Pilot Companies
Sponsors
Why the focus on Veterans?

- Veterans have the technical and employability skills valued by energy companies
- Some skill sets are directly transferrable (e.g. Security Officer)
- Most Veterans have some level of college credit for their training and experience
- We need their skills as we replace our aging workforce
What is the pilot about?

- Pilot Companies share best practices and learn from each other
- Collaborate to create a National Template for all utilities
- Build relationships with key connection points in military and other government agencies that provide support
- Center for Energy Workforce Development creates blueprint for others to follow
Steps States Can Take

- Create a Governor’s Council of appropriate stakeholders to remove barriers to Veteran employment
- Ensure Community Colleges and Universities accept maximum college credit for prior military training
- Advocate for community colleges to accelerate education pathways to minimize amount of time Veterans are in school
- Ensure Workforce System provides coaching through One-Stops for defined career pathways
In Demand Positions

- Engineers
- Line workers
- Plant operators
- Technicians
- Pipefitters/pipelayers/welders
- Security officers
Categories of Veterans

- “Ready Now”: transition directly to energy jobs with on-the-job training (e.g. Security Officers)
- Those requiring some post-secondary education (e.g. Telecommunications Technician)
- Veterans requiring extensive post-secondary education (e.g. Medic)
Get Into Energy Career Pathways

Electronic Roadmap plus virtual and in person career coaching

Needs *some* training

Needs *more* training

Ready Now

Education and Credentials

Preparation to enter energy job market

In Demand Careers
Scheduling workshops for 2012 to include military training representatives, utility technical trainers, and community college faculty
Benefits to Veterans

- Centralized resources with a customized approach for each Veteran
- The opportunity to learn about careers that match their military training and experience
- College credit for their military training and experience and accelerated training opportunities
- Stackable credentials that are portable
For more information, contact:

Ann Randazzo
Executive Director

Center for Energy Workforce Development
701 Pennsylvania Ave., N.W.
Washington, D.C. 20004-2696
703-237-7927
ann@cewd.org
www.cewd.org