

Enough is Known for Action: WIOA Title I Youth Formula Program

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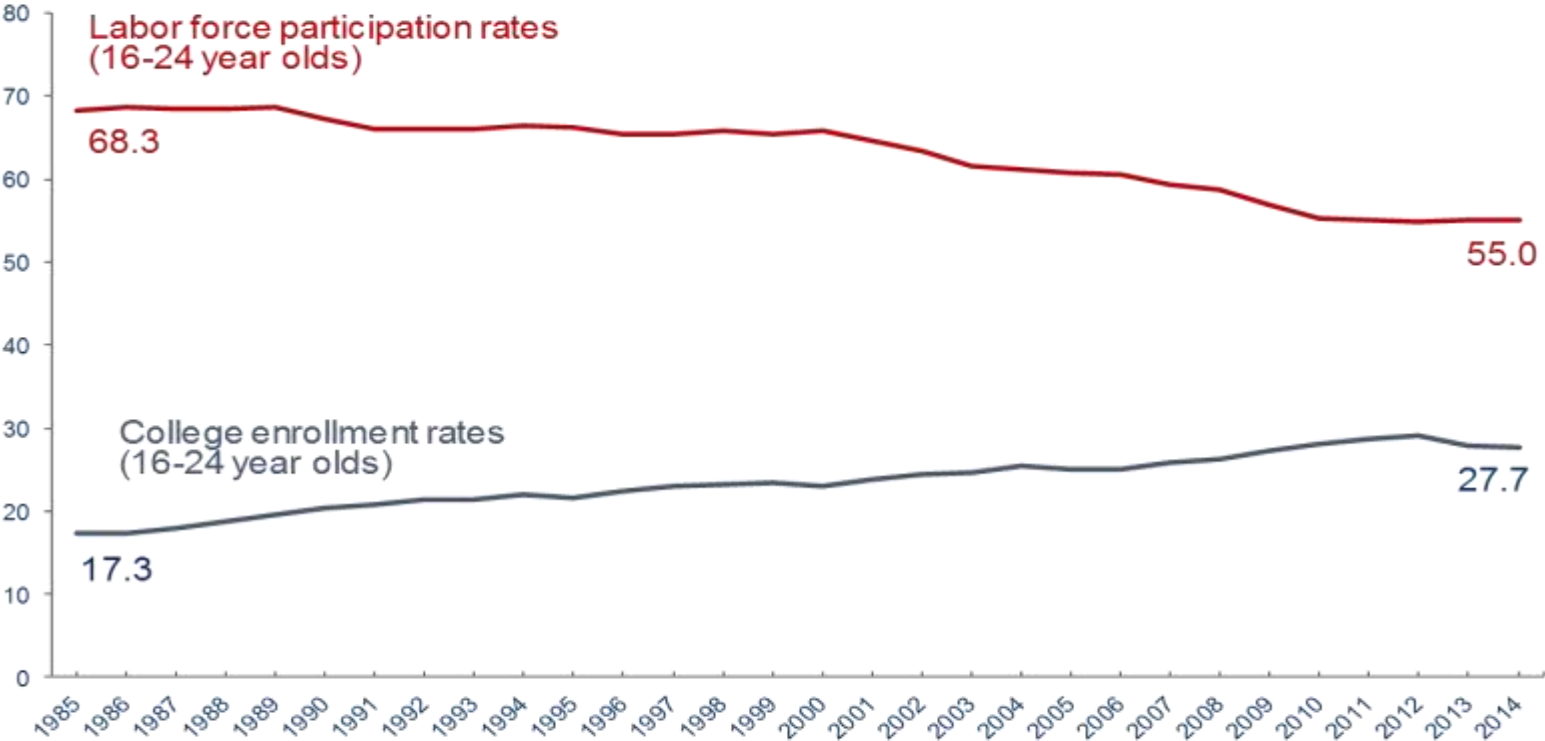
National Council of
State Legislatures

December 8, 2015

Young adults ages 16-24

- ~40 million people
- 6.7 million are not connected to school or work
- This summer (2015) 52.7 percent were employed in July
- No real change from a year earlier

As college enrollment rates increased for 16 to 24 year olds, labor force participation decreased



NOTE: Shaded areas represent recessions as determined by the National Bureau of Economic Research (NBER). Beginning in 1994, data reflect the introduction of a major redesign of the Current Population Survey. Additional adjustments to population controls were incorporated into the data in January of various years. These changes can affect comparability with data for prior periods.

SOURCE: Bureau of Labor Statistics, Current Population Survey, 2014.

Flow of the Workforce System

U.S. Department of Labor

Oversees the public workforce system

State Agency/State Workforce Development Board

Develops a strategic vision for the state, provides leadership to the and informs local strategies

Local Workforce Development Boards

Provides strategic direction to their areas and sets training priorities

Service Providers (may include American Job Centers)

Local service providers including community organizations and American Job Centers

Importance of Partnerships

- WIOA broadens services and focuses on a more difficult to serve population – without providing much of an increase (if any) in funding
- Partnerships are therefore critical in implementing WIOA
 - WIOA Title II Adult Education
 - Vocational Rehabilitation
 - K-12 System
 - Human Service Agencies with TANF funds
 - Employers
 - WIOA Adult program

WIOA Title I Youth program elements

- Academic
 - Tutoring, study skills training, and dropout prevention activities
 - Alternative secondary school offerings
- Vocational
 - Work experience year round and during the summer months
 - Occupational skills training
 - Leadership development activities
- Support
 - Supportive services
 - Mentoring
 - Follow-up services
 - Comprehensive guidance and counseling

New program elements

- Financial literacy – Piloting existing FDIC curriculum “Money Smart”
- Entrepreneurial skills training
- Services that provide labor market and employment information in the local area
- Activities that help youth transition to postsecondary education and training
- Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster

75% Out-of-School Youth Expenditure Rate

- States and local areas “must work towards spending 75% of PY 2015 funds on OSY”
- If a state/local area cannot meet 75% OSY expenditures with PY '15 funds, they must:
 - Demonstrate increased OSY expenditures compared to previous year
 - Show increase of at least 10 percentage points and no lower than a 50% OSY expenditure rate
 - Be prepared to describe how they will achieve the 75% OSY expenditure rate with PY 2016 funds.

Work Experiences

- At least 20% of local Youth formula funds must be used for work activities such as:
 - Summer jobs – New report showing summer jobs may reduce violence among disadvantaged youth (Heller 2015)
 - Pre-apprenticeship – Did you know YouthBuild is considered a pre-apprenticeship program?
 - On-the-job training
 - Internships



Youth Committees

- Youth Councils to Youth Committees – Strongly Encourage
 - All online at www.servicelocator.org

The screenshot shows a web browser window with the URL www.servicelocator.org/workforceinstruments/Tab=38&doc=20901&bycid=281. The page title is "Youth Council Contacts". Below the title, it says "Contact information for the Youth Council you selected is shown below." There is a "Back to Results" button at the top left. On the left side, there is a section titled "aboutthisdata:" with the text: "All of the Youth Council and related contact information displayed here is collected by the U.S. Department of Labor, Employment & Training Administration (ETA), Division of Youth Services." and a "Read more" link. The main content area has a "Search by Location" section with a text input field containing "20901" and a "Search" button. Below that is a section titled "Montgomery County Workforce Investment Board Youth Committee". Underneath is a "Youth Council Information" section with the following details: "Montgomery County Workforce Investment Board Youth Committee" and "111 Rockville Pike Suite 800 Rockville, MD 20850". The next section is "Youth Council Contact Information" with a minus sign icon. It contains two columns: "Chair" with "Ayana Lambert", "Email: michelle.gallipoli@montgomerycountymd.gov", and "Phone: 240-777-2030"; and "Mailing Address" with "111 Rockville Pike Suite 800 Rockville, MD 20850". At the bottom, there is a "Workforce Investment Board Information" section with a plus sign icon and another "Back to Results" button.

WIOA Youth Performance Measures

- Effective July 1, 2016
 - WIA measures used until then
- 2nd Quarter Placement Rate in employment, education, or training
- 4th Quarter Placement Rate in employment, education, or training
- 2nd Quarter Median Earnings of participants in employment

WIOA Youth Performance Measures

- Diploma/Credential Attainment Rate
- Measurable Skills Gain
 - Notice of Proposed Rulemaking includes proposals
- Employer Effectiveness: indicators of effectiveness in serving employers
 - Notice of Proposed Rulemaking includes proposals

WIOA Youth Guidance

TEGL 23-14 published on March 26, 2015

Includes the following:

- OSY Expenditure Requirement
- Youth Committees
- Transitioning ISY
- Additional WIOA Youth Changes
- Transitioning Youth Service Provider Contracts
- Examples of Local Areas Successfully Serving OSY
- Resources

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