Center for Urban Families

Fatherhood and Family Engagement: Supporting Dads and Helping Kids

NCSL Legislative Summit
Atlanta, GA. August 13, 2013
Mission
The mission of the Center for Urban Families is to strengthen urban communities by helping fathers and families achieve stability and economic success.

Vision
Our vision is a society in which every individual has the knowledge, skills, and resources to be self-sufficient; every parent has the ability to provide the best opportunities for his or her child; and every family provides a solid foundation for healthy communities.
We accomplish this goal through our Family Stability and Economic Success (FSES) Model, an integrated and comprehensive approach to addressing the needs of low-income fathers and families. Services offered through the FSES Model target two critical areas: chronic unemployment and family instability. Our programs provide hands-on training and support to promote responsible parenting and healthy relationships; family-sustaining employment and career advancement; healthy management of personal behaviors, attitudes, and aspirations; financial literacy and education; and ready access to the information, resources, and networks necessary to sustain long-term progress towards greater self-sufficiency.
The Center for Urban Families work with fathers pre-dates the organization. This work was rooted in the founder’s own personal story. He envisioned a community where children would have access to both parents. This passion fuels the organization nationally recognized Responsible Fatherhood program!
Strive Baltimore – Employment Readiness Training

- 4-Week Intense “Attitudinal” Soft-Skills Training
- Job Placement Assistance
- 2-Years of Job Re-placement/Job Retention services
- Employer Development
Career Credentialing

- Occupational Skills Training Courses
- CNA/GNA Training
- “Green Jobs” Construction Certification
- Microsoft Office Certification
- Customized Trainings
- Wage Progression Services
- Employer Cultivation
RESPONSIBLE FATHERHOOD

• Curriculum Sessions
• Skills Workshops
• Case Management
Service Model

Four Month Cohort Model
- Manhood and Responsible Fatherhood
- Responsible Parenting
- Healthy Relationships
- Working & Money Management

Skills Workshops
- Child Support 101 (Baltimore City Child Support Enforcement)
- Parenting (Family League Certified Parenting Trainer)
- Conflict resolution /

Domestic Violence prevention (House of Ruth)
- Budgeting & Money Management (Clean Slate MD)

Case Management
- Pre/Post Assessments
- E-Child Support registration
- Barrier management
- Home visits
- Court representation
- Service referrals
## WHO WE SERVE

Goals and outcomes for this report are for January 1, 2012 to December 31, 2012

### Workforce Development Performance Indicators

<table>
<thead>
<tr>
<th>Employment Training</th>
<th>Employment Secured and Sustained</th>
</tr>
</thead>
<tbody>
<tr>
<td>STRIVE(^1) Enrollment [Goal = 500]</td>
<td>STRIVE Completion [Goal = 300]</td>
</tr>
<tr>
<td>532</td>
<td>414</td>
</tr>
<tr>
<td>STRIVE Permanent Job Placements [Goal = 375]</td>
<td>Remain Employed For At Least One Year</td>
</tr>
<tr>
<td>326</td>
<td>79% $10.50</td>
</tr>
<tr>
<td>STRIVE Average Wage Employed STRIVE Graduates [Goal = $9.25]</td>
<td></td>
</tr>
</tbody>
</table>

\(^1\) STRIVE indicates the Serve Together Research and Innovation in Vocational Education program.
## WHO WE SERVE

<table>
<thead>
<tr>
<th>BRFP² Performance Indicators</th>
<th>Goals</th>
</tr>
</thead>
<tbody>
<tr>
<td>BRFP Enrollment [Goal = 75]</td>
<td>132</td>
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<tr>
<td>BRFP Completion [Goal = 40]</td>
<td>45</td>
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<tr>
<td>Fathers Recruited from STRIVE³</td>
<td>61</td>
</tr>
<tr>
<td>Fathers Placed In Permanent Jobs</td>
<td>45</td>
</tr>
<tr>
<td>Fathers Enrolled in E-Child Support</td>
<td>63</td>
</tr>
</tbody>
</table>

Goals and outcomes for this report are for January 1, 2012 to December 31, 2012
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### WHO WE SERVE

#### Educational Attainment
- Some Post-Secondary Education: 19%
- Less Than 12th Grade: 31%
- High School Diploma or GED: 50%

#### Gender
- Female: 39%
- Male: 61%

#### Conviction History
- Misdemeanor and/or Felony Conviction: 51%
- No Conviction: 49%
Child Support 101
Advocacy
TANF Goals

• Assisting needy families so that children can be cared for in their own homes
• *Reducing the dependency of needy parents by promoting job preparation, work and marriage*
• Preventing out-of-wedlock pregnancies
• *Encouraging the formation and maintenance of two-parent families.*
VOICE of TANF Moms
HOUSE BILL 333

By: Delegates Rosenberg and Haynes
Introduced and read first time: January 24, 2013
Assigned to: Appropriations
Committee Report: Favorable with amendments
House action: Adopted
Read second time: March 15, 2013

CHAPTER _____

1 AN ACT concerning

2 Family Investment Program – Couples Advancing Together Pilot Program

3 FOR the purpose of requiring the Secretary of Human Resources to establish the
4 Couples Advancing Together Pilot Program in the Department of Human
5 Resources; requiring the Program to be established for a certain number of
6 couples in at least a certain number of counties in the State in order to assist
7 the participating couples to move toward stable relationships and family
8 friendly employment; requiring the Secretary to cooperate with certain local
COUPLES ADVANCING TOGETHER
The Model

Healthy Relationship Education

Responsible Fatherhood

Workforce

Advocacy

FAMILIES
COUPLES ADVANCING TOGETHER Partnerships

- Maryland State Legislature
- Maryland Department of Human Resources
- Annie E. Casey Foundation
- Center For Urban Families
## State Owed Child Support Arrearages in Selected Baltimore Zip Codes

<table>
<thead>
<tr>
<th>Zip Code</th>
<th>Number</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>21215</td>
<td>828</td>
<td>$7,302,473</td>
</tr>
<tr>
<td>21217</td>
<td>816</td>
<td>$7,191,358</td>
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<tr>
<td>21216</td>
<td>604</td>
<td>$5,408,106</td>
</tr>
</tbody>
</table>
ROLE Program

- Right size your child support obligation based on your present ability to pay
- Obtain a job that will enable you to make regular payments of your right sized obligation
- Lift any child support suspension of your Maryland driving or occupational licenses
- Earn reduction of child support arrears owed to the State of Maryland
ROLE Program

- Successful completion of STRIVE program and obtaining full time employment can earn you a 10% reduction of State owed arrears.
- Successful completion of BRFP can earn you a 15% reduction of State owed arrears.
- Regular payments of your right-sized obligation for 12 months can earn you a 50% reduction of your State owed arrears.
Questions?