• 1918
  – Emergency Council on Higher Education; Prepare WW I veterans for workforce
• 1942
  – Special committee develop policies for evaluating education experiences of military
• 1944
  – *Guide to the Evaluation of Educational Experiences in the Armed Services* (the Guide)
• 1974
  – Occupation reviews started
Center for Education Attainment and Innovation (CEAI)

“To be the world class organization that transforms lives through innovative practices across all forms of learning.”
Military educates and trains to meet their mission requirements.
General Contract Requirements

- Central authority
- Formal assessments
- Firm identification of the student
- 45 academic hours (minimum)
Contract Compliance: Military Training Commands

USA ~ Training and Doctrine Command (TRADOC)

USMC ~ Training and Education Command (TECOM)

USN ~ Navy Education and Training Command (NETC)

USAF ~ Air Force Voluntary Education (AF-A1)

USCG ~ Coast Guard Institute (CGI)
Military Course Rigor

Content, scope and rigor must be at the post-secondary level!

Bloom’s Taxonomy (Revised)

<table>
<thead>
<tr>
<th>Level</th>
<th>Semester Hours (SH)</th>
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<tbody>
<tr>
<td>Graduate</td>
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<tr>
<td>Upper-Division</td>
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<tr>
<td>Lower-Division</td>
<td></td>
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<tr>
<td>Vocational / Certificate</td>
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</tbody>
</table>

- Can the student recall or remember the information?
  - define, duplicate, list, memorize, recall, repeat, state
- Can the student explain ideas or concepts?
  - classify, describe, discuss, explain, identify, locate, recognize, report, select, translate, paraphrase
- Can the student use information in a new way?
  - choose, demonstrate, dramatize, employ, illustrate, interpret, operate, schedule, sketch, solve, use, write
- Can the student distinguish between different parts?
  - appraise, compare, contrast, criticize, differentiate, discriminate, distinguish, examine, experiment, question, test
- Can the student justify a stand or decision?
  - appraise, argue, defend, judge, select, support, value, evaluate
- Can the student create a new product or point of view?
  - assemble, construct, create, design, develop, formulate, write

- Remembering
- Understanding
- Applying
- Analyzing
- Evaluating
- Creating
Experiential Nature of Occupation Reviews ★★★★★

- Synthesis and validation of occupation standards
  - Learning above and beyond formal classroom
  - Not individualized

- Alignment to current curricula
  - Determination of post secondary content and rigor

- Team consensus must be 100%
**Process Intensity**

**SOLDIER'S MANUAL**
Cavalry Scout
MOS 19D Skill Level 4
JANUARY 2010

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**Table: Preventive Occupational Medicine**

<table>
<thead>
<tr>
<th>Task</th>
<th>Task Statement</th>
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</thead>
<tbody>
<tr>
<td>E4</td>
<td>CORE</td>
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<td>E4</td>
<td>CORE</td>
</tr>
</tbody>
</table>

**Task Statements**
- Conduct habitability inspections
- Conduct preliminary reviews of personnel exposed to communicable diseases
- Conduct preliminary investigations of food borne diseases
- Dispose of expired foods
- Dispose of hazardous medical waste
- Inspect Food Service Attendants (FSA) for personal hygiene
- Inspect Food Service Attendants (FSA) for proper food handling procedures
- Inspect microwaves and food service facilities
- Issue safety protection devices
- Maintain universal precautions
- Manage biomedical waste programs
- Measure hearing acuity
- Maintain sterilization procedures
- Organize medical workspace areas to prevent injuries
- Organize sterile fields
- Package biomedical waste
- Perform health and comfort inspections
- Perform medical workspace sanitation assessments
- Perform non-surgical universal precautions
Facility are the Key!

- Must actively be teaching college-level courses
  - Regionally accredited institutions
- Based on academic discipline alignment
- ACE pays honorarium and travel

www.acenet.edu/evaluatorform
The Military Guide

College Credit for Military Service

Military Guide

Guide to the Evaluation of Educational Experiences in the Armed Services

ACE's Military Guide presents credit recommendations for formal courses and occupations offered by all branches of the military. These credit recommendations appear on the service member's Joint Services Transcript (JST).

All recommendations are based on ACE reviews conducted by college and university faculty members who are actively teaching in the areas they review.

Until October 1, 2012, the American Council on Education (ACE) evaluated training courses and recommended credit for courses offered by Department of Defense (DoD) schools. After October 1, 2012, the DoD schools were not included in the Military Evaluation Program Contract, because the mission of the program is to support the evaluation of military-centric training and occupations.

ACE works closely with a variety of stakeholders who use the Military Guide to enhance the utility of the data. Here are some examples of recent changes:

- Added a brief description of the ACE review process to each exhibit. (May 2015)
- Redesigned the course exhibits so each version appears separately. (February 2014)
- Added a warning for overly large searches, so users don't experience failed requests. (June 2014)
- Added searches by Team Review Date for both courses and occupations to allow for easy identification of new additions. (August 2013)
- Added methods of assessment to course review exhibits. (June 2013)

New courses and occupations are continually being evaluated by ACE, and these entries are added on a daily basis.

The Military Guide includes all evaluated courses and occupations from 1954 to the present and is updated daily at 0200 ET.

Learn more about College Credit for Military Service

www.acenet.edu/militaryguide

Serving Those Who Serve
JST Foundations
(Army, Marine Corps, Navy, Coast Guard)

Joint Services Transcript

Website: https://jst.doded.mil
Email: jst@doded.mil

www.acenet.edu/militaryprograms/jst

Serving Those Who Serve
Centralized Support

- No more DD295 or DD214
- Free transcripts online
  - Delivery turnaround 24 hours
- Technical assistance for online accounts
  - Multiple accounts available per institution
  - Secure; PDF format
- Limited “mail outs”
- Feedback opportunities for transcript improvements
- Error reporting via email

jst@doded.mil

https://jst.doded.mil
JST Complexity and Validation
https://jst.doded.mil

- Academically accepted document
- Validates a service member’s occupational experience; formal military training aligns ACE college credit recommendations
- Owned and issued by the respective service
  - Central support services JST Operations
- ACE supplies data
  - performs quality checks on the transcript
  - cannot make changes to JST

Member’s Individual Record
The JST
ACE Guide
Service’s Registrar System
Challenges

The **transfer** and **award** of credit recommendations

**Serving Those Who Serve**
Transfer Policy – Curriculum Alignment

- ACE Joint Statement
- Institutional policy
- Departmental policy
- Undergraduate vs. graduate
- Institutional vision, mission, philosophy
- General education
- Degree requirements for the selected major
- Electives in the major
- Free electives
But what will the accreditors say?

Archived Webinar
30 October 2014

Academic Review Task Force
Spring to Fall 2014

Belle Wheelan
President of the Southern Association of Colleges and Schools Commission on Colleges

Melanie Booth
Senior Program Manager/Vice President, Western Association of Schools and Colleges - Senior College and University

Deborah Seymour
Assistant Vice President, Center for Education Attainment and Innovation, ACE (Moderator)
Resources

**LATEST RESOURCES**

- **Vet Friendly Introductory Trai...** DOXX 31 KB 1/23/2014 Hermitier County Community College
- **Veteran Day Program** .DOC 128 KB 1/13/2014 Vaughn College of Aeronautics and Technology
- **Veteran Affairs** DOXX 25 KB 1/13/2014 Vaughn College of Aeronautics and Technology

**FEATURED DISCUSSIONS**

- **Programs and Services for Student Veterans**

> Over the course of the past ten years, the higher education community has made exceptional adjustments to support military students called away in response to military mobilizations and deployments. After more than a decade at war, thousands of veterans are returning home. As their tours end, many servicemembers plan to go to school to begin or resume their academic programs at institutions of higher learning. Others are exploring certification programs where they can gain valuable skills so they can successfully transition into work place. These returning men and women are among the country’s most highly motivated, disciplined, and skilled individuals, possessing a strong work ethic and leadership abilities.

- **Veterans Day Activities**

> Did you know Veterans Day was first proclaimed a holiday in November 1919 by President Woodrow Wilson and coincides with the end of WWI and Armistice Day? President Wilson, proclaimed this day a holiday with the following words:

> “To us in America, the reflections of Armistice Day will forever be the forms of war, the forms of those who died in the country’s service and with gratitude for the precious gifts of freedom which have been achieved.”

**I’M INTERESTED IN**

- Policies
- VA Work Study Program

**Serving Those Who Serve**

[www.vetfriendlytoolkit.org](http://www.vetfriendlytoolkit.org)
A Way to Kick-Start Your Degree

Once you stop college, how do you start again? We give you a pool of online, low-cost courses that our partner schools will accept toward your two- or four-year degree, or certificate. Begin here.

How does it work?
College and University Partnerships

College and University Partnerships (CUP), an ACE program in the Center for Education Attainment and Innovation, works to advance greater awareness, acceptance, and application of credit for prior learning as a key element for increasing postsecondary participation and completion.

CUP works with higher education institutions, employers, and other key stakeholders to build partnerships, maximize collaborative efforts and increase effective pathways to postsecondary education. Through webinars, technical services, and special initiatives, CUP supports the work of higher education institutions and the learners they serve.

ACE College and University Network: The ACE College and University Network has more than 2,000 institutions that recognize and consider ACE credit recommendations for workplace and military training and occupations and other credit for prior learning options.

Regional Liaison: Regional Liaisons are seasoned college faculty who are subject matter area experts and experienced credit for prior learning practitioners.

Effective Practices: Look for best practices in credit for prior learning and related programs and services that advance education attainment.

Postsecondary Pathways: Find initiatives and programs that expand pathways to postsecondary credentials through effective applications of credit for prior learning.

The CEAI Resource Center: Staff in our CEAI Resource Center can answer your questions about ACE transcripts and credit recommendations for military and corporate training.
Transfer Guide: Understanding Your Military Transcript and ACE Credit Recommendations

Welcome to the Transfer Guide

Based on your military experiences and training, you may have college credit recommendations to apply toward a degree requirement or program of study. This guide is designed to help you obtain college credit for your military training and experience, whether you are an active duty service member or a veteran.

The first step in the process is to get a copy of your military transcript. The next step is understanding your ACE credit recommendations.

ACE Credit Recommendations

ACE works under a contract from the Department of Defense that is administered by the Defense Activity for Non-Traditional Education Support (DANTES) to conduct and facilitate academic reviews of military courses and occupations.

An ACE military evaluation is a rigorous, hands-on process conducted by a team of teaching faculty from relevant academic disciplines, representing a diversity of colleges and universities. The team assesses and validates whether the courses or occupations have the appropriate content, scope, and rigor for college credit recommendations.

The results of ACE reviews appear on the ACE website on the Military Guide. For more information on using the Military Guide, see How to Use the Military Guide.

Your own credit recommendations will appear on your military transcript. Actual credit transferred is solely at the discretion of the college or university.

www.acenet.edu/militaryprograms/transferguide
Recording Archives

The ACE Military Course and Occupation Review
Perspectives from the Faculty
September 24, 2015

This session will clarify the review process and quality measures used in determining credit recommendations through a discussion with faculty evaluators from the academic disciplines of business, engineering, medical, information technology and criminal justice/homeland security.

We will discuss measures used in determining credit recommendations and increase the awareness, use, and benefit of the new Joint Services Transcript (JST).

ACE's Military Evaluations program has reviewed and made college credit recommendations for thousands of military courses since the early 1940s, and in 1979, began the evaluation of military occupational specialties. More than 2,200 higher education institutions recognize the ACE course credit recommendations for granting credit to their military students.

SPEAKERS

Michele Spires
Director of Military Programs, American Council on Education

Beth Allan
Associate Professor, University of Central Oklahoma

Matthew Gonzalez
Associate Professor, University of the Incarnate Word

Joy Cooper
Assistant Professor, Northeast Texas Community College

Juan Henriquez
Director Academic Computing/Adjunct Professor Electrical Engineering, University of New Orleans

Jeff Grossman
Associate Professor and Director of the Homeland Security Program, St. John's University

http://www.acenet.edu/events/Pages/Military-Course-and-Occupation-Review-Sept15.aspx

Serving Those Who Serve
Resource Center

American Council on Education
One Dupont Circle, NW, Suite 250
Washington, DC 20036

Toll Free: 866-205-6267

Military Programs
202-939-9470 or militaryed@acenet.edu
www.acenewt.edu/militaryprograms

Corporate Programs
202-939-9434 or credit@acenet.edu
www.acenewt.edu/programs/CREDIT