



Charleston Metro
Chamber of Commerce

Charleston Region Talent Strategy

Talent Demand Study

- Completed in June 2014
- Designed to align education and workforce needs
- Updated in 2016
- Examines output of college graduates versus forecasted job opening

2016 Highlights

26,000 new jobs in the next **5** years

Our strategy targets the Talent gaps

- Career Academies in 22 high schools
STEM, Health, Business and IT, Culinary
- AGC Scholarships to Career Academy students
127 scholarships given in 4 years
- Youth Apprenticeships

Youth Apprenticeships

- Students participate for 2 years
- Fourth year
- 177 Youth Apprentices
- 15 pathways

Industrial Mechanics

Computer Programming

Hotel Operations

Medical Office Assistant

Security/law enforcement

Machining

Computer Networking

Culinary Arts

CNA to pre-nursing

Civil CAD tech

HVAC tech

Cyber

Accounting

EMT

Auto tech

Youth Apprenticeships

High school students graduate with:

- HS Diploma
- Certificate from TTC with no debt
- U.S. Dept. of Labor credential
- 2 years paid work experience

\$1,000 per student / per semester

Tuition, Books, Supplies