Employming the Skills of Returning Veterans

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**Issue:** Separating Service members lose time and incur additional expenses qualifying for licenses and academic credit

**Strategy:**
- Reduce licensing delay and additional cost through:
  - Taking account for military training/experience towards licenses (33)
  - Allowing Service members maintain active licenses (31)
  - Facilitating endorsement for separating SMs with licenses (15)
- Institutions allow for academic credit for military training/ experience (36)
  - Use American Council on Education recommendations

**Progress and status:**
- **2011:** Individual occupational examples in a handful of states
- **2013:** 42 States have passed legislation…34 this year!

**Legend:**
- Enacted legislation
- Not yet enacted legislation
What DoD is Doing: Information

Providing better information to credentialing bodies

- Working with CO, IL, VA, MD, WA, & NY to determine what part of POI info is most helpful
- Investigating development of resource center/specialty guidance for states

Joint Service Transcript

Academic Credit Task Force

- DoD/VA/ED….IHLs, Ed Associations & support activities, MSOs/VSOs
- Multi-State Collaborative on Military Credit (IL, IN, KY, MI, MN, MO & OH)
- Work with ACE on outreach and the Military Guide
Section 558 of NDAA FY12/Section 543 of NDAA FY13

- Services conducting pilots in 5 occupational areas: aircraft and automotive mechanic, health care support, logistics & supply, and truck driver
- Looking at external barriers (CDL) and internal/external ways to fill training gaps
- On track to provide a Report to Congress by the end of September 2013

White House directed pilots:

- **Manufacturing certifications**: initiatives with National Association of Manufactures, American Welding Society, Manufacturing Skills Standards Council, National Institute for Metalworking Skills, and Society of Manufacturing Engineers
- **Information Technology certifications**: pilot is ~1,000 SMs in 25 MOCs; started 1 Aug 2013

Total SM in all pilots: 3,500 SM from 57 occupational specialties
What DoD is Doing: Partnerships

Section 551 of NDAA FY12

- SMs can participate in job training and employment skills training within 180 days of separation
- Pilot programs underway at Joint Base Lewis McCord and Camp Pendleton

Veterans Opportunity to Work (VOW) Act, section 237:

- DOL, in partnership with DoD, is conducting a demonstration project on three to five occupational areas
- Contract awarded to the National Governors Association….looking at how to eliminate state barriers

White House roundtables on removing legal and bureaucratic barriers and encouraging innovation: Advanced Medical Operations, Emergency Medical Services, and Transportation
Questions?