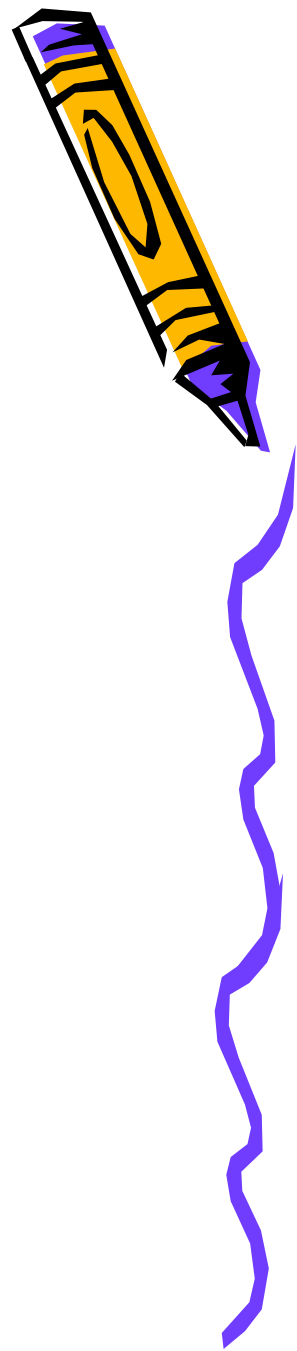


Linking Student Growth  
to  
Educator Evaluations and  
Tenure

2010 NCSL Leadership Summit  
Louisville



# The Tennessee Story



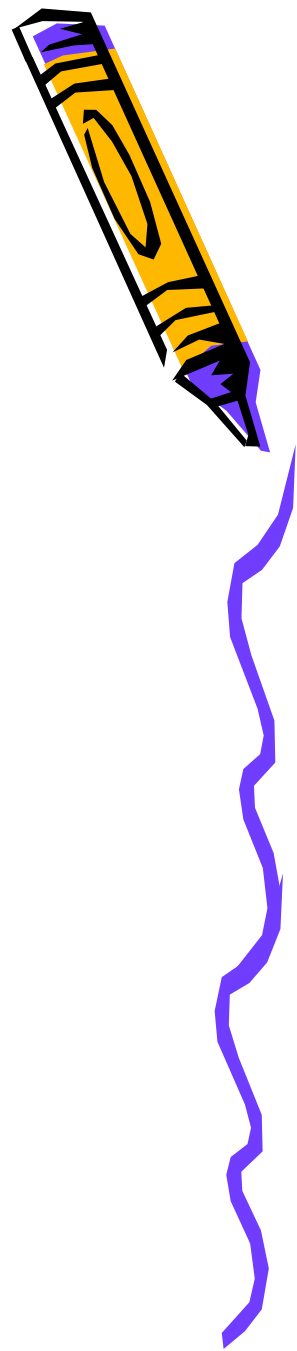
- **History**
  - What went before
- **English**
  - This year's bill
- **Mathematics**
  - Adding it up
- **Social Studies**
  - In THIS political environment?
- **Science or Art**
  - Will it work?



# HISTORY

## what went before

- After Columbus
- 1992
- Stopped Career Ladder
- First To The Top



# ENGLISH

## this year's bill



- Extraordinary Session
- [www.capitol.tn.gov](http://www.capitol.tn.gov)
  - Click Legislation then 1<sup>st</sup> Extraordinary Session
  - HB7010
- OR [www.tn.gov/sos](http://www.tn.gov/sos)
  - Click Publications, 0002 Education



# MATHEMATICS

## Adding it up

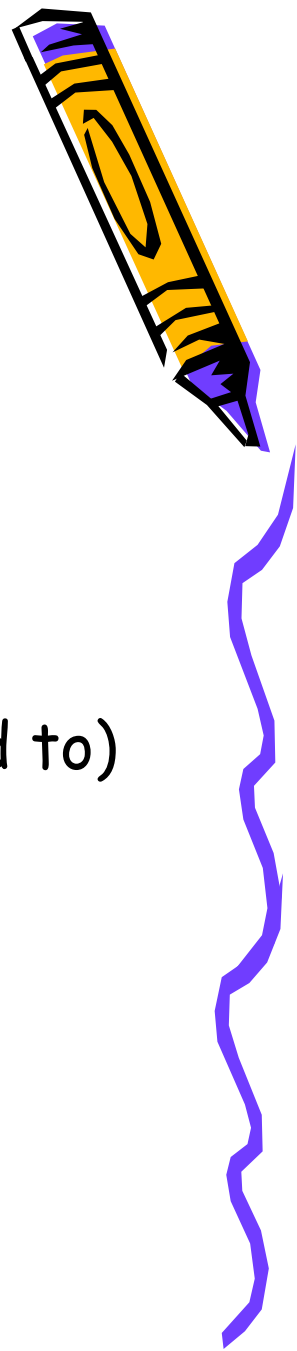


- Created an Achievement School District
  - Commissioner has broad powers
- Created Teacher Evaluation Advisory Committee
  - Charged to advise the SBOE on annual teacher and principal evaluation process



# MATHEMATICS

## Adding it up



- Prescribed a New Evaluation System
  - 50% teacher effect / student growth data
    - 35% TVAAS
    - 15% other quantifiable criteria
  - 50% Other things (including but not limited to)
    - Prior evaluations
    - Classroom observations
    - Personal conferences
  - Principal contracts evaluated annually



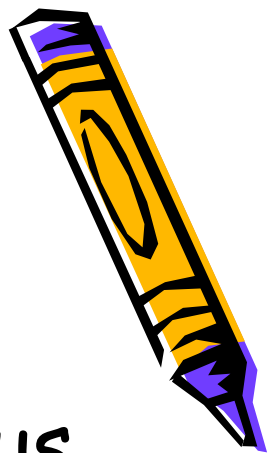
# MATHEMATICS

Adding it up

That plus creative DOE Personnel plus  
public school district times 136

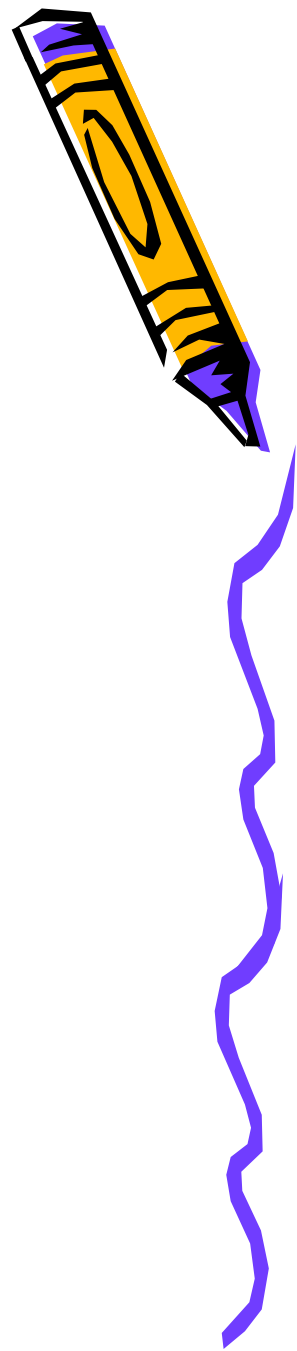
EQUALS

**\$500 MILLION**



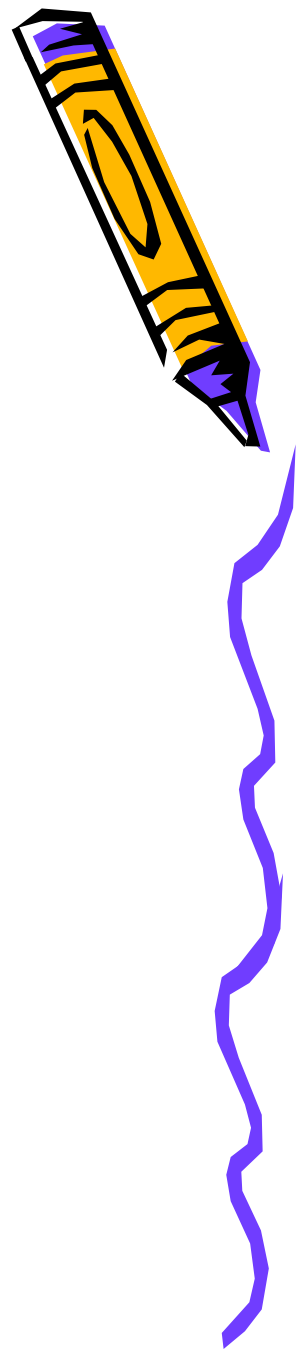
# SOCIAL STUDIES in THESE times?

- Republicans
- Democrats
- Teachers
- Business Folks
- Workers Representatives
- Child Advocates





# SCIENCE or ART will it work?

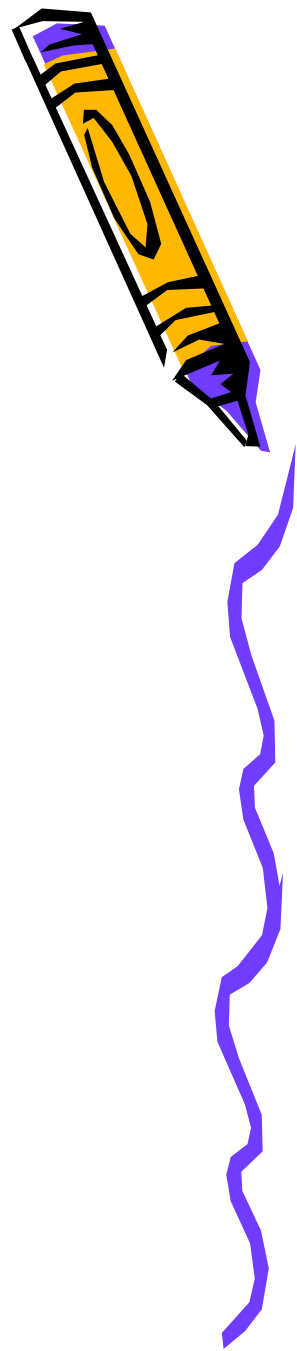


- Local districts have bought in
- Evaluation Advisory Council
- SDOE State Capacity Study
- First To The Top Advisory Council
- Tennessee's Grad Rate is **RISING**



# The Tennessee Story

- For more information:
  - Visit the [www.tn.gov](http://www.tn.gov) website
    - Education Department
  - Contact me
    - [rep.mark.maddox@capitol.tn.gov](mailto:rep.mark.maddox@capitol.tn.gov)



# TENNESSEE

WHY

DID

WE

DO

THIS?

