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Family Medical Leave Legislation
Includes both family and sick leave bills

2009 Year-End Summary

ALABAMA

- AL H 342 Hall L (D)
Title: State Employee Leave Donations
Summary: Relates to the donation of leave by state employees for catastrophic illness, to clarify the definition of sick leave and provide for the use of donated catastrophic sick leave upon the death of a family member of the state employee who has qualified for catastrophic sick leave.
Status: 03/03/2009: From Senate Committee on Governmental Affairs: Reported favorably.
- AL S 152 Bedford (D)
Title: State Employee Leave
Summary: Relates to the donation of leave by state employees for catastrophic illness, to clarify the definition of sick leave and provide for the use of donated catastrophic sick leave upon the death of a family member of the state employee who has qualified for catastrophic sick leave.
Status: 05/25/2009: Pocket Veto by Governor.

ARIZONA

- AZ H 2598 Patterson (D)
Title: Family Leave Insurance
Summary: Concerns family leave insurance.
Status: 02/19/2009: To House Committee on Commerce. Additionally referred to House Committee on Appropriations and to House Committee on Rules.
- AZ S 1219 Garcia J (D)
Title: Family Leave Insurance
Summary: Concerns family leave insurance.
Status: 06/04/2009: To Senate Committee on Commerce and Economic Development. Additionally referred to Senate Committee on Appropriations and to Senate Committee on Rules.

CALIFORNIA

- CA A 849 Swanson (D)
Title: Family and Medical Leave
Summary: Relates to protected leave pursuant to the Family Rights Act. Eliminates age and dependency elements from the definition of child. Expands the definition of parent to include a parent-in-law. Permits leave for a seriously ill grandparent or close relative.
Status: 05/28/2009: In Assembly Committee on Appropriations: Heard, remains in Committee.
- CA A 1000 Ma (D)
Title: Employment: Paid Sick Days

Summary: Requires that an employee who resides in the state for a specified period during a calendar year is entitled to paid sick days which shall be accrued according to a specified formula. Requires employers to provide sick leave for health conditions of the employee or the employee's family member, or leave related to domestic violence or sexual assault. Prohibits related employer discrimination or retaliation. Exempts employees covered under collective bargaining agreements.
Status: 05/28/2009: In Assembly Committee on Appropriations: Heard, remains in Committee.

CONNECTICUT

CT S 82 Guglielmo (R)
Title: Family and Medical Leave and the Care of Returning
Summary: Concerns family and medical leave and the care of returning servicemen and women; provides for the use of family and medical leave to family members caring for injured or ill servicemen and women.
Status: 03/12/2009: Failed Joint Favorable deadline.

CT S 710 Joint Committee on Labor and Public Employees
Title: Military Caregiver Leave of Absence
Summary: Concerns updates to the family and medical leave act; relates to the Military Caregiver Leave of Absence Act; allows for additional leave for family members to help injured soldiers, prevent supervisors from viewing employee medical records, prevents family and medical leave and light duty work from running concurrently; provides for medical treatment, therapy and the temporary disability retired list; provides for a one-time benefit of leave.
Status: 05/27/2009: Signed by Governor. Public Act No. 70

DELAWARE

DE H 157 Longhurst (D)
Title: Family and Medical Leave Act
Summary: Makes clear that a full-time or part-time teacher of a school district or a charter school who has satisfied all requirements to entitle the teacher to take leave under The Family and Medical Leave Act shall be returned to the same exact teaching position that the teacher held before taking such leave.
Status: 06/24/2009: Withdrawn from further consideration.

DE H 275 Longhurst (D)
Title: Colonial School District
Summary: Provides that any full-time or part-time teacher in the Colonial School District who has satisfied all requirements to entitle the teacher to take leave under The Family and Medical Leave Act shall be returned to the same exact teaching position that the teacher held before taking such leave; provides that the Act shall have no effect on and in no way alters the current levels of tenure and/or seniority among teachers in the Colonial School
Status: 07/21/2009: Signed by Governor. Chapter Number 170

DISTRICT OF COLUMBIA

DC B 455 Brown M (I)
Title: Unemployment Compensation Reform
Summary: Amends the District of Columbia Unemployment Compensation Act to extend the length of time to file an appeal of an initial determination with respect to benefit eligibility, enhance the maximum weekly benefit provided, and expand eligibility to those who had to leave jobs for compelling family reasons.
Status: 09/22/2009: Introduced. To Council Committee on Housing and Workforce Development.

DC EO 27 Office of the Mayor
Title: Family and Medical Leave Act
Summary: Relates to the Family and Medical Leave Act of 1990.
Status: 03/31/2009: Executive Order 2009-45 Issued By Mayor's Order.

HAWAII

- HI H 319 Lee M (D)
Title: Family Leave and Notification of Benefits
Summary: Requires employers to notify employees annually of their entitlement to family leave, as well as possible adverse impact of taking family leave.
Status: 05/06/2009: Signed by Governor. Act No. 48
- HI H 450 McKelvey (D)
Title: Family Leave and Military Deployment
Summary: Grants family leave to an employee during any calendar year to provide family care and support during the military deployment of the employee's child, spouse or reciprocal beneficiary, or parent; requires an employee to provide proof of military deployment; defines military deployment; effective 7/1/2015.
Status: 01/26/2009: To House Committee on Economic Revitalization, Business and Military Affairs.
- HI H 720 Evans (D)
Title: Family Leave and Military Deployment
Summary: Allows an employee to use family leave during any calendar year to provide family care and support during the military deployment of the employee's child, spouse or reciprocal beneficiary, or parent; requires an employee to provide proof of military deployment; defines military deployment.
Status: 02/10/2009: In House. Read second time. Committee amendment adopted. House Draft 1. To House Committee on Labor and Public Employment.
- HI H 982 Lee M (D)
Title: Family Leave
Summary: Establishes a new data collection system for family leave; extends applicability of the family leave law to employers with 50 or more employees and to certain emergency and casual hires of the State and counties; appropriates funds from the disability benefits special fund; includes public and private sector employees; provides for confidentiality of information.
Status: 07/15/2009: Governor's veto overridden by Senate. To House for concurrence. Governor's veto overridden by House. Special Session of 2009 Act No. 7
- HI HCR 15 Lee M (D)
Title: Caregivers and Paid Family Leave
Summary: Encourages stakeholders and interested parties to work together to establish paid family leave or similar wage replacement programs to assist family caregivers.
Status: 04/21/2009: To Senate Committee on Human Services. Additionally referred to Senate Committee on Labor.
- HI HCR 120 Lee M (D)
Title: Paid Family Leave
Summary: Urges the members of the legislature and the Hawaii business community to support the establishment of paid family leave in Hawaii.
Status: 04/21/2009: To Senate Committee on Human Services. Additionally referred to Senate Committee on Labor.
- HI HR 97 Lee M (D)
Title: Paid Family Leave
Summary: Urges the members of the legislature and the Hawaii business community to support the establishment of paid family leave in Hawaii.
Status: 04/17/2009: Withdrawn from House Committee on Labor and Public Employment. Withdrawn from House Committee on Economic Revitalization, Business and Military Affairs. In House. Read third time. Passed House. Resolution Adopted.
- HI S 614 Espero (D)
Title: Family Leave and Military Deployment

Summary: Grants family leave to an employee during any calendar year to provide family care and support during the military deployment of the employee's child, spouse or reciprocal beneficiary, or parent; requires an employee to provide proof of military deployment; defines military deployment; effective 7/1/2015.

Status: 03/27/2009: In House. Committee amendment adopted. House Draft 2. To House Committee on Finance.

HI S 816 Chun Oakland (D)

Title: Family Leave and Paid Parental Leave

Summary: Provides public employees two weeks of paid administrative parental leave and any vacation or sick leave accrued or accumulated for parental leave, which may be used for any part of the four-week period of family leave provided under the law.

Status: 01/30/2009: To Senate Committee on Labor.

HI S 822 Ihara (D)

Title: Family Leave

Summary: Establishes a new data collection system for family leave; extends applicability of the family leave law to employers with 50 or more employees and to certain emergency and casual hires of the State and counties; makes appropriation.

Status: 01/30/2009: To Senate Committee on Labor.

HI S 823 Ihara (D)

Title: Family Leave and Notification of Benefits

Summary: Requires employers to notify employees annually of their entitlement to family leave, as well as possible adverse impact of taking family leave.

Status: 04/09/2009: To Conference Committee.

HI SCR 32 Tokuda (D)

Title: Caregivers and Paid Family Leave

Summary: Encourages stakeholders and interested parties to work together to establish paid family leave or similar wage replacement programs to assist family caregivers.

Status: 04/20/2009: To House Committee on Health. Additionally referred to House Committee on Human Services.

ILLINOIS

IL H 4241 Mautino (D)

Title: State Employees Group Insurance Act of 1971

Summary: Amends the State Employees Group Insurance Act of 1971. Changes the maximum age of a dependent who is an unmarried child from 23 years old to 24 years old. Adds an unmarried child age 19 to 24 on a medical leave of absence to the definition of a dependent.

Status: 08/25/2009: Signed by Governor. Public Act No. 756

IL S 1123 Cullerton (D)

Title: Family Military Leave Act

Summary: Amends the Family Military Leave Act. Makes a technical change in a Section concerning the short title.

Status: 08/15/2009: Rule 3-9(b)/ Re-referred to Assignments Committee.

IL S 1350 Forby (D)

Title: Unemployment Insurance Trust Fund Financing Act

Summary: Regards the Unemployment Insurance Act. Relates to dependent allowances. Changes criteria for determining whether there is a State on indicator or a State off indicator. Provides additional extended benefits in certain cases. Relates to persons whose assistance is necessary for the purpose of caring for a family member or who leave work because of domestic violence.

Status: 06/30/2009: Signed by Governor. Public Act No. 30

INDIANA

IN H 1024 Day (D)

Title: Family Leave For Smaller Employers

Summary: Allows an employee who works for an employer that employs at least 20 employees but not more than 49 employees to take up to eight work weeks of unpaid family leave to be with the employee's child or spouse for prenatal preparations or for the birth, adoption, serious illness, or injury of the employee's child, or the illness or injury of the employee's parent or spouse; provides that an employee must work at least 30 hours per week.

Status: 02/12/2009: From House Committee on Small Business and Economic Development: Do pass as amended. Committee amendment adopted on House floor.

IN H 1591 Hinkle (R)

Title: Military Family Leave

Summary: Provides that the law allowing certain employees to take unpaid leave of absence from their employment when a member of their family is ordered to active duty in the armed forces applies to an employee who is a grandparent of the person called to active duty by virtue of being a biological or adoptive father or mother of the person's adoptive father or mother.

Status: 01/16/2009: Introduced. To House Committee on Small Business and Economic Development.

IN S 356 Delph (R)

Title: Military Family Leave

Summary: Adds a biological parent of the adoptive father or mother of the person ordered to active duty as a family member who may take military family leave; includes a biological child, adopted child, foster child or stepchild; makes conforming changes to definitions of grandparent, parent, and sibling for purposes of military family leave.

Status: 04/30/2009: Signed by Governor. Public Law No. 45

IOWA

IA H 237 Bailey (D)

Title: Family Military Leave

Summary: Provides for family military leave from employment for certain relatives of individuals called to active military service; provides a remedy.

Status: 02/11/2009: In House Committee on Veterans Affairs

IA SSB 1195 Senate Veterans Affairs Committee

Title: Family Military Leave

Summary: Provides for family military leave from employment for certain relatives of individuals called to active military service and providing a remedy.

Status: 02/11/2009: Introduced. To Senate Committee on Veterans Affairs.

MAINE

ME LR 1456 Giles (R)

Title: Family Leave Law

Summary: Clarifies a part of the Family Leave Law.

Status: 01/26/2009: Filed.

MARYLAND

MD H 902 Mizeur (D)

Title: Family and Medical Leave Act

Summary: Requires employers in the State that are subject to the federal Family and Medical Leave Act of 1993 to provide specified leave to an eligible employee with respect to the eligible employee's brother, sister, grandparent, grandchild, or domestic partner and the son or daughter of the eligible employee's

domestic partner; provides that an eligible employee who takes
Status: 03/28/2009: From House Committee on Economic Matters: Reported unfavorably.
Withdrawn from further consideration.

MASSACHUSETTS

MA H 124 Cabral (D)
Title: Paid Family Leave
Summary: Establishes paid family leave. Docket 1039
Status: 09/30/2009: In Joint Committee on Children, Families & Persons with Disabilities: Heard.
Eligible for Executive Session.

MA H 1816 Koczera (D)
Title: Unpaid Family and Medical Leave
Summary: Provides unpaid family and medical leave. Docket 2867
Status: 10/07/2009: In Joint Committee on Labor and Workforce Development: Heard. Eligible for
Executive Session.

MA HD 1039 Cabral (D)
Title: Establishing Paid Family Leave
Summary: Establishes paid family leave.
Status: 01/19/2009: Assigned House Bill No. 124.

MA HD 2867 Koczera (D)
Title: Unpaid Family and Medical Leave
Summary: Provides unpaid family and medical leave.
Status: 01/19/2009: Assigned House Bill No. 1816.

MA S 71 Spilka (D)
Title: Paid Family and Medical Leave
Summary: Supports strong families by providing paid family and medical leave, increasing tax deductions and
establishing a work-family council; provides that the council shall develop broadly shared
understandings of critical work-family issues, and shall promote through privately funded research,
Docket 1066
Status: 09/30/2009: In Joint Committee on Children, Families & Persons with Disabilities: Heard.
Eligible for Executive Session.

MA S 1982 Tolman (D)
Title: Railroad Company Medical Leave
Summary: Provides counseling services and medical leave for crew members of a railroad company involved in
an accident resulting in loss of life or serious bodily injury. Docket 84
Status: 10/02/2009: In Joint Committee on Transportation: Heard. Eligible for Executive Session.

MA SD 84 Tolman (D)
Title: Railroad Company Medical Leave
Summary: Provides counseling services and medical leave for crew members of a railroad company involved in
an accident resulting in loss of life or serious bodily injury.
Status: 01/19/2009: Assigned Senate Bill No. 1982.

MA SD 1066 Spilka (D)
Title: Paid Family and Medical Leave
Summary: Supports strong families by providing paid family and medical leave, increasing tax deductions and
establishing a work-family council; provides that the council shall develop broadly shared
understandings of critical work-family issues, and shall promote through privately funded research,
Status: 01/19/2009: Assigned Senate Bill No. 71.

MICHIGAN

MI H 4751 Calley (R)
Title: Military Personnel
Summary: Allows unpaid leave for immediate family members of military personnel being deployed.
Status: 05/07/2009: To Senate Committee on Senior Citizens and Veterans Affairs.

MISSISSIPPI

MS H 104 Currie (R)
Title: State Law Enforcement of ficers
Summary: Relates to state law enforcement officers; states that they are not required to use personal or major medical leave when injured in line of duty.
Status: 02/03/2009: Died in committee.

MS H 988 Coleman L (D)
Title: Personal Leave
Summary: Relates to personal leave; allow University Medical Center to compute on weekly, biweekly or monthly basis.
Status: 02/03/2009: Died in committee.

MS H 1037 Barker (R)
Title: Major Medical Leave
Summary: Relates to major medical leave; removes requirement that state employee must use one day of personal leave before using.
Status: 02/03/2009: Died in committee.

MS H 1408 Blackmon (D)
Title: Major Medical Leave
Summary: Relates to major medical leave; states law enforcement officers injured in the line of duty shall not be required to use.
Status: 02/03/2009: Died in committee.

MS S 2084 Tollison (D)
Title: Major Medical Leave
Summary: Relates to major medical leave; states law enforcement officers injured in the line of duty shall not be required to use.
Status: 02/03/2009: Died in committee.

MS S 2112 Tollison (D)
Title: State Employee Personal Or Medical Leave
Summary: Relates to state employee personal or medical leave; authorizes donation to spousal employees.
Status: 02/03/2009: Died in committee.

MS S 2172 Dearing (D)
Title: Personal Or Medical Leave
Summary: Relates to personal or medical leave; states law enforcement officers shall not be required to use after injury in the line of duty.
Status: 02/03/2009: Died in committee.

MS S 2180 Dearing (D)
Title: Major Medical Leave
Summary: Relates to major medical leave; certain state law enforcement officers are not required to use for injuries in the line of duty.
Status: 02/03/2009: Died in committee.

MISSOURI

MO H 1075 Fisher (R)

Title: Unemployment Benefit Extension and Funding

Summary: Financing may incur to provide for unemployment benefits; amends state law with respect to extension of unemployment benefits to conform with provisions of the American Recovery and Reinvestment Act; requires benefits for victims of domestic violence, training under the Workforce Investment Act, and leave to care for an immediate family member who is ill or disabled; prioritizes training funds for laid-off auto workers.

Status: 06/12/2009: Signed by Governor.

MONTANA

MT HJR 11 Sands (D)

Title: Family and Medical Leave Act

Summary: Studies ramifications of federal Family and Medical Leave Act on government and business.

Status: 04/28/2009: Died in committee.

NEW HAMPSHIRE

NH H 661 Gile (D)

Title: Family Leave Insurance

Summary: Creates a family leave insurance program to allow parents to take time off to care for a newborn or newly placed child or to allow persons to care for a family member with a serious health condition, including a wounded service member; establishes the benefit at up to 6 weeks of \$250 per week.

Status: 02/26/2009: Retained in Committee for Action in Second Year of Session.

NEW JERSEY

NJ A 4289 Egan (D)

Title: Family Temporary Disability Leave

Summary: Provides for annual adjustments in family temporary disability leave contribution rates and limits certain refunds of contributions.

Status: 11/23/2009: Filed.

NJ S 2686 Beck (R)

Title: Family Temporary Disability

Summary: Delays implementation of paid family leave for two years.

Status: 03/09/2009: Introduced. To Senate Committee on Labor.

NJ S 3065 Sweeney (D)

Title: Inmates

Summary: Provides for annual adjustments in family temporary disability leave contribution rates and limits certain refunds of contributions.

Status: 11/23/2009: Introduced. To Senate Committee on Labor.

NEW MEXICO

NM S 559 McSorley (D)

Title: Income Tax Credit

Summary: Relates to taxation; provides an income tax credit for employers for a portion of the cost of providing paid family medical leave.

Status: 02/11/2009: Introduced. To Senate Committee on Corporations and Transportation and to Senate Committee on Finance.

NM S 570 McSorley (D)

Title: Paid Family Leave Tax Credit

Summary: Relates to taxation; provides an income tax credit for employers for a portion of the cost of providing paid family medical leave.

Status: 02/12/2009: Introduced. To Senate Committee on Corporations and Transportation and to Senate Committee on Finance.

NEW YORK

NY A 1601 Zebrowski (D)

Title: Accrued Paid Vacation

Summary: Allows employees to use accrued paid vacation or paid sick or personal leave to care for family members.

Status: 01/07/2009: Introduced. To Assembly Committee on Labor.

NY A 2865 Kolb (R)

Title: Family and Medical Leave Independent Saving Account Act

Summary: Establishes the "Family and medical leave independent savings account act"; provides a tax credit for employee compensation deferred to such accounts.

Status: 01/21/2009: Introduced. To Assembly Committee on Labor.

NY A 3651 Lifton (D)

Title: Americans With Disabilities Act of 1990

Summary: Waives the state's sovereign immunity to liability for violations of the Americans with Disabilities Act of 1990, the Fair Labor Standards Act, the Age Discrimination Act, and the Family and Medical Leave Act; also waives the immunity of all instrumentalities and political subdivisions of the state.

Status: 05/11/2009: Passed Assembly. To Senate. To Senate Committee on Codes.

NY A 3965 Crouch (R)

Title: Students Medical Coverage

Summary: Provides that a student shall be eligible for up to eighteen months of coverage from every individual and group health insurance policy if such person is on medical leave from his or her school.

Status: 01/29/2009: Introduced. To Assembly Committee on Insurance.

NY A 8742 Silver (D)

Title: Workers' Compensation Benefits Provisions

Summary: Provides workers' compensation benefits for injury or sickness, pregnancy or family leave; applies to an employee and to family members taking family leave to care for an employee.

Status: 06/05/2009: Introduced. To Assembly Committee on Labor.

NY S 1824 Morahan (R)

Title: Temporary Disability Benefits

Summary: Amends the Workers' Compensation Law and the Insurance Law; provides for paid family leave benefits.

Status: 02/09/2009: Introduced. To Senate Committee on Labor.

NY S 2833 Krueger (D)

Title: Disability Act Violations

Summary: Waives the state's sovereign immunity to liability for violations of the Americans with Disabilities Act of 1990, the Fair Labor Standards Act, the Age Discrimination Act, and the Family and Medical Leave Act; also waives the immunity of all instrumentalities and political subdivisions of the state.

Status: 03/04/2009: Introduced. To Senate Committee on Codes.

NY S 4074 Addabbo (D)

Title: Workers Compensation Benefits for Family Care

Summary: Provides workers' compensation benefits for family care; applies to employee and family member's taking family leave to care for the employee.

Status: 04/09/2009: Introduced. To Senate Committee on Labor.

NY S 4180 Flanagan (R)

Title: Family and Medical Leave Independent Saving Account Act
Summary: Establishes the Family and Medical Leave Independent Savings Account Act; provides a tax credit for employee compensation deferred to such accounts.
Status: 04/15/2009: Introduced. To Senate Committee on Labor.

NY S 5791 Savino (D)
Title: Workers' Compensation Benefits Provisions
Summary: Provides workers' compensation benefits for injury or sickness, pregnancy or family leave; applies to an employee and to family members taking family leave to care for an employee.
Status: 06/05/2009: Introduced. To Senate Committee on Rules.

OKLAHOMA

OK S 670 Aldridge (R)
Title: State Government
Summary: agreed to through the Alternative Dispute Resolution Program provided by the Commission shall be consistent with applicable laws and rules and shall not alter, reduce, or modify any existing right or authority as provided by statute or rule; relates to provisions of the Family and Medical Leave Act; provides that donated hours or sick leave is transferable..
Status: 05/29/2009: Chapter No. 12

OREGON

OR H 2692 Cameron (R)
Title: Family Leave
Summary: Establishes that employee who returns to work after taking family leave is entitled to be restored to available equivalent position instead of being restored to same position of employment held by employee before taking leave.
Status: 02/27/2009: Assigned to House Subcommittee on Workforce Development.

OR H 2744 Esquivel (R)
Title: Employee Leave for Family Members of Military Service
Summary: Requires certain employers to provide leave to employees who are spouses of members of military forces that are called to active duty during periods of military conflict; makes a failure to grant leave or discrimination against a spouse exercising the right to military family leave an unlawful practice; provides for enforcement of the requirement by the Bureau of Labor and Industries.
Status: 07/17/2009: Chaptered. Chapter No. 559

OR H 2821 Witt (D)
Title: Use of Vacation Leave During Period of Family Leave
Summary: Prohibits covered employer from requiring eligible employee to use accrued vacation leave when taking family leave.
Status: 06/02/2009: From Senate Committee on Commerce and Workforce Development: Do pass. To Senate Committee on Rules.

OR H 3160 Tomei (D)
Title: Family Leave Benefits Insurance
Summary: Creates Family Leave Benefits Insurance Program to provide benefits to employees taking family leave; establishes Family Leave Benefits Insurance Account; requires employers to pay premiums withheld from employee earnings into account; continuously appropriates moneys in account to Bureau of Labor and Industries and requires bureau to administer claims for benefits;
Status: 03/17/2009: To House Committee on Human Services.

OR S 638 Senate Commerce and Workforce Development Committee
Title: Family Leave

Summary: Requires granting of school activity leave to employees in same manner as provided for family leave; requires granting of 35 hours of school activity leave within any one-year period; requires employee to give notice of leave to employer.
Status: 02/27/2009: To Senate Committee on Commerce and Work Force Development.

OR S 805 Bates (D)
Title: Employee Leave
Summary: Requires employer to provide leave to certain employees who are spouses of members of military forces that are on active duty during periods of military conflict; makes failure to grant leave or discrimination against spouse exercising right to military family leave unlawful practice; requires Bureau of Labor and Industries to enforce provisions of Act; declares emergency, effective on passage.
Status: 03/12/2009: To Senate Committee on Commerce and Work Force Development.

OR S 966 Rosenbaum (D)
Title: Family Leave Benefits Insurance
Summary: Creates Family Leave Benefits Insurance Program to provide benefits to employees taking family leave; establishes Family Leave Benefits Insurance Account; requires employers to pay premiums withheld from employee earnings into account; continuously appropriates moneys in account to Bureau of Labor and Industries and requires bureau to administer claims for benefits;
Status: 05/13/2009: Assigned to Senate Subcommittee ON Human Services.

PENNSYLVANIA

PA H 83 Frankel (D)
Title: Tax Reform Code of 1971
Summary: Amends the Tax Reform Code of 1971. Establishes a tax credit for small businesses offering 12 weeks of paid family and medical leave annually. Provides for tax credits for participating businesses. Confers powers and imposes duties upon the Department of Revenue.
Status: 01/28/2009: Introduced. To House Committee on Finance.

PUERTO RICO

PR S 970 Ortiz Ortiz (PPD)
Title: Employee Accrued Vacation Transfers
Summary: Authorizes the transfer, including employees of a private sector company, accrued vacation leave, if an employee or an immediate family member suffers an emergency virtually impossible that the employee can perform its functions in a private entity for a considerable period.
Status: 06/30/2009: Introduced.

SOUTH CAROLINA

SC S 155 Campsen (R)
Title: Military Parent Equal Protection Act
Summary: Enacts the Military Parent Equal Protection Act; provides that a military parent's service is not a change in circumstance for purposes of child custody and visitation; provides that the nonmilitary parent must accommodate the military parent's leave schedule; provides that family court may hold an expedited hearing to ensure the military parent has access to a minor child; provides that decreases in earning due to military service are not considered a permanent change; provides for electronic testimony.
Status: 06/12/2009: Act No. 25.

TENNESSEE

TN H 397 Fincher (D)
Title: Employees and Employers

Summary: Relates to employees employers; prohibits employers from requiring employees to use vacation time while on family or medical leave.
Status: 04/15/2009: In House Committee on Consumer and Employee Affairs: Subcommittee on Employee Affairs failed to recommend passage.

TN S 1731 Burks (D)

Title: Employees Employers

Summary: Relates to employees employers; prohibits employers from requiring employees to use vacation time while on family or medical leave.
Status: 02/18/2009: To Senate Committee on Commerce, Labor and Agriculture.

TEXAS

TX H 1057 McClendon (D)

Title: Family Care Leave

Summary: Relates to family care leave for certain employees; provides a civil penalty.
Status: 02/24/2009: To House Committee on Business and Industry.

TX S 692 Van de Putte (D)

Title: Family Care Leave

Summary: Relates to family care leave for certain employees; provides a civil penalty.
Status: 02/23/2009: To Senate Committee on Business and Commerce.

WASHINGTON

WA H 1160 Condotta (R)

Title: Family Leave Insurance Program

Summary: Eliminates the family leave insurance program; eliminates the family leave insurance program.
Status: 01/14/2009: Introduced. To House Committee on Commerce and Labor.

WA H 1609 Dickerson (D)

Title: Family And Medical Leave

Summary: Concerns family and medical leave; revises family and medical leave provisions; requires each employer, for each individual, to pay a premium of two cents per hour worked, up to a maximum of forty hours per week, to the employment security department to be deposited into the family and medical leave insurance account; each employer may deduct from the pay of each individual the full amount that the employer is required to pay for the individual.
Status: 01/26/2009: Introduced. To House Committee on Commerce and Labor.

WA H 2353 Dickerson (D)

Title: Family Leave Insurance Program

Summary: relates to delaying the implementation of the family leave insurance program; provides an expiration date.
Status: 04/16/2009: To House Committee on Ways and Means.

WA S 5558 Holmquist (R)

Title: The 2007 Family And Medical Leave Insurance Act

Summary: Repeals the 2007 family and medical leave insurance act; repeals the 2007 family and medical leave insurance act.

Status: 01/26/2009: Introduced. To Senate Committee on Labor, Commerce & Consumer Protection.

WA S 5679 Keiser (D)

Title: Family and Medical Leave

Summary: Concerns family and medical leave; revises family and medical leave provisions; provides that, with respect to leave for the individual's serious health condition, an individual is disqualified from family and medical leave insurance benefits beginning with the first day of the calendar week, and

continuing for the next fifty-two consecutive weeks, in which the individual is suffering from a serious health condition.
Status: 01/28/2009: Introduced. To Senate Committee on Labor, Commerce & Consumer Protection.

WA S 6158 Keiser (D)

Title: Family Leave Insurance Program

Summary: Delays the implementation of the family leave insurance program; extends the authority of the Director of the Department of Labor and Industries to lend funds from the supplemental pension fund to the family leave insurance account.

Status: 05/18/2009: Signed by Governor. Chapter No. 544

WEST VIRGINIA

WV S 29 Foster (D)

Title: Paid Sick Leave

Summary: Allows paid sick leave to be used as paid family leave (FN).

Status: 02/11/2009: Introduced. To Senate Committee on Finance.

WISCONSIN

WI A 36 Mason (D)

Title: Medical Leave Act

Summary: Relates to liability of the state for a violation of the federal Family and Medical Leave Act of 1993, Fair Labor Standards Act, or Age Discrimination in Employment Act of 1967 or of Title I of the federal Americans with Disabilities Act of 1990.

Status: 02/12/2009: Introduced. To Assembly Committee on State Affairs and Homeland Security.

WI A 231 Molepske (D)

Title: Civil Procedure

Summary: Relates to the time within which a complaint may be filed or a civil action may be brought alleging a violation of the family and medical leave law and the procedures governing an appeal of a determination of the Department of Workforce Development under that law.

Status: 04/23/2009: Introduced. To Assembly Committee on Workforce Development.

WI S 19 Taylor (D)

Title: Family and Medical Leave Act

Summary: Relates to liability of the state for a violation of the federal Family and Medical Leave Act of 1993, Fair Labor Standards Act, or Age Discrimination in Employment Act of 1967 or of Title I of the federal Americans with Disabilities Act of 1990.

Status: 03/18/2009: To Joint Committee on Finance.

WI S 196 Lassa (D)

Title: Violations of Family and Medical Leave Law

Summary: Relates to the time within which a complaint may be filed or a civil action may be brought alleging a violation of the family and medical leave law and the procedures governing an appeal of a determination of the Department of Workforce Development under that law.

Status: 05/07/2009: Introduced. To Senate Committee on Judiciary, Corrections, Insurance, Campaign Finance Reform, and Housing.

UNITED STATES CONGRESS

US H 389 Baldwin (D)

Title: Hours of Service Requirement

Summary: Amends the Family and Medical Leave Act of 1993 to eliminate an hours of service requirement for benefits under that Act.

Status: 01/09/2009: Introduced. To House Committee on Education and Labor. Additionally

referred to House Committee on Oversight and Government Reform and House Committee on House Administration.

US H 824 Maloney (D)

Title: Employee Leave for Childrens Educational Activities

Summary: Amends the Family and Medical Leave Act of 1993 and title 5, United States Code, to allow employees to take, as additional leave, parental involvement leave to participate in or attend their children's and grandchildren's educational and extracurricular activities, and to clarify that leave may be

Status: 03/23/2009: In House Committee on Education and Labor: Referred to Subcommittee on Workforce Protections.

US H 912 Bishop T (D)

Title: Family and Medical Leave Act Eligibility Requirements

Summary: Amends the Family and Medical Leave Act of 1993 to clarify the eligibility requirements with respect to airline flight crews.

Status: 02/10/2009: In Senate. Read second time. To Senate Committee on Health, Education, Labor and Pensions.

US H 1723 Stark (D)

Title: Paid Family and Medical Leave Insurance Program

Summary: Provides for a paid family and medical leave insurance program, and for other purposes.

Status: 03/25/2009: Introduced. To House Committee on Education and Labor. Additionally referred to House Committee on Oversight and Government Reform and to House Committee on Ways and Means.

US H 2132 Maloney (D)

Title: Same Sex Spouse Medical Leave

Summary: Amends the Family and Medical Leave Act of 1993 to permit leave to care for a same-sex spouse, domestic partner, parent-in-law, adult child, sibling, or grandparent who has a serious health condition.

Status: 04/28/2009: Introduced. To House Committee on Education and Labor. Additionally referred to House Committee on House Administration and to House Committee on Oversight and Government Reform.

US H 2161 Shea-Porter (D)

Title: Family and Medical Leave Act Regulations

Summary: Nullifies certain regulations promulgated under the Family and Medical Leave Act of 1993 and restore prior regulations and to direct the Secretary of Labor to revise certain additional regulations under that Act.

Status: 04/29/2009: Introduced.

04/29/2009: To House Committee on Education and Labor. Additionally referred to House Committee on Oversight and Government Reform and to House Committee on House Administration.

US H 2339 Woolsey (D)

Title: Wage Replacement to New Parents

Summary: To establish a program that supports the efforts of States to share the cost of carrying out programs that assist families by providing wage replacement for eligible persons taking leave to respond to caregiving needs resulting from the birth or adoption of a son or daughter or for other purposes under the Family and Medical Leave Act.

Status: 05/07/2009: Introduced. To House Committee on Education and Labor.

US H 2515 Woolsey (D)

Title: Family and Medical Leave Act

Summary: Amends the Family and Medical Leave Act of 1993 to allow leave to address domestic violence, sexual assault, or stalking and their effects, and to include domestic partners under the Act, and for other purposes.

Status: 05/20/2009: Introduced. To House Committee on Education and Labor. Additionally referred to House Committee on Oversight and Government Reform and to House Committee on House Administration.

US H 2776 Hinojosa (D)

Title: Living Organ Donations

Summary: Amends the Family and Medical Leave Act of 1993 and title 5, United States Code, to allow leave for individuals who provide living organ donations.

Status: 06/09/2009: Introduced. To House Committee on Education and Labor. Additionally referred to House Committee on Oversight and Government Reform and to House Committee on House Administration.

US H 3403 Woolsey (D)

Title: Leave for Family Members of Armed Forces

Summary: Amends the Family and Medical Leave Act of 1993 and title 5, United States Code, to provide leave for family members of members of regular components of the Armed Forces, and leave to care for covered veterans.

Status: 07/30/2009: Introduced.

To House Committee on Education and Labor. Additionally referred to House Committee on Oversight and Government Reform and to House Committee on House Administration.

US S 1422 Murray (D)

Title: Airline Flight Crew Eligibility Requirements

Summary: Amends the Family and Medical Leave Act of 1993 to clarify the eligibility requirements with respect to airline flight crews.

Status: 11/10/2009: In Senate. Discharged from Senate Committee on Health, Education, Labor and Pensions. In Senate. Amended on Senate floor. Passed Senate. To House.

US S 1543 Dodd (D)

Title: Leave for Family Members of Armed Forces

Summary: Amends the Family and Medical Leave Act of 1993 and title 5, United States Code, to provide leave for family members of members of regular components of the Armed Forces, and leave to care for covered veterans.

Status: 07/30/2009: Introduced. In Senate. Read second time. To Senate Committee on Health, Education, Labor and Pensions.

Source: 2009 State Net Legislative Tracking Database, November 25, 2009 (final 2009 search).