2014 Legislative Session
Minimum Wage Summary By the Numbers

- 10 states and D.C. enacted increases during the 2014 session: Connecticut, Delaware, Hawaii, Maryland, Massachusetts, Michigan, Minnesota, Rhode Island, Vermont, West Virginia and D.C.

- 38 states introduced minimum wage related bills during the 2014 session.

- 34 states considered bills to increase the state minimum wage.

- 23 states and D.C. have minimum wages above the federal minimum wage, as of August 1, 2014.

- 18 states, Guam, and the Virgin Islands have minimum wages the same as the federal minimum wage of $7.25.

- 3 states – Arkansas, Georgia and Wyoming – plus American Samoa, and Puerto Rico have minimum wages below the federal minimum wage (the federal minimum thus applies).

- 1 state, New Hampshire, repealed their state minimum wage in 2011, but left the reference to the federal minimum wage of $7.25.

- 5 states have not established a state minimum wage: Alabama, Louisiana, Mississippi, South Carolina and Tennessee.

- 13 states and D.C. have adopted automatic annual increases indexed to the cost of living.

Sources: NCSL; U.S. Dept. of Labor; state web sites; StateNet bill tracking; Westlaw statute searches.