



1775 TO TODAY: LESSONS IN LEADERSHIP
SENIOR STAFF LEADERSHIP DEVELOPMENT PROGRAM
LEXINGTON, MASS.
DEC 1-4, 2019

PRELIMINARY AGENDA

Monday, November 25, 2019	
2 p.m. ET	Pre-Conference Webinar Selected attendees will be asked to participate in this hour-long webinar which will serve as an introduction to the core leadership concepts of the program. Participants will also be given a pre-workshop assignment.
Sunday, December 1, 2019	
Late Afternoon <i>Inn at Hastings Park</i>	Arrival and registration
Evening	Opening Reception and Dinner
After Dinner	History and Leadership: Setting the stage. The group's exploration of history and leadership will begin with a conversation about women and law in the Revolutionary Era. Dr. Catherine Allgor will illustrate the decisions, or non-decisions, of the Revolutionary leaders about women that have implications through to today.
Monday, December 2, 2019	
7:30-8:30 a.m. <i>Inn at Hastings Park</i>	Breakfast
8:30-9:15 a.m.	Introductions and Previewing the Day
9:15-10:15 a.m.	Review of Core Leadership Concepts
10:15-10:30 a.m.	Break
10:30 a.m.-12:30 p.m.	Your Purpose and Our Purpose

12:30-1:30 p.m.	Lunch
1:30-1:45 p.m.	Walk to Lexington Green
1:45-3 p.m. <i>Lexington Green</i>	Excursion to the Lexington Green Visit to Lexington Green, site of the first shots of the American Revolution. Re-enactors will guide participants through the first moments of the American Revolution
3-6 p.m. <i>Buckman Tavern</i>	Afternoon Workshop: Your Leadership Challenge Participants will identify their leadership challenge then “work” their challenge through a leadership framework.
Evening	Dinner on your own; complete overnight assignment

Tuesday, December 3, 2019	
7:30-8:30 am <i>Inn at Hastings Park</i>	Breakfast
8:30-9 a.m.	Convening and Taking Stock
9 am-12 noon	Morning Workshop: Immunity to Change Mark Twain famously offered that “I’m all for progress; it’s change I can’t stand.” This workshop gives you the chance to find out what stands of the way of your efforts to change and effect change.
Noon – 1 p.m.	Lunch
1-1:30 p.m.	Travel to the Old North Bridge
1:30-3:30 p.m. <i>Concord</i>	Excursion to the Old North Bridge Re-enactments will guide participants through the Battle of Concord that took place at the Old North Bridge.
3:30-6 p.m. <i>Colonial Inn, Concord</i>	Afternoon Workshop: Strategic Interventions and Legislative Staff Leadership Compact Participants will learn about the intervention leadership skill set and also collectively develop a set of best practices needed to be effective senior-level staff.
6-8:30 p.m. <i>Colonial Inn, Concord</i>	Dinner and Fireside Chat Historian William Fowler highlights how history’s recounting of leadership skills and challenges casts a bright light on the ongoing work and promise of the American Revolution.
8:30 p.m.	Return to Hotel

Wednesday, December 4, 2019	
7-7:30 a.m.	Breakfast
7:30-8:30 a.m.	Travel to the Old State House, Boston
8:45-9 a.m. <i>Old State House, Boston</i>	Taking Stock and Final Reflections
9-10:30 a.m.	Colonial Cases in Leadership Historian Nathaniel Sheidley hosts us in the chamber that was the seat first of British then Massachusetts governance and helps us make the link between eighteenth-century leadership challenges and today's.
10:45-11:30 a.m.	Defining the work and setting goals
11:30 a.m.-noon	Program Wrap-Up

Three Post Conference Webinars

Participants will be expected to participate in three webinars that will be held after the workshop. The purpose of these webinars is for each participant to share progress on their leadership challenge and gain insight and feedback from faculty and members of the cohort in a supportive setting. These webinars will be held between January and April 2020 and will be scheduled on a date and time that is convenient for to a majority of the cohort.