

Capital Workforce Partners

Getting Ahead in North Central Connecticut

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www.capitalworkforce.org



About Capital Workforce Partners

- **37 municipalities in North Central Connecticut (7th oldest state)**
- **\$22 million invested in programs and services;**
- **\$6.25M for youth programming**
- **Strategic support for business and job creation, aligned with preparation of talent for occupational demand**
- **Creating taxpayers, consumers, and reducing reliance on the public safety net**



WIOA Youth

Sample sector work-based strategies in areas of high demand occupations:

Pathways to Careers

[Our Piece of the Pie \(OPP\), Hartford](#)

Manufacturing/Machining Certification

Allied Health Certification

Allstate Insurance Licensing

Certification

General Studies Track

Internship Opportunities Available

We were ahead of the game.

100%

*WIOA (WIA) -funded
Out of School Youth
for the **Past Six Years***



In-School Youth Programs

- **Summer Youth Employment and Learning**
 - **Approximately 2,100 served in 17 communities**
 - **State, municipal, philanthropic and business support**
- **Hartford Student Internship Program**
 - **Approximately 400 served**
 - **5-Year goal – 60% high school juniors participate**
 - **Unique public private partnership**

“It’s not just about getting a job.”

It is about successfully transitioning individuals into **meaningful, sustaining career paths.**

It is about providing **critical career competencies** and “essential skills” that last a lifetime.

It is about equipping the workforce with the skills **businesses need.**

*Not just a social service...
...an **economic competitiveness strategy***



A Heavy Lift Still Ahead

- Land of steady habits and fragmented silos
- Bringing pilot projects to scale through sustainable, systemic change
- Comprehensive, collective impact approach
- Need for administrative statutory and policy change
- Additional wrap around supports needed



“It’s about sustainable solutions.”

Bridging the gap between what businesses need and lack of education and skills in the future labor force

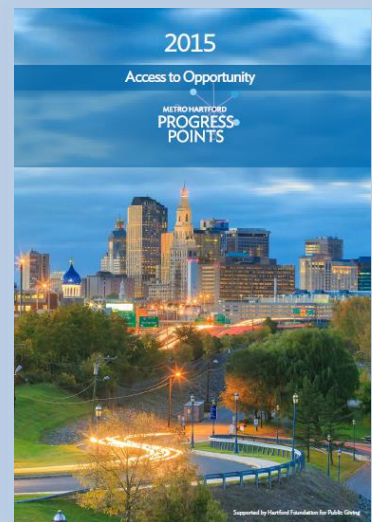
- **Have employers engaged in curriculum development**
- **Serve as a resource for legislators who are impacting positive policy change**
- **Alignment of systems driven by common goals and outcomes**
- **Develop partnerships for success**



Develop Partnerships for Success

In addition to the State Agency Partnerships incorporated in the Workforce Innovation and Opportunity Act, Develop Strong Community Partnerships

The Hartford Foundation for Public...The Travelers Foundation...Bank of America...American Savings Foundation...Opportunities Industrialization Centers...Our Piece of the Pie...Achieve Hartford...Hartford Public Library...Urban League of Greater Hartford...Center for Latino Progress...Blue Hills Civic Association...Hartford Public Schools...CBIA...Metro Hartford Alliance...the Region's Chambers of Commerce...Restoring Lives...YWCA...City and Town Leaders...The Community Colleges – Board of Regents...The State Colleges... Business Partners...Workforce Solutions...Adult Education...Youth Service Bureaus...the list goes on...



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