



NATIONAL CONFERENCE of STATE LEGISLATURES

The Forum for America's Ideas

A Transformational Journey from Gettysburg Antrim 1844 May 15-17, 2016 (as of April 6, 2016)

Preliminary Agenda Sunday, May 15, 2016

- 4-5 p.m. **Gettysburg National Military Park Visitor's Center:** Enjoy the National Park Service's newly built museum, Cyclorama and the film "A New Birth of Freedom." (Depart Antrim 1844 at 3:30 p.m.)
- 6:30 p.m. **Welcome Reception at Antrim:** Join with fellow participants in a relaxed and casual setting with special guest President Abraham Lincoln.
- 7:30 p.m. **Buffet Dinner**
- 7:30 p.m. **Reflecting Upon Leadership:** Our host offers welcoming remarks on leadership. Faculty members are introduced and they review the historical background surrounding the Battle of Gettysburg, its major leaders and the application of historical metaphor to modern leadership challenges. We will set the stage for the exciting and vivid ways leadership lessons will be brought alive over the next two days.

Monday, May 16, 2016

- 7 a.m. **Breakfast**
- 8 a.m. **The High Ground: Positioning for Strategic Advantage:** In this first case study, we will examine the "high ground" of the Battle of Gettysburg. Participants will be asked to explore their own personal "high ground" as well as that of their organization. Anticipatory leadership and positioning for strategic advantage are key elements of this case study.
- 9:15 a.m. **Battlefield Experience I**
- 10:30 a.m. **Arrive at the David Wills House:** Our session continues at the historic David Wills House, the home where Lincoln spent the night before he gave the Gettysburg Address and finished the second page of his famous speech. Now an interpretative museum, this is also the home of the Lincoln Leadership Institute.
- 10:45 a.m. **Debrief and Discussion:** The metaphor of the high ground will be discussed and with time for personal reflection on how to connect and apply this metaphor to your career and organization.
- 11:30 a.m. **Lunch – The Historic Gettysburg Hotel**
- 12:30 p.m. **Chamberlain at Gettysburg: Transactional and Transformational Leadership:** We will explore the leadership of Colonel Joshua Chamberlain, commander of the 20th Maine, and his mandate to protect the "left flank" of the Union Army. The differences between leadership and management are explored, as is the identification of one's "left flank." Chamberlain serves as the personification of the "ideal" leader, possessing proficiency in the ability to build dedication in unengaged followers and turn them into valuable assets who can be relied upon to protect organizational vulnerabilities.



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- 1:15 p.m. **Battlefield Experience II**
- 2:15 p.m. **Return to the David Wills House / Debrief and Discussion on Little Roundtop:** We discuss the metaphor of the left and help identify organizational vulnerabilities and ways to protect them to ensure future business successes are highlighted.
- 2:45 p.m. **Pickett's Charge:** The battlefield and beautiful countryside of Gettysburg remain the setting for our classroom as we explore the challenges faced during the historic charge led by General George Pickett and explore leader/follower relationships.
- 4 p.m. **Battlefield Experience III**
- 5:30 p.m. **Return to Antrim 1844**
- 6 p.m. **Reception and Dinner**
- Tuesday, May 17, 2016**
- 7 a.m. **Breakfast**
- 8:30 a.m. **Building Teams**
- 9:45 a.m. **Break**
- 10 a.m. **Review of Concepts**
- 10:45 a.m. **Lessons from Gettysburg :** This session is guaranteed to increase your effectiveness whether you are partnering with vendors, clients or colleagues. Simple and to the point strategies are introduced that will ensure your ability to get your way whether you are selling (your expertise, your products, or your services), leading (your team, your clients, your family or others), or negotiating (a contract, an agreement or an investment).
- 11:30 a.m. **Program Concludes**