



**TROOPS** *to* **ENERGY JOBS**  
*Connecting Veterans to Rewarding Energy Careers*



# Pilot Companies

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# Sponsors

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**Northeast  
Utilities System**



# Why the focus on Veterans?

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- Veterans have the technical and employability skills valued by energy companies
- Some skill sets are directly transferrable (e.g. Security Officer)
- Most Veterans have some level of college credit for their training and experience
- We need their skills as we replace our aging workforce



# What is the pilot about?

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- Pilot Companies **share best practices** and learn from each other
- Collaborate to create a **National Template** for all utilities
- Build **relationships** with key connection points in military and other government agencies that provide support
- Center for Energy Workforce Development creates **blueprint for others** to follow



# Steps States Can Take

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- Create a Governor's Council of appropriate stakeholders to remove barriers to Veteran employment
- Ensure Community Colleges and Universities accept maximum college credit for prior military training
- Advocate for community colleges to accelerate education pathways to minimize amount of time Veterans are in school
- Ensure Workforce System provides coaching through One-Stops for defined career pathways



# In Demand Positions

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- Engineers
- Line workers
- Plant operators
- Technicians
- Pipefitters/pipelayers/welders
- Security officers



# Categories of Veterans

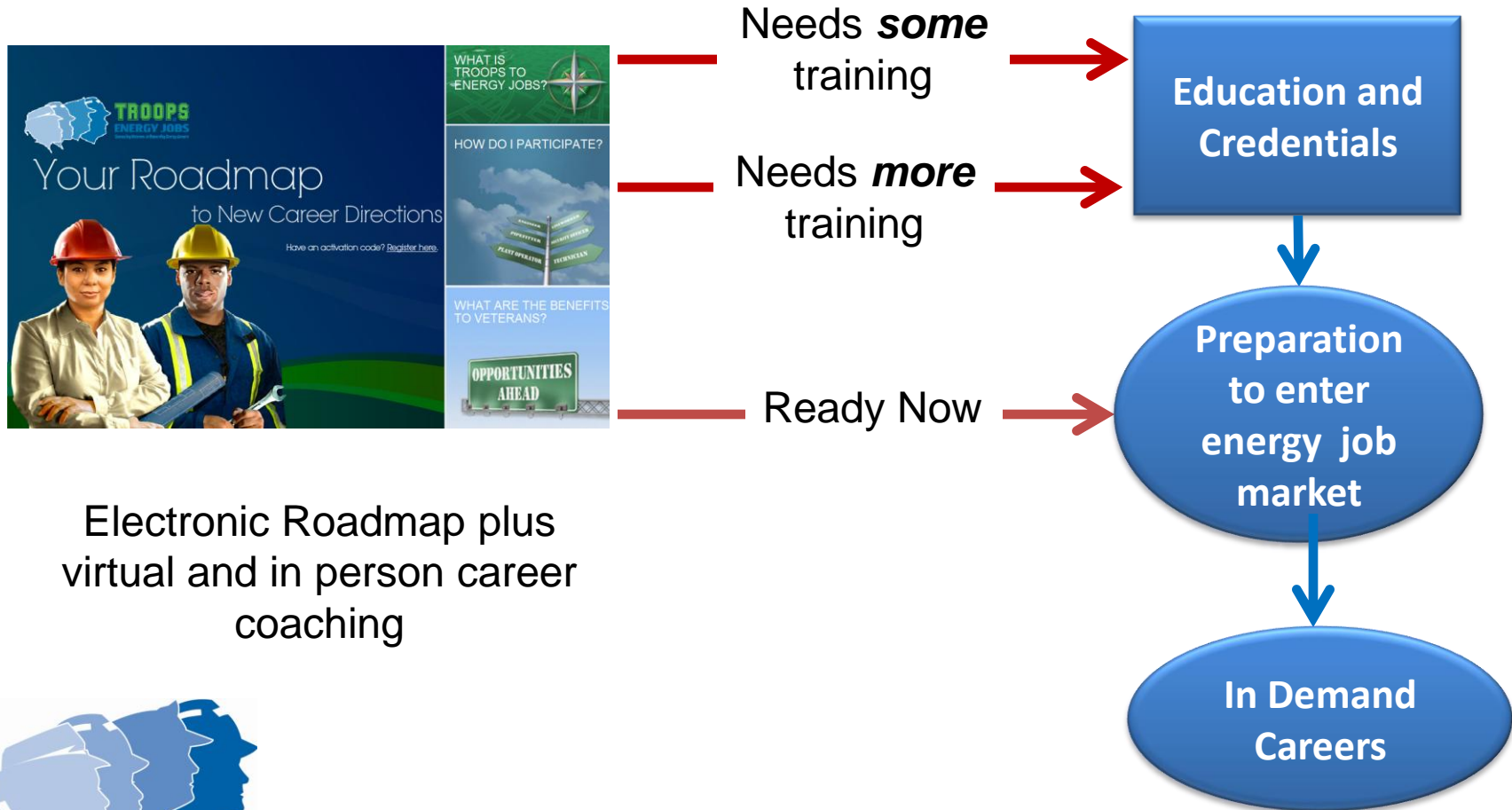
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- “Ready Now”: transition directly to energy jobs with on-the-job training (e.g. Security Officers)
- Those requiring some post-secondary education (e.g. Telecommunications Technician)
- Veterans requiring extensive post-secondary education (e.g. Medic)





# Get Into Energy Career Pathways

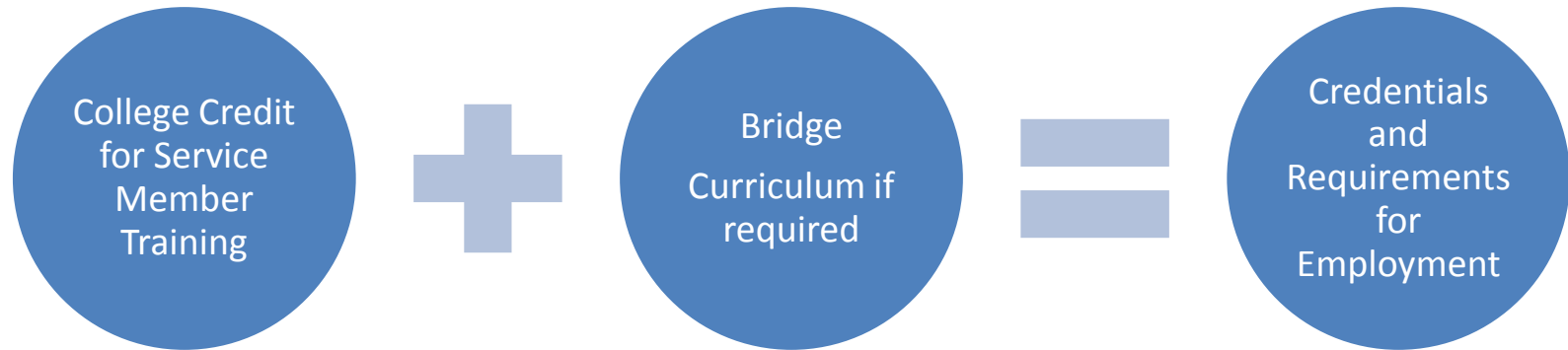


Electronic Roadmap plus virtual and in person career coaching



# Accelerated Education Pathways

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Scheduling workshops for 2012 to include military training representatives, utility technical trainers, and community college faculty

# Benefits to Veterans

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- Centralized resources with a customized approach for each Veteran
- The opportunity to learn about careers that match their military training and experience
- College credit for their military training and experience and accelerated training opportunities
- Stackable credentials that are portable





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*to*  
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