



NATIONAL CONFERENCE *of* STATE LEGISLATURES

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2010 Legislation on Sick Leave

as of September 9, 2010

ALABAMA

AL H 557

Sponsor: Coleman M (D)

Title: Healthy and Safe Families and Workplaces Act

Establishes the Healthy and Safe Families and Workplaces Act; provides definitions; provides for accrual of paid sick and safe time; provides for use of paid sick and safe time; provides for the exercise of protected rights and to prohibit retaliation; provides for the posting of notice by the employer; provides for confidentiality of employer records and to provide exceptions; provides for the promulgation of rules and regulations.

Status: 02/11/2010 Introduced. 02/11/2010 To House Committee on Commerce.

AL H 635

Sponsor: Hall L (D)

Title: State Employee Leave

Amends Sections 36-26-35.2, 36-26-36.2, and 36-26-36.3, Code of Alabama 1975, relating to leave of state employees, to clarify the definition of sick leave, provide further for bereavement leave, and for the donation of leave for catastrophic illness.

Status: 04/14/2010 Indefinitely postponed.

AL S 464

Sponsor: Bedford (D)

Title: State Employee Leave

Amends Sections 36-26-35.2, 36-26-36.2, and 36-26-36.3, Code of Alabama 1975, relating to leave of state employees, to clarify the definition of sick leave, provide further for bereavement leave, and for the donation of leave for catastrophic illness.

Status: 04/14/2010 Indefinitely postponed.

ARIZONA

AZ H 2741

Sponsor: Tovar (D)

Title: Paid Sick and Safe Time

Relates to paid sick and safe time.

Status: 02/10/2010 To House Committee on Commerce. 02/10/2010 Additionally referred to House Committee on Rules.

COLORADO

CO H 1397

Sponsor: Peniston (D)

Title: Employee Accrued Paid Sick Time

Concerns the requirement that employers provide employee-earned paid sick time to their employees.

Status: 04/07/2010 From House Committee on Business Affairs and Labor: Postponed indefinitely.

CONNECTICUT

CT S 63

Sponsor: Joint Committee on Labor and Public Employees

Title: Employers Provide Paid Sick Leave to Employees

Mandates employers provide paid sick leave to employees; mandates that certain employers provide paid sick leave to qualifying employees.

Status: 04/26/2010 Filed with Legislative Commissioner's Office. 04/26/2010 Reported out of Legislative Commissioner's Office. Failed – Adjourned.

DISTRICT OF COLUMBIA

DC R 716

Sponsor: Gray (D)

Title: Accrued Sick and Safe Leave

Approves the proposed rules to implement the Accrued Sick and Safe Leave Act of 2008 to establish standards and procedures for processing paid leave to employees for absences associated with illnesses, domestic violence and sexual abuse.

Status: 03/31/2010 Enacted - Deemed approved without Council action.

DC R 717

Sponsor: Gray (D)

Title: Accrued Sick and Safe Leave

Approves the proposed rules to further implement the Accrued Sick and Safe Leave Act of 2008 by establishing the criteria for the granting to employers a hardship exemption from the operation of the Act.

Status: 04/29/2010 Deemed disapproved without Council action.

DC R 977

Sponsor: Gray (D)

Title: Accrued Sick and Safe Leave

Relates to the accrued sick and safe leave act hardship exemption regulations second approval resolution of 2010.

Status: 06/17/2010 Introduced. 06/17/2010 To Council Committee on Housing and Workforce Development.

GEORGIA

GA H 1205

Sponsor: Butler M (R)

Title: Sick Leave for Teachers

Relates to sick leave for teachers and other personnel, accumulation of sick and personal leave; regains forfeited leave, local policies, and cost of employing substitute; provides that in fiscal years in which the state anticipates positive revenues, teachers and other personnel shall be granted personal leave to compensate for furlough days; amends Code Section 45-20-16

Status: 02/17/2010 To House Committee on Education.

HAWAII

HI H 1903

Sponsor: Say (D)

Title: Appropriations for State Employees

Transfers funds from the general fund into the unemployment compensation fund to pay unemployment benefits to persons who were laid off from state employment because of a reduction-in-force; appropriates funds to pay all accumulated vacation leave for persons who retired from state employment or were laid off from state employment because of a reduction-in-force.

Status: 02/02/2010 From House Committee on Labor and Public Employment: Do pass. 02/02/2010 In House. Read second time. 02/02/2010 To House Committee on Finance.

HI H 2402

Sponsor: Oshiro M (D)

Title: Public Employees

Caps retirement service credit allowance for unused sick leave to the amount accrued on December 31, 2010; limits retirement service credit allowance for unused sick leave for employees hired after January 1, 2011, to three months.

Status: 01/25/2010 To House Committee on Labor and Public Employment.

HI H 2403

Sponsor: Oshiro M (D)

Title: Leaves of Absence

Limits vacation and sick leave to 480 hours and 80 hours, respectively, for public employees hired after June 30, 2010.

Status: 01/25/2010 To House Committee on Labor and Public Employment.

HI H 2891

Sponsor: Say (D)

Title: Public Employees Vacation

Requires a public employee who retires or terminates from state service between 07/01/2010 and 06/30/2015 to receive additional retirement service credit, instead of cash payment, for unused vacation leave.

Status: 01/28/2010 To House Committee on Labor and Public Employment.

HI H 2935

Sponsor: Takumi (D)

Title: Employment Practices

Makes it an unlawful practice for any employer or labor organization to bar or discharge from employment, withhold pay from, or demote an employee because the employee uses accrued and available sick leave.

Status: 03/19/2010 From Senate Committee on Labor: Do pass as amended.

03/19/2010 In Senate. Read second time. Committee amendment adopted. Senate Draft 1. 03/19/2010 To Senate Committee on Judiciary and Government Operations.

HI S 2241

Sponsor: Takamine (D)

Title: Employment Practices

Prohibits an employer or labor organization from discharging or barring from employment, withholding pay from, or demoting an employee who uses accrued and available sick leave.

Status: 01/21/2010 To Senate Committee on Labor.

HI S 2838

Sponsor: Bunda (D)

Title: Leaves of Absence

Limits vacation and sick leave to 480 hours (three months) and 80 hours (two weeks), respectively, for public employees hired after June 30, 2010.

Status: 02/18/2010 Withdrawn from Senate Committee on Water, Land, Agriculture, and Hawaiian Affairs.

02/18/2010 Withdrawn from Senate Committee on Judiciary and Government Operations. 02/18/2010 To Senate Committee on Judiciary and Government Operations. 02/18/2010 Additionally referred to Senate Committee on

Ways and Means.

HI S 2883

Sponsor: Takamine (D)

Title: Employment Practices

Makes it an unlawful practice for any employer or labor organization to bar or discharge from employment, withhold pay from, or demote an employee because the employee uses accrued and available sick leave, except for abuse of sick leave.

Status: 07/06/2010 Vetoed by Governor.

IDAHO

ID S 1247

Sponsor: Senate Commerce and Human Resources Committee

Title: Personnel System

Relates to vacation time; amends existing law relating to the State Personnel System and vacation time to revise a provision relating to the transfer of accrued vacation time.

Status: 03/24/2010 Signed by Governor. 03/24/2010 Chaptered. Chapter No. 72

ILLINOIS

IL H 5961

Sponsor: McCarthy (D)

Title: Chicago Teacher Article

Amends the Chicago Teacher Article of the Illinois Pension Code; provides that the amount of unused sick time that may be included in calculating the retirement pension is a maximum of 340 days; amends the State Mandates Act to require implementation without reimbursement.

Status: 02/10/2010 Introduced. 02/10/2010 To House Committee on Rules.

IL S 3663

Sponsor: Noland (D)

Title: Illinois Municipal Retirement Fund

Amends the Illinois Municipal Retirement Fund Article of the Illinois Pension Code; amends the State Mandates Act to require implementation without reimbursement; allows for the establishment of creditable service for unused sick leave with school districts and other specified educational entities; makes other related changes.

Status: 06/27/2010 Rule 3-9(b)/ Re-referred to Assignments Committee.

IOWA

IA H 2135

Sponsor: Willems (D)

Title: Time Off and Sick Leave

Provides employee leave by providing for time off and sick leave; relates to payments for accrued vacation time and for accrued paid time off for all employees who are terminated or suspended; defines paid time off as a benefit allowing an employee to take time off from work with pay without regard to the reason; includes paid time off in the definition of wages; provides for

Status: 01/25/2010 Introduced. 01/25/2010 To House Committee on Labor.

IA HSB 594

Sponsor: House State Government Committee

Title: Retirement Incentive Program

Provides for a retirement incentive programs for employees of the executive branch of the state, including employees of the department of justice (office of attorney general); employees of a judicial district department of correctional services, the state board of regents, an elected official, or an employee eligible for an enhanced sick leave conversion program are excluded from participation.

Status: 01/25/2010 In House Committee on State Government:

IA S 2011

Sponsor: Schoenjahn (D)

Title: Employment Policies

Requires employers to provide employees with information about employment policies and eliminates the requirement that employees must provide a written request for such information to employers who have paid claims or been assessed civil penalties relating to wage payments and who have been directed by the Labor Commissioner

to make available written information about the employer's agreements and policies about vacation pay, sick leave, reimbursement for expenses, retirement benefits, severance pay, or other comparable matters with respect to wages.
Status: 02/04/2010 In Senate. Becomes Senate File 2193.

IA S 2337

Sponsor: Senate Labor and Business Relations Committee

Title: Healthy and Safe Families and Workplace Act

Relates to the Healthy and Safe Families and Workplace Act; provides minimum paid sick and safe time for all employees working part time and full time in the state; defines several terms including family member and paid sick and safe time; provides that all employees who work 1,040 or more hours a year, or 20 or more hours a week, shall have the right to accrue and use paid sick and safe time.

Status: 03/04/2010 To Senate Committee on Labor and Business Relations.

IA SSB 3176

Sponsor: Senate Labor and Business Relations Committee

Title: Paid Sick and Safe Time for Employees

Relates to the Health and Safe Families and Workplace Act; provides minimum paid sick and safe time for all employees working part-time and full-time in the state; includes family member and paid sick and safe time; requires reasonable notice; relates to reasonable documentation; requires retention of records; prohibits an employer to require an employee to disclose details relating to domestic abuse assault, sexual abuse, stalking, or a medical condition as a condition of using paid sick and safe time.

Status: 02/15/2010 In Senate. Becomes Senate File 2337.

KENTUCKY

KY H 303

Sponsor: Stewart (R)

Title: Public Employees

Relates to public employees; allows the statewide transfer of sick leave among school district employees.

Status: 01/26/2010 To House Committee on Education.

KY H 545

Sponsor: Rollins (D)

Title: Teachers' Retirement System

Relates to the teachers' retirement system and declaring an emergency; establishes a medical insurance trust fund under Section 115 of the Internal Revenue Code to supplement the current Section 401(h) medical insurance trust fund; clarifies when paid sick leave is used for retirement calculation purposes; clarifies that retirement system membership is determined by the job classification, not by an individual position.

Status: 04/26/2010 Act No. 164

KY H 556

Sponsor: Marzian (D)

Title: Nursing

Relates to nursing; deletes the requirement for an advanced registered nurse practitioner prescribing or dispensing nonscheduled legend drugs to enter into a collaborative agreement with a physician; allows an advanced registered nurse practitioner to certify an employee's need for absence and use of sick leave from the sick leave sharing program; permits a child eligible to enroll as a student in any public or private elementary school to enroll if the child presents an immunization certificate.

Status: 03/15/2010 Floor amendment filed. Amendment No. 5 and 6-title. 03/18/2010 Floor Amendment withdrawn. Amendment No. 5 and 6-title.

LOUISIANA

LA H 400

Sponsor: Pearson (R)

Title: School Employees

Exempts, under specified fiscal conditions, a local school board from complying with the requirement that the board permit certain employees to take up to 90 days of extended sick leave.
Status: 03/29/2010 Introduced. 03/29/2010 To House Committee on Education.

LA H 633

Sponsor: Smith P (D)

Title: School Employees

Increases the amount of paid sick leave received by school support workers under certain circumstances.

Status: 03/29/2010 Introduced. 03/29/2010 To House Committee on Education.

LA H 783

Sponsor: Harrison (R)

Title: Teacher Retirement

Relative to the Teachers' Retirement System of Louisiana (TRSL), provides with respect to unused annual and sick leave.

Status: 03/29/2010 Introduced. 03/29/2010 To House Committee on Retirement.

MAINE

ME S 630 LD: 1665

Sponsor: Mitchell E (D)

Title: Spread of H1N1

Prevents the spread of H1N1; relates to a public health emergency; requires an employer to give a maximum of hours of sick leave per year for large and small business for use during a public health emergency or due to the employee or a family member being a victim of stalking, domestic violence or sexual abuse.

Status: 03/29/2010 House indefinitely postpones.

MARYLAND

MD H 773

Sponsor: Griffith (D)

Title: Law Enforcement Officers

Clarifies that creditable service does not include unused sick leave with regard to determining eligibility to participate in the Deferred Retirement Option Program (DROP) by members of the Law Enforcement Officers Pension System; clarifies that creditable service does not include unused sick leave with regard to determining the length of time members of the Law Enforcement Officers Pension System may participate in the DROP.

Status: 05/20/2010 Signed by Governor. 05/20/2010 Chapter No. 697

MD S 496

Sponsor: McFadden (D)

Title: Law Enforcement Officer Deferred Retirement

Clarifies that creditable service does not include unused sick leave with regard to determining eligibility to participate in the Deferred Retirement Option Program (DROP) by members of the Law Enforcement Officers Pension System; clarifies that creditable service does not include unused sick leave with regard to determining the length of time members of the Law Enforcement Officers Pension System may participate in the DROP.

Status: 05/20/2010 Vetoed by Governor - Duplicative.

MINNESOTA

MN H 2959

Sponsor: Lesch (DFL)

Title: Public Health

Relates to public health; establishes minimum standards of sick leave for certain workers; provides civil penalties; requires rulemaking; proposes coding for new law in Minnesota Statutes, chapter 181.

Status: 02/15/2010 Introduced. 02/15/2010 To House Committee on Health Care and Human Services Policy and Oversight.

MN S 2553

Sponsor: Anderson E (DFL)

Title: Public Health

Relates to public health; establishes minimum standards of sick leave for certain workers; provides civil penalties; requires rulemaking.

Status: 02/11/2010 Introduced. 02/11/2010 To Senate Committee on Business, Industry and Jobs.

MISSISSIPPI

MS S 2477

Sponsor: Harden (D)

Title: Unused Sick Leave Earned By Teachers

Authorizes one-time payment by school district for unused sick leave earned by teachers.

Status: 02/02/2010 Died in committee.

MISSOURI

MO H 2370

Sponsor: Walton Gray (D)

Title: Vacation Time

Creates provisions relating to vacation time on holidays for certain state employees.

Status: 05/14/2010 To House Committee on Tourism.

NEVADA

NV BDR 425 (2011)

Sponsor: Department of Personnel

Title: Insurance Premium Payments

Removes insurance premium payments and purchase of additional retirement credit as additional options to lump sum payment of sick leave payout for retired state employees.

Status: 09/07/2010 Filed.

NEW HAMPSHIRE

NH H 662

Sponsor: Gile (D)

Title: Paid Sick Leave for Employees

Requires employers to provide paid sick leave for employees.

Status: 01/13/2010 Committee report adopted on House floor. 01/13/2010 To House Committee on Labor, Industrial and Rehabilitative Services for interim study.

NH S 344

Sponsor: DeVries (D)

Title: Employment and Retirement Benefits

Allows certain non-judicial court system employees who elected not to join the state retirement system upon the establishment of the unified court system but remained in the Manchester employees' contributory retirement system to be permitted upon retirement to be paid for accrued, unused sick time and receive credit for such paid time in the Manchester retirement system.

Status: 05/12/2010 Failed to pass House.

NEW JERSEY

NJ A 557

Sponsor: Handlin (R)

Title: Sick Leave Payment

Limits payment to certain public employees for accumulated sick leave upon retirement; requires fine and reprimand or termination for violation of sick leave by public employee.
Status: 01/12/2010 To Assembly Committee on State Government.

NJ A 578

Sponsor: Cryan (D)

Title: School District Employees

Clarifies school district employees subject to statutory provisions concerning supplemental compensation for unused sick leave and vacation carry forward requirements.

Status: 01/12/2010 To Assembly Committee on Education.

NJ A 1526

Sponsor: Lampitt (D)

Title: Unused Sick Leave Prohibitions

Prohibits supplemental compensation for unused sick leave for public school and municipal employees with annual compensation of \$100,000 or more.

Status: 01/12/2010 To Assembly Committee on Housing and Local Government.

NJ A 1542

Sponsor: Lampitt (D)

Title: Sick Leave, Accumulated-concerns

Limits payment upon retirement to \$15,000 to local public officers and employees for accumulated sick leave.

Status: 01/12/2010 To Assembly Committee on Housing and Local Government.

NJ A 1612

Sponsor: O'Scanlon (R)

Title: Accumulated Sick Leave Prior to Retirement

Restricts use of accumulated sick leave by public employees in year prior to retirement.

Status: 01/12/2010 To Assembly Committee on State Government.

NJ A 1613

Sponsor: O'Scanlon (R)

Title: Payment for Sick Leave

Limits payment upon retirement to \$10,000 to State and local public officers and employees for accumulated sick leave.

Status: 01/12/2010 To Assembly Committee on State Government.

NJ A 2018

Sponsor: Casagrande (R)

Title: Sick and Vacation Leave Standardized Redemption

Standardizes redemption of unused sick and vacation leave by active local government employees.

Status: 02/08/2010 Introduced. 02/08/2010 To Assembly Committee on Housing and Local Government.

NJ A 2019

Sponsor: Casagrande (R)

Title: Special Municipal Aid and Extraordinary Aid

Reduces amount of Special Municipal Aid and extraordinary aid awarded to municipalities that have not set limits on the amount of supplemental compensation paid to employees for unused sick and vacation leave.

Status: 02/08/2010 Introduced. 02/08/2010 To Assembly Committee on Housing and Local Government.

NJ A 2021

Sponsor: Casagrande (R)

Title: Political Subdivision Employee Vacation and Sick Leave

Requires certain political subdivisions to grant employees only those holidays granted to State employees and standardizes amount of paid vacation and sick leave granted to employees of certain political subdivisions.

Status: 02/08/2010 Introduced. 02/08/2010 To Assembly Committee on Housing and Local Government.

NJ A 2024

Sponsor: Casagrande (R)

Title: Perfect Attendance Annual Bonus Prohibition

Prohibits annual bonuses for perfect attendance and the non-use of sick leave.

Status: 02/08/2010 Introduced. 02/08/2010 To Assembly Committee on Housing and Local Government.

NJ A 2037

Sponsor: Moriarty (D)

Title: Unused Sick Leave

Permits unused sick leave by public employee to be carried forward for one year only; requires unused administrative leave to be cancelled.

Status: 02/08/2010 Introduced. 02/08/2010 To Assembly Committee on State Government.

NJ A 2189

Sponsor: Moriarty (D)

Title: State Employee Sick Leave Injury Program Termination

Terminates sick leave injury program for State employees injured after July 1, 2011 or upon expiration of current collective negotiation agreement.

Status: 02/11/2010 Introduced. 02/11/2010 To Assembly Committee on State Government.

NJ A 2459

Sponsor: DeCroce (R)

Title: Sick Leave and Disability Benefits

Makes various changes concerning payments to public employees for unused sick leave, sick leave injury in State service, and Public Employees' Retirement System and TPAF disability retirement.

Status: 03/22/2010 Substituted by S4.

NJ A 2952

Sponsor: Casagrande (R)

Title: Unused Sick Leave Pay and Vacation Leave Limits

Limits unused sick leave pay and vacation leave carry-forward for school and local employees; permits local unit to pay certain benefits over 10 years; limits sick leave use by public employee before retirement.

Status: 06/17/2010 Introduced. 06/17/2010 To Assembly Committee on State Government.

NJ A 3112

Sponsor: Albano (D)

Title: State Employees Sick Leave Injury Program

Reinstates State sick leave injury program for State employees who are members of Police and Firemen's Retirement System or SPRS.

Status: 07/01/2010 Introduced. 07/01/2010 To Assembly Committee on State Government.

NJ S 4

Sponsor: O'Toole (R)

Title: Public Employees Unused Sick Leave

Make various changes concerning payments to public employees for unused sick leave, sick leave injury in State service, and Public Employees' Retirement System and Teachers' Pension and Annuity Fund disability retirement.

Status: 03/22/2010 Signed by Governor. 03/22/2010 Chapter No. 2010-3

NJ S 77

Sponsor: Doherty (R)

Title: Public Employees Accumulated Sick Leave

Restricts use of accumulated sick leave by public employees in year prior to retirement.

Status: 01/12/2010 To Senate Committee on State Government, Wagering, Tourism and Historic Preservation.

NJ S 190

Sponsor: Scutari (D)
Title: Sick Leave Injury Program Termination
Terminates sick leave injury program for certain State employees injured after January 1, 2007 or expiration of current collective negotiation agreement.
Status: 01/12/2010 To Senate Committee on State Government, Wagering, Tourism and Historic Preservation.

NJ S 739

Sponsor: Beck (R)
Title: Accumulated Sick Leave Payment
Limits payment to certain public employees for accumulated sick leave upon retirement; requires fine and reprimand or termination for violation of sick leave by public employee.
Status: 01/12/2010 To Senate Committee on State Government, Wagering, Tourism and Historic Preservation.

NJ S 1069

Sponsor: Turner (D)
Title: School District Employees
Clarifies school district employees subject to statutory provisions concerning supplemental compensation for unused sick leave and vacation carry forward requirements.
Status: 02/04/2010 Introduced. 02/04/2010 To Senate Committee on Education.

NJ S 1843

Sponsor: Kyrillos (R)
Title: Public Employee Unused Leave Carry Over
Permits unused vacation and sick leave by public employee to be carried forward for one year only; requires unused administrative leave to be cancelled.
Status: 05/10/2010 Introduced. 05/10/2010 To Senate Committee on State Government, Wagering, Tourism and Historic Preservation.

NJ S 1941

Sponsor: Van Drew (D)
Title: Seasonal Rentals
Exempts sales of seasonal rentals and some sales of other dwellings that might at one time have been vacation homes from the bulk sale notification requirements that are used to administer state taxes.
Status: 05/20/2010 Introduced. 05/20/2010 To Senate Committee on Commerce.

NJ S 2173

Sponsor: Kyrillos (R)
Title: Limits Unused Sick Leave Pay and Vacation Leave
Limits unused sick leave pay and vacation leave carry-forward for school and local employees; permits local unit to pay certain benefits over 10 years; limits sick leave use by public employee before retirement.
Status: 07/19/2010 Transferred to Senate Committee on Budget and Appropriations.

NJ S 2186

Sponsor: Van Drew (D)
Title: State Sick Leave Injury Program
Reinstates State sick leave injury program for State employees who are members of Police and Firemen's Retirement System or SPRS.
Status: 07/01/2010 Introduced. 07/01/2010 To Senate Committee on State Government, Wagering, Tourism and Historic Preservation.

NJ S 2220

Sponsor: Sarlo (D)
Title: Unused Sick Vacation Leave
Limits certain unused sick leave pay and vacation leave carry-forward for school and local employees; permits local unit to pay certain benefits over 10 years; limits sick leave use by new public employees before retirement.
Status: 08/23/2010 Introduced. 08/23/2010 To Senate Committee on Budget and Appropriations.

NEW YORK

NY A 10753

Sponsor: Stirpe (D)

Title: State Police Officers

Allows state police officers to receive an improved death benefit where such officers die without twenty years of service credit but with enough unused vacation and sick time to get them to twenty years of service credit.

Status: 07/01/2010 From Assembly Committee on Ways and Means. 07/01/2010 To Assembly Committee on Rules. 07/01/2010 From Assembly Committee on Rules. 07/01/2010 Substituted by S 7544.

NY A 11489 Sponsor: Abbate (D)

Title: Tier I Court Reporters

Allows Tier I court reporters in the unified court system with membership dates on or after April 1, 1972 and all Tier II court reporters in the UCS to receive up to 30 days of unused accumulated vacation time in the calculation of their final average salary.

Status: 06/17/2010 Introduced. 06/17/2010 To Assembly Committee on Governmental Employees.

NY S 7544

Sponsor: Valesky (D)

Title: State Police Officers

Provides an improved death benefit equal to the pension reserve to the beneficiaries of State Police Officers by allowing their unused vacation and sick leave credit to be included with their service credit for the purpose of determining retirement eligibility.

Status: 09/07/2010 To Governor.

NY S 8329

Sponsor: Addabbo (D)

Title: Court Reporters

Allows Tier I court reporters in the unified court system with membership dates on or after April 1, 1972 and all Tier II court reporters to receive up to 30 days of unused accumulated vacation time in the calculation of their final average salary.

Status: 06/23/2010 Introduced. 06/23/2010 To Senate Committee on Rules.

NORTH CAROLINA

NC H 213

Sponsor: Insko (D)

Title: State Personnel Act Sick Leave Transfers

Requires the adoption of rules and policies for the Voluntary Shared Leave Program that will permit the donation of sick leave to a nonfamily member recipient for state employees subject to the State Personnel Act and for public school employees.

Status: 07/21/2010 Signed by Governor. 07/21/2010 Session Law Number 2010-139

NC S 1386

Sponsor: East (R)

Title: Government Employees Port Benefits

Authorizes the Legislative Research Commission to study allowing employees moving between local education agencies, state, city, and county government to port their sick and annual leave.

Status: 06/30/2010 From House Committee on Pensions and Retirement: Reported favorably with substitute.

06/30/2010 In House. Pensions and Retirement committee substitute adopted on House floor. 06/30/2010 Referred to House Committee on Rules, Calendar, and Operations of the House.

NORTH DAKOTA

ND D 10059 (2011)

Sponsor: Employee Benefits Programs Committee

Title: Public Retirement Plans

University System employees; relates to Highway Patrolmen's Retirement Plan; includes surviving spouse payment, member service credit, IRS Code compliance; concerns Public Employees Retirement System; includes board membership, peace and correctional officer retirement date, member account balances, sick leave credit purchase; concerns the Uniform Group Insurance Program and Defined Contribution Retirement Plan.

Status: 04/27/2010 Filed.

OKLAHOMA

OK H 2801

Sponsor: Kiesel (D)

Title: Domestic Violence

Relates to domestic violence; creates the Mandatory Paid Sick Leave for Domestic Violence Act; provides for noncodification; provides an effective date.

Status: 02/02/2010 To House Committee on Appropriations and Budget.

PUERTO RICO

PR HR 1070

Sponsor: Hernandez Monta (PPD)

Title: Police Investigation

Orders the Committees on Public Safety and Labor and Industrial Relations to investigate the relocation and reclassification process of the agents or officers of the Police of Puerto Rico without adequate remuneration or range required to occupy the post; relates to the use of vacation and sick leave in excess and the possibility of eliminating the accumulation of these licenses; creates the criteria used for carrying out the Plan of Police to address the problem.

Status: 01/20/2010 Introduced.

PR S 1556

Sponsor: Ortiz Ortiz (PPD)

Title: Vacation and Sick Leave Act

Amends the Minimum Wage Vacation and Sick Leave Act; establishes that all employees who work one day to forty-eight (48) hours and one hundred fourteen (114) hours per month in large companies are entitled to the benefits of vacation accrual and sick leave.

Status: 05/06/2010 Introduced.

PR S 1573

Sponsor: Fas Alzamora (PPD)

Title: Right To Sick Leave

Amends the Law on Human Resource Management in Public Service with the aim to increase the right to sick leave at the rate of two days per month of service.

Status: 05/10/2010 Introduced.

RHODE ISLAND

RI H 7391

Sponsor: Gablinske (D)

Title: Towns and Cities

Would prohibit the payment for unused sick time to any municipal employee. This act would take effect upon passage.

Status: 03/16/2010 In House Committee on Labor. Committee Recommends Measure held for further study.

RI H 7428

Sponsor: Trillo (R)

Title: Labor and Labor Relations

Prohibits the payment for unused or accumulated sick time for state and municipal employees. This act would take effect upon passage.

Status: 03/02/2010 In House Committee on Labor. Committee Recommends Measure held for further study.

RI H 7809

Sponsor: Messier (D)

Title: Labor and Labor Relations

Would create comprehensive laws designed to provide workers to seek medical leave, to require employers to provide paid sick time for their employees and would protect employees from job loss for their approved use of their sick leave. This act would take effect ninety (90) days from passage, provided that in the case of employees covered by a collective bargaining agreement in effect at the time of passage, and would not go into effect until the applicable agreement expires.

Status: 04/06/2010 Committee Postponed at request of Sponsor.

RI H 7934

Sponsor: Flaherty (D)

Title: Public Officers and Employees

Would provide that highway maintenance operators shall be eligible for overtime work despite being granted sick leave during the same payroll period. This act would take effect upon passage.

Status: 04/15/2010 In House Committee on Labor. Committee Recommends Measure held for further study.

SOUTH CAROLINA

SC H 4331

Sponsor: Pitts M (R)

Title: Political Subdivisions

Provides for the use of paid administrative leave for an officer who suffers bodily injury when physically attacked while in the performance of official duties; provides that the paid administrative leave required by this section applies before the officer is required to use any sick leave.

Status: 01/14/2010 Introduced. 01/14/2010 To House Committee on Ways and Means.

SC S 925

Sponsor: Thomas (R)

Title: State Retirement System

Relates to service credit for purposes of the State retirement system and State police officers retirement system, so as prospectively to increase from ninety to one hundred twenty days the amount of unused sick leave for which a member otherwise eligible to retire receives service credit.

Status: 01/12/2010 Introduced. 01/12/2010 To Senate Committee on Finance.

SOUTH DAKOTA

SD H 1184

Sponsor: Jensen (R)

Title: Employee Sick Leave Revision

Revises employee sick leave used for the care of a spouse, child, or parent of the employee if the spouse, child, or parent has a serious health condition.

Status: 02/18/2010 In House Committee on Health and Human Services: Tabled.

TENNESSEE

TN H 2426

Sponsor: Windle (D)

Title: Salaries and Benefits

Authorizes the sick leave bank trustees to grant reasonable time exceeding 90 days upon a member's application, made in good faith, asserting extenuating circumstances or other good cause.

Status: 01/27/2010 In House Committee on State and Local Government: Referred to Subcommittee on State Government.

TN H 3963

Sponsor: Odom (D)

Title: Sick Leave

Authorizes a state employee, teacher, or state university and college system or University of Tennessee employee member to, upon retirement and in lieu of using sick leave as a creditable service under present law, use accumulated sick leave in the same manner as annual or compensatory leave in order to reach the employee's retirement date or have such sick leave be paid to the employee as a lump sum payment.

Status: 03/02/2010 In House Committee on Finance, Ways and Means: Referred to Subcommittee on Budget.

TN S 3510

Sponsor: Yager (R)

Title: Salaries and Benefits

Authorizes the sick leave bank trustees to grant reasonable time exceeding 90 days upon a member's application, made in good faith, asserting extenuating circumstances or other good cause.

Status: 02/01/2010 To Senate Committee on State and Local Government.

TN S 3915

Sponsor: Marrero (D)

Title: Pensions and Retirement Benefits

Authorizes a state employee, teacher, or state university and college system or University of Tennessee employee member to, upon retirement and in lieu of using sick leave as a creditable service under present law, use accumulated sick leave in the same manner as annual or compensatory leave in order to reach the employee's retirement date or have such sick leave be paid to the employee as a lump sum payment.

Status: 02/01/2010 To Senate Committee on Finance, Ways and Means.

WEST VIRGINIA

WV H 2287

Sponsor: Caputo (D)

Title: Insurance Credit

Credits a deceased teacher's sick leave toward continued insurance coverage for a surviving spouse and other dependents.

Status: 01/13/2010 Introduced. 01/13/2010 To House Committee on Pensions and Retirement.

WV S 446

Sponsor: Helmick (D)

Title: Deceased Public Employees Survivors

Clarifies that deceased public employees' survivors may only participate in comprehensive group health insurance coverage provided by the Public Employees Insurance Agency; relates to payment of costs by employer and employee, involuntary employee termination coverage, conversion of annual and sick leave authorized for health or retirement benefits, retiree participation; continuation of health insurance for surviving dependents of deceased employees and limiting employer contribution.

Status: 04/22/2010 Act No. 162

WISCONSIN

WI A 917

Sponsor: Strachota (R)

Title: Elimination of Sick Leave

Relates to elimination of sick leave for legislators, justices and judges, and all other state elected officials.

Status: 04/28/2010 Failed to pass pursuant to Senate Joint Resolution 1.

Source: StateNet, Information for Public Affairs