<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2021 Legislative Staff Coordinating Committee Agenda</td>
<td>3</td>
</tr>
<tr>
<td>2020-21 Legislative Staff Coordinating Committee Roster</td>
<td>5</td>
</tr>
<tr>
<td>Winter 2021 LSCC Meeting Summary</td>
<td>14</td>
</tr>
<tr>
<td>Full LSCC Agenda</td>
<td>20</td>
</tr>
<tr>
<td>2021 NCSL Base Camp and Legislative Summit Agendas</td>
<td>21</td>
</tr>
<tr>
<td>Workgroup Agendas</td>
<td></td>
</tr>
<tr>
<td>LSCC Professional Staff Association Officers Workgroup</td>
<td>24</td>
</tr>
<tr>
<td>LSCC Standing Committees Workgroup</td>
<td>25</td>
</tr>
<tr>
<td>LSCC Strategic Planning Workgroup</td>
<td>26</td>
</tr>
<tr>
<td>LSCC Certificate and Career Development Workgroup</td>
<td>27</td>
</tr>
<tr>
<td>Subcommittee Agendas</td>
<td></td>
</tr>
<tr>
<td>LSCC Legislative Institution Subcommittee</td>
<td>28</td>
</tr>
<tr>
<td>LSCC Programs and Professional Development Subcommittee</td>
<td>29</td>
</tr>
<tr>
<td>LSCC Information Technology, Social Media, E-Learning and Outreach</td>
<td>30</td>
</tr>
</tbody>
</table>
## LSCC WORK GROUPS

- **Strategic Planning** – Monday, May 10  
  (11 am ET/10 am CT/9 am MT/8 am PT/7 am AKT/5 am HT)

- **Professional Staff Association Officers** – Monday, May 10  
  (2 pm ET/1 pm CT/12 noon MT/11 am PT/10 am AKT/8 am HT)

- **Standing Committees** – Monday, May 10  
  (3:30 pm ET/2:30 pm CT/1:30 pm MT/12:30 pm PT/11:30 am AKT/9:30 am HT)

- **Certificate and Career Development** – Tuesday, May 11  
  (4:30 pm ET/3:30 pm CT/2:30 pm MT/1:30 pm PT/12:30 pm AKT/10:30 am HT)

## LSCC SUBCOMMITTEES

- **Legislative Institution** – Tuesday, May 11  
  (2 pm ET/1 pm CT/12 noon MT/11 am PT/10 am AKT/8 am HT)

## Wednesday, May 12 and Thursday, May 13

### LSCC SUBCOMMITTEES

- **Information Technology, Social Media, E-Learning and Outreach** – Wednesday, May 12  
  (2 pm ET/1 pm CT/12 noon MT/11 am PT/10 am AKT/8 am HT)

- **Programs and Professional Development** – Thursday, May 13  
  (11 am ET/10 am CT/9 am MT/8 am PT/7 am AKT/5 am HT)
### Thursday, May 13

**VIRTUAL ESCAPE GAME (The Grimm Escape)**

(7 pm ET/6 pm CT/5 pm MT/4 pm PT/3 pm AKT/1 pm HT)

Join us for a virtual escape game! With a small team, you’ll be challenged to find clues, solve puzzles and unravel the mystery before time runs out. This is a fun, optional event.

The game runs for approx. 1 hour.

**Please RSVP by May 10, 2021 by emailing Taylor Dybdahl (taylor.dybdahl@ncsl.org).**

### Friday, May 14

**FULL LEGISLATIVE STAFF COORDINATING COMMITTEE**

3-4:30 pm ET  
2-3:30 pm CT  
1-2:30 pm MT  
12-1:30 pm PT  
11 am-12:30 am AKT  
9-10:30 am HT

Register to attend meeting [here](#). This meeting will be recorded in the event members are unable to attend.
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WELCOME AND INTRODUCTIONS

Martha Wigton, NCSL staff chair, called the meeting to order. The following LSCC members were present:

J.J. Gentry, NCSL staff vice chair, South Carolina
Jon Heining, NCSL immediate past staff chair, Texas

Monique Appeaning, Louisiana
John Bjornson, North Dakota
Martin Brock, North Carolina
Tim Bommel, Missouri
Charlotte Carter-Yamauchi, Hawaii
Jon Courtney, New Mexico
Melody DeBussey, Georgia
Lonnie Edgar, Mississippi
Miriam Fordham, Kentucky
Matt Gehring, Minnesota
Eric Glover, Idaho
Rachel Gudgel, New Mexico
Aurora Hauke, Alaska
Maryann Horch, Virginia
Ingrid Hernquist, New Jersey
Jennifer Jackson, Texas
Wendy Jackson, Wisconsin
Soren Jacobsen, Idaho
Jennifer Jones, Texas
Scott Kaiser, Illinois

Susan Kannarr, Kansas
Othni Lathram, Alabama
Sabrina Lewellen, Arkansas
Jackie Little, Maine
Kiernan McGorty, North Carolina
Fred Messerer, California
Natalie Mullis, Colorado
Eric Nauman, Minnesota
K.C. Norwalk, Indiana
Jill Reinmuth, Washington
Kristen Rottinghaus, Kansas
Anne Sappenfield, Wisconsin
Paul Smith, New Hampshire
Betsy Theroux, Georgia
Will Tracy, Arkansas
John Snyder, Kentucky
Sheron Violini, California
Richard Webb, South Carolina
Brad Young, Ohio
EXECUTIVE DIRECTOR’S REPORT

NCSL Executive Director Tim Storey noted that NCSL staff is doing a terrific job teleworking. The demands for NCSL services have increased, and engagement is very strong. He shared that the 2020 “Mason’s Manual of Legislative Procedure” and the Redistricting Law 2020 publications are in high demand. He reminded everyone that NCSL has customizable trainings for legislators and legislative staffers. He also shared that NCSL will be hosting policy 101 meetings for new legislators and staff in February. Laura Tobler and the State Policy Research Division have been working on a webinar series for February to give background on various policy areas. The series is targeted towards new legislators, but any new staff within the policy area are welcome to attend.

Storey stated that the adopted reduced budget for NCSL is on track with no substantial surprises or changes, and we anticipate ending in the black. The biggest wild card moving forward is what to do about the Chicago Legislative Summit the first week of August. We don’t anticipate the health rules to allow that meeting, but we are financially obliged to the hotel contracts. We are negotiating moving the meeting to later in the year or moving it to another year in Chicago or moving it to later in the year to Tampa or Atlanta.

He then shared that the vacancy for the Immediate past president position was filled by Colorado Senate President Leroy Garcia and announced that NCSL is hoping to hold the next Executive Committee Meeting in Puerto Rico on Saturday, May 22.

LSCC SUBCOMMITTEE REPORTS

Legislative Institution Subcommittee

Chair Jennifer Jackson (Texas) shared that Staff Vice Chair J.J. Gentry is going forward with the legislative success story video, which will be presented at the next Legislative Summit. Jackson updated the committee on the Legislative Litigation Toolkit and stated that Immediate Past Staff Chair Jon Heining will be coordinating with NCSL staff to add information about litigation hold strategies. He’ll be sharing the Texas information for inclusion in the toolkit.
She also shared that a small group of the subcommittee will work with Natalie Wood of NCSL to create a list of personnel issues to consider during a disaster, or pandemic, for inclusion on NCSL’s “Guide to Writing a Personnel Manual,” and another subgroup will put together a survey regarding legislative staff retention. Subcommittee members will continue their work on the oral history project after sessions adjourn and members (and those invited to being interviewed) have more time. The subcommittee is going to form a subgroup to create a survey about staff retention. In addition, the Center for Legislative Strengthening has tracked how legislatures have operated during the pandemic, and subcommittee members will advise the center on ways to showcase this information on NCSL’s website.

Programs and Professional Development Subcommittee

Chair Sabrina Lewellen (Ark.) shared that the subcommittee is responsible for determining the Legislative Staff University and Staff breakfast programs at the Legislative Summit. In January 2020, the group narrowed the list of speakers for both sessions for the 2020 Legislative Summit before it was cancelled. They will start to review those recommendations as they await further information on the 2021 Legislative Summit.

Lewellen reported that there were six roundtable discussions for staff directors in 2020, most of which focused on how to adapt their operations; processes and procedures; how to manage staff and staff workload; and telework. About 25-30 staff directors attended each roundtable discussion. In addition, the three-part professional development series was offered to staff directors in the fall. These sessions covered empathy, decision-making, unconscious bias and communication. Each participant was given the opportunity to complete a EQ assessment followed by a one-hour coaching call with the presenter. Initial discussions have occurred about director programming in 2021.

She also shared that the Young and New Professionals subgroup submitted its report last year and will continue to build on those recommendations. The Fitness and Expansion subgroup is ready to review the fitness app should there be a Legislative Summit in 2021, and then potentially expand it to other in-person meetings. Finally, Lewellen mentioned the potential for specific training for deputy directors or seconds-in-command. She plans to ask a small group of PPD members to join her for what she’s calling a “3D,” which is a deputy director discussion. This will hopefully happen between February and early April.

Lewellen reported that the subcommittee spent the bulk of its time hearing about plans for the 2020 LSMI program from the Legislative Staff Management Institute (LSMI) co-directors, Paul Danczyk with the University of Southern California and Leonor Ehling with the Center for California Studies at Sacramento State University. The co-directors asked the subcommittee to consider the tuition recommendations for the 2021 program, either in-person or online. The subcommittee voted and approved the recommended in-person tuition, both with and without accommodations.
The tuition amount with accommodations would be $3,400, and the tuition amount without accommodations would be $3,000. The group also recommended and approved online tuition of $1,200, which is unchanged from 2020. The subcommittee submitted these recommendations to the full LSCC for consideration. In the coming weeks, there will be discussions and input about holding the program in-person or online. Currently, it is too early to decide about the mode of delivery, but a decision will need to be made before the opening of the application period on April 5. The subcommittee also approved a recommendation that a decision about whether to hold LSMI online or in-person will be made by the staff officers and the PPD subcommittee chair in consultation with NCSL staff and the LSMI co-directors.

Staff Chair Wigton said that this is the only official action for the meeting and that they need to pass the recommended LSMI tuition rate for both options.

Othni Lathram (Ala.) moved to approve the recommended tuition rate for the 2021 LSMI in-person program ($3,400 with accommodations and $3,000 without accommodations), and Charlotte Carter-Yamauchi (Hawaii) seconded. The motion was adopted unanimously.

Anne Sappenfield (Wis.) moved to approve the recommended tuition rate should the 2021 LSMI program be online ($1,200) and Jill Reinmuth (Wash.) seconded. The motion was adopted unanimously.

Information Technology, Social Media, E-Learning and Outreach Subcommittee

Chair John Snyder (Ky.) stated that the subcommittee heard from Amy Skinner, NCSL’s director of marketing and outreach, about the legislator outreach campaign that was launched after the November elections and the legislative staff outreach plan. As part of the outreach campaign, NCSL is offering a State Policy 101 meeting in February 2021. The intended audience is new legislators and legislative staff. Snyder then shared that NCSL’s now biannual “State Legislatures” magazine will be published soon and sent to all members, along with the popular capitol dome calendar.

He told the committee that NCSL is in the beginning stages of planning for the 2021 Legislative Staff Week (May 3-7). The 2020 week was very successful, with close to 400 shoutout submissions, a webinar, podcast and blogs. NCSL is seeking to build on the success of the 2020 campaign and will plan to continue with seeking shoutouts as well as providing professional development opportunities and other ways to engage. Snyder also gave an update about marketing the 2021 staff awards: The marketing time frame will be the same, and there will coordination with staff week. NCSL staff is currently determining when to recognize the award recipients and will have more information once the plan for the 2021 Legislative Summit is set. Snyder noted that the subcommittee also received an update about refreshing the Young and New Professionals webpage, the Building Democracy Podcast, the NCSL Preference Center and the upgrade to Fonteva.
Finally, he reported that a small group is working with NCSL staff to review and edit the Legislative Staff Nominating Procedures. These changes will be shared in advance of the May LSCC meeting and then presented to the LSCC for formal adoption.

LSCC WORKGROUP REPORTS

Standing Committees Workgroup

Co-chair Lonnie Edgar (Miss.) reported on the four big areas the workgroup covered in it meeting. The first was a standing committee staff officer survey about professional development, which was sent to 36 staff officers with 24 responding. Many were interested in leadership development, social media trainings, public speaking and holding a successful meeting in Zoom (including chat, polls, raising your hand, etc). In addition, respondents wanted more information on how to further develop themselves as standing committee staff officers and how to be more engaged with NCSL. Edgar shared that the workgroup also heard from Gene Rose about posting all NCSL meetings on a master calendar with the goal of having everything in one place. He then stated that a small group is writing job descriptions for the overall standing committee staff officers (co-chairs and vice chairs). Finally, the workgroup is seeking to update a list of the correct staff directors in to help facilitate the standing committee appointment process.

Certificate and Career Development Workgroup

Co-Chair Othni Lathram (Ala.) shared that the workgroup reviewed the evaluation results from the inaugural 2020 Legislative Staff Certificate Program. The overall evaluation results were divided up among the workgroup members so they could read and absorb everything in certain sections of the evaluation. The meeting was spent discussing the results, and they found areas of improvement. The workgroup will form two subgroups. One of the groups will start planning the next program, which will take place online in fall 2021. The other group will work on the marketing plan to keep the participants who completed the 2020 program engaged, as well as develop an infographic showing the professional development opportunities available through NCSL.

Professional Staff Association Officers Workgroup

Chair Eric Nauman (Minn.) reported that each of the staff associations officers shared what its group planned in 2020. All of them held online trainings and information sharing sessions. For 2021, as of now, four of the staff associations are tentatively planning in-person meetings; however, this may change as the year progresses. Nauman then shared that the group reviewed a document detailing how the staff associations have conducted their business during the pandemic. At least one has amended its bylaws
and also held its annual business meeting online (with elections). This document will continue to be updated to reflect new or revised practices and will be finalized by the end of the conference year.

He then thanked the members of full committee for approving the Professional Staff Association Overhead Allocation Formula at the fall 2020 meeting in November. He clarified that the revised formula is only for stand-alone professional staff association meetings, not joint or “Staff Hub” meetings. There is time to determine how a joint formula might work; the group recommends that the next iteration of the workgroup, under Staff Vice Chair Gentry, should tackle that question. The workgroup talked about its goal of having the “Best in Show” webinars, which will be worked on between now and the next LSCC meeting. In addition, a small group of officers will draft a generic description about the role of the professional staff association officers on the LSCC to present to the workgroup in May. It is important to have this information to help with recruiting and to be clear about the officers’ dual role – on the staff association and on the LSCC. In addition, staff associations are finalizing, or confirming, their designee policy should an officer not be able to participate in a LSCC meeting.

Finally, the workgroup will consider a document drafted by NLSSA President Martin Brock (N.C.) about conference safety guidelines. This document shares tips and best practices for being safe at conferences with possible inclusion for printing on the back of badges. The group has reviewed the document, which will be discussed further at the May meeting.

**Strategic Planning Workgroup**

Staff Vice Chair J.J. Gentry (South Carolina) reported that the workgroup reviewed his goals and priorities for his year as staff chair and re-evaluated them based on Staff Chair Wigton’s goals and items that may have changed due to the pandemic. Some goals were eliminated, while others were updated. The workgroup now has goals and will meet once a month until the end of the conference year.

**ADJOURNMENT**

Staff Chair Wigton thanked everyone for joining the meeting on a Saturday and shared that 40 members of the LSCC were present. Staff Chair Wigton then adjourned the meeting.
1. Welcome and Introductions

2. NCSL Executive Director’s Report
   a. Officer’s Strategic Planning

3. Reports from LSCC Work Groups
   a. Professional Staff Association Officers
   b. Standing Committees
   c. Strategic Planning
   d. Certificate and Career Development

4. Reports from LSCC Subcommittees
   a. Legislative Institution
   b. Programs and Professional Development
      • Review of 2021 Base Camp and Legislative Summit agendas
   c. Information Technology, Social Media, E-Learning and Outreach

5. Other Business

6. Adjournment
## NCSL Base Camp 2021
### Working Schedule 4-27-21 (subject to change)

<table>
<thead>
<tr>
<th>Time</th>
<th>Tuesday, August 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>11:30 am-Noon ET</td>
<td>Welcome</td>
</tr>
<tr>
<td>Noon-1 pm ET</td>
<td>General Session</td>
</tr>
<tr>
<td></td>
<td>TBD</td>
</tr>
<tr>
<td></td>
<td>Speaker TBD</td>
</tr>
<tr>
<td>1-1:15 pm ET</td>
<td>How to Use and Interact with NCSL Base Camp 2021</td>
</tr>
<tr>
<td>1:15-2:15 pm ET</td>
<td>TBD</td>
</tr>
<tr>
<td></td>
<td>Speaker TBD</td>
</tr>
<tr>
<td>2:15-2:30 pm ET</td>
<td>Break TBD</td>
</tr>
<tr>
<td>2:30-3:15 pm ET</td>
<td>TBD</td>
</tr>
<tr>
<td>(45 minutes)</td>
<td>Speaker TBD</td>
</tr>
<tr>
<td>3:15-3:30 pm ET</td>
<td>Break TBD</td>
</tr>
<tr>
<td>3:30-4:30 pm ET</td>
<td>General Session</td>
</tr>
<tr>
<td></td>
<td>TBD</td>
</tr>
<tr>
<td></td>
<td>Speaker TBD</td>
</tr>
<tr>
<td>4:30-4:45 pm ET</td>
<td>Break TBD</td>
</tr>
<tr>
<td>4:45-5:45 pm ET</td>
<td>TBD</td>
</tr>
<tr>
<td></td>
<td>Speaker TBD</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Time</th>
<th>Wednesday, August 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>11 am-Noon ET</td>
<td>General Session</td>
</tr>
<tr>
<td></td>
<td>TBD</td>
</tr>
<tr>
<td></td>
<td>Speaker TBD</td>
</tr>
<tr>
<td>Noon-1 pm ET</td>
<td>General Session</td>
</tr>
<tr>
<td></td>
<td>TBD</td>
</tr>
<tr>
<td></td>
<td>Speaker TBD</td>
</tr>
<tr>
<td>1-1:15 pm ET</td>
<td>Break TBD</td>
</tr>
<tr>
<td>1:15-2:15 pm ET</td>
<td>TBD</td>
</tr>
<tr>
<td></td>
<td>Speaker TBD</td>
</tr>
<tr>
<td>2:15-2:30 pm ET</td>
<td>Break TBD</td>
</tr>
<tr>
<td>Time</td>
<td>Thursday, August 5</td>
</tr>
<tr>
<td>-----------------</td>
<td>-----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>11:15-11:45 am ET (30 minutes)</td>
<td>TBD Speaker TBD</td>
</tr>
<tr>
<td>11:45 am-Noon ET</td>
<td>Break TBD</td>
</tr>
<tr>
<td>Noon-1 pm ET</td>
<td>General Session TBD Speaker TBD</td>
</tr>
<tr>
<td>1-1:15 pm ET</td>
<td>Break TBD</td>
</tr>
<tr>
<td>1:15-2:15 pm ET</td>
<td>TBD Speaker TBD</td>
</tr>
<tr>
<td>2:15-2:30 pm ET</td>
<td>Break TBD</td>
</tr>
<tr>
<td>2:30-3:15 pm ET (45 minutes)</td>
<td>TBD Speaker TBD</td>
</tr>
<tr>
<td>3:15-3:30 pm ET</td>
<td>Break TBD</td>
</tr>
<tr>
<td>3:30-4:30 pm ET</td>
<td>General Session TBD Speaker TBD</td>
</tr>
</tbody>
</table>
## Working Schedule (subject to change)

<table>
<thead>
<tr>
<th>TUESDAY 11/2</th>
<th>WEDNESDAY 11/3</th>
<th>THURSDAY 11/4</th>
<th>FRIDAY 11/5</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 a.m.-3 p.m. Pre-Conferences NCSL Task Forces</td>
<td>8-8:45 a.m. New Attendee Orientation 9-10:15 a.m. General Session State Meet and Greet 10:30-11:30 a.m. Sessions</td>
<td>7:30-8:45 a.m. Committee Breakfast Meetings Ancillary Meetings</td>
<td>8-9:15 a.m. Party Breakfasts Legislative Staff Breakfast</td>
</tr>
<tr>
<td>8:30 a.m.-1 p.m. Legislative Staff Coordinating Committee</td>
<td>11:45 a.m.-12:45 p.m. Sessions</td>
<td>9-10:15 a.m. General Session</td>
<td>9:30-11 a.m. Business Meeting</td>
</tr>
<tr>
<td>1-3:15 p.m. Executive Committee Subcommittee Meetings</td>
<td>12:30 p.m.-2 p.m. Exhibit Hall Luncheon</td>
<td>11:30 a.m.-1:30 p.m. Exhibit Hall Luncheon</td>
<td>11 a.m.-Noon General Session</td>
</tr>
<tr>
<td>3:30-5:30 p.m. Full Executive Committee</td>
<td>2-3:15 p.m. Sessions</td>
<td>1-2 p.m. Sessions</td>
<td>Noon-4 p.m. Post Conferences Task Forces</td>
</tr>
<tr>
<td></td>
<td>3:30-5 p.m. “Innovation &amp; Ideas” Sessions</td>
<td>2:15-3:45 p.m. Sessions Legislative Staff University</td>
<td></td>
</tr>
<tr>
<td></td>
<td>5-7 p.m. Opening Reception (TBD)</td>
<td>4-5 p.m Sessions</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>5-7 p.m. Social Event (TBD)</td>
<td></td>
</tr>
</tbody>
</table>

State’s Night
1. Welcome and Member Introductions

2. Updates About 2021 Programming (In Person and Online)

3. Progress Reports/Conversations – 2021 Staff Chairs Goals:
   a. Generic description about the role of the professional staff association officers on the LSCC that can be used by all professional staff associations.
   c. Document how staff associations have handled staff association business and programming during the COVID-19 pandemic.
   d. Market “best in show” webinars.
   e. Compilation of LSCC Designee Policies.
   f. “Staff Association Overhead Allocation Formula” for “staff hub” and joint meetings.

4. Other Business

MEMBERS
Chair: Eric Nauman, Minnesota, NALFO
Vice Chair: Martin Brock, North Carolina, NLSSA
Vice Chair: Fred Messerer, California, RELACS
Melody DeBussey, Georgia, NALFO
Jeff Ford, Indiana, NALIT
Eric Glover, Idaho, LRL
Ingrid Hernquist, New Jersey, LRL
Soren Jacobsen, Idaho, NALIT
Kiernan McGorty, North Carolina, NLPES
Josh Nacey, Kentucky, LSPA
Kristen Rottinghaus, Kansas, NLPES
Jamie Shanks, Tennessee, RELACS
Fred Messerer, California, RELACS
Betsy Theroux, Georgia, LINCS
Will Tracy, Arkansas, LINCS
Soren Jacobsen, Idaho, NALIT
Sheron Violini, California, LSPA
Kiernan McGorty, North Carolina, NLPES
Richard Webb, South Carolina, NLSSA
Brad Young, Ohio, ASLCS

NCSL STAFF
Angela Andrews (Lead), Arturo Pérez and Mary Wild
1. Welcome and Introductions

2. Identify and Schedule Standing Committee Staff Officer Training
   a. Schedule Next Standing Committee Staff Officer Briefing on LSCC Activities

3. Review Updated Meetings Calendar

4. Final Review of Standing Committee Staff Officer Job Descriptions

5. Discuss and Review Edited Staff Directors List

6. Discuss NCSL Standing Committee Policy Week

7. Recognition of Outgoing Standing Committee Officers

8. Other Business

MEMBERS
Co-Chair: Lonnie Edgar, Mississippi
Co-Chair: Jennifer Jones, Texas
Vice Chair: Monique Appeaning, Louisiana
Vice Chair: John Bjornson, North Dakota
Vice Chair: K.C. Norwalk, Indiana
Vice Chair: Esther van Mourik, Colorado

NCSL STAFF
Molly Ramsdell (Lead), Laura Tobler and Gene Rose
1. Welcome and Introductions

2. Announcements from J.J.

3. Review Priority Setting Results and Reorganize Goals

4. Next Steps on Goals

5. Other Business

MEMBERS
Chair: J.J. Gentry, South Carolina
Tim Bommel, Missouri
Jon Courtney, New Mexico
Rachel Gudgel, New Mexico
Jennifer Jackson, Texas
Scott Kaiser, Illinois
Susan Kannarr, Kansas
Steve Pike, Virginia

NCSL STAFF
Stacy Householder (Lead), Victor Vialpando-Nuñez and Natalie Wood
1. Welcome and Introductions

2. Update on Professional Dev. Infographic and Engagement/Marketing of 2020 Cohorts


4. Other Business

MEMBERS

Co-Chair: Aurora Hauke, Alaska
Co-Chair: Othni Lathram, Alabama
Vice Chair: Wendy Jackson, Wisconsin
Charlotte Carter-Yamauchi, Hawaii
Miriam Fordham, Kentucky
Matt Gehring, Minnesota
Maryann Horch, Virginia
Sabrina Lewellen, Arkansas
Jackie Little, Maine
Natalie Mullis, Colorado
Rich Olsen, West Virginia
Jill Reinmuth, Washington
Anne Sappenfield, Wisconsin
John Snyder, Kentucky

NCSL STAFF
Angela Andrews
AGENDA

LSCC LEGISLATIVE INSTITUTION SUBCOMMITTEE

MAY 11, 2021 | 12 PM ET

1. Welcome and Introductions

2. Legislative Success Story Video


4. Staff Chair Oral History Project

5. Legislative Staff Retention

6. Other Business

MEMBERS

Chair: Jennifer Jackson, Texas
Vice Chair: Charlotte Carter-Yamauchi, Hawaii
Monique Appeaning, Louisiana
John Bjornson, North Dakota
Martin Brock, North Carolina
Ingrid Hernquist, New Jersey
Soren Jacobsen, Idaho
Scott Kaiser, Illinois
Natalie Mullis, Colorado

Eric Nauman, Minnesota
Rich Olsen, West Virginia
Jamie Shanks, Tennessee
Paul Smith, New Hampshire
Will Tracy, Arkansas
Esther van Mourik, Colorado
Sheron Violini, California
Richard Webb, South Carolina

NCSL STAFF

Laura Tobler (Lead), Natalie Wood and Mary Wild
1. Welcome and Introductions

2. Preview of the 2021 NCSL Base Camp and Legislative Summit Agendas

3. Staff Programming for 2021 Legislative Summit

4. 2021 LSMI Update

5. Updates/Reports of Subgroups – Staff Directors, 3D, Young and New Professionals, Fitness Expansion

6. Other Business

MEMBERS
Chair: Sabrina Lewellen, Arkansas
Vice Chair: Jackie Little, Maine
Melody DeBussey, Georgia
Lonnie Edgar, Mississippi
Miriam Fordham, Kentucky
Matt Gehring, Minnesota
Aurora Hauke, Alaska
Maryann Horch, Virginia

Wendy Jackson, Wisconsin
Othni Lathram, Alabama
Kiernan McGorty, North Carolina
Fred Messerer, California
K. C. Norwalk, Indiana
Jill Reinmuth, Washington
Anne Sappenfield, Wisconsin

NCSL STAFF
Angela Andrews (Lead), Stacy Householder and Arturo Pérez
1. Welcome and Introductions

2. Legislative Staff Week

3. Staff Awards Discussion

4. Updates/Reports
   a. Staff Nominating Procedures

5. Other Business

MEMBERS
Chair: John Snyder, Kentucky
Vice Chair: Betsy Theroux, Georgia
Tim Bommel, Missouri
Jon Courtney, New Mexico
Jeff Ford, Indiana
Eric Glover, Idaho
Rachel Gudgel, New Mexico
Jennifer Jones, Texas
Susan Kannarr, Kansas
Joshua Nacey, Kentucky
Steve Pike, Virginia
Kristen Rottinghaus, Kansas
Brad Young, Ohio

NCSL STAFF
Victor H. Vialpando-Nuñez (Lead), Gene Rose and Molly Ramsdell