

# **The Real ID Act: National Impact Analysis**

**Presented by:  
National Governors Association  
National Conference of State Legislatures  
American Association of Motor Vehicle Administrators**



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## Executive Summary

On May 11, 2005, Congress passed the Real ID Act (Real ID) as part of the Emergency Supplemental Appropriations Act for Defense, the Global War on Terror, and Tsunami Relief Act (P.L. 109-13), creating national standards for the issuance of state driver's licenses (DLs) and identification cards (IDs). The act establishes certain standards, procedures and requirements that must be met by May 11, 2008 if state-issued DL/IDs are to be accepted as valid identification by the federal government. These standards are likely to alter long-standing state laws, regulations and practices governing the qualifications for and the production and issuance of DL/IDs in every state. They also will require substantial investments by states and the federal government to meet the objectives of the act.

To ensure Congress and the federal government understand the fiscal and operational impact of altering these complex and vital state systems, the American Association of Motor Vehicle Administrators (AAMVA) in conjunction with the National Governors Association (NGA) and the National Conference of State Legislatures (NCSL) conducted a nationwide survey of state motor vehicle agencies (DMVs). Based on the results of that survey, NGA, NCSL and AAMVA conclude that Real ID will cost more than \$11 billion over five years, have a major impact on services to the public and impose unrealistic burdens on states to comply with the act by the May 2008 deadline. The organizations also provide practical and cost effective solutions for Congress and the Department of Homeland Security (DHS) to address these shortcomings and meet the objectives of the act.

### **PROCESS**

In February 2006, NGA, NCSL and AAMVA provided a section-by-section analysis of Real ID to DHS that identified several critical issues for states and made recommendations on the most feasible means to implement the law.

The organizations followed that report with detailed surveys of DMV officials to estimate the potential costs of the legislation. The surveys included approximately 114 multi-part questions and required 6-8 weeks to complete. Since DHS has yet to publish regulations to guide state estimates, the surveys relied on the earlier state recommendations and information from ongoing discussions with the federal government to establish baseline assumptions. Responses were completed by 47 of 51 polled jurisdictions representing 89.6% of all state issued DL/ID cards.

The findings contained in this report have likely underestimated the full impact of Real ID. Costs could escalate significantly if federal regulations differ substantially from the recommendations states used to form baseline assumptions. Lacking regulatory guidance, states were unable to estimate several elements of the act that will almost certainly contribute additional cost and administrative burdens to the compliance process including:

- facility security requirements;
- development of federal verification systems and transaction costs;
- expansion of the AAMVAnet system to support additional verification connectivity requirements;
- law enforcement training and technology deployment;
- expanded public education/data privacy protection; and
- increased customer demand/care/advocacy.

## **KEY FINDINGS**

**Real ID will cost more than \$11 billion to implement.** One time upfront costs approach \$1 billion, while ongoing costs total more than \$10.1 billion over the first five year period.

- **Re-enrollment** **\$8.48 billion**  
States based their analysis on the assumption that to implement Real ID, all 245 million U.S. DL/ID holders must be re-credentialed within five years of the May 2008 compliance deadline. This standard will require an in-person visit by every current DL/ID holder as well as new applicants to review and verify all required identification documents and re-document information for the new license including place of principal residence, new photographs and new signatures. Efficiencies from alternative renewal processes such as Internet and mail will be lost during the re-enrollment period, and states will face increased costs from the need to hire more employees and expand business hours to meet the five year re-enrollment deadline.
- **New Verification Processes** **\$1.42 billion**  
Real ID supplants traditional DMV vetting processes by requiring states to independently verify each identification document with its issuing agency. While the act contemplates the use of five national electronic systems to facilitate verification, currently only one of these systems is available on a nationwide basis. System development, programming, testing and training will take considerable time and investment that far exceed the deadlines or funds provided by the act or Congress.
- **DL/ID Design Requirements** **\$1.11 billion**  
The act calls for states to incorporate security features into DL/ID cards to prevent tampering and counterfeiting. Although most states have incorporated security features into their card designs, the contemplated regulations are likely to mandate the use of a single security configuration that will maximize cost by minimizing state flexibility in card design and production. Depending on the technology chosen, such a requirement could dictate DMV business practices by effectively requiring DMVs to move away from over-the-counter issuance systems and toward central issuance systems.
- **Support Costs** **\$0.04 billion**  
Real ID contains several other requirements that will affect state business practices and budgets including requirements to conduct security clearances on all employees involved in the production and issuance process and mandatory fraudulent document recognition training.

**Real ID will reduce efficiencies and increase wait times for citizens.** To comply with the requirement that all DL/ID card holders re-verify their identity with the state, individuals must gather and present all their identification documents, which may more than double the length of time they spend at their DMVs. Real ID will also effectively reverse state practices designed to ease an applicant's interaction with motor vehicle agencies (e.g., Internet, mail in renewal, over-the-counter issuance).

## **MAJOR RECOMMENDATIONS**

Governors, state legislators and motor vehicle administrators are committed to improving the security and integrity of state DL/ID systems, but the timelines and requirements mandated by REAL ID are unrealistic. In order to meet the objectives of the act, Congress and DHS should at a minimum incorporate the following recommendations into the law and any final regulations<sup>1</sup>:

- **General**
  - **Extend the compliance deadline.**

It will be impossible for states to comply with Real ID by the May 2008 deadline. DHS has yet to issue regulations and most of the major systems necessary to comply do not exist.
  - **Provide funds necessary for states to comply with Real ID.**

As this report indicates, the projected cost of complying with the act far exceeds the Congressional Budget Office estimate and will require a more significant investment by Congress.
  - **Grant the Secretary of Homeland Security the flexibility to recognize innovation at the state level.**

Several states have updated their systems to meet objectives similar to those of Real ID. The Secretary of Homeland Security should have the discretion to recognize state practices and innovations that accomplish the goals of the act.
- **Re-enrollment**
  - **Implement a 10-year, progressive re-enrollment schedule.**

It is impracticable for states to renew all 245 million DL/IDs in five years. States should be given the flexibility to delay re-verifying certain populations in order to maximize resources and avoid severe disruptions to customer service.
  - **Allow reciprocity for persons already vetted by the federal government.**

States could realize significant savings and reduced transaction time if individuals whose identities have already been verified for certain federal identification cards are considered pre-qualified for a Real ID compliant DL/ID.
- **Verification**
  - **Provide the federal electronic verification systems necessary to comply with the law.**

Only one of the five national electronic systems required to verify identification documents is fully operational. It will take considerable time and testing for the federal government to update its systems to meet the information requirements of the act.

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<sup>1</sup> Additional recommendations are included in the Impact Analysis section of this report and the February 2006 NGA, NCSL, AAMVA section-by-section report.

- **Require states to employ electronic verification systems only as they become available.**  
Until electronic systems are fully operational, states must be allowed to use existing verification processes to comply with the act.
- **Adopt uniform naming conventions to facilitate electronic verification between files.**  
An individual's name is a person's most common identifier. For electronic systems to work seamlessly, the federal government must adopt and universally apply common naming conventions to its systems.
- **DL/ID Design Requirements**
  - **Establish card security criteria based on performance—not technology.**  
Limiting states to a single technology configuration increases risks and reduces innovation.

## **CONCLUSION**

Governors, state legislators, motor vehicle administrators and federal officials share the goal of improving the security of state-issued DL/ID cards and the integrity of the issuance process.

As evidenced by this analysis, the Real ID Act presents significant operational and fiscal challenges to states and the federal government. Officials at all levels of government must also recognize the personal impact Real ID will have on individual citizens. The four major categories described in this report represent the most critical challenges facing states and consumers as the act's implementation deadline approaches. Even with full funding and aggressive state implementation plans, however, the difficulties of complying with yet unpublished regulations by the statutory deadline of May 2008 are insurmountable.

Our organizations strongly believe the recommendations presented here offer reasonable and workable solutions to help states meet the objectives of Real ID. It is our intention to work towards implementation of the act in a cost-effective and reasonable manner. Governors, state legislators and motor vehicle administrators encourage DHS to adopt regulations and Congress to pass legislation that incorporates the recommendations of this report. We also urge Congress to appropriate sufficient funds to allow states to implement the act. The objectives of Real ID are laudable, but only by working together will state and federal governments succeed in meeting the challenges presented by Real ID.

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# Impact Analysis

The following analysis details the effects of the Real ID Act (Real ID) on states, state licensing systems and individual driver's license and identification card (DL/ID) holders. The analysis is organized by the four major requirements that will have the greatest affect on states: re-enrollment, verification, DL/ID design and support requirements. The findings in each section are based on responses by state motor vehicle administrators to a survey sponsored by the American Association of Motor Vehicle Administrators (AAMVA) along with the National Governors Association (NGA) and National Conference of State Legislatures (NCSL).

## 1. Re-Enrollment

**\$8.48 billion  
Over 5 years**

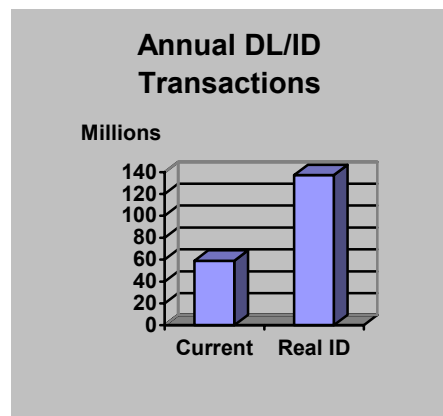
The Real ID Act will require all applicants to present their original identification credentials in person in order to be issued a Real ID compliant driver's license or identification card. More than 245 million existing cardholders and all new applicants must obtain and provide original identification documents to their state licensing agency for electronic verification and the scanning and storing of images before a Real ID compliant DL or ID card may be issued.

### Findings

Federal officials have indicated they likely will require states to re-enroll all DL/ID card holders over a five-year period. This requirement will place an onerous fiscal and operational burden on states. States estimate the five-year re-enrollment cost at more than \$8.48 billion, which represents 71% of the total estimated known cost for implementing Real ID.

The primary cost drivers behind re-enrollment are the amount of additional time and resources required to re-enroll all DL/ID card holders over a five year period. Prior to Real ID, states anticipated handling more than 295 million DL/ID issuance transactions over the next five years.<sup>2</sup> Of those, nearly 38 million (13%) would have been original issuance transactions, which typically require an individual to appear in person and produce three to four identification documents. The remaining 257 million transactions (87%) would have been renewals—32 million of which would have taken place through alternative channels such as mail, Internet, and kiosk services. The typical in-person renewal takes one-half the time of an original issuance, while alternate renewals take one-fourth the time.

New Real ID requirements will more than double the workload of state motor vehicle departments (DMV) by increasing the number of individuals who must appear to renew their licenses and the time it takes



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<sup>2</sup> States' re-enrollment analysis is limited to original and renewal transactions only and does not include approximately 21 million annual DL/ID transactions such as requests for duplicates, replacements or reinstatements.

to complete each transaction. Twenty-four states with existing renewal periods greater than five years will need to accelerate their renewal process to meet the new deadline. Because of this change DMVs will need to service nearly 30 million additional individuals during the next five years. Per-person transaction times will increase because every renewal will be processed as an original issuance, requiring an in-person visit and the production and verification of identification documents. The net effect of these changes will be to increase DMV workloads on average by 132.4% and more than double transaction times for renewals of existing DL/IDs.

The increased workload attributed to re-enrollment will also exceed the existing capacity of most state licensing agencies. A majority of states indicate they are operating at full capacity to meet existing demand. If states are to maintain their present levels of service while incorporating the added transaction volumes mandated by Real ID, states will need to:

- hire additional employees and increase service hours;
- expand or increase the number of facilities to accommodate additional customer volume;
- purchase additional equipment to support personnel;
- create and implement public education campaigns to inform customers; and
- anticipate and handle increases in calls, complaints, and return visits due to confusion and adjustments resulting from the new requirements.

Re-enrollment alone will require significant investments in DMV systems, personnel and facilities. However, even if full funding were provided, meeting the five-year re-enrollment deadline would result in severe customer service disruptions due to the increase in annual transactions. Providing states with flexibility to manage enrollment over a greater length of time would still meet the objectives of the act while reducing the fiscal effect on states and minimizing service disruptions for customers.

## **Recommendations**

- Adopt a progressive re-enrollment period of at least 10 years. Currently, 24 states have a renewal period longer than five years. Extending the re-enrollment period beyond the proposed five-year period would negate some costs relating to expanding capacity and allow the remaining cost to be spread over a longer period of time.
- Allow for alternative renewal processes to continue during the re-enrollment period, provided existing customer data can be validated before issuance. This approach could include comparison of each existing Social Security number to the DMV's complete data file and Social Security Administration file, as well as comparison of each photograph against the complete photo file for that state.
- Allow for a waiver of verification requirements to facilitate applicants who have already been through an identity vetting process by the federal government (e.g., military ID, federal employee credential, U.S. passport.)
- Allow applicants with valid and compliant Real ID document(s) to transfer state-to-state without further documentation other than proof of residence, provided critical information has not changed. The previous state of record must transfer the applicant's record and image files to allow this provision to be acceptable.

- Exempt segments of applicants based on certain requirements related to applicable risk such as year of birth or duration of continuous relationship with the state of licensure.



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## 2. New Verification Processes

**\$1.42 billion  
Over 5 years**

Verification processes comprise the second largest category influencing Real ID implementation costs, accounting for approximately 12.8% of the \$11 billion known costs—or a total of \$1.42 billion over 5 years. The largest contributing factor is the more than 2.1 million computer programming hours states will need to adapt their systems for new requirements involving eligibility verification, business process re-engineering, photo capture and database design.

### 2.1 Verification of Eligibility: \$408 million

The Real ID Act requires DMVs to independently verify the validity of an applicant's identification documents with the appropriate issuing agency. This requires states to be able to contact all issuers of birth certificates and other name records, the U.S. Citizenship and Immigration Services, the U.S. State Department, the Social Security Administration and every other state motor vehicle administration prior to issuing a Real ID.

#### Findings

Confirming the validity of an identification document with the issuing agency will be one of the most expensive requirements of Real ID. Because DMVs will need to verify at least three identification documents for each applicant, states can anticipate processing more than 1 billion verification transactions over the next 5 years. In addition, the Real ID verification process also requires new conventions for capturing full legal name, processing photos and signatures, determining lawful presence and retaining images of identification documents.

Verification costs are expected to exceed \$408 million over five years. Of this amount, \$129 million is for one-time costs primarily related to states establishing connections with verification systems once they are made available. The remaining \$278 million is for ongoing operational costs during the five-year enrollment period. These estimates do not include transaction fees that may be required for states to access these systems or the cost of developing and maintaining required information systems.

Compliance with the eligibility verification requirement is contingent on the completion and implementation of at least five national identity verification systems and the necessary time for states to complete the required systems integration. States anticipate spending more than \$400 million, primarily in programming hours, to design, connect and test their issuance systems once the verification systems are available to states. Complicating these efforts will be the need to comply with state and federal procurement requirements, system security measures and data privacy laws.

The five verification systems are:

1. **All-State DL/ID Records System**—A system is necessary to ensure an applicant is not already licensed in another state or fraudulently holding multiple DL/ID cards. Such a system could be modeled after the existing Commercial Driver's License Information System (CDLIS), which supports verification requirements for all

commercial drivers. It also is necessary to verify the validity of an existing Real ID DL/ID card should that be submitted as proof of identify in another state.

2. **Department of State**—While the Department of State U.S. Passport database already includes birth records of U.S. citizens born overseas, there is no way for states to access this information. Implementation of the Real ID Act would require the Department of State to define the requirements for such a system, construct the system and test and work with the states to make it available for deployment prior to the May 2008 deadline.
3. **EVVER** (Electronic Verification of Vital Events Records)—States have worked with AAMVA to pilot the EVVER system to verify birth information. The pilot does not involve all states and does not include information concerning marriage, divorce and death records. In addition, the system is still in its early development stage.
4. **SSOLV** (Social Security On-Line Verification)—Currently 46 states have the ability to verify applicants' Social Security numbers with the Social Security Administration.
5. **SAVE** (Systematic Alien Verification for Entitlements)—Initially this system was created to verify eligibility for federal benefits. The system will have to be retrofitted to fulfill its expanded role under Real ID. At least 21 states currently are using SAVE or are in the process of gaining access to the system.<sup>3</sup> Once the system is constructed, all jurisdictions would need time to test and certify the system before the May 2008 deadline.

## Recommendations

- To utilize all funding possibilities more efficiently, the U.S. Department of Transportation's Federal Motor Carrier Safety Administration (FMCSA) and DHS should coordinate and re-assess their approach to funding implementation of Real ID requirements.
- Prohibit federal agencies from charging transaction fees to the states for the required electronic verification of federal information.
- Establish a cooperative effort between the DMVs, the National Association for Public Health Statistics and Information Systems (NAPHSIS), and state vital records agencies to provide reliable data and acceptable fees related to the verification of birth, marriage, divorce and death information.
- To ensure the successful implementation of verification systems supporting Real ID, it is imperative for states to be required to employ electronic verification systems only as they become available.
- Consolidate and synchronize system development schedules in a cooperative effort to maximize resources, ensure system efficiency and minimize the impact on state and federal systems.

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<sup>3</sup> States have indicated a preference to utilize the AAMVAnet environment to accomplish this verification. AAMVAnet is a secure network connecting 51 motor vehicle agencies (and their various legacy systems). It currently supports CDLIS and other highway safety systems. The motor vehicle agencies already access SSOLV through AAMVAnet.

## **2.2 Record system: \$48 million**

Electronic verification processes will require states to record verification results and make that information part of the driver history record.

### **Findings**

Record system changes will cost approximately \$48 million over five years. Many states will need time to seek legislative changes, solicit and award contracts and make system upgrades. Of the \$48 million, \$30.9 million is for one-time implementation costs and \$17.3 million is for total ongoing costs over the five years.

Currently, states are not required to capture or store verification information. System changes will be required for states to be able to capture, store and share information, photos and signatures with other states. States must also be able to share applicants' identity information with other relevant state and federal systems for law enforcement purposes. One of the most significant impacts to record systems is increasing the number of characters to accommodate a full legal name. Currently, there is a considerable variance in name formats and character allowance between states. (For more information on requirements regarding the use of full legal name, see 2.5)

Twenty-one states report investing \$289 million over the last five years to modernize their DMV information systems. To become Real ID compliant, many of these investments will be lost and systems will need to be modified to store data required by Real ID.

## **2.3 Photo Capture: \$248 million**

Real ID requires a mandatory facial image capture for each person applying for a DL/ID card. This differs from existing practices that capture only images of those who ultimately are issued a DL/ID card.

### **Findings**

Capturing images of all applicants will require states to take photos at the beginning of the licensing process. Only seven states currently capture photos at the beginning of the process. To change state practices requires modifications with a projected cost of \$248 million over five years, which includes \$72.3 million in one-time costs for items such as equipment and software and \$175.9 million in total ongoing costs.

Currently all states capture photos as part of their normal issuance process. Laws in 32 states, however, allow exceptions for individuals such as religious objectors, overseas military personnel and persons who are unable to visit a service center due to physical disabilities.

This projected cost does not include facial imaging recognition software to compare captured images with existing images in any state database. Although photo capture of all applicants is a useful tool, its effectiveness is diminished greatly without a significant investment in facial recognition technology.

## Recommendation

- As long as a facial image is captured when a credential is issued and before a credential is denied, states should be provided the flexibility to engineer their system and business processes.

## 2.4 Lawful Presence: \$95 million

Real ID requires non-citizens to present evidence of lawful presence in the United States before states issue a Real ID credential. Therefore, states must verify the validity of the documents presented to prove lawful status in addition to all other required information (i.e., name, date of birth, Social Security number and address.) In addition, the expiration date on the DL/ID card must coincide with the end of the applicant's authorized stay. If the length of stay is indefinite, the DL/ID card must be renewed on an annual basis. Regardless of a state's renewal cycle, the expiration date of the DL/ID card for non-citizens must expire the same day as the end date on the presented immigration document.

## Findings

Lawful presence accounts for approximately \$95 million of the known implementation costs over the five-year enrollment period. This amount includes \$65.5 million in one-time costs and \$29.6 million in total ongoing costs.

According to federal statistics from 2005, more than 11 million<sup>4</sup> unauthorized immigrants are in the United States, as well as an estimated 32 million nonimmigrants<sup>5</sup>—those here on a temporary business or visitors visa. Tying the expiration date of DL/ID cards to the end dates on the presented immigration document will increase the total number of required transactions and necessitate new system requirements.

In states that require lawful presence as a condition for obtaining a DL/ID card, state officials must review numerous complex documents to properly determine immigration status. Currently, 21 states have access to, or are in the process of gaining access to, DHS's SAVE system to electronically verify lawful presence. However, insufficient information is available for states to reliably identify and validate an individual's "pending" immigration status. States also report real-time verification is not attainable approximately one-quarter of the time, which necessitates a time-consuming process to meet this requirement. Improved SAVE functionality is necessary to effectively implement this requirement.

## Recommendations

- Limit the acceptance of the foreign documents to official passports accompanied by appropriate and clearly defined U.S. immigration documents.
- Limit document verification to what can be accomplished through an enhanced SAVE program that is fully developed, operational in real-time and accessible to all jurisdictions at no cost to states.
- DHS should establish a state working group to ensure the appropriate use of the SAVE system for purposes of this act.

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<sup>4</sup> Office of Immigration Statistics, Department of Homeland Security, *Estimates of the Unauthorized Immigrant Population Residing in the United States: January 2005*, (Washington, D.C.: DHS, 2005).

<sup>5</sup> Office of Immigration Statistics, Department of Homeland Security, *Temporary Admissions of Nonimmigrants to the United States: 2005*, (Washington, D.C.: DHS, 2005).

- Expand the SAVE database to include Certificates of Naturalization.
- SAVE operability must allow for reliable real-time response in a high-volume hub-based query environment, which can be integrated into DMV transaction processes similar to SSOLV.
- Provide states time to pass legislation to require lawful presence for the issuance of a Real ID-compliant DL/ID, synchronize the DL/ID card expiration date with the authorized end-of-stay date and train employees to verify lawful presence through the SAVE system.

## 2.5 Full Legal Name: \$242 million

Real ID requires each state to include a person’s “full legal name” on a Real ID-compliant credential. DHS is considering requiring a name field that would capture between 125 and 175 characters.

### Findings

The name is a critical data element used by states to collect, record, store, display and match identification data. Collecting and linking all name variations (e.g. William, Will, Bill) is necessary to prevent the issuance of multiple licenses and identification cards as various events may affect the base name record (e.g., adoption, marriage, divorce, court orders).

Currently, state databases capture anywhere from 27 to 125 characters for the name field. Only six states reported meeting the 125 character requirement.

The full legal name requirement would cost \$242 million over five years, which includes \$186 million in one-time system costs and \$56 million in ongoing costs. Over 1.1 million required programming hours are the primary driver of these costs, along with interface changes and testing. Additional unmeasured costs could be significant since

state databases interface with numerous other systems, known as feeder systems, which may also need to be changed.

Costs also may be incurred from the need to change documents, forms and related fields to accommodate full legal name requirements. Reconciling truncation practices when states have to reduce a full legal name of up to 125 characters in its database down to the 39 characters available on the front of the DL/ID is also a major concern to states.

### Recommendations

- Common conventions for the full legal name must be defined and universally applied to all federal document issuers for this requirement to be effective.

#### Most Common Feeder Systems

Boards of Elections  
 Child Support monitoring agencies  
 Courts/Jury Pools  
 Department of Homeland Security  
 Financial support systems  
 Game and Fish Departments  
 Insurance Companies  
 Organ Donor Registries  
 Police/Highway Patrol  
 Secretary of State  
 Social Security Administration  
 Third Part Verification Systems  
 Transportation/Public Works Department  
 US Selective Service  
 US State Department, Passport Services  
 Veterans Affairs  
 Vital Records verification systems

- Truncation guidelines should be developed with input from states and applied to all systems accessed for Real ID.

## **2.6 Address of Principal Residence: \$200 million**

The Real ID Act requires states to verify and include an address of principal residence on the DL/ID card.

### **Findings**

This requirement presents states with a significant challenge as there is no defined standard for principal address that can be used on the DL/ID card. A consequence of America's mobile society is frequent relocations and ownership of multiple properties and mobile homes, which may not include a permanent address.

Address changes are a normal, frequent occurrence and constitute the largest number of driver record change transactions. Many states accommodate this volume through address changes in their record systems without requiring the issuance of a replacement DL/ID card until the next scheduled renewal. Since this is one of the most common changes made to an individual's DL/ID between renewal cycles, a requirement to re-verify address change documents will significantly increase in-person visits.

The \$200 million to implement the principal address requirement over five years includes \$53.7 million in one-time costs and \$146.8 million in ongoing costs. Primary cost factors include the redesign of forms and changes to business process to verify addresses and enter them into the database.

All states retain at least one address in each motor vehicle record, but there is a wide variety of protocols used. Six states do not utilize a standard protocol, and 25 states allow masking—the option of not printing the address of principal residence on the card—for persons in protected classes (e.g., law enforcement purposes, judges, victims of domestic violence).

### **Recommendations**

- Address of principal residence should be determined by having the applicant provide an affidavit and corroborating documentation.
- “Masking” of an address should be permitted on the credential for persons in certain protected classes while securely retaining the information in the database.
- States should be allowed to propose interim methods of tracking address changes between renewal cycles without the requirement for the full issuance of a replacement credential.

## **2.7 Records Retention: \$175 million**

The Real ID Act requires states to retain copies of identification documents for a minimum of seven years or images of source documents for a minimum of 10 years.

### **Findings**

Record retention accounts for approximately \$175 million over the five-year enrollment, with \$64.5 million coming from one-time costs and \$110.2 million attributable to ongoing costs. This does not include additional costs states would face if required to capture and

store documents presented to verify address of principal residence or the cost of record storage over the life of a valid Real ID-compliant DL/ID.

On average, states utilize three or four identification documents to process name, date of birth, Social Security number and lawful presence status. States will be required to capture images of more than 1 billion identification source documents over the five-year enrollment period. Twenty-two states plan to save digital images separately, rather than integrating them with their motor vehicle record systems.

States also expressed concern regarding the application of the Drivers Privacy Protection Act (DPPA) to the records retention and information sharing requirements of Real ID. The DPPA is a federal law that regulates how a DMV releases and shares the information in DMV records. DPPA forbids states from distributing personal information to direct marketers, but allows sharing of personal information with law enforcement officials, courts, government agencies, private investigators, insurance underwriters and similar businesses.

### **Recommendations**

- The federal government must reconcile the new requirements of Real ID with the existing Driver Privacy Protection Act (DPPA) (18 U.S.C. Sec. 2721, et. sec.) to reflect the new responsibilities of DMVs and advances in technology since the DPPA was passed.
- States should not be required to capture documents presented by an applicant to verify address of principal residence.

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## 3. DL/ID Design Requirements

**\$1.1 billion  
Over 5 years**

The Real ID Act requires states to incorporate security features into the DL/ID card to prevent tampering, counterfeiting or duplication for fraudulent purposes.

### 3.1 Security Configuration: \$1 billion

The regulations likely will require a uniform security configuration that prescribes a specific substrate or cardstock and set of security features for use on all DL/ID cards issued by U.S. jurisdictions.

#### Findings

Protecting the DL/ID card from tampering, counterfeiting or fraudulent duplication is essential to improving the overall security of DL/ID cards nationwide. However, requiring one single acceptable configuration will limit jurisdictions' ability to adapt to changing threats in their particular environment and may drive up costs unnecessarily. Although it is not realistic to expect significant improvements to be made while keeping the cost per card at or near current levels, improving the level of security for the DL/ID card can be achieved at significantly less cost than a single stringent configuration.

While the anticipated regulations will likely provide a good security configuration based on currently available technology, restricting all state-issued DL/ID cards to a single security configuration could introduce new security vulnerabilities rather than protect the DL/ID card against fraud. States recognize the risk of relying on a single technology and now include provisions in their card security contracts that call for periodic re-evaluations of their document security configuration and allow for changes in design when needed. Such re-evaluations provide opportunities to alter configurations that have been copied or simulated and adopt new technologies that provide superior or more cost effective performance. If all DL/ID cards have the same basic configuration, counterfeiters will only need to overcome one configuration to be able to counterfeit any jurisdiction's card. DL/ID cards would be more secure if states are given the flexibility to use multiple security technologies, thereby forcing counterfeiters to overcome multiple and different technologies in each jurisdiction.

A specific card configuration is also likely to maximize cost by mandating a certain technology and forcing all states to alter existing systems. No state currently employs the security configuration contemplated by DHS. Mandating a new technology will require significant investments in new production systems and training that will force states to move to central issuance systems to reduce start-up costs and eliminate over-the-counter issuances. A specific technology will also reduce the ability of states to choose between competing security technologies and make cost effective purchases.

States' estimate the five-year cost to implement the proposed security requirement at \$1 billion. These costs include \$237 million in one-time costs and \$767 million in total ongoing costs.



## **Recommendations**

- Promulgate regulations that establish performance requirements for DL/ID cards rather than mandating use of a specific set of security features.
- Initiate an advisory group composed of document security experts from federal and state agencies to establish national performance criteria.
- Create a testing program in cooperation with states to determine the resistance of DL/ID cards to tampering, counterfeiting or duplication for fraudulent purposes.

### **3.2 Non-Conforming DL/ID Card: \$68 million**

Real ID requires DL/ID cards that do not satisfy federal requirements to state clearly on the face of the card that it may not be accepted by any federal agency for identification or any other official federal purpose. The DL/ID card must use a unique design or color indicator to alert a federal agency or official that it may not be accepted for any such purpose.

## **Findings**

Eleven states indicated they may offer non-conforming DL/ID cards as permitted by the act. Design of non-conforming cards will cost those 11 states an estimated \$68 million to incorporate language and color requirements. These costs include \$14 million in one-time costs and \$54 million in total on-going costs over five-years. A majority of this cost stems from programming hours associated with system design and testing. In addition, some states will incur increases in fees to outside vendors and costs for on-going equipment replacements.

## **Recommendation**

- Allow states to meet the requirement at reduced cost by placing a restriction code on the front of license, with clarifying language on back.

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## 4. Support Costs

**\$44 million  
Over 5 years**

### 4.1 Fraudulent Document Recognition Training: \$33 million

The Real ID Act requires states to establish fraudulent document recognition training programs for designated employees engaged in the issuance of DL/ID cards.

#### Findings

Fraudulent document recognition training is a critical component of securing the DL/ID issuance process. Forty-one states currently conduct fraudulent document recognition training programs. Of these, 34 states use AAMVA's Fraudulent Document Training program. Many states are concerned that training cost could increase significantly if DHS does not recognize these existing state training programs.

Meeting the requirements of the act could require more than 35,000 existing employees, and all new hires, to receive 12 hours of level one fraudulent document training. Of these, 10,000 employees who serve in supervisory roles will require level two advanced fraudulent document recognition training. In addition, all certified employees must attend an annual four-hour re-certification class.

Fraudulent document recognition training will cost states \$12.6 million in the first year of Real ID compliance and \$20.4 million in total on-going costs over the five-year enrollment period. The primary costs for the training program are class fees, facility costs, instructor salaries, materials and providing coverage for front-line employees while they attend training.

#### Recommendation

- The regulations should allow the current AAMVA fraudulent document recognition training program to be used to meet the act's requirements.

### 4.2 Employee Background Check: \$8 million

The Real ID Act requires states to conduct appropriate security clearance background investigations on all people authorized to manufacture or produce driver's licenses and identification cards.

#### Findings

To meet this requirement, states will incur costs of approximately \$4.32 million in the first year of Real ID compliance and \$3.55 million in total on-going costs over five years. This does not include security clearances required for employees of vendors and suppliers, which likely will be passed on to states through increased contract costs.

Most states that undertake background checks only perform them at the time of hiring. Of the 29 states that currently carry out some level of employee background checks, only two conduct credit checks.

In addition, this requirement will have a significant effect on many states' labor contracts. Numerous employees were hired under terms and conditions not requiring a security clearance. Should these employees be disqualified under the new regulations, states may be obligated to provide them with alternative employment or severance. States could also face additional costs associated with recruiting, hiring and training replacement employees.

### **Recommendation**

- Provide states maximum flexibility to implement the regulations in a manner that is specific to the needs of their jurisdiction and avoids unnecessary confusion and disruption in services.

### **4.3 Certification: \$3 million**

Real ID requires the secretary of the DHS to determine every three years whether a state is meeting the requirements of the act.

### **Findings**

Certification will cost \$3 million over the initial five-year implementation period. For the purpose of this survey, DMVs used the costs and time associated with the Commercial Driver's License (CDL) certification process to extrapolate estimated costs for the Real ID certification process.

Successful implementation of Real ID will depend on the flexibility afforded states through the secretary's use of authority to extend deadlines for non-compliance. Additional authority may be needed to allow the secretary to recognize state innovations and practices that meet the objectives of Real ID, but differ from mandated requirements.

### **Recommendations**

- The secretary must employ reasonable use of the extension authority to allow successful implementation of the act and recognize state flexibility.
- Extensions must be granted consistently; when a legitimate reason for extension exists for one state, it should apply equally to all states.
- Provide the secretary with the authority to recognize state innovations and practices that meet the objectives of Real ID.
- Provide states ample opportunity for review and appeal of decisions regarding their self-certification.

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## Conclusion

Governors, state legislators, motor vehicle administrators and federal officials share the goal of improving the security of state-issued DL/ID cards and the integrity of the issuance process.

As evidenced by this analysis, the Real ID Act presents significant operational and fiscal challenges to states and the federal government. Officials at all levels of government must also recognize the personal impact Real ID will have on individual citizens. The four major categories described in this report represent the most critical challenges facing states and consumers as the act's implementation deadline approaches. Even with full funding and aggressive state implementation plans, however, the difficulties of complying with yet unpublished regulations by the statutory deadline of May 2008 are insurmountable.

Our organizations strongly believe the recommendations presented here offer reasonable and workable solutions to help states meet the objectives of Real ID. It is our intention to work towards implementation of the act in a cost-effective and reasonable manner. Governors, state legislators and motor vehicle administrators encourage DHS to adopt regulations and Congress to pass legislation that incorporates the recommendations of this report. We also urge Congress to appropriate sufficient funds to allow states to implement the act. The objectives of Real ID are laudable, but only by working together will state and federal governments succeed in meeting the challenges presented by Real ID.

**TABLE 1: REAL ID IMPLEMENTATION COSTS**

	One Time Costs	On-going Costs for 5 year period	Total Five-Year Cost
<b>1. Re-Enrollment</b>			
Re-Enrollment	N/A	\$8,481,299,660	\$8,481,299,660
<b>Subtotal</b>	<b>N/A</b>	<b>\$8,481,299,660</b>	<b>\$8,481,299,660</b>
<b>2. New Verification Processes</b>			
2.1 Verification of Eligibility	\$129,188,744	\$278,316,015	\$407,504,759
2.2 Record Systems	\$30,961,607	\$17,283,505	\$48,245,112
2.3 Photo Capture	\$72,350,410	\$175,851,005	\$248,201,415
2.4 Lawful Presence	\$65,456,640	\$29,549,065	\$95,005,705
2.5 Full Legal Name	\$185,700,476	\$56,041,958	\$241,742,434
2.6 Address of Principal Residence	\$53,743,884	\$146,783,173	\$200,527,057
2.7 Records Retention	\$64,545,738	\$110,214,475	\$174,760,213
<b>Subtotal</b>	<b>\$601,947,499</b>	<b>\$814,039,196</b>	<b>\$1,415,986,695</b>
<b>3. DL/ID Design Requirements</b>			
3.1 Security Configuration	\$270,186,383	\$767,454,973	\$1,037,641,356
3.2 Non-Conforming DL/ID Card	\$14,227,981	\$53,973,695	\$68,201,676
<b>Subtotal</b>	<b>\$284,414,364</b>	<b>\$821,428,668</b>	<b>\$1,105,843,032</b>
<b>4. Support Costs</b>			
4.1 Fraudulent Document Training	\$12,634,712	\$20,627,105	\$33,261,817
4.2 Employee Background Checks	\$4,320,983	\$3,546,178	\$7,867,161
4.3 Certification	\$1,106,384	\$1,475,177	\$2,581,561
<b>Subtotal</b>	<b>\$18,062,079</b>	<b>\$25,648,460</b>	<b>\$43,710,540</b>
<b>Grand Total</b>	<b>\$904,423,942</b>	<b>\$10,142,415,984</b>	<b>\$11,046,839,927</b>

**Table 2: Re-enrollment**

<b>Real ID Enrollment</b>	<b>BEFORE: 5-year Transactions without Real ID</b>	<b>Real ID Impact: Increased transactions due to accelerating renewals for states with expirations periods longer than five years</b>	<b>Real ID Impact: 100% increase in equivalent in-person renewal transactions due to full vetting taking twice as long as renewals</b>	<b>Real ID Impact: 300% increase in equivalent alternative channel transactions due to full vetting taking four times as long</b>	<b>AFTER: 5-year Equivalent Transactions With Real ID</b>
Original Issuance Transactions	37,871,139				37,871,139
In Person Renewal Transactions	225,733,093		225,733,093		451,466,186
Alternative Channel Renewal Transactions	31,665,468			94,996,403	126,661,871
Real ID Impact: Increased in-person renewals due to accelerating longer expirations into five years		24,630,241	24,630,241		49,260,482
Real ID Impact: Increased alternative channel renewals due to accelerating longer expirations into five years		5,202,024		15,606,071	20,808,095
<b>Total Transactions</b>	<b>295,269,700</b>				<b>686,067,773</b>
<b>Percent Growth</b>					<b>132.4%</b>
5-year budget for License/ID transactions	\$6,408,094,050				\$14,889,393,720
Increased budget impact for REAL ID re-enrollment (base budget x percent increased "equivalent" transactions)					\$8,481,299,670

<b>REAL ID ENROLLMENT TRANSACTION IMPACTS</b>			
Real ID Acceleration	29,832,265	7.63%	\$647,435,069
Real ID Full Process in lieu of renewal	250,363,334	64.06%	\$5,433,513,133
Real ID Loss of Alternative Channels	110,602,474	28.30%	\$2,400,351,469
<b>TOTAL</b>	<b>390,798,073</b>	<b>100.00%</b>	<b>\$8,481,299,670</b>

**Table 3: Data on State Issuance of DL/IDs (Spring 2006)**

<b>Data Topic</b>	<b>TOTAL</b>	<b>States With Less Than 2 Million DL/IDs</b>	<b>States With Between 2 and 5 Million DL/IDs</b>	<b>States With More Than 5 Million DL/IDs</b>
# of states	51 States	17 States	17 States	17 States
<b># of Valid DL/ID Records</b>				
DL	207,950,328	12,259,106	51,670,390	144,020,832
ID	37,266,029	1,925,578	7,636,709	27,703,742
Total	245,216,357	14,184,684	59,307,099	171,724,574
<b>Annual Volume Totals</b>				
Annual total of DL original and renewal transactions	59,053,940	4,558,299	15,836,602	38,659,039
<b>States Issuance Processes</b>				
# of states that have central issuance	16	6	3	7
# of states that have over the counter issuance	31	10	13	8
<b>Alternative Issuance Methods</b>				
Combined issuance total	9,360,408	107,158	866,141	8,387,109
% of states that provide alternative issuance	85%	88%	82%	88%
% of total DL/ID issuances	12%	2%	4%	15%
<b>Maximum Valid Issuance Term</b>				
DL issuance > 8 years for at least some populations	3	0	2	1
ID issuance > 8 years for at least some populations	10	2	4	4
DL issuance > 5 years for at least some populations	21	4	10	7
ID issuance > 5 years for at least some populations	23	5	10	8
<b>Issuing Sites and Service Centers (including 3rd parties)</b>				
Total # of issuance, production, and storage facilities	7,091	969	2,130	3,992

<b>Data Topic</b>	<b>TOTAL</b>	<b>States With Less Than 2 Million DL/IDs</b>	<b>States With Between 2 and 5 Million DL/IDs</b>	<b>States With More Than 5 Million DL/IDs</b>
<b># of Characters for Full Legal Name in Database</b>				
# of states with length ≤35	14	4	5	5
# of states with length between 40 and 124	18	7	7	4
# of states with length ≥125	7	3	2	2
<b>Programming Hours for Verification Systems</b>				
# of programming hours	2,003,794	331,652	599,874	1,072,268
<b>Funds spent by States in Record Systems in the last 5 Years</b>				
# of states	21	8	5	8
Total amount of funds	\$289,026,586	\$34,952,000	\$77,400,000	\$176,674,586
<b>Barcode/Magnetic Stripe on DL/ID Card</b>				
% using Barcode	47	13	17	17
<b>Storage of Digital Images</b>				
# of states who plan to save images on a separate system	19	8	2	9
# of states that plan to integrate saved images with their motor vehicle records system	9	5	2	2
<b>Synchronization of DL Expiration Date with VISA Length of Stay</b>				
Of those states that issue a temporary immigrant DL, # with DL renewal period equal to length of stay on immigration documents	26	7	9	10
<b>SSN Verification via SSOLV</b>				
# of states that use SSOLV	46	17	14	15
<b>Legal Presence Verification via SAVE</b>				
# of states that use SAVE	19	4	5	10



Data Topic	TOTAL	States With Less Than 2 Million DL/IDs	States With Between 2 and 5 Million DL/IDs	States With More Than 5 Million DL/IDs
<b>Upfront Photo Capture</b>				
# of states that currently capture photos at the beginning of the DL/ID Issuance process	8	1	3	4
<b>Issue DL/ID without Photographs</b>				
# of states with DL/ID photograph exceptions	32	11	11	10
<b>Annual issuance of Non-Photo DL/IDs</b>				
Total	1,083,832	21,843	90,650	971,339
DL without photograph	264,103	2,725	74,440	186,938
ID without photograph	1,389	28	110	1,251
Learner's permit without photograph	818,340	19,090	16,100	783,150
<b>Masking Addresses</b>				
# of states that allow masking of addresses	25	8	8	9
<b>Employee Background Check</b>				
# of states that provide some level of background check	34	11	11	12
# of employees requiring a background check	35,521	4,221	11,791	19,509
Average turnover rate for employees who will need a background check	13.32%	8.95%	16.32%	14.93%
<b>Fraudulent Document Training Program</b>				
# of states with fraudulent document training programs	42	11	16	15
# of states that use AAMVA's training program	35	10	14	11
# of states that use in-house training programs	10	2	3	5
# of employees requiring entry level training	25,754	2,587	8,535	14,632
# of employees requiring supervisory level training	5,126	762	2,369	1,995
Average annual turnover rate for employees who will receive training	13.41%	9.47%	17.02%	14.70%

APPENDIX  
**REAL ID ACT IMPACT ANALYSIS  
SURVEY TWO**

Purpose:

Quantify the impact of REAL ID implementation on the States, utilizing “best case” State recommendations as assumptions in the absence of draft regulations. Additionally analyze the impact of possible options known to be under consideration by DHS.

Organization:

The survey is organized around implementation issues, and split into two parts, one each for system impacts and business process impacts. The analysis separates one-time implementation costs from on-going operational costs.

Methodology:

States will analyze and develop answers internally and/or with the help of experts and vendors as they choose. Contact info is provided for questions and clarification. Conference calls will be scheduled as necessary to discuss and/or amplify issues. Results will be tabulated via phone surveys.

There will be related efforts to quantify/estimate costs that individual State’s cannot (e.g. upgrade of federal systems, AAMVAnet enhancements, etc.). When possible, AAMVA will suggest default numbers (e.g. cost per background check, cost of training) if no local number is known. Please bring these opportunities to our attention early.

Guidelines:

- Use the 90/10 rule - It will be impossible to quantify perfectly
- Try to get to get to 90% confidence
- Focus on “big ticket” items
- When in doubt, round up. There are many off-setting costs we’re not measuring at all (e.g. public education, complaint handling, web-site updates, etc.)
- When estimating implementation times, assume necessary funding is in hand (we ask elsewhere how long it would take to get budgets/legislation approved).
- When in doubt, use the assumption that’s most likely, or easiest on your ability to develop and answer.
- ***Always*** identify when/how a new assumption is used or an existing one is changed.

Deadline:

States should be prepared for survey interviews no later than May 17, with strong encouragement for earlier completion where possible (there will be a prize!). Details about interview scheduling will follow later in the month. Those who anticipate being ready early should notify Anne Witt.

# REAL ID ACT IMPACT ANALYSIS SURVEY TWO

## Part One System Impacts

### Full Legal Name

The Act requires each state to include a persons “full legal name” on a REAL ID credential.

*Assuming states are required to maintain a name data field of 125 characters which would appear in the database, and*

*Assuming a minimum of 39 characters must print on the DL/ID card (according to standard truncation rules) and*

*Assuming it will be necessary to maintain additional database fields to capture the truncated name as well as AKA name fields to track other/prior names used:*

1. If you have a contract supporting your license issuance process, on what date does it expire?
  
2. Describe how your current system handles these items:
  - Number characters for name field: \_\_\_\_\_
  - Truncation protocol utilized (e.g. CDLIS, ICAO, etc.) \_\_\_\_\_
  - Separate field capturing truncated name?      Yes    No
  - Separate field for AKA name tracking?          Yes    No
  
3. Describe the changes your issuance system would require to conform:
  
4. Based on the above, what are the estimated time and costs to implement the required system changes?

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual</b>					

<b>Costs</b>					
License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

5. Identify if/how these costs would change from the above, if at all, for the implementation of a 175 character name field, as DHS may propose?
  
6. Are there other systems with which you interface that rely on a name field match that would be affected by the above change?
  - If so, which system(s) (e.g. Board of Elections per HAVA, Courts, etc.)?
  
  - If so, what additional changes would you need to undertake to resolve this?
  
7. Are there other systems which utilize your data which might be affected by the above change?
  - If so, which system(s) (e.g. NADA, etc.)?
  
  - If so, what additional changes would you need to undertake to resolve this?
  
8. Estimate any costs of changes above and beyond those in the matrix above to allow interfaces with other systems.

## Card Design Specifications

The Act requires States to incorporate “physical security features designed to prevent tampering, counterfeiting, or duplication of the document for fraudulent purposes.”

*Assuming REAL ID required compliance with the AAMVA Card Design Specifications (found at - [www.aamva.org/Documents/std2005DL-IDCardSpecV2FINAL.pdf](http://www.aamva.org/Documents/std2005DL-IDCardSpecV2FINAL.pdf), and attached,) as follows:*

- *DL/ID Card Design, Part 4- Human Readable Data Elements (pgs 19-24), specifically items a, b, c, g, h, i, j, and n; and the information related to them in Annex A – Card Design (pgs 26-28),*
- *Annex B - Physical Security (pgs 39-44) including the AAMVA OVD as the single mandatory/common security feature*
- *Annex D - Mandatory PDF417 Barcode (pgs 55-67), specifically items e, f, h, i, l, m, n, o, and p:*

9. Per the assumptions, what changes/additions would your jurisdiction need to make to the DL/ID card design related to: (describe substance of change needed):

- Human Readable Elements in Card Design (Annex A)
- Physical Security Features (Annex B)

10. What are the estimated system costs and time required to design procure and implement the revised card to meet the AAMVA specifications for human readable elements and physical security features.

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					
License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

*Assuming the PDF barcode would have to contain at least the 125 character full legal name, date of birth, gender, DL/ID number, and potentially the digital photograph and/or digital signature:*

11. Describe how your current system handles these items:

a.. Use a PDF417 2D barcode?

Yes  No

b. If yes, items encoded in barcode:

- Name with \_\_\_\_\_ characters?

Yes  No

- Date of Birth?

Yes  No

- Gender?

Yes  No

- DL/ID number?

Yes  No

- Digital Photo?

Yes  No

- Digital Signature?

Yes  No

- Other \_\_\_\_\_

12. What are the estimated costs and time required for changes/additions would your jurisdiction need to make to the above DL/ID card design related to the PDF 2D Barcode, in the following scenarios:

Data Encoded on the PDF 2D Barcode	Scenario 1 Full legal name @ 125 characters, gender, date of birth, DL/ID number	Scenario 2 Full legal name, @ 125 characters, gender, date of birth, DL/ID number and digital photo	Scenario 3 Full legal name @ 125 characters, gender, date of birth, DL/ID number and digital signature	Scenario 4 Full legal name@ 125 characters, gender, date of birth, DL/ID number, digital photo and digital signature
Cost: IT Programming				
Cost: License Redesign				
Cost: Equipment				
Cost: Materials (annually)				
Cost: Other (specify)				
Elapsed Time Required (in weeks)				

The Department of Homeland Security has indicated it's considering certain mandatory license security features in lieu of the AAMVA standards:

13. Indicate which of the following license features your jurisdiction currently uses:

- card stock. Yes  No  Planned
- intricate, fine-line, multicolor background design produced via offset lithography to include micro-line printing and an intentional error field check (NOT dye sublimation)  
Yes  No  Planned
- serial/inventory number on the card stock Yes  No  Planned
- optically variable feature – ink and/or diffraction grating (e.g. statement that valid for official use)  
Yes  No  Planned
- UV (long wave) responsive feature Yes  No  Planned
- personalization of some information via laser engraving to include tactile features and micro-line printing specific to the bearer Yes  No  Planned
- check digit numbers or letters Yes  No  Planned
- revision date printed or engraved on the card surface to be updated any time the card design changes Yes  No  Planned

14. What is your/your vendor's estimate of the cost and time to issue DL/ID's with all eight requirements above?

Cost: IT Programming	
Cost: License Redesign	
Cost: Equipment	
Cost: Materials (Annually)	
Cost: Other (specify)	
Elapsed Time Required (in weeks)	

**Non-Conforming License:**

The REAL ID Act requires DL/ID's that don't satisfy the federal requirements must clearly state on its face that it may not be accepted by any Federal agency for federal identification or any other official purpose; and must use a unique design or color indicator to alert Federal agency and other law enforcement personnel that it may not be accepted for any such purpose.

15. Does your jurisdiction plan to issue REAL ID conforming DL/ID's?
16. Does your jurisdiction plan to issue a separate license/ID that does not meet the federal requirements?
17. If yes to both above, what are the estimated incremental system costs and time for the non-conforming license design and procurement above and beyond the REAL ID costs elsewhere in this survey:

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					
License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					



## Lawful Presence Requirements

The Act requires States to require evidence of lawful presence in the United States before issuing a REAL ID credential, and to limit the validity of the license/ID to the length of authorized stay.

*Assuming DL/ID's may only be issued to those providing proper evidence of lawful presence, and DL/ID duration limited to the authorized length of stay (or one year if unknown), and accompanied by adding a new restriction code on the front with clarifying language "License Duration Limited For Non-Permanent US Residency" on the back.*

18. Is there a measurable cost to your jurisdiction for adding an additional restriction/endorsement code on the front with explanation on the reverse of the DL/ID (like the current "eyeglasses required" type code)? If so, please indicate.

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					
License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

19. If, instead of a restriction code, a separate DL/ID with separate markings on its face was required, what are the estimated system time and cost requirements for this separate license type.

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					

System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					
License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

20. Do you currently limit the license/ID duration to approved length of stay?

21. What are the estimated time and cost for your jurisdiction to implement a non-standard expiration date to coincide with the authorized length of stay?

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					
License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

## Verification of Eligibility

The Act requires States to verify, with the issuing agency, the issuance, validity and completeness of documents required to be presented.

*Assuming the federal government, in consultation with the States, designed, created, developed and provided the following systems with reliable real-time access:*

- *SSOLV (Social Security On-Line Verification ) incorporating death records and enhanced for Saturday operations*
- *SAVE (Systematic Alien Verification for Entitlements) including lawful presence status and authorized end-of-stay date*
- *EVVER (Electronic Verification of Vital Events Records) with all jurisdiction birth, marriage, divorce and death records*
- *A Department of State US Passport database including birth records of US citizens born overseas*
- *An All-Driver Database (such as DRIVeRs) with US-issued license and ID records*

*And, assuming the AAMVAnet hub was available as an option for access to these systems such as currently available for CDLIS, SSOLV, etc.:*

22. Do you current use SSOLV?

23. If yes, is your access via batch or on-line processing?

24. What would be the estimated time and cost for your jurisdiction to integrate on-line SSOLV verification, assuming SSOLV is fully developed, funded and accessible to the States (check and answer for whichever of the following scenarios is applicable):

- Connect to the application via AAMVAnet
- Develop your own connection to the application

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					

License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

25. Do you currently use SAVE?

26. If yes, is your access via batch or on-line processing?

27. If yes, what percent of your transaction require additional processing beyond the first inquiry?

28. What would be the estimated time and cost for your jurisdiction to integrate on-line SAVE verification, assuming SAVE is fully developed, funded and accessible to the States (check and answer for whichever of the following scenarios is applicable):

Connect to the application via AAMVAnet

Develop your own connection to the application

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					
License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

29. Are any of your State's birth records automated?

30. If yes, what percent of the records or what is the earliest year that is currently automated?

31. How far back (to what year) does your vital records agency intend to automate?
32. What is the vital records agency's estimate (year) when automation is complete?
33. Is your vital records agency funded to accomplish this automation?
34. What would be the estimated time and cost for your jurisdiction to integrate on-line EVVER verification, assuming EVVER is fully developed, funded and accessible to the States (check and answer for whichever of the following scenarios is applicable):

- Connect to the application via AAMVAnet
- Develop your own connection to the application

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					
License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

35. Does your state currently have any ability to do automated passport verifications with the Department of State?
36. If yes, is this verification via batch or on-line processing?
37. What would be the estimated time and cost for your jurisdiction to integrate on-line Department of State passport verification, assuming a passport verification system is fully developed, funded and accessible to the States (check and answer for whichever of the following scenarios is applicable):

- Connect to the application via AAMVAnet

Develop your own connection to the application

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					
License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

38. What would be the estimated time and cost for your jurisdiction to integrate on-line all-driver verification, assuming an all-driver verification system is fully developed, funded and accessible to the States (check and answer for whichever of the following scenarios is applicable):

Connect to the application via AAMVAnet

Develop your own connection to the application

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					
License/Warranty					

Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

## Address of Principle Residence

The Act requires States to document the applicant’s address of principle residence.

*Assuming States are NOT required to verify an address through any electronic system, but that instead the address will be determined via the citizen’s production of an affidavit and accompanying proofs, but*

*Assuming the provided address must be captured and maintained in the database, and*

*Assuming States are required to allow the “masking” of an address on the credential for persons in certain protected classes (e.g. victims of domestic violence) while retaining the information in the database:*

39. Does your jurisdiction currently retain an address in the database?
40. Does your jurisdiction currently allow the use of an alternative mailing address?
41. Does your jurisdiction use a standard address protocol (e.g. USPS Postal Addressing Standards)? If so, which?
42. Does your jurisdiction currently allow the “masking” of an address for persons in certain protected classes (e.g. victims of domestic violence, law enforcement or court personnel, etc.)?
43. Describe the changes required to your system to comply with the capture and maintenance of the address of principle residence, while allowing the masking of addresses which appear on the license for certain protected classes
44. What would be the estimated time and cost for your jurisdiction to implement the required changes:

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual</b>					



<b>Costs</b>					
License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

## Records Retention

The Act requires States to employ technology to capture digital images of identity source documents so that the images can be retained in electronic storage in a transferable format.

*Assuming you must capture digital images of documents accepted for proof of full legal name, date of birth, social security number, and lawful presence, and*

*Assuming they must be retained in a transferable electronic storage format, and retained for a minimum of ten years or the duration of a renewed REAL ID, whichever is longer;*

45. How many documents per average transaction would you expect to process:
- Full legal name
  - Date of birth
  - Social security number
  - Lawful presence
46. Would your jurisdiction plan to save the digital images in a system separate from or integrated with your DL/ID database?
47. What are the estimated added costs and time to capture and save the digital images?

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					
License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

## Photo Capture

The Act requires States to subject each person applying for a driver's license or identification card to mandatory facial image capture.

*Assuming jurisdictions must capture and retain the digital photograph and basic identifying information of ALL applicants at the beginning of the process, not just of those who complete the vetting process and ultimately receive the DL/ID, and*

*Assuming the business process changes identified in Part Two, Page 22.*

48. What are the estimated time and cost for the system changes for your jurisdiction to implement the required changes?

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					
License/Warranty Fees					
System Maintenance					
Supplies/Materials					
Other (Specify)					

**Database**

The Act requires States to provide electronic access to all other States to information contained in the States motor vehicle database (at a minimum: all data fields printed on drivers' licenses and identification cards issued by the State; and motor vehicle drivers' histories, including motor vehicle violations, suspensions, and points on licenses).

*Assuming these data elements also include the digital photo and signature, and*

*Assuming these data elements must be able to be shared with all other jurisdictions via a query / response method via AAMVAnet (e.g. Digital Image Exchange Project) or individually developed connections:*

- 49. What are the estimated time and cost for the system changes for your jurisdiction to implement the required changes?
- 50. Does your jurisdiction currently have any limitations on the sharing of DL/ID data, driver record and/or photographs with other state licensing agencies?
- 51. If so, what legislative changes will be required in order to comply?
- 52. What system changes and/or upgrades would be required to comply?
- 53. What are the estimated time and costs for implementation?
  - Connect to the application via AAMVAnet
  - Develop your own connection to the application

<b>Initial One-Time Costs</b>	Number Hours/ Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
System Programming					
System Testing					
Hardware Purchase					
Other (Specify)					
<b>On-Going Annual Costs</b>					
License/Warranty Fees					
System					

Maintenance					
Supplies/Materials					
Other (Specify)					

54. What are the estimated time and costs for implementation?
55. When was your driver license information system developed or when did it have its last major redesign?
56. What was the cost of that re-design?
57. Did your jurisdiction have major driver license system re-designs/upgrades planned independent of REAL ID Act Requirements?
  - a. If so, for when?
  - b. If so, how much was budgeted for this?

## **Part Two**

### **Business Process Impacts**

#### **Certification**

The Act requires the Secretary of Homeland Security to determine whether a State is meeting the requirements of this section based on certifications made by the State to the Secretary

*Assuming the REAL ID Act compliance certification process was similar to that currently in place for the Department of Transportation Federal Motor Carrier Safety Administrations CDL audit process, where the Governor certifies annually to the State's compliance and DHS performs an audit, at least every three years:*

58. What is the estimated number of staff hours currently devoted by your jurisdiction to a federal CDL audit?
59. What is a ball-park average hourly salary rate of the persons most involved in the federal CDL audit process?
60. Based on the above, what is your estimate of the cost of a CDL audit?
61. Based on common subject matter, what percent of the time involved in the CDL audit would you estimate might be duplicated in a REAL ID compliance audit?

To understand the relative scale of your CDL population compared to all driver's and ID holders:

62. What is the number of Active CDL's in your jurisdiction?
63. What is the number of Active Non-CDL's in your jurisdiction?
64. What is the number of non-driver ID holders' in your jurisdiction?

## Lawful Presence Requirements

The Act requires States to require evidence of lawful presence in the United States before issuing a REAL ID credential, and to limit the validity of the license/ID to the length of authorized stay, through verification of US Immigration documents through the Department of Homeland Security's SAVE system.

*Assuming SAVE is available to electronically verify all permitted classes of lawfully present citizens, but,*

*Assuming it's still necessary for a subset of these (e.g. 15%) to be subject to more time-consuming second and/or third tier research by SAVE which would not allow instant verification:*

65. What is the estimated number/percent of non-permanent US residents processed by your jurisdiction?
66. Do you anticipate this processing will be possible at all service locations, or limited to a subset of locations?
67. If the number of locations will be limited, indicate the number of service locations which will and won't have this capability.
68. Are there any additional investments your jurisdiction would find necessary to implement these provisions (e.g. bi-lingual staff, forms and materials translation, etc.) as result of REAL ID requirements.

**Address of Principle Residence**

The Act requires States to document the applicant’s address of principle residence.

*Assuming States do NOT have to verify the address of principle residence via an electronic system, but*

*Assuming the DL/ID application process required an affidavit declaring address of principle residence, accompanied by at least two proof documents matching the address (e.g., lease/mortgage, recent utility/tax bill, etc.) which do NOT need to be imaged or retained.*

- 69. Describe the operational changes would your jurisdiction require.
- 70. What do you estimate the added per transaction processing time would be in minutes and percent?
- 71. What are the estimated costs and time for implementing the changes?

<b>Initial One-Time Costs</b>	Number Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
Facility Redesign					
Forms Redesign					
Hardware Purchase					
Policy/Regulation Change Adoption					
Employee Training					
Other (Specify)					
<b>On-Going Annual Costs</b>					
Supplies/Materials					
Annual FTE equivalents for added transaction time					
Equipment maintenance etc.					
Other (Specify)					



## Photo Capture

The Act requires States to subject each person applying for a driver’s license or identification card to mandatory facial image capture.

*Assuming jurisdictions must capture the digital photograph of the applicant (as opposed to the DL/ID recipient) at the beginning of the process, along with the basic applicant information, but prior to full vetting and license issuance:*

72. What type of DL/ID’s do you currently issue without a photo?
73. What are the estimated numbers of each type above?
74. Do you currently capture the photograph at the beginning of the in-take process (e.g. photo is on file even if license/ID not ultimately issued?)
75. Describe how your current business practices would have to be revised to meet the mandatory photo capture for each applicant.
76. What are the estimated time and cost of the required business process changes (note: related system cost changes are already covered in Part One of the survey)

<b>Initial One-Time Costs</b>	Number Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
Facility Redesign					
Forms Redesign					
Hardware Purchase					
Policy/Regulation Change Adoption					
Employee Training					
Other (Specify)					
<b>On-Going Annual Costs</b>					
Supplies/Materials					
FTE equivalents for added transaction time					
Equipment-related					
Other (Specify)					

## License Validity

The Act requires States to limit the period of validity of DL/ID's that are not temporary to a period that does not exceed 8 years.

*Assuming the period of validity for all DL/ID's may not exceed eight years, for those jurisdictions currently having validity periods in excess of 8 years:*

- 77. What types of credentials currently have validity periods in excess of 8 years?
- 78. What is the estimated number of each type above?
- 79. Describe how your current business practices would have to be revised.
- 80. What are the estimate time and costs for your jurisdiction to implement the required changes (not including the one-time re-enrollment covered in a following question)?

<b>Initial One-Time Costs</b>	Number Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
Facility Redesign					
Forms Redesign					
Hardware Purchase					
Policy/Regulation Change Adoption					
Employee Training					
Other (Specify)					
<b>On-Going Annual Costs</b>					
Supplies/Materials					
FTE equivalents for added transaction time					
Equipment-related					
Other (Specify)					

- 81. Does your jurisdiction currently allow a person to hold both a DL and ID concurrently?  
If so, how many persons currently hold both credentials?
- 82. If yes, what is the estimated impact and cost if this practice were prohibited?

## Card Design Specifications

The Department of Homeland Security has indicated it's considering certain mandatory license security features in lieu of the AAMVA standards:

- card stock
- intricate, fine-line, multicolor background design produced via offset lithography to include micro-line printing and an internal error field check (NOT dye sublimation)
- serial/inventory number on the card stock
- optically variable feature – ink an/or diffraction grating (e.g. statement that valid for official use)
- UV (long wave) responsive feature
- Personalization of some information via laser engraving to include tactile features and micro-line printing specific to the bearer
- Check digit numbers or letters
- Revision date printed or engraved on the card surface to be updated any time the card design changes

83. What issuance method does your jurisdiction currently use?

- Centralized
- Over-the-Count
- Hybrid

84. If all eight features above were required, would your jurisdiction need to change the above issuance method? If so, describe.

85. If yes, what is the estimate and time and costs to convert to the new issuance method:

<b>Initial One-Time Costs</b>	Number Units	Average Unit Cost	Estimated Total Cost	Elapsed Project Time (in weeks)	Comments
Business Process Engineering					
Facility Redesign					
Forms Redesign					
Hardware Purchase					
Policy/Regulation Change Adoption					
Employee Training					
Other (Specify)					
<b>On-Going Annual Costs</b>					

Supplies/Materials					
FTE equivalents for added transaction time					
Equipment-related					
Other (Specify)					

## **Employee Background Checks**

The Act requires States to subject all persons authorized to manufacture or produce drivers' licenses and identification cards to appropriate security clearance requirements.

*Assuming every employee and involved in the applicant vetting/issuance process, cashiering and payment processing, procurement, inventory control, facility maintenance and support, information systems, as well as all supervisors and managers were required to undergo a state and federal criminal background check and credit check, and*

*Assuming the employees of every vendor involved in the above functions were to be contractually required to undergo the same criminal background and credit checks:*

86. How many of your jurisdiction's employees would be subject to the background check requirements?
87. What is your average annual employee turnover rate?
88. Do you currently conduct background checks?
  - If so, describe type and scope and frequency
  - if so, describe number and type of covered employees
  - if so, describe disqualifying offenses
89. Describe what legal, labor contract, hiring process, etc. changes this would require in your jurisdiction and their impacts (e.g. finding alternative jobs for pre-existing employees who can't pass).
90. What is the estimated cost of a federal and state criminal background check in your jurisdiction?
91. What is the estimated cost of a federal and state criminal background and credit history check in your jurisdiction?
92. How many contracts would need to be modified to include the required background checks?
93. By applying the costs above to the estimated number of affected contractual employees, or by utilizing a vendor-provided number, what is the estimated cost impact of any new background check provisions for your vendors due to REAL ID?

## **Physical Security**

The Act requires States to ensure the physical security of locations where drivers' licenses and identification cards are produced and the security of document materials and papers from which drivers' licenses and identification cards are produced.

*Assuming every facility where DL/ID's are produced and/or where document materials and papers from which DL/ID's are handled or stored was required to be physically secure:*

(Note – the State recommendation is for states to submit risk management plans, and the DHS thinking is for high-end secure document standards. More work is necessary to determine costing assumptions, so only baseline measures are requested here).

94. What number of such facilities in your jurisdiction would be affected?

	Issuance Offices	Production Facilities	Storage Facilities
Operated by You			
Operated by Vendor			
Operated by Agents			

95. For each applicable type above, describe the current measures and costs for protecting physical security (e.g. locks, cameras, guards, hours of coverage, etc.)

## **Fraudulent Document Training**

The Act requires States to establish fraudulent document recognition training programs for appropriate employees engaged in the issuance of drivers' licenses and identification cards.

*Assuming every employee will be required to successfully complete the equivalent of AAMVA's Level One Fraudulent Document Recognition Training – entailing 12 hours of instruction, and*

*Assuming at a minimum all supervisors and managers would also require both an additional 12 hours of Level Two training, and*

*Assuming each employee would need a minimum of 4-hours training each successive year to re-certify:*

96. What number of employees will require the training?
  - Level One
  - Level Two
  -
97. What is your average annual employee turnover rate?
98. What change to your current training practices would be required?
99. What percent of your training do you estimate will be provided?
  - In-house
  - Via contract on-site
  - Via contract off-site
  - Via computer-based delivery

Note: AAAMVA current estimate of Level One on-line training is \$100/per student for the computer-based training portion (would likely need to be augmented by on-site hands-on document review skills)

100. What are the estimated additional costs to implement the changes?
  - Training delivery
  - Employee time away from work
  - Facilities
  - Equipment
  - Materials
101. Describe additional facilities/equipment/resources (e.g. training rooms, computers, contractors, etc.) required to comply with new assumptions.
102. How much elapsed time (in months) will you require to be prepared to meet the training requirements?

## **Re-enrollment**

The Act requires States to be compliant with the provisions of the Act by May 11, 2008 in order for DL/ID's issued by the state to be accepted by a federal agency for an official purpose.

*Assuming your state was to comply with the Act, and as of May 11, 2008, every new DL/ID produced met the requirements, and all current license holders coming for renewal had to be re-processed in-person under the new requirements, and*

*Assuming all DL/ID's, including renewals, require in-person visits, and*

*Assuming due to the new requirements, service times on renewals would now be equivalent to the original issuance service times, and*

*Assuming all DL/ID holders must be compliant by May 11, 2013 (five years):*

103. How many additional in-person visits do you anticipate over the 5-year period due to the lost of alternative channels (mail, internet, kiosks, etc.)
104. How many additional in-person visits do you anticipate over the 5-year period due to the need to "accelerate" due to your previous renewal cycle being longer than 5 years?
105. What is the answer above, If the assumption above was extended to a re-enrollment period of 8-years (until May, 2016)?
106. Estimate the increased DL/ID workload impact on your jurisdiction using the worksheet on the following page.



**REAL ID In-Person Workload Increase Estimate Calculation Worksheet:**

**Assumptions:**

- New full REAL ID enrollment transactions take twice as long as current in-person renewal transactions.
- In-person renewal transactions take twice as long as alternative channel (mail, internet) non-in-person renewal transactions.
- All transactions in the first cycle of REAL ID will be in-person, “new” transactions.
- (Note: There’s a cumulative impact on alternative channel renewal transactions making them four times as long (first doubling due to appearing in-person and then doubling again due to becoming a “full” transaction).

<u>Current Per Year</u>	<u>REAL ID Per Year</u>
# new (original) transactions = X	# new (original) transactions = X
# in-person renewal transactions = Y	# in-person renewal transactions = 2Y
# non-in-person renewal transactions = Z	# non-in-person renewal transactions = 4Z
Total Current = X + Y + Z	Total REAL ID = X + 2Y + 4Z

**Adjust for Renewal Cycle:**

If your renewal cycle is longer than 5 years, substitute the following above:

$$Y = \# \text{ in-person renewal transactions} \times \frac{\text{Renewal Period}}{5}$$

$$Z = \# \text{ non-in-person renewal transactions} \times \frac{\text{Renewal Period}}{5}$$

**Percent Workload Increase:**

$$\frac{\text{Total REAL ID}}{\text{Total Current}} \text{ or } \left[ \frac{X+2Y+4Z}{X + Y + Z} \right] - 1 = \text{ \_\_\_\_\_\_ \% Transaction Workload Increase Due to REAL ID}$$

**Workload Increase Budget Impact:**

Your Jurisdiction’s Base Annual DL/ID Personnel and Facility Support Budget = \$ \_\_\_\_\_  
 (note: materials and systems impacts are calculated elsewhere)  
 Estimated cost of increased REAL ID transaction workload = Base Budget X REAL Increase %  
 = \$ \_\_\_\_\_.

The Department of Homeland Security has indicated the potential of “grandfathering (e.g. waiving all new REAL ID requirements to receive a REAL ID) persons who were born before 1935 AND who have a relatively long-term (e.g. 10-years) relationship with the State. The States are interested in expanding that idea to potentially either or both as a means of reducing the re-enrollment pressures on the States. The following questions are to help assess those impacts.

107. What number and percent of your current DL/ID holders were born before 1935 and have held a DL/ID for at least ten years?
108. What number and percent of your current DL/ID holders have held them in your state for longer than 10 years? 16 years?
109. What number and percent of your current license/ID holders were born prior to 1935? 1945?

**Legislation:**

110. Does your jurisdiction require enabling legislation to implement REAL ID Act requirements? If so, in what areas? What is the earliest this can be accomplished?
111. If funding is not forthcoming from the federal government, in the best case, when would be the earliest you could obtain additional appropriations for the purpose of implementing REAL ID?

**Other:**

112. Are there other significant impacts (either in terms of service quality or expense) that have not been covered in this survey? If so, please describe the issue (including assumptions) and the impact.
113. For impact comparison purposes, what is your annual base operating budget for DL/ID functions in your jurisdiction?

The Act requires States to be compliant with REAL ID provisions by May 11, 2008.

*Assuming DHS issues its regulations on January 1, 2007 and,*

*Assuming the regulations match the State recommendations contained in the assumptions of this survey, and*

*Assuming the federal verification systems were all in place, and*

*Assuming you had the funding you require:*

114. What is the earliest date your state could be compliant?  
(Allow the critical time path for the estimates in this survey for necessary law/regulations change, business process reengineering, contract changes, employee background checks, new hires, training, procurements, systems redesign, programming and deployment, equipment delivery and installation, etc. etc.)