Green Jobs: Workforce preparation with a focus on those least likely to benefit

Sally Prouty, President and CEO
The Corps Network

July 2010
Corps: an on-ramp to Green Jobs

...and pathways out of poverty
# Green Pathways to Postsecondary Success and Careers

<table>
<thead>
<tr>
<th>Energy retrofits</th>
<th>Land, Water and Air</th>
<th>Water retrofits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food production using organic and sustainably grown products</td>
<td>Green (sustainable) landscaping and green waste composting</td>
<td>Solar installation and maintenance</td>
</tr>
<tr>
<td>Building and Construction Trades</td>
<td>Hazardous clean up</td>
<td>Recycling and materials reuse</td>
</tr>
<tr>
<td>Disaster planning, mitigation, response and recovery</td>
<td>Public lands - open space restoration, planting</td>
<td>Key – Local LMI, partnerships, cooperative planning</td>
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</tbody>
</table>
Research Based

- Significant employment and earnings gains by Corpsmembers;
- Positive outcomes especially strong for young African-American men;
- Arrest rates drop by one-third among all Corpsmembers;
- Out-of-wedlock pregnancy rates drop among female Corpsmembers.

A second generation Abt study, the largest-ever random assignment study of national service with over 2,000 participants is underway.

Youth Corps: Promising Strategies for Young People and Their Communities

JoAnn Jastrzab
John Blomquist
Julie Masker
Larry Orr

February 1997

Studies in Workforce Development and Income Security
No. 1-97
Civic Justice Corps

- USDOL/OSI/BMGF
- Formerly incarcerated and court involved
- Promoting active citizenship and preparing for careers in the green economy;
- Repairing harm.
- Building community
- Systems change
- Justice Reinvestment
- Economic development

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Civic Justice Corps

- 559 enrolled
- 436 formerly/currently incarcerated
- 47% received GED/ high school diploma
- 79% placement
- 72% retention in job/college placements
- 10.2 % recidivism (exceeding the goal of 20% below the prevailing rate of 50 - 70%)

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Service & Conservation Corps

Nationwide

Making a difference

Workforce readiness

Career preparation

Educational opportunities

Working in crews

Living stipend
service + career preparation + education = pathways to success

EXPERIENCE
- Service Learning
- Training
- Personal growth and development
- Technical Experience

CERTIFICATIONS
- GED, Diploma
- Co-enrollment
- Community College
- Pre-Apprenticeships

JOBS
- Building and Construction
- Allied trades
- Natural Resources
- Conservation
- Land and facilities management
Arthur’s Story
EOC/Fresno Local Conservation Corps

A tough beginning...

High school drop-out
No work experience
Gang involved
Juvenile parole
Living in group home
Then Arthur joined the Fresno Local Conservation Corps

Engaged in crew/team based learning – some court involved, some not

Passionate about energy conservation, solar panel installation and materials reuse

Earned his GED and AmeriCorps Education Award

Enrolled at Fresno Community College to study at the Fire Academy
“I realize now that nothing is impossible. I now understand the value of my freedom and that even though I cannot change my past, I am in total control of my future.”
Contact Us…

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