

**NCSL Standing Committee on Labor and Economic
Development**

POLICY DIRECTIVES AND RESOLUTIONS

**2021 Legislative Summit
Tampa, Florida
Nov. 3-5, 2021**

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COMMITTEE: LABOR AND ECONOMIC DEVELOPMENT

POLICY: APPRENTICESHIP

TYPE: NEW RESOLUTION

WHEREAS, the continuing COVID pandemic has contributed to a significant dislocation and displacement of the workforce, and

WHEREAS, the potential for an expanded registered apprenticeship program in the United States can help workers reconnect to the economy while enhancing their skills and opportunities, and

WHEREAS, , innovative new registered apprenticeship programs in non-traditional economic sectors such as health care, technology, and personal services will open pathways for increased diversity and inclusion in those occupations, and

WHEREAS, the traditional “earn while you learn,” approach of registered apprenticeship will reduce economic barriers to higher skilled occupations that currently are limited to paid tuition and fee based courses, and

WHEREAS, the traditional “on-the-job” learning requirements of registered apprenticeship are a successful learning style for many students who prefer learning skills through hands-on experience in addition to tradition classroom coursework, and

22 **WHEREAS**, providing incentives to employers to participate in registered
23 apprenticeship programs in non-traditional sectors through tax policies and apprentice
24 utilization agreements, when combined with long-term employer commitments, will
25 establish a sustainable future for apprenticeship programs, and

26

27 **WHEREAS**, the success of traditional registered apprenticeship programs that are
28 financially sustainable and jointly managed create tens of thousands high wage and
29 high skilled jobs to ensure future generations of skilled apprentices for high demand
30 occupations in our country, and

31

32 **WHEREAS**, replicating the success of traditional registered apprenticeship programs to
33 non-traditional occupations will take significant resources and support from the United
34 States Department of Labor,

35

36 **NOW, THEREFORE, BE IT RESOLVED**, that the NCSL support federal initiatives and
37 funding to expand state registered apprenticeship programs into non-traditional
38 occupations and careers.

COMMITTEE: LABOR AND ECONOMIC DEVELOPMENT

POLICY: RECOGNITION AND COMMENDATION OF STATE LEGISLATOR AND LEGISLATIVE STAFF VETERANS

TYPE: NEW MEMORIAL RESOLUTION

WHEREAS, since 1938, a single day each year has been set aside as a national holiday to honor the veterans of this Nation; and

WHEREAS, since 1954, this day has been known as Veterans Day; and

WHEREAS, the important purpose of Veterans Day is to pay tribute to America's veterans for their patriotism, love of country, and willingness to serve and sacrifice for the common good; and

WHEREAS, the actions taken by military veterans has protected the freedom of our citizens to seek the unalienable rights of life, liberty and the pursuit of happiness; and

WHEREAS, Veterans Day falls next week on Nov. 11, and this is the first Legislative Summit of the National Conference of State Legislatures to occur in proximity to the holiday; and

WHEREAS, The National Conference of State Legislatures has identified more than 900 military veterans who are currently serving as elected state legislators; and

WHEREAS, The National Conference of State Legislatures recognizes that many military veterans also continue to serve their country as state legislative staff; and

WHEREAS, Veteran legislators and legislative staff represent every branch of the military and the National Guard and bring their training, commitment and leadership skills to state government.

NOW, THEREFORE, BE IT RESOLVED, that The National Conference of State Legislatures hereby:

1. Honors the dedication of these legislators and legislative staff who pursued public service in the states, concurrent with or following military service;
2. Expresses its appreciation for these veterans who are examples of the true meaning of public service; for their patriotism; for their dedication on behalf of fellow veterans, servicemembers and their families; for their accomplishments and contributions in their legislatures and communities; and for their leadership.