

Aligning Licensing Policies with Workforce Development and Apprenticeship Strategies

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The Goal



Identify and remove unnecessary regulatory burdens to improve labor mobility



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Necessary Steps



1

Identify the unique barriers to licensure faced by different populations



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Necessary Steps

2

Use all the regulatory tools available to DORA/DPO:

- Policy
- Rules
- Statutory Changes
- Education
- Outreach with Stakeholders



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Necessary Steps

3

Maintain critical public health and safety protections



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Nuts and Bolts: 1290 in Action

Substitution – 3:100

Substitute foreign work experience for training hours at a ratio of 3 months of experience for every 100 hours required

Health and Safety

An applicant may not substitute work experience for the hours required for health & safety requirements or reviewing CO rules & regulations

Records Not Available

May submit a signed & notarized attestation of work experience if from a country determined to be a location from which “records are not generally available”





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THANK YOU



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