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2010 Legislation on Family Leave

as of September 9, 2010

ARIZONA

AZ H 2319

Sponsor: Pratt (R)

Title: Family Leave Insurance

Relates to family leave insurance.

Status: Introduced 01/14/2010; To House Committee on Commerce 01/19/2010; Additionally referred to House Committee on Appropriations; Additionally referred to House Committee on Rules, 01/19/2010.

CONNECTICUT

CT S 300

Sponsor: Joint Committee on Labor and Public Employees

Title: Family and Medical Leave Benefits

Concerns family and medical leave benefits for certain municipal employees; grants certain ineligible municipal paraprofessionals the right to family and medical leave.

Status: Introduced 02/23/2010; Amended: 05/03/2010; On House Calendar No. 506. 05/04/2010.

HAWAII

HI H 2258

Sponsor: Rhoads (D)

Title: Family Leave Insurance

Creates a family leave insurance fund to be administered by DLIR under the workers' compensation statute; amends the definition of injuries covered under the workers' compensation statute to include family leave.

Status: Introduced 01/21/2010; Amended 02/03/2010; From House Committee on Labor and Public Employment: Do pass as amended 02/03/2010; In House. Read second time. Committee amendment adopted. House Draft 1 02/03/2010; To House Committee on Finance 02/03/2010.

HI S 2392

Sponsor: Takamine (D)

Title: Family Leave Insurance

Creates a family leave insurance fund to be administered by DLIR under the workers' compensation statute; amends the definition of injuries covered under the workers' compensation statute to include family leave.

Status: Introduced 01/21/2010; To Senate Committee on Human Services 01/25/2010; Additionally referred to Senate Committee on Labor 01/25/2010.

ILLINOIS

IL S 3239

Sponsor: Sandoval (D)

Title: Family And Medical Leave Act

Creates the Illinois Family and Medical Leave Act; contains only a short title provision.
Status: Introduced 02/09/2010; Rereferred to Senate Committee on Assignments 03/19/2010.

IL S 3818

Sponsor: Hutchinson (D)

Title: Family Military Leave Act

Amends the Family Military Leave Act. States that an employer that employs more than a specified number of employees shall provide up to a specified number of days of unpaid family military leave to an employee during the time federal or state deployment orders are in effect. Adds language providing for a reduction in the number of days of leave provided to an employee in certain circumstances.

Status: Introduced 02/11/2010; Enacted 07/30/2010; Signed by Governor 07/30/2010; Public Act No. 1417.

MARYLAND

MD H 1272

Sponsor: Mizeur (D)

Title: Maryland Family and Medical Leave Act

Requires employers in the State that are subject to the federal Family and Medical Leave Act of 1993 to provide specified leave to a specified eligible employee with respect to the eligible employee's brother, sister, grandparent, grandchild, or domestic partner and the son or daughter of the eligible employee's domestic partner; provides that an eligible employee who takes

Status: Introduced 02/18/2010; From House Committee on Economic Matters: Reported unfavorably 03/24/2010.

MISSISSIPPI

MS H 459

Sponsor: Currie (R)

Title: State Law Enforcement Officers

Provides that state law enforcement officers are not required to use personal or major medical leave when injured in line of duty.

Status: Introduced 01/11/2010; Died in committee; 02/02/2010.

MS H 1134

Sponsor: Barker (R)

Title: Major Medical Leave

Relates to major medical leave; removes requirement that state employee must use one day of personal leave before using.

Status: Introduced 01/18/2010; Died in committee 02/02/2010.

MS S 2224

Sponsor: Davis D (R)

Title: Major Medical Leave

Relates to major medical leave; Bureau of Narcotics officers injured in the line of duty shall not be required to use earned major medical leave.

Status: Introduced 01/06/2010; Died in committee 02/02/2010.

MS S 2356

Sponsor: Dearing (D)

Title: Major Medical Leave

Relates to major medical leave; certain state law enforcement officers are not required to use for injuries in the line of duty.

Status: Introduced 01/11/2010; Died in committee 02/02/2010.

MS S 2358

Sponsor: Dearing (D)

Title: Personal Or Medical Leave

Relates to personal or medical leave; states law enforcement officers shall not be required to use after injury in the line of duty.
Status: Introduced 01/11/2010; Died in committee 02/02/2010.

MISSOURI

MO H 1940
Sponsor: Low (D)
Title: Paid Family Leave
Requires certain businesses to provide four weeks of paid family leave for its employees for the birth or adoption of a child.
Status: Introduced 02/02/2010; To House Committee on Small Business 05/14/2010.

NEW HAMPSHIRE

NH H 661
Sponsor: Gile (D)
Title: Family Leave Insurance
Creates a family leave insurance program to allow parents to take time off to care for a newborn or newly placed child or to allow persons to care for a family member with a serious health condition, including a wounded service member.
Status: Introduced 01/08/2009; To House Committee on Commerce and Consumer Affairs for interim study 03/17/2010.

NEW JERSEY

NJ A 1193
Sponsor: Rudder (R)
Title: Family Temporary. Disability. Leave-
Repeals law providing benefits for family temporary disability leave.
Status: Introduced 01/12/2010; To Assembly Committee on Labor 01/12/2010.

NJ A 1200
Sponsor: Rudder (R)
Title: Family Temporary Disability Leave Insurance
Delays implementation of paid family leave for two years.
Status: Introduced 01/12/2010; To Assembly Committee on Labor 01/12/2010.

NJ A 2376
Sponsor: Rudder (R)
Title: Family Temporary. Disability. Leave Act
Repeals law providing benefits for family temporary disability leave and deposits moneys from the Family Temporary Disability Leave Account into the unemployment compensation fund.
Status: Introduced 03/04/2010; To Assembly Committee on Labor 03/04/2010.

PENNSYLVANIA

PA H 2278
Sponsor: McIlvaine Smith (D)
Title: Family and Medical Leave
Relates to the Family and Medical Leave Act (FMLA) for eligible employees. Requires that an employer subject to this section shall provide the same leave to an eligible employee to which the eligible employee is entitled under the FMLA with respect to a spouse, son, daughter or parent of the eligible
Status: Introduced 03/05/2010; In House Committee on Labor Relations: Public Hearing held 08/18/2010.

RHODE ISLAND

RI H 7809

Sponsor: Messier (D)

Title: Labor and Labor Relations

Would create comprehensive laws designed to provide workers to seek medical leave, to require employers to provide paid sick time for their employees and would protect employees from job loss for their approved use of their sick leave. This act would take effect ninety (90) days from passage.

Status: Introduced 02/25/2010; Committee Postponed at request of Sponsor 04/06/2010.

RI H 8198

Sponsor: Kennedy (D)

Title: Insurance

Makes group health insurance coverage available for employees on extended medical leave.

Status: Introduced 05/27/2010; Enacted 06/25/2010; Public Law No. 2010-180.

RI S 2547

Sponsor: DeVall (D)

Title: Extended Medical Leave

Makes group health insurance coverage available for employees on extended medical leave.

Status: Introduced 02/11/2010; Enacted 06/25/2010; Public Law No. 2010-187.

SOUTH CAROLINA

SC H 4671

Sponsor: Gunn (D)

Title: Military Family Leave Act

Enacts the military family leave act; provides for leave entitlement.

Status: Introduced 03/03/2010; To House Committee on Ways and Means 03/03/2010.

VERMONT

VT H 672

Sponsor: Weston (D)

Title: Paid Family Leave

Proposes to establish a system of paid family leave, giving qualified employees up to six weeks of paid leave for the birth or adoption of a child or to care for themselves or a close family member who is suffering a serious health condition.

Status: Introduced 01/28/2010; To House Committee on General, Housing and Military Affairs 01/29/2010.

Source: StateNet, Information for Public Affairs