



2011 NCSL Legislative Summit

San Antonio, Texas

Legal Minefields in the Legislative Workplace

Wednesday, August 10, 2011
10:00 am - 11:30 am

State legislatures face the same employment-related legal risks as any other organization. Learn the essential employer do's and don'ts that you must know about hiring, firing, workplace harassment and employee performance management.

Agenda

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| 10:00 – 10:10 a.m. | Welcome and Introductions

Kae M. Warnock, Policy Specialist, Legislative Management,
NCSL |
| 10:10 – 11:10 a.m. | Speaker's Remarks

Jonathan A. Segal, Partner, Duane Morris LLP |
| 11:10 – 11:30 a.m. | Questions from the Audience |

Faculty Bio

Jonathan A. Segal, Partner, Duane Morris LLP

Jonathan A. Segal is a partner at Duane Morris LLP in the Employment, Labor, Benefits and Immigration Practice Group. Jonathan is also the Managing Principal of the Duane Morris Institute. An accredited HRCI provider, The Duane Morris Institute provides seminars and webinars on employment, labor, immigration and benefits issues.

Previously a litigator, Jonathan's practice now focuses entirely on preventive counseling, strategic planning, management training and policy development. Areas of focus include: equal employment opportunity; wage and hour compliance; diversity and glass ceiling; performance management; and workplace investigations.

Jonathan has provided training to federal and state judges across the country on gender bias, performance management and other employment issues. Jonathan also has provided employment training to HR professionals in various intelligence agencies.

Jonathan has been cited as a national authority on employment issues in articles in *The Wall Street Journal*, *The New York Times*, *Fortune*, *The Los Angeles Times*, *The Washington Post*, *CNN*, *Business Week* and *Money*, among others.

Jonathan created a television special on sexual harassment, "The Sexual Harassment Quiz".

Jonathan is the Legislative Director for PA State Council of SHRM, Inc.

Jonathan received his B.A., summa cum laude, from the University of Pennsylvania and his J.D., cum laude, from the University of Pennsylvania, School of Law.

Jonathan has published more than 160 articles for various publications on employment issues. A Contributing Editor to *HRMagazine*, Jonathan has published more than 110 articles for the magazine.