

Community Health Centers: Workforce and Access Issues

- Local Perspective

Family Health Centers, Inc. Louisville, KY

Federally Qualified Health Center

20 FQHC grantees in Kentucky (4 urban)

1200 FQHCs Nationally serving 20 million patients

45,000 Patients/ Annually

58% Uninsured

90% below 200% FPL

6-7 week wait for new adult patients

Provider Staffing

26 physicians, 10 Nurse practitioners, 5 Dentists

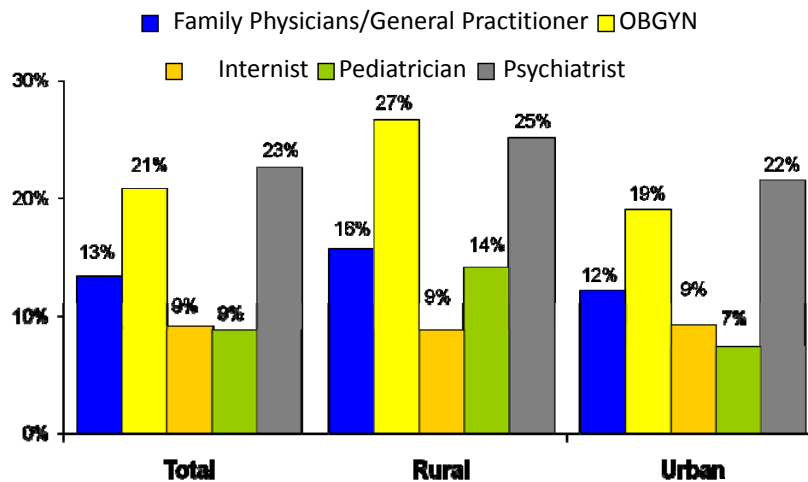
3 Current Physician Vacancies (FM/IM)

6 months to one year to fill vacancy

Competition with Hospital Systems

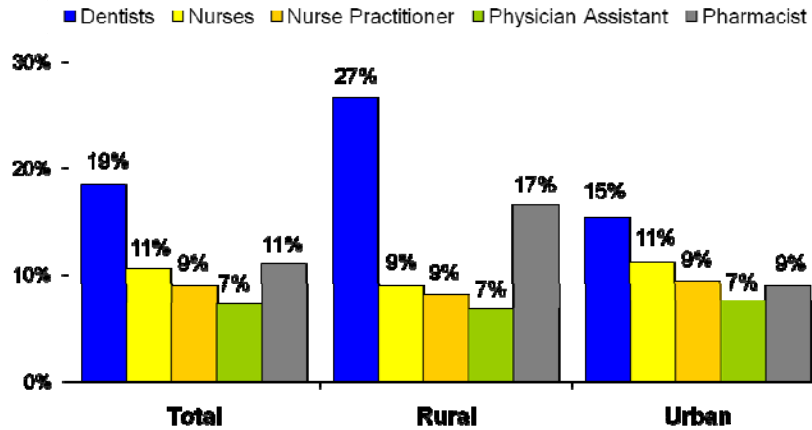
Salaries well below competition

Primary Care Physician Vacancy Rates at Health Centers, 2004



Source: Rosenblatt R, Andrilla H, Curtin T, and Hart G. Shortages of Medical Personnel at Community Health Centers. *JAMA*, 2006. 295(9): 1042-1049.

Other Clinician Vacancy Rates at Health Centers, 2004



Source: Rosenblatt R, Andrilla H, Curtin T, and Hart G. Shortages of Medical Personnel at Community Health Centers. *JAMA*, 2006. 295(9): 1042-1049.

Percent of Grantees Relying on Federal and State Workforce Programs, 2004



Note: Dentists not included.

Source: Rosenblatt R, Andrilla H, Curtin T, and Hart G. "Shortages of Medical Personnel at Community Health Centers." 2006. *JAMA*, Vol. 295, No. 9: 1042-1049.

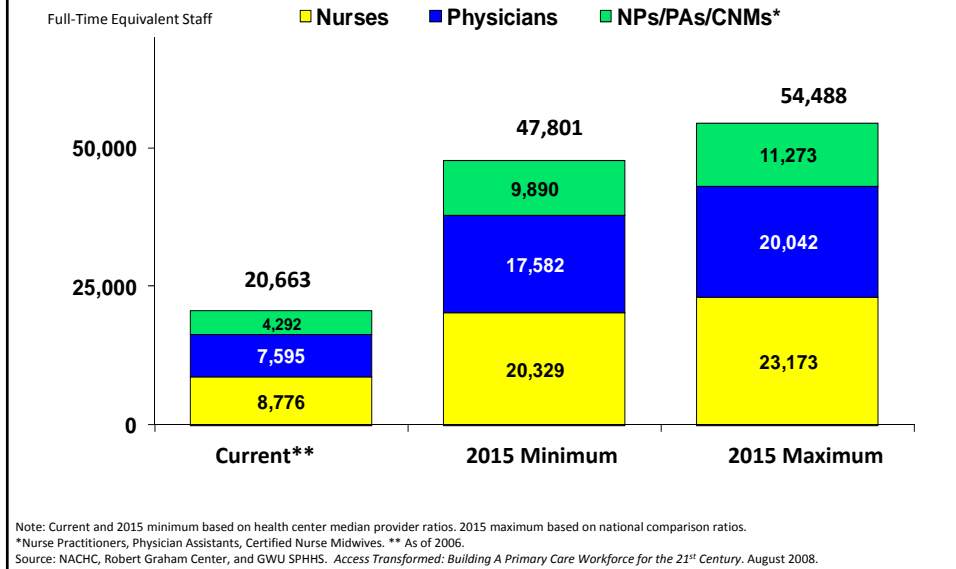
Community Health Centers Expansion Under Reform

- Community Health Center and National Health Service Corps Trust Fund
 - \$11 Billion over 5 years
 - Double number of persons served to 40 million
- Competitive HRSA Grants
 - New Access Points
 - Expanded Medical Capacity
 - Service Expansions
- National Health Service Corps
- Challenges
 - Uninsured After Reform
 - Workforce

Health Center Workforce Challenges & Opportunities Presented by Federal Reform

- NACHC estimated *prior to reform* projected that health centers will require an additional **15,585 to 19,428** PCPs and between **11,553 to 14,397** nurses to reach 30 million patients by 2015. Reform will require health centers to serve 40 million patients by that time.
- Reform provides \$1.5 b for NHSC which is expected to fund 15-16k PCPs, many of which health centers will get. Still will leave us short.
- Also included teaching health center program, increase in loan repayment awards, allows for part-time clinical practice and teaching as eligible service.

Total Health Center Primary Care Workforce Needs



Local Initiatives – Louisville , KY

- Jefferson County KY Primary Care and Oral Health Needs Assessment Workforce Study and - 2010
 - Study Goals
 - Urban Area Survey Challenges
 - 1,100 PCPs, 900 Dentists,
 - Update MUA/MUP and HPSA Designations
 - Surveying Nurse Practitioners and Physician Assistants, (~700)
 - HRSA Negotiated Rulemaking Committee
 - Review Criteria for the Designation of Medically Underserved Areas and Health Professional Shortage Areas

Local Initiatives – (Continued)

- Area Health Education Center (AHEC) in CHCs
- Expand Teaching Health Centers
 - Title VII Grants
 - Expanded Med/Peds Residency Program
- Nurse Practitioner Bill Fails in 2010 KY Legislature
 - 2010 Bill would have removed “Collaborative Prescribing Agreement” and signature restrictions
 - Opposition from Kentucky Medical Association

State Legislative Efforts to Support Health Center Workforce

- **Recruitment/Retention:**
 - IL HB 5053 - Provides for the establishment by the Department of Public Health of a program under which programs of grants, loans, and loan forgiveness are established to recruit and retain psychiatric service providers in designated shortage areas of the State.
- **Capital:**
 - ME LD 1826 - Provides funds to be awarded on a competitive basis, \$3,500,000 to be used for a community-based teaching clinic affiliated with or operated by a college of dental medicine to be matched by \$3,500,000 in other funds, and \$1,500,000 to be used to upgrade community-based health and dental care clinics across the State to increase their capacity as teaching clinics.
 - WI SB 656 - This bill authorizes up to \$10,000,000 in general fund supported borrowing to make a grant to the Marshfield Clinic to aid in the construction of a rural dental education outreach facility.
- **Scope of Practice/Supervision:**
 - NH HB 1537 - This bill directs the department of health and human services to seek funding for a children's oral health initiative that would enable primary care providers to deliver preventive oral health services to children between 0 and 3 years of age under Medicaid. The program is contingent upon future funding and approval of a state Medicaid plan amendment.
 - OH HB 190 - Allows a dentist to authorize up to 3 dental hygienists to provide dental hygiene services when no dentist is present in certain facilities (including FQHCs), provided that the patient's medical and dental history are first reviewed and evaluated by the authorizing dentist. The bill also requires the dental hygienist, after providing services under the program, to refer the patient to the authorizing dentist for a clinical evaluation, making every effort to do so within 90 days.
 - OR HB 3642 - Reduces the required ratio of supervising physicians to physician assistants.

State Legislative Efforts to Support Health Center Workforce (cont.)

- **Volunteers:**
 - KS SB 305 - Provides tort claims coverage for mental health professionals who volunteer in community health centers. Other healthcare professionals were covered by previous legislation.
 - IL HB 5859 - Allows dentists who are volunteering their time at a clinic or CHC to not have to register as an individual participating vendor in the medical assistance program. The CHC/clinic will also be able to get reimbursement money for services.
 - VA SB 423 - Provides that no health care practitioner who renders at any site health care services, voluntarily and without compensation, to a patient of a clinic for the indigent and uninsured that is organized for the delivery of primary health care services as a federally qualified health center designated by the Centers for Medicare & Medicaid Services, shall be liable for any civil damages for any act or omission resulting from the rendering of such services.
- **Commissions:**
 - NH HB 1692 - Establishes a commission on primary care workforce issues to plan and advocate for policy changes related to maintaining and strengthening an effective primary care workforce in New Hampshire, with special concern for rural and other underserved areas.
 - VA SB 731 - Creates the Virginia Health Workforce Development Authority to take over the duties of the Statewide Area Health Education Centers Program. The mission of the Authority is to facilitate the development of a statewide health professions pipeline that identifies, educates, recruits, and retains a diverse, appropriately geographically distributed and culturally competent quality workforce.

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