Redesigning Principal Preparation in Illinois
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Context of State Principal Preparation Work

- Work started with Wallace Foundation Grant
- Timeline of activities
- Private Funding Support from The Wallace Foundation, McCormick Foundation, and Frye Foundation
- Engagement of Governor’s P-20 Council to support IBHE and ISBE in sustaining and building upon the work
New Principal Endorsement Requirements

- P-12 principal endorsement
- Targeted to instructional leaders
- Focus on “district as consumer”
- Outcomes-oriented internship requirements
- Pre-qualification for new teacher evaluation requirements
- Inclusion of not-for-profit providers
Tapping Into Other Policy Levers

- Teacher Leadership Endorsement
- New Licensure Board Approval Process
- Teacher and Leader Dashboard
Using Technical Assistance to Support Not Gotcha!

- Extensive Field Engagement Process (Funded by Wallace Foundation)
- Implementation Work (Funded by McCormick Foundation)
  - Technical Assistance Support
  - Evaluation Capacity Building Support
  - Statewide Evaluation (projected future project)
- Revamping Program Review Process (State Funding and Frye Foundation)
- Tying Program Outcomes to New P-20 Longitudinal Data System (Federal and State Funding)
What Helped

- Research on importance of leadership and best practices in principal preparation
  - Examples of effective preparation programs in-state (e.g., UIC, New Leaders, ISU/Springfield)
- Growing buy in and support from key stakeholders, including early childhood and teacher unions
- Outcomes oriented movement
- Partnership between Illinois State Board of Education and Illinois Board of Higher Education
What Did Not Help

- Limited data to shift focus on the issues
  - Outcomes Data
  - Cost Effectiveness Data
- Limited buy-in and support from districts and administrators organizations
- At the time, little work done on continuum work on statewide level – preparation to evaluation
- Loose organization of higher education
What Lies Ahead

- Aligning the continuum of support—preparation, professional development, and evaluation
- Aligning work to outcomes and changing the culture to continuous improvement
- Influencing preparation in other areas
  - Teacher preparation
  - Superintendent preparation
Resources

- Illinois School Leader Web Site – [www.illinoisschoolleader.org](http://www.illinoisschoolleader.org)
- LINC Web Site - [http://leadershiplinc.illinoisstate.edu/](http://leadershiplinc.illinoisstate.edu/)
- Performance Evaluation Advisory Council (PEAC) - [http://www.isbe.net/peac/default.htm](http://www.isbe.net/peac/default.htm)
  - [https://growththroughlearning.connectsolutions.com/p5wokao027g/](https://growththroughlearning.connectsolutions.com/p5wokao027g/)
- Illinois P-20 Council - [http://www2.illinois.gov/gov/P20/Pages/default.aspx](http://www2.illinois.gov/gov/P20/Pages/default.aspx)
- Illinois Race to the Top –[http://www.isbe.state.il.us/racetothetop/default.htm](http://www.isbe.state.il.us/racetothetop/default.htm)
- State Certification - [http://www.isbe.net/esd/default.htm](http://www.isbe.net/esd/default.htm)
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