

Washington's Multiple Pathways Strategy and Transition to WIOA

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Workforce Training and
Education Coordinating Board



Since 2008— Reporting to Legislature on the status of youth in the economy

Reconnecting Young Adults, 18 - 24

A Report to the
Washington Legislature



Wanted: Work Experience for Young Adults

A Report to the
Washington Legislature



Multiple Pathways for Young Adults

A Report to the Washington Legislature
on Young Adult Unemployment



Multiple Pathways for Young Adults



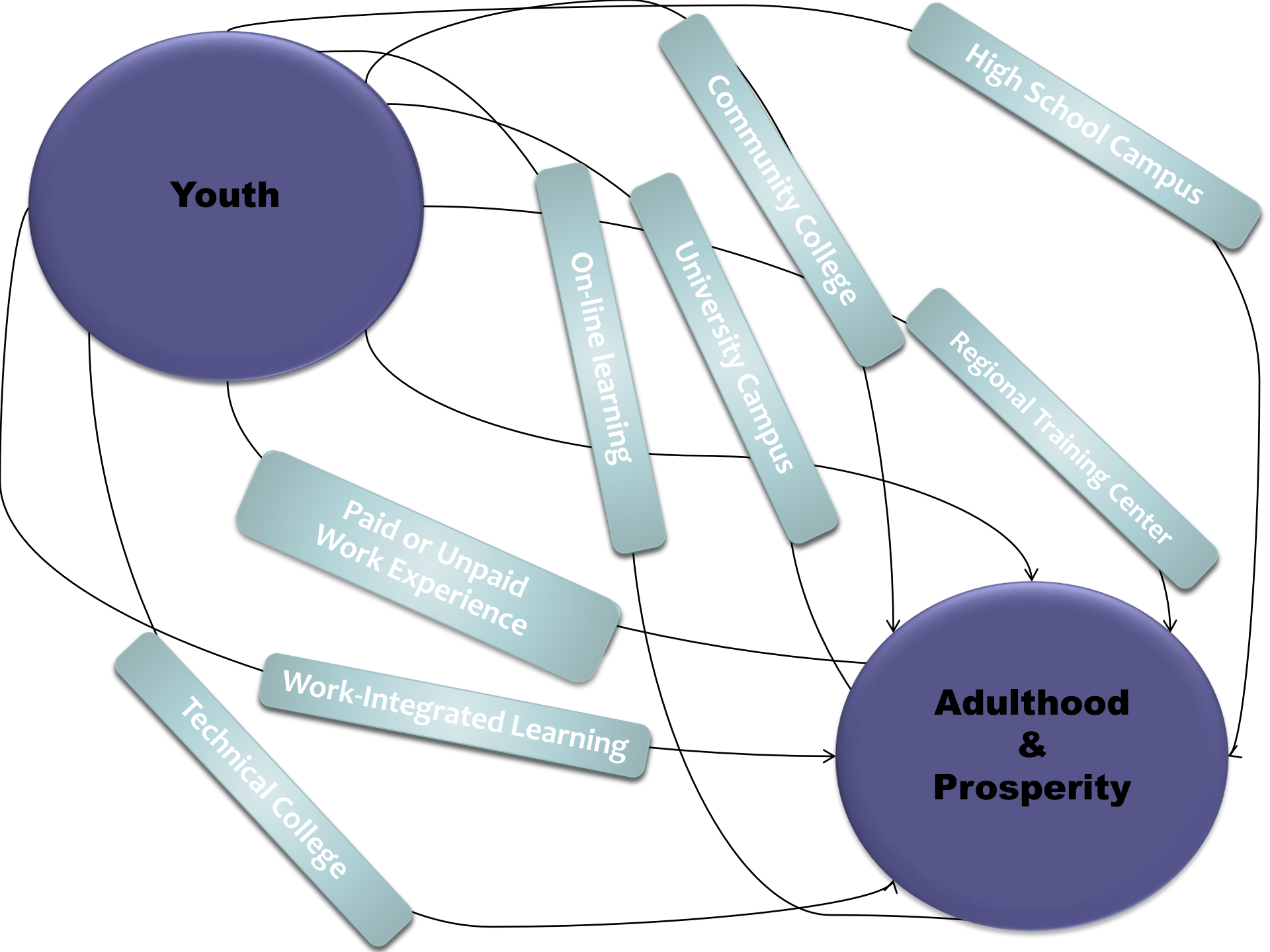
A Report to the Washington Legislature on Young Adult Unemployment



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- Unemployment
- Labor Force Participation
- Idle Youth
- Promising Practices



Youth

High School Campus

Community College

University Campus

Regional Training Center

On-line learning

Paid or Unpaid
Work Experience

Work-Integrated Learning

Technical College

**Adulthood
&
Prosperity**

Multiple Pathways

Underlying Principles

- Every career that has value in the economy is worthy of an educational pathway.
- There is a possible pathway for every Washingtonian to economic security.
- Enhancing academic and technical rigor is only part of the solution to improving educational and employment outcomes. Successful strategies will also include the factors of how each student learns best and what keeps students engaged in and excited about what they are learning.
- The most effective solution involves industry—those who provide the employment "pay-off" for the learner and who bank on a skilled workforce to remain competitive in the global marketplace.

Career and College Readiness??

Almost 20-year policy environment of 4-year college and heightened academic rigor for all

Completion and Credential attainment still a problem.
Labor force participation on a downward spiral.

Young people drop out of high school and college for the same reasons:

- Need to earn money
- Perceived irrelevance of learning content
- Significantly credit deficient—too long/hard to recover
- Too many false starts and “do-overs”
- Lack of education and career information
- **Worse among economically disadvantaged**

Multiple Pathways Approach

Relationship, Relevance, Rigor

- Customized to student interests, learning style, and life needs
- Work-integrated Learning (workplace into the classroom and students into the workplace)
- Earn and learn opportunities
- Shortened time to credentials
- Credit for work experience and prior learning
- Stackable credentials (no “do-overs”)
- Enhanced Career counseling and “Navigation”

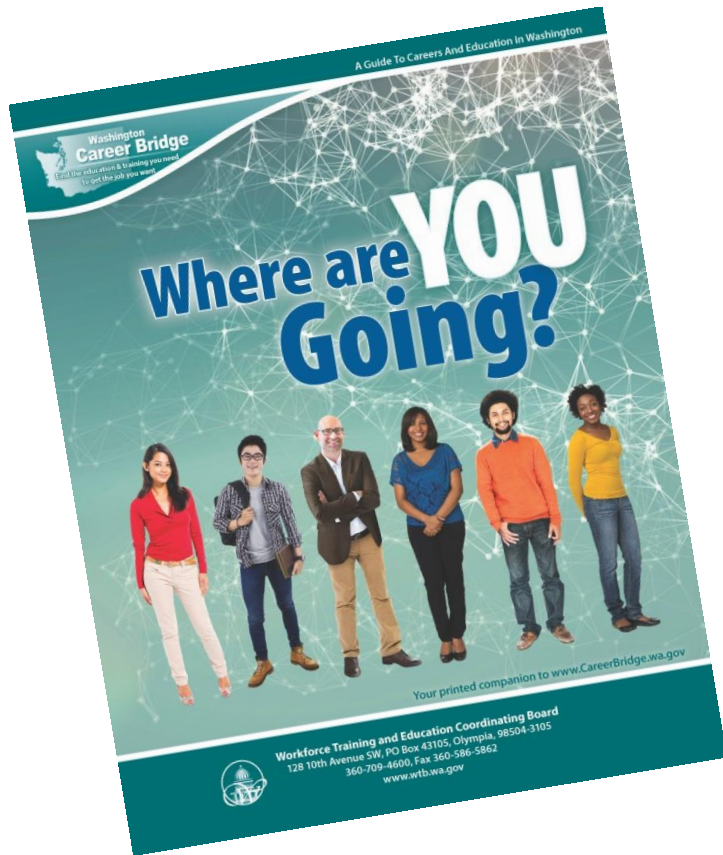
www.careerbridge.wa.gov

- Labor market information
- Career Exploration Self Assessment
- Education and training options available
- Financial aid information
- Consumer report card

Find the education and training you need to get the job you want!

The screenshot shows the Washington Career Bridge website. At the top, there is a search bar for education programs and a checkbox for 'Eligible Training Provider approved'. Below the search bar is a navigation menu with options: Explore Careers, View Job Trends, Find Education, Pay for School, and Eligible Training Provider List. The main content area features three columns: 'Explore Careers >' with a photo of a scientist and a 'TAKE A QUIZ' button; 'View Job Trends >' with a photo of a welder and a 'FIND OUT MORE' button; and 'Find Education >' with a photo of a graduate and a 'START YOUR SEARCH' button. A central banner reads 'Washington's one-stop source for career and education planning.' The footer includes social media icons for Facebook, LinkedIn, and Twitter, and a link for 'For Training Providers'.

CareerBridge.wa.gov is a free state website that connects to over 6,000 Washington education programs in one place.



Free!

Career quiz + 100s of occupations +
employment outlook

The printed companion of
CareerBridge.wa.gov

Order copies at
workforce@wtb.wa.gov

<http://wtb.wa.gov/CareerGuide.asp>



Washington State
Workforce Training
And Education
Coordinating Board

Career Goals & The Habits of Working

- Paid work experience
- Apprenticeship
- Internships, job shadows, mentorships
- Employer-led project-based learning
- Teacher-led projects
- Work-contextualized curriculum
- Learning teams

Washington Initiatives

- YouthWorks: school & out of school—workforce partnerships across state
- Sector-based programming links employers to the talent development pipeline—i.e., aerospace, manufacturing, healthcare, IT
- Secondary to post-secondary programs of study in 16 career clusters (89 occupations); dual credit

Questions?

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