Overview

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• Who Are We?
• National Defense Authorization Act (NDAA) 2012
• Family Support Programs
• Soldier For Life
• The Way Ahead
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About the Army Reserve

VISION: As an enduring operational force, the Army Reserve is the premier force provider of America’s Citizen-Soldiers for planned and emerging missions at home and abroad. Enhanced by civilian skills that serve as a force multiplier, we deliver vital military capabilities essential to the Total Force.

MISSION: Provide trained, equipped and ready Soldiers and cohesive units to meet global requirements across the full spectrum of operations.
### Who Are We?

<table>
<thead>
<tr>
<th><strong>We are 203,000 Army Reserve Soldiers, fully trained, skilled Warrior Citizens with transferable skills.</strong></th>
<th>The Army Reserve’s 148 Military Occupational Specialties align with private sector industry needs, including Healthcare, Engineering, Technology, Construction, Transportation.</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Army Reserve represents more than 2/3 of the Army’s Medical Brigades, Expeditionary Sustainment Commands, Watercraft and Mortuary Affairs Units.</td>
<td>The Army Reserve represents 100% of the Army’s Water Supply Battalions, Theater Engineer Commands, and Civil Affairs Commands.</td>
</tr>
<tr>
<td>The Army Reserve represents nearly half of the Army’s Military Police Commands, Information Operations Groups and Supply Units.</td>
<td>26.6% of Army Reserve Soldiers have more than one military occupational speciality.</td>
</tr>
</tbody>
</table>
## Army Reserve Demographics

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Married</th>
<th>Officers</th>
<th>Enlisted</th>
<th>Warrant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caucasian</td>
<td>57.9%</td>
<td>66.2%</td>
<td>40.7%</td>
<td>73.3%</td>
</tr>
<tr>
<td>Black</td>
<td>21.9%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>13.4%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td>4.0%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pacific Islander</td>
<td>1.0%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native American</td>
<td>0.7%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>1.1%</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gender</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>76.9%</td>
<td>23.1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Average Age</th>
<th>Officers</th>
<th>Enlisted</th>
<th>Warrant</th>
</tr>
</thead>
<tbody>
<tr>
<td>32.1</td>
<td>40.5</td>
<td>30.3</td>
<td>43.0</td>
</tr>
</tbody>
</table>

Source: United States Army Reserve 2012 Posture Statement
Army Reserve Soldiers and Economic Impact By State

Dollars in Millions
All figures current as of January 2012

Economic impact consists of the payroll for Select Reserve Soldiers and Civilian support, Army Reserve military construction (MILCON) projects, leases, utilities, municipal services, engineering services, fire and emergency services, maintenance and repair, minor construction, environmental compliance, environmental conservation, and pollution prevention.
## Top 15 States in Economic Impact

<table>
<thead>
<tr>
<th>Economic Impact (in millions):</th>
<th>AR Soldier Population:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Texas $466</td>
<td>1. Texas 17,826</td>
</tr>
<tr>
<td>2. California $438</td>
<td>2. California 16,058</td>
</tr>
<tr>
<td>3. Virginia $260</td>
<td>3. Florida 10,257</td>
</tr>
<tr>
<td>5. Florida $242</td>
<td>5. Pennsylvania 8,478</td>
</tr>
<tr>
<td>7. Georgia $231</td>
<td>7. Virginia 7,626</td>
</tr>
<tr>
<td>10. Washington $161</td>
<td>10. Alabama 6,134</td>
</tr>
<tr>
<td>12. Maryland $146</td>
<td>12. Maryland 5,649</td>
</tr>
<tr>
<td>15. Puerto Rico $140</td>
<td>15. Puerto Rico 4,733</td>
</tr>
</tbody>
</table>
The Army Reserve Soldier

- Army Reserve Soldiers are trained in military specialties that often mirror their civilian employment.

- Army Reserve Soldiers help protect the nation domestically and abroad, also contributing as citizens of civilian communities.

- Army Reserve Soldiers have both military and civilian skills. "Warrior-Citizen" captures our Soldiers' variety of valuable skills, talents, and experience available to the Joint, national, and international arena.

• Hurricane Katrina and Operation Unified Response proved that the Reserve should partner with civilian authorities during disasters

• The National Defense Authorization Act (NDAA) of 2012 authorizes the Reserve to participate in Defense Support of Civil Authorities
The Strength of Family Support

Family Support Programs…

• Assist 203,000 Soldiers, plus families and Department of the Army Civilians.

• Offer support in education, training, awareness and outreach.

• Connect Soldiers and their families with available resources and benefits to more effectively help Soldiers resolve conflicts and reduce uncertainty and stress.

• Assist in mitigating the challenges of the military lifestyle.
Yellow Ribbon Program

Yellow Ribbon program is a series of interactive and informative events offered to Soldiers and their families which provides a range of topics including:

- Communication
- Stress management
- Post-military career opportunities
- Money management
- Health education
- Resilience training
- Other life-skills training

Provides resources for:

- Soldiers as they prepare to deploy
- Families for when members are deployed
- Returning Soldiers
Army Strong Community Centers

Army Strong Community Centers develop resilient families and community partnerships by enhancing the strength of our Expeditionary Forces and the communities closest to where they live.

ASCCs…
• Fill in gaps in services and provide responsive support through personal touch
• Connect geographically dispersed families with support resources in the community where they live
• Enhance the quality of life of Soldiers and families
• Connect people to people

There are currently six Army Strong Community Center locations:
• Rochester, NY
• Brevard, NC
• Grand Rapids, MI
• Coraopolis, PA
• Oregon City, OR
• Bristol, CT
Soldier For Life

The Army Reserve promotes the seamless movement of Soldiers between the active and Reserve service and civilian employment.
Employer Partnership Program

The Employer Partnership (EP) was created as a way to provide America’s employers with a direct link to some of America’s finest employees – Service members and their families.

The Employer Partnership Office (EPO):

• Connects capability with opportunity.

• Has more than 2,500 employers participating.

• Strengthens our military, our economy and—most importantly—strengthens our service members and their Families.

Program Benefits:

• Fully trained and specialized
  - Save employers up to $16 billion annually.

• Employment opportunities:
  - Approximately 450,000 job listings at any given time 5,000 service members visit the website each week.
  - Thousands of service members have registered to take advantage of the job search engine.
Recent CAR Change of Command

“My intent is to sustain a high-quality, all-volunteer, operational Army Reserve for Army and Joint Force missions at home and abroad. Our Soldiers, Leaders, and Units will couple vital military capabilities with civilian-acquired skills to provide strategic depth across the full range of military operations.”

- Lieutenant General Jeffrey W. Talley, 32nd Chief of Army Reserve
The Way Ahead

• **Leveraging Partnerships**
  • The Army Reserve will work alongside its government and private partners to coordinate interdependent resources and functions to facilitate efficient responses to disaster management or warfighting, when called upon.

• **Sustaining, Preparing and Rebuilding the Force**
  • Over a lifetime of service, the Army Reserve’s Human Capital Strategy facilitates movement between active and reserve service, and civilian employment.
  • The Army Reserve provides Citizen-Soldiers and their Families with the best care, support, and services.

• **Investing in Soldiers**
  • The Army Reserve saves employers valuable training dollars as it invests more than $2 billion in its Soldiers to continually build, maintain and broaden their skills and professional capabilities.
QUESTIONS?
For More Information

www.usar.army.mil

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Twitter.com/usarmyreserve

http://myarmyreserve.dodlive.mil/

Youtube.com/goarmyvideos