PREPARING PRINCIPALS FOR TODAY’S 21ST CENTURY SCHOOLS
PRINCIPALS HAVE A MULTIPLIER EFFECT

1 Principal    20 Effective Teachers

500 Student Successes

Approximate numbers based on national averages.
Leadership Career Continuum

Teacher Leadership

Aspiring Leader

Novice

Mid & Senior Career

Recruitment

Internship

Preparation

Licensure

Professional Development

Monitoring & Induction

Re-Licensure

Evaluation & Ongoing Learning

Policy Levers

- State Action: Create a state commission or task force, develop and support statewide longitudinal data systems, improve working conditions, align all components, direct resources

- Areas of legislation
  - Improve Statewide Leadership Standards
  - Target Recruitment, Selection and Retention
  - Strengthen Principal Preparation Program Design and Accreditation
  - Strengthen Licensure and Certification
  - Improve Program and Candidate Evaluation
  - Provide Quality Mentoring and Ongoing Professional Development
Table Discussion

- Are the preparation programs in your state adequately preparing school leaders to meet the challenges of 21st century schools?
- Does your state have rigorous, well-defined standards for what school leaders should know and be able to do?
- What are the current requirements for administrator’s licensure and certification in your state?