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State Legislation Related to Telecommuting and Alternative Work Schedules

2009 Year-End Summary

CALIFORNIA

CA A 141 Tran (R)
Title: Employment: Working Hours
Summary: Permits an individual nonexempt employee to request an employee-selected flexible work schedule providing for workdays up to 10 hours per day within a 40-hour workweek, and allows an employer to implement this schedule without any obligation to pay overtime compensation. Requires the Division of Labor Standards Enforcement of the Department of Industrial Relations to enforce.
Status: 02/26/2009 To Assembly Committee on Labor and Employment.

CA S 187 Benoit (R)
Title: Employment: Working Hours
Summary: Permits an individual nonexempt employee to request an employee-selected flexible work schedule providing for workdays up to 10 hours per day within a 40-hour workweek. Allows an employer to implement this schedule without any obligation to pay overtime compensation. Requires the Division of Labor Standards Enforcement to enforce such provisions and adopt regulations.
Status: 05/13/2009 In Senate Committee on Labor and Industrial Relations: Reconsideration granted.

COLORADO

CO HJR 1021 Benefield (D)
Title: Support of Telecommuting
Summary: Relates to and supports telecommuting.
Status: 05/05/2009 Passed Senate.

CONNECTICUT

CT H 6124 Backer (D)
Title: Telecommuting
Summary: Concerns telecommuting; reduces fuel consumption.
Status: 03/19/2009 Failed Joint Favorable deadline.

CT S 890 Joint Committee on Energy and Technology
Title: Telecommuting
Summary: Concerns telecommuting; improves high-speed broadband access across the state to facilitate telecommuting.
Status: 06/02/2009 To Joint Committee on Energy and Technology.

CT S 1144 Joint Committee on Government Administration and Elections
Title: State Employee Work Schedule

Summary: Concerns flexible work schedules and telecommuting options for state employees; implements worker-friendly initiatives that provide the state's aging workforce with flexibility while providing the state with cost savings and benefits to the environment.
Status: 04/29/2009 Reported out of Legislative Commissioner's Office.

GEORGIA

GA HR 494 Wix (D)
Title: Atlanta Metropolitan Area Employers
Summary: Urges public and private employers in the Atlanta metropolitan area to adopt flexible hours for their employees in order to reduce traffic congestion.
Status: 04/03/2009 Recommitted to House Committee on Natural Resources and Environment.

HAWAII

HI H 898 Har (D)
Title: Telecommute and Telework
Summary: Provides an income tax credit for employers when their employees telecommute for work.
Status: 02/20/2009 In House. Read second time. Committee amendment adopted. House Draft 1. To House Committee on Finance.

HI H 1802 Carroll (D)
Title: Tax Credits and Telecommuting
Summary: Provides an income tax credit to employers who allow their employees to telecommute.
Status: 01/30/2009 To House Committee on Economic Revitalization, Business and Military Affairs.

HI S 255 Gabbard (D)
Title: Telecommute and Telework
Summary: Provides an income tax credit for employers when their employees telecommute for work.
Status: 01/28/2009 To Senate Committee on Economic Development and Technology.

MINNESOTA

MN H 400 Anderson S (R)
Title: Taxation
Summary: Relates to taxation; income; provides an income tax credit for telecommuting conversion expenses and ongoing telecommuting expenses.
Status: 01/29/2009 Introduced. To House Committee on Taxes.

MN H 1891 Johnson S (DFL)
Title: State Government
Summary: Relates to state government; requires state agencies to develop policies regarding telecommuting by state employees; requires a report.
Status: 03/19/2009 Introduced. To House Committee on State and Local Government Operations Reform, Technology and Elections.

MN S 527 Bonoff (DFL)
Title: Taxation
Summary: Relates to taxation; income; provides an income tax credit for telecommuting conversion expenses and ongoing telecommuting expenses.
Status: 02/09/2009 Introduced. To Senate Committee on Taxes.

MN S 1763 Sieben (DFL)
Title: State Government
Summary: Relates to state government; requires state agencies to develop policies regarding telecommuting by state employees; requires a report.

Status: 03/23/2009 Introduced. To Senate Committee on State and Local Government Operations and Oversight.

MISSISSIPPI

MS H 831 Evans B (D)
Title: Flexible Office Hours For Certain State Agencies
Summary: Relates to flexible office hours for certain state agencies; authorize.
Status: 02/03/2009 Died in committee.

MS S 2563 Harden (D)
Title: Certain State Agencies
Summary: Relates to flexible office hours for certain state agencies; authorize.
Status: 02/03/2009 Died in committee.

NEW YORK

NY A 4127 Gianaris (D)
Title: Pilot Program for 4 Day Work Week
Summary: Directs the governor to establish a 2 year pilot program providing a 4 day work week for certain state employees; requires the department of civil service to report on the cost saving derived from the implementation of such program.
Status: 04/06/2009 Amended in Assembly Committee on Governmental Employees.

NY A 7411 Fields (D)
Title: Report on study of Alternative Work Schedules
Summary: Requires a report by state agencies to the Department of Civil Service regarding feasibility of alternative work schedules and flexible hours programs within such agencies.
Status: 04/06/2009 Introduced. To Assembly Committee on Governmental Operations.

TEXAS

TX S 732 Jackson M (R)
Title: Franchise Tax Credit
Summary: Relates to a franchise tax credit for employers that allow employees to telecommute.
Status: 02/25/2009 To Senate Committee on Finance.

VIRGINIA

VA H 2022 Rust T (R)
Title: Telecommuting and Alternative Work Schedules
Summary: Removes the Council on Technology Services from consultation on establishing a comprehensive statewide telecommuting and alternative work schedule policy under which eligible employees of state agencies, as determined by state agencies, may telecommute or participate in alternative work schedules.
Status: 02/25/2009 Signed by Governor. Acts of Assembly. Chapter No. 86.

VA H 2608 Hugo (R)
Title: Secretary Of Administration
Summary: Provides that the Secretary of Administration, in cooperation with the Secretary of Technology and in consultation with the Council on Technology Services, shall measure the effectiveness of the comprehensive statewide telecommuting and alternative work schedule policy.
Status: 02/10/2009 Left in committee.

VA S 1475 McEachin (D)
Title: Office of Intermodal Planning and Investment

Summary: Requires the Office of Intermodal Planning and Investment to collect and report data regarding the modal share of peak hour trips for driving, transit, carpooling, telecommuting, walking, and bicycling for the portions of any metropolitan planning organization study area within the State; requires the Statewide Transportation Plan to establish goals, objectives, and priorities in accordance with federal requirements, including those related to greenhouse
Status: 02/19/2009 From House Committee on Transportation: Reported as substituted, see S 1398.

UNITED STATES CONGRESS

US H 1780 Matsui D (D)
Title: Greenhouse Gas Emission Reductions
Summary: emissions reductions, public meetings, mobile sources, economic development, scenario analysis, metropolitan planning, commuter rail, employer-based subsidies, cleaner locomotive technologies, zoning updates, mixed land use, accommodation for the elderly and disabled, telecommuting, bicycle and pedestrian infrastructure, congestion pricing, intermodal freight, parking and reduction of vehicle idling.
Status: 03/30/2009 Introduced. To House Committee on Energy and Commerce.

US H 2600 Himes (D)
Title: Limits of Nonresident Telecommuters
Summary: Amends title 4 of the United States Code to limit the extent to which States may tax the compensation earned by nonresident telecommuters.
Status: 05/21/2009 Introduced. To House Committee on Judiciary.

Source: 2009 State Net Legislative Tracking Database, November 25, 2009 (final 2009 search).