



**National Conference of State Legislatures
Legislative Staff Management Institute**

2020 Online Experience
Cohort 31

The LSMI will take place LIVE each Thursday and Friday from July 31 through August 28, from:

3:00 – 5:00 PM	Eastern Daylight Time (EDT)
2:00 – 4:00 PM	Central Daylight Time
1:00 – 3:00 PM	Mountain Daylight Time
12:00 – 2:00 PM	Pacific Daylight Time
11:00 – 1:00 PM	Alaska Daylight Time
9:00 – 11:00 AM	Hawaii Standard Time

The times listed in this agenda are EDT. Webinar links and reminders will be sent in July and August.

Friday, June 26, 2020

(Recorded Webinar)

Pre-recorded	<i>Program Overview and Goals</i>	Angela Andrews, Director, NCSL NCSL Legislative Staff Services
	<ul style="list-style-type: none"> • Program design • Connection to the legislature • Opportunities California • <i>LeadershipEnergizes360!</i> and Director, coaching overviews Sacramento 	Paul Danczyk, LSMI Co-Director, University of Southern Leonor Ehling, LSMI Co- CA State University,

Friday, July 31, 2020 – Day 1

(Live Webinar)

3:00 - 5:00 pm EDT	Setting the Leadership Stage	Angela, Leonor, and Paul Daniel Williams, USC Greg Alexander and Company, B Street Theatre
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Thursday, August 6, 2020 - Day 2

(Live Webinar)

3:00 - 5:00 pm EDT	American Legislatures--Who We Are	Natalie Wood, NCSL
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Friday, August 7, 2020 - Day 3

(Live Webinar)

3:00 - 5:00 pm EDT	<i>Self- and Social-Awareness</i>	Daryl Dixon, Founder, Diversity Resource Group
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Thursday, August 13, 2020 - Day 4

(Live Webinar)

3:00 - 5:00 pm EDT ***Social Styles***

Mark Quiner, NCSL

Friday, August 14, 2020 - Day 5

(Live Webinar)

3:00 - 5:00 pm EDT ***Strengthening Communication Muscles***

Mira Ringler, Mira Ringler and Associates

Thursday, August 20, 2020 - Day 6

(Live Webinar)

3:00 - 5:00 pm EDT ***Legislative Paradox: Conflict and Influence***

Dave Landis,
NE State Senator Emeritus

Friday, August 21, 2020 - Day 7

(Live Webinar)

3:00 - 5:00 pm EDT ***Readiness and Resilience***

Laree Kiely, President/CEO
We Will Inc.

Thursday, August 27, 2020 - Day 8

(Live Webinar)

3:00 - 5:00 pm EDT ***Leading in an Environment of Risk***

Curt Stedron, NCSL

Friday, August 28, 2020 - Day 9

(Live Webinar)

3:00 - 4:30 pm EDT ***Dare to Lead***

Ana Estrada-Daniels, President &
CEO, Anavo Solutions

4:30 - 5:00 pm EDT ***Final Reflections, Graduation***

Angela, Leonor, and Paul

September Dates TBD - Executive Coaching Session 1

(Phone or Webinar)

The optional executive coaching sessions add another layer to the LSMI experience. The fundamental recognition is that we all get stuck sometimes. The coaching experience looks at current and future self and tackle barriers that may exist. While coaching is optional, the commitment is for two sessions, one each in September and October.

Appointment only ***Executive Coaching*** : Session 1

Paul Danczyk, Ana Estrada

- Understanding present self and tackling a leadership or management challenge



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October Dates TBD - Executive Coaching Session 2

(Phone or Webinar)

Appointment only **Executive Coaching** : Session 2

Paul Danczyk, Ana Estrada

- Making sustainable changes for future impacts