1. Mentorship, education and training is critical to address the growing gap between the retiring workforce and incoming workers.

2. Partnerships between tribes, other governments, colleges, non-profits and industry are important to pool resources and foster intellectual capital to implement viable solutions in energy workforce development.

3. Better understanding is needed at the tribal level of processes and opportunities for leveraging financial resources.

4. More cooperation from and between federal agencies is needed to implement common sense solutions to accelerate tribal projects and programs.
National Tribal Energy Summit
Track 4 Jobs And Workforce Opportunity in Energy
Recommendations

• Create plans for workforce and higher education needs in a cultural relevant manner along with specific readiness steps.
• Build off of successful programs in tribal communities and participate in peer-to-peer exchanges, and include a variety of partners.
• Connect to national efforts in STEM education.
• Focus on the time after high school in terms of community college, certificate programs, and technical training.
• Support pilot successful tribal educational efforts such as the mobile makers entrepreneurial lab at Blue Lake Rancheria.
• Continue support for the Alaska Native Center of Excellence Program.
• Explore new avenues to bring existing energy programs to tribes, for example, energy service performance contracts.