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**2010 Legislation on Minimum Wage**

*as of September 9, 2010*

**ARIZONA**

AZ H 2639

Sponsor: Hendrix (R)

Title: Minimum Wage

Relates to minimum wage; relates to younger workers.

Status: Introduced: 02/01/2010. 02/22/2010 Placed on House Consent Calendar. 02/22/2010 Withdrawn from House Consent Calendar.

AZ HCR 2032

Sponsor: Pratt (R)

Title: Wage Reduction Protection

Proposes an amendment to the State Constitution; provides that an act that reduces any minimum wage or overtime benefit that is established by statute must be approved by the majority of qualified voters at a statewide general election.

Status: Introduced: 01/15/2010. 02/15/2010 To House Committee on Public Employees, Retirement and Entitlement Reform. 02/15/2010 Additionally referred to House Committee on Rules.

AZ HCR 2043

Sponsor: Hendrix (R)

Title: Minimum Wage

Relates to minimum wage; relates to younger workers.

Status: Introduced: 02/01/2010. 02/22/2010 Withdrawn from House Consent Calendar.

**CALIFORNIA**

CA A 1881

Sponsor: Monning (D)

Title: Recovery of Wages: Liquidated Damages

Amends existing law that provides that the court may award liquidated damages to an employee equal to the amount of wages unlawfully unpaid, plus interest in a court action to recover wages unpaid in violation of the minimum wage set by the Industrial Welfare Commission. Increases the amount of liquidated damages that may be awarded to an employee to twice the amount of the wages unlawfully unpaid, plus interest.

Status: Introduced: 02/16/2010. 09/01/2010 Enrolled. To Governor.

**FLORIDA**

FL S 2574

Sponsor: Alexander (R)

Title: Minimum Wage

(Joint Resolution) Expresses the legislative intent to propose an amendment to the State Constitution relating to minimum wage.

Status: Introduced: 03/11/2010. 04/30/2010 In Senate. Died in committee.

## **GEORGIA**

GA H 1308

Sponsor: Brooks (D)

Title: Minimum Wage

Relates to minimum wage; provides for a substantive and comprehensive reform of provisions regarding the minimum wage law; provides for legislative findings; provides for an increase in the minimum wage; provides for annual minimum wage increases to match the rising cost of living; provides a credit toward the minimum wage for employers of tipped workers; eliminates various eligibility exemptions from the minimum wage; provides for related matters; provides an effective date and applicability.

Status: Introduced: 03/08/2010. 03/09/2010 To House Committee on Industrial Relations.

## **HAWAII**

HI S 2476

Sponsor: Galuteria (D)

Title: Minimum Wages

Increases the State's minimum wage from \$7.25 to \$7.75 beginning January 1, 2011.

Status: 01/25/2010 To Senate Committee on Labor. Introduced: 01/22/2010.

HI S 2647

Sponsor: Tsutsui (D)

Title: Employment

Establishes a tip credit amount of not more than a specified percentage below the applicable minimum wage amount.

Status: Introduced: 01/25/2010. 01/27/2010 To Senate Committee on Labor.

## **IDAHO**

ID S 1347

Sponsor: Senate Commerce and Human Resources Committee

Title: Minimum Wage

Amends existing law relating to minimum wage to provide that Idaho minimum wage law exemptions shall conform to and track with federal minimum wage law exemptions; provides an exemption from application of minimum wage law to certain establishments, camps and educational conference centers.

Status: Introduced: 02/12/2010. 03/25/2010 From House Committee on State Affairs: Do pass with amendment.

Failed, Adjourned.

## **ILLINOIS**

IL H 4929

Sponsor: Lang (D)

Title: Minimum Wage Law

Amends the Minimum Wage Law. Makes a technical change in a Section concerning overtime.

Status: Introduced: 01/14/2010. 01/15/2010 To House Committee on Rules.

IL H 4930

Sponsor: Lang (D)

Title: Minimum Wage Law

Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.

Status: Introduced: 01/14/2010. 01/15/2010 To House Committee on Rules.

IL H 6507

Sponsor: Madigan (D)

Title: Minimum Wage Law

Amends the Minimum Wage Law; makes a technical change in a section concerning the posting of a summary of the Minimum Wage Law.  
Status: Introduced: 02/18/2010. 03/26/2010 Rereferred to House Committee on Rules.

IL S 2759

Sponsor: Cullerton (D)  
Title: Minimum Wage Law  
Amends the Minimum Wage Law. Makes a technical change in a Section concerning overtime.  
Status: Introduced: 01/28/2010. 06/27/2010 Rule 3-9(b)/ Re-referred to Assignments Committee.

IL S 2760

Sponsor: Cullerton (D)  
Title: Minimum Wage Law  
Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.  
Status: Introduced: 01/28/2010. 06/27/2010 Rule 3-9(b)/ Re-referred to Assignments Committee.

IL S 2867

Sponsor: Radogno (R)  
Title: Minimum Wage Law  
Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.  
Status: Introduced: 01/28/2010. 06/27/2010 Rule 3-9(b)/ Re-referred to Assignments Committee.

IL S 3296

Sponsor: Forby (D)  
Title: Minimum Wage Law  
Amends the Minimum Wage Law; makes a technical change in a Section concerning the short title.  
Status: Introduced: 02/09/2010. 02/09/2010 To Senate Committee on Assignments.

IL S 3701

Sponsor: Hutchinson (D)  
Title: Minimum Wage Law  
Amends the Minimum Wage Law; makes a technical change in a Section concerning the Director of Labor.  
Status: Introduced: 02/11/2010. 02/11/2010 To Senate Committee on Assignments.

## **INDIANA**

IN S 206

Sponsor: Mrvan (D)  
Title: Enforcement of Wage Requirements  
Relates to enforcement of wage requirements; increases the penalties imposed on an employer whose violation of the state common construction wage law or minimum wage law involves an employee who is an illegal alien; provides that a determination by a federal immigration agency that an alien has come to, entered, or remained in the United States in violation of law creates a rebuttable presumption that the alien is in the United States in violation of  
Status: Introduced: 01/05/2010. 01/05/2010 To Senate Committee on Pensions and Labor.

## **MAINE**

ME H 1212

Sponsor: Magnan (D)  
Title: Employment of Prisoners  
Includes in the minimum wage laws a provision relating to prisoners and workers' compensation laws; makes it clear that prisoners are not considered employees unless they fit within one of certain listed categories; exempts prisoners participating in other programs. LD: 1711.  
Status: Introduced: 01/06/2010. Enacted 03/22/2010. 03/22/2010 Signed by Governor. 03/22/2010 Public Law No. 529

## **MISSISSIPPI**

MS H 524

Sponsor: Evans B (D)

Title: Minimum Wage

Enacts the Mississippi Minimum Wage Law.

Status: Introduced: 01/11/2010. 02/02/2010 Died in committee.

MS S 2197

Sponsor: Walls (D)

Title: Minimum Wage Law

Enacts State minimum wage law.

Status: Introduced: 01/06/2010. 02/02/2010 Died in committee.

## **MISSOURI**

MO H 1792

Sponsor: Parson (R)

Title: Minimum Wage

Allows an employer to pay an employee under the age of 20 a wage rate that is not less than 75 % of the Missouri minimum wage as long as the wage is not lower than the applicable minimum wage under federal law.

Status: Introduced: 01/25/2010. 04/14/2010 From House Special Committee on General Laws: Reported do pass as substituted. 04/14/2010 To House Committee on Rules.

MO S 875

Sponsor: Dempsey (R)

Title: Minimum Wage Law

Relates to minimum wage law.

Status: Introduced: 02/01/2010. 02/16/2010 Hearing conducted.

MO S 889

Sponsor: Crowell (R)

Title: Minimum Wage

Relates to the minimum wage.

Status: Introduced: 02/04/2010. 02/16/2010 Hearing conducted.

## **NEW JERSEY**

NJ A 663

Sponsor: Greenstein (D)

Title: Minimum Wage

Establishes criminal penalties for failure to pay the minimum wage.

Status: Introduced: 01/12/2010. 01/12/2010 To Assembly Committee on Labor.

NJ A 1008

Sponsor: Spencer (D)

Title: Minimum Wage

Increases minimum wage.

Status: Introduced: 01/12/2010. 01/12/2010 To Assembly Committee on Labor.

NJ A 2141

Sponsor: Gusciora (D)

Title: Minimum Wage

Raises minimum wage to \$8.50, then makes annual adjustments based on increases in the Statewide average weekly wage.

Status: Introduced: 02/11/2010. 02/11/2010 To Assembly Committee on Labor.

NJ S 764

Sponsor: Sweeney (D)

Title: Minimum Wage

Raises minimum wage to \$8.50, then makes annual adjustments based on increases in the Statewide average weekly wage.

Status: Introduced: 01/12/2010. 01/12/2010 To Senate Committee on Labor.

## **NEW YORK**

NY A 10619

Sponsor: Magee (D)

Title: Seasonal Fair Workers

Excludes certain seasonal fair workers from the definition of employee for purposes of the minimum wage act.

Status: Introduced: 04/12/2010. 04/12/2010 Introduced. 04/12/2010 To Assembly Committee on Labor.

NY A 10733

Sponsor: Brennan (D)

Title: Minimum Standards for Subsidized Jobs Act

Establishes the "minimum standards for subsidized jobs act"; defines terms; restricts persons, associations, corporations or other entities from being eligible to receive any economic development subsidies unless such entities pay all of their employees a minimum wage that is at least one dollar per hour higher than the state's minimum wage; provides health insurance benefits for which the employer pays a minimum of eighty percent of the monthly premium.

Status: Introduced: 04/16/2010. 04/16/2010 To Assembly Committee on Labor.

NY A 10776

Sponsor: Crespo (D)

Title: Subsidized Jobs Minimum Standards

Establishes the "minimum standards for subsidized jobs act"; defines terms; restricts persons, associations, corporations or other entities from being eligible to receive any economic development subsidies unless such entities pay all of their employees a minimum wage that is at least one dollar per hour higher than the state's minimum wage; provides health insurance benefits for which the employer pays a minimum of eighty percent of the monthly premium.

Status: Introduced: 04/21/2010. 04/21/2010 To Assembly Committee on Labor.

NY A 11066

Sponsor: John (D)

Title: Minimum Wage

Relates to the minimum wage and makes technical changes to the labor law relating thereto.

Status: Introduced: 05/12/2010. 05/12/2010 To Assembly Committee on Labor.

NY S 7470

Sponsor: Valesky (D)

Title: Seasonal Fair Workers

Excludes certain seasonal fair workers from the definition of employee for purposes of the minimum wage act.

Status: Introduced: 04/14/2010. 04/14/2010 To Senate Committee on Labor.

NY S 7733

Sponsor: Peralta (D)

Title: Subsidized Jobs

Establishes the "minimum standards for subsidized jobs act"; defines terms; restricts persons, associations, corporations or other entities from being eligible to receive any economic development subsidies unless such entities pay all of their employees a minimum wage that is at least one dollar per hour higher than the state's minimum wage; provides health insurance benefits for which the employer pays a minimum of eighty percent of the monthly premium.

Status: Introduced: 05/05/2010. 05/05/2010 To Senate Committee on Labor.

## **OKLAHOMA**

OK H 3081

Sponsor: Hamilton (D)

Title: State Government

Prohibits state agencies and business entities conducting business with the State from conducting business with companies owning overseas facilities which pay workers less than the federal minimum wage, companies that do not abide by the environmental rules and laws of this state, companies that do not abide by the rules established by the Occupational Safety and Health Administration, or companies that discriminate against pregnant women.

Status: Introduced: 02/01/2010. 02/02/2010 To House Committee on Appropriations and Budget.

OK H 3329

Sponsor: Pittman (D)

Title: Education

Relates to education; relates to the Oklahoma Education Lottery Trust Fund; modifies distribution of funds; establishes minimum wage for school district support employees; provides for annual adjustment of minimum wage; provides definition of support employees; provides for codification; provides an effective date; declares an emergency.

Status: Introduced: 02/01/2010. 02/02/2010 To House Committee on Rules.

## **PENNSYLVANIA**

PA H 2474

Sponsor: Denlinger (R)

Title: Youth Employment Incentive Tax Credit

Amends the Tax Reform Code of 1971. Provides for the Youth Employment Incentive Tax Credit. Relates to pass-through entities, partnerships, limited liability companies, business trusts and S corporations. Provides for the difference paid by an employer between minimum wage and a specified wage per hour per youth employee. Provides for carryover, carryback, refund and assignment of credit. Provides for time limitations and limitations on credits. Relates to shareholders.

Status: Introduced: 04/29/2010. 04/29/2010 To House Committee on Finance.

PA S 1434

Sponsor: Vance (R)

Title: Minimum Wages

Amends The Minimum Wage Act of 1968. Provides for minimum wages.

Status: Introduced: 06/30/2010. 06/30/2010 To Senate Committee on Labor and Industry.

## **PUERTO RICO**

PR H 2443

Sponsor: Rodriguez Homs (PNP)

Title: Health Reform and Federal Minimum Wage Updates

Amends the Law of Health Insurance Administration; revises and tempers the eligibility rules used in the Reform of Government Health Care on an equitable basis with the current federal minimum wage and provides for periodic updates as amended from the aforementioned salary scale.

Status: Introduced: 02/02/2010. 06/25/2010 Passed House. To Senate.

PR S 1556

Sponsor: Ortiz Ortiz (PPD)

Title: Vacation and Sick Leave Act

Amends the Minimum Wage Vacation and Sick Leave Act; establishes that all employees who work one day to forty-eight (48) hours and one hundred fourteen (114) hours per month in large companies are entitled to the benefits of vacation accrual and sick leave.

Status: Introduced: 05/06/2010.

## **RHODE ISLAND**

RI S 2038

Sponsor: Raptakis (D)

Title: Labor and Labor Relations

Would adjust the minimum wage annually using the consumer price index and require the department of labor and training to notify all Rhode Island employers of any minimum wage increase by certified mail at least forty-five (45) days before its effective date. This act would take effect upon passage.

Status: Introduced: 01/13/2010. 04/14/2010 Indefinitely postponed. Failed.

RI S 2837

Sponsor: Connors (D)

Title: Labor and Labor Relations

Would adjust the minimum wage annually using the consumer price index and require the department of labor and training to notify all Rhode Island employers of any minimum wage increase by certified mail at least forty-five (45) days before its effective date. This act would take effect on July 1, 2012.

Status: Introduced: 04/29/2010. 04/29/2010 To Senate Committee on Labor.

## **VIRGINIA**

VA H 555

Sponsor: Marshall D (R)

Title: Enterprise Zone Grant Program

Changes the eligibility for enterprise zone job grants in areas with an unemployment rate that is one and one-half times or more than the state average to positions paying a specified percent of the federal minimum wage including health benefits; provides that when the sum of grants for job creation and real property investment exceeds the total annual appropriation for payments, allocations shall be prioritized to fully fund the grants.

Status: Introduced: 01/13/2010. Enacted 04/10/2010. 04/10/2010 Signed by Governor. 04/10/2010 Acts of Assembly. Chapter No. 328

VA H 645

Sponsor: Armstrong (D)

Title: Enterprise Zone Job Creation Grants

Provides that a business firm is eligible for an enterprise zone job creation grant of \$500 per year for up to five years for each grant eligible position that during such year is 150 percent of the federal minimum wage, if the locality where the business firm is located has an unemployment rate of two percent or higher than the statewide average.

Status: Introduced: 01/13/2010. 02/16/2010 Left in committee.

VA H 660

Sponsor: Armstrong (D)

Title: Enterprise Zone Job Creation Grants

Provides that a business firm is eligible for an enterprise zone job creation grant of \$500 per year for up to five years for each grant eligible position that during such year is 150 percent of the federal minimum wage, if the locality where the business firm is located has an unemployment rate of 1.5 percent or higher than the statewide average.

Status: Introduced: 01/13/2010. 02/12/2010 From House Committee on Appropriations: Reported as substituted, see HB 555.

## **WISCONSIN**

WI A 803

Sponsor: Roth (R)

Title: State Minimum Wage Law

Relates to exempting from the state minimum wage law an individual engaged on a seasonal basis in performing services for a ski resort that are directly related to skiing.

Status: Introduced: 03/04/2010. 04/28/2010 Failed to pass pursuant to Senate Joint Resolution 1.

WI S 653

Sponsor: Coggs (D)

Title: Trial Job Program and Transitional Jobs

provides for federal funding from the TANF Emergency Fund under the American Recovery and Reinvestment Act of 2009 for the project and for an expansion of the program; provides that a person works a specified time and is paid not less than the minimum wage and the employer is eligible for a subsidy.

Status: Introduced: 03/26/2010. 04/28/2010 Failed to pass pursuant to Senate Joint Resolution 1.

## **WEST VIRGINIA**

WV H 4369

Sponsor: Eldridge (D)

Title: Waitresses to Receive the State Minimum Wage

Clarifies that waitresses are eligible to receive the state minimum wage set before tips or gratuities.

Status: Introduced: 02/05/2010. 02/05/2010 Introduced.

02/05/2010 To House Committee on Judiciary.

## **WYOMING**

WY H 21

Sponsor: Bagby (D)

Title: Minimum Wage

Relates to minimum wage; increases the minimum wage for all employees; provides for an effective date.

Status: Introduced: 02/08/2010. 02/10/2010 Withdrawn from further consideration.

*Source: StateNet, Information for Public Affairs*