



NATIONAL CONFERENCE *of* STATE LEGISLATURES

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**2010 Legislation on Telecommuting or Flexible Schedules**

*as of September 8, 2010*

**CALIFORNIA**

CA S 1335

Sponsor: Cox (R)

Title: Employment: Working Hours

Permits an individual nonexempt employee to request an employee-selected flexible work schedule providing for workdays up to 10 hours per day within a 40-hour workweek. Allows an employer to implement this schedule without any obligation to pay overtime compensation. Requires the Division of Labor Standards Enforcement to enforce this provisions and adopt regulations.

Status: Introduced 02/19/2010; Amended 04/06/2010; Failed 05/17/2010; Returned to Secretary of Senate pursuant to Joint Rule 62(a).

CA S 66 h

Sponsor: Cox (R)

Title: Employment: Working Hours

Permits an individual nonexempt employee to request an employee-selected flexible work schedule providing for workdays up to 10 hours per day within a 40-hour workweek. Allows an employer to implement this schedule without any obligation to pay overtime compensation. Requires the Division of Labor standards Enforcement to enforce this provision and adopt regulations.

Status: Introduced 02/16/2010; Failed 03/11/2010; Returned to Secretary of Senate pursuant to Joint Rule 62(a).

**CONNECTICUT**

CT H 5202

Sponsor: Joint Committee on Labor and Public Employees

Title: Telecommuting Options for State Employees

Relates to the development and implementation of guidelines authorizing telecommuting and work-at-home programs for state employees with the goal of increasing worker efficiency and productivity, benefiting the environment and reducing traffic congestion.

Status: Introduced 02/11/2010; Enacted 06/07/2010; Public Act No. 10-169.

**FLORIDA**

FL H 1593

Sponsor: Williams A (D)

Title: State Employment

Relates to state employment; revises provisions relating to employment policy of state; revises rulemaking authority of DMS; revises and provides provisions relating to state agencies, ad hoc advisory committees, State Personnel System, state employees, telecommuting, collective bargaining, Select Exempt Service positions, civil service positions, Senior Management Services positions, other-personal-service employment.

Status: Introduced 03/02/2010; In House 04/30/2010; Died in committee.

## **MISSISSIPPI**

MS H 646

Sponsor: Evans B (D)

Title: State Agencies

Relates to flexible office hours for certain state agencies.

Status: Introduced 01/12/2010; Died in committee 02/02/2010.

MS S 2390

Sponsor: Harden (D)

Title: Flexible Office Hours for Certain State Agencies

Authorizes flexible office hours for certain state agencies.

Status: Introduced 01/11/2010; Died in committee 02/02/2010.

## **NEW JERSEY**

NJ A 1196

Sponsor: Rudder (R)

Title: State Telecommuting Programs

Requires State agencies to adopt telecommuting programs and reports to be made on implementation of these programs.

Status: Introduced 01/12/2010; To Assembly Committee on Telecommunications and Utilities 01/12/2010 .

NJ A 1197

Sponsor: Rudder (R)

Title: Telecommuting Program Tax Credits

Provides corporation business tax and gross income tax credits for certain business telecommuting program development and implementation costs.

Status: Introduced 01/12/2010; To Assembly Committee on Appropriations 01/12/2010.

NJ S 403

Sponsor: Haines (R)

Title: Telecommuting Program Development Tax Credits

Provides corporation business tax and gross income tax credits for certain businesses telecommuting program development and implementation costs.

Status: Introduced 01/12/2010; To Senate Committee on Economic Growth 01/12/2010.

NJ S 404

Sponsor: Haines (R)

Title: Telecommuting Programs

Requires State agencies to adopt telecommuting programs and reports to be made on implementation of these programs.

Status: Introduced 01/12/2010; To Senate Committee on Economic Growth 01/12/2010.

## **VIRGINIA**

VA H 1015

Sponsor: Hugo (R)

Title: Secretary of Administration

Provides that the Secretary of Administration, in cooperation with the Secretary of Technology, shall measure the effectiveness of the comprehensive statewide telecommuting and alternative work schedule policy.

Status: Introduced 01/13/2010; In House Committee on Science and Technology 02/10/2010; Continued to 2011.

VA H 1023

Sponsor: Hugo (R)

Title: Telecommuting

Requires the head of each agency within the legislative branch of state government to adopt a telecommuting and alternative work schedule policy for eligible employees.  
Status: Introduced 01/13/2010; Amended 02/15/2010; Left in committee 03/08/2010.

VA H 1144

Sponsor: Scott J (D)

Title: Employee Telecommuting and Alternative Work Schedule

Increases the target for eligible state employee participation in telecommuting and alternative work schedules to 40 percent in each respective program by January 1, 2012.

Status: Introduced 01/13/2010; In House Committee on Science and Technology 02/10/2010; Continued to 2011.

VA S 553

Sponsor: Barker (D)

Title: Increased Transit Use Strategies

Transportation to make an annual report to the General Assembly on actions taken to promote transit use, reduce highway congestion and use of single occupant vehicles through programs and initiatives involving transportation demand management, transit use, telecommuting, carpooling, construction of commuter parking facilities, use of flexible work hours and use of telecommunications technology.

Status: Introduced 01/13/2010; Enacted 04/13/2010; Signed by Governor 04/13/2010; Acts of Assembly. Chapter No. 733.

*Source: StateNet, Information for Public Affairs*