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MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

Partnership

- Joint Venture between Governor Barbour, MDHS and MDES
- Encourage Mississippi employers to begin hiring new workers
- Take advantage of one-time federal dollars available to Mississippi

Mississippi *STEPS* Goals

- Increase employment in Mississippi
- Provide an incentive to employers to hire workers
- Provide job opportunities to TANF eligible individuals
- Promote sector strategy initiatives

Employer Benefits

- Maximum reimbursement for 1040 hours
- Six Month Subsidized wage and benefits reimbursement
 - Months one and two – 100%
 - Month three – 75%
 - Months four and five – 50%
 - Month six – 25%

Number of MS STEPS Participants

- Targeted number of participants: 3500
- Number actually placed: 3236 – 92.5% of Goal
- Number completed subsidy as of September 30, 2010: 3093 – 95.5% completed
- STEPS participants employed after the subsidy period verified by 4th quarter UI wage records: 2226 – 68.8%
- STEPS participants employed after the subsidy period verified by 1st quarter UI wage records: 1804 – 55.7%

Summary of Wages

(Participants that completed the program)

• Under \$15,000	2,181	70.5%
• \$15,000 to \$24,999	588	19.0%
• \$25,000 to \$34,999	218	7.0%
• \$35,000 to \$44,999	64	2.1%
• \$45,000 and over	42	1.4%
Total	3,093	100%

Wage Comparison

- Average entry hourly wage for Mississippi: \$7.92
- Average entry hourly wage for MS STEPS: \$8.65

Contact Information

Stan McMorris

rmcmorris@mdes.ms.gov