

Technical Assistance Resources and Support for Veterans and Military Spouses in Licensed Occupations

U.S. DEPARTMENT OF LABOR



Veterans Accelerated Learning for Licensed Occupations

3 grants awarded by US Department of Labor

2018

Kentucky Science and
Technology Corporation

2019

Ivy Tech Community College
Indiana

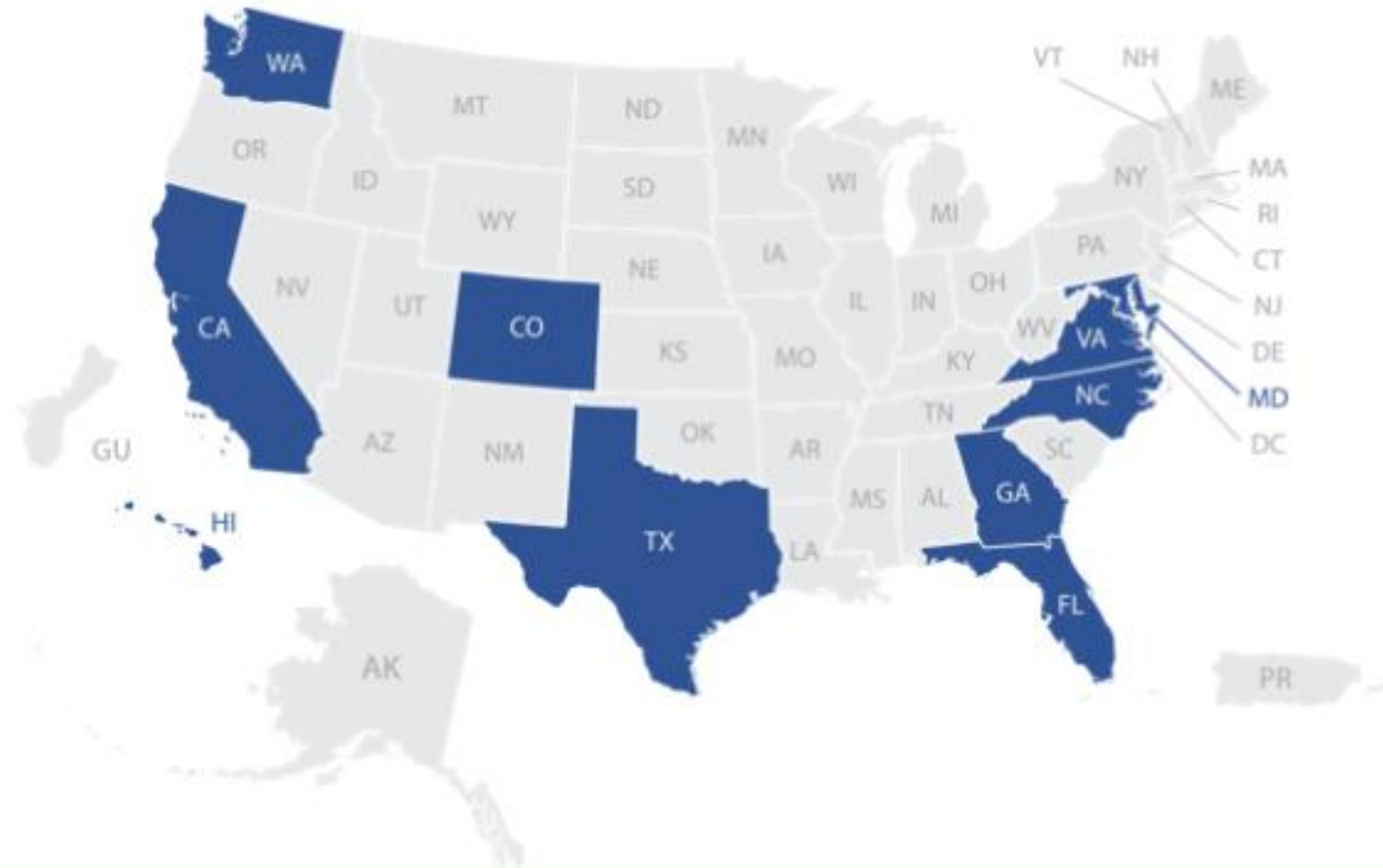
Saint Francis University—
Pennsylvania

Military Spouse Licensed Occupations Technical Assistance Project U.S. Department of Labor



Project Background

State scan of top 10 states in number of military spouses, with focus on promising practices in effective implementation of license recognition options.



Resources for states and licensing boards



Promising Practices Guide



Recorded webinar for agencies and boards



1:1 coaching for licensing boards staff



Webcast (Fall 2019)



PROMISING PRACTICES

MILITARY SPOUSE LICENSE RECOGNITION
FOR POLICYMAKERS AND LICENSING ADMINISTRATORS



- Adopt license recognition options for military spouses
- Clearly explain the options available for spouses on websites
- Create a simple application process
- Waive licensing fees
- Train licensing board staff
- Provide a knowledgeable point of contact

Clearly Explain the Options Available for Military Spouses

- ü Prominently display info about options
- ü Use the phrase “military spouse” in menu items and links
- ü Provide clear links to applications
- ü Use plain language to describe processes





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Clearly Explain the Options Available for Military Spouses — Colorado



The screenshot shows the top portion of a website. At the top left is the logo for the Colorado Department of Regulatory Agencies (DORA), featuring a triangle with 'CO' and 'DORA' and the text 'COLORADO Department of Regulatory Agencies'. To the right of the logo is the page title 'Military & Veterans Programs' and a subtitle 'Career Transition & Credential Mobility for Active Duty, Reserves, National Guard, Spouses & Veterans'. Below this is a dark navigation bar with links: 'Home', 'Summary of Services', 'Career Pathways', 'Additional Resources', 'Updates & FAQs', and 'Contact Us'. The main content area features a photograph of a smiling family (a man, a child, and a woman in military uniform) with the text 'Relocated Spouse Licensure' overlaid. Below the text is a white button with the text 'FIND OUT MORE'.

Military & Veterans Programs
Career Transition & Credential Mobility for Active Duty, Reserves, National Guard, Spouses & Veterans

Home | Summary of Services | Career Pathways | Additional Resources | Updates & FAQs | Contact Us

Relocated Spouse Licensure

FIND OUT MORE

Clearly Explain the Options Available for Military Spouses – Texas



The screenshot shows the Texas Department of Licensing & Regulation (TDLR) website. The top navigation bar includes links for License Types, Online Services, Continuing Education, Search/Verify, Court-Ordered Programs, E-Mail Updates, File a Complaint, Meetings, Commission, Rules and Statute, and Employment. The main content area features a section titled "MILITARY OUTREACH" with a sub-header "Information for Military Service Members, Veterans and Spouses". Below this are two bullet points: "Military Supplemental Application (MIL001)" and "Military Renewal Form (MIL002)". A link for "Lessons Learned: A Primer for Developing Military Service Credit for Occupational Licensing (900kb PDF)" is also present. A right-hand sidebar contains a video player with the title "TDLR's military outreach... military experience, training and education" and lists several bills: SB 167 by Pate, HB 757 by Fickess/Moody/Gullen, SB 242 by Carona, and HB 45 by Flynn/Moody/Dale/Sheffield/King. Below the video is a "DO IT ONLINE" section with a link for "PENALTIES AND FINES Pay Penalties Online" accompanied by a Texas state icon.

tdlr
Helping Small Business and Consumers Since 1909

LICENSE TYPES
REGULATED BY TDLR

ONLINE SERVICES
LICENSES, CHANGE YOUR INFO, ETC.

CONTINUING EDUCATION

SEARCH / VERIFY
LICENSES OR PROJECTS

COURT ORDERED PROGRAMS

E-MAIL UPDATES

FILE A COMPLAINT

MEETINGS, COMMISSION, RULES AND STATUTE

EMPLOYMENT

MILITARY OUTREACH

Information for Military Service Members, Veterans and Spouses

- [Military Supplemental Application \(MIL001\)](#)
- [Military Renewal Form \(MIL002\)](#)

[Lessons Learned: A Primer for Developing Military Service Credit for Occupational Licensing \(900kb PDF\)](#)

Military Service Members, Veterans, and Spouses Frequently Asked Questions

- [Military Experience, Service, Training, and Education](#)
- [Licensing Options For Military Service Members And Veterans](#)

TDLR's military outreach...
military experience,
training and education

(SB 167 by Pate
HB 757 by Fickess/Moody/Gullen
SB 242 by Carona
HB 45 by Flynn/Moody/
Dale/Sheffield/King)

DO IT ONLINE

 **PENALTIES AND FINES**
[Pay Penalties Online](#)

Additional Resources You Can Use

All Military Spouse Resources @ WorkforceGPS



My WorkforceGPS - Resources | ETA Grants | Communities - Events | Member Directory | Help | About -

WorkforceGPS

Search

WorkforceGPS / Resources / Military Spouse License Recognition Resources

Military Spouse License Recognition Resources

Resource



In October 2018, there were over 630,000 military spouses in the United States. Compared to civilians, military spouses are 10 times more likely to have moved to a new state in the last year due to military relocation. For those who work in licensed occupations it can be time-consuming and costly to obtain licensure in a new state. These difficulties contribute to employment gaps and underemployment within military families, which can lead to additional stress and financial strain that could also impact military spouses' health and well-being, as well as service members' military readiness.

In recent years, most states have passed laws creating streamlined license recognition options for military spouses. The U.S. Department of Labor has created resources to help military spouses, organizations that support military spouses, and state agencies and licensing boards understand and take advantage of these laws.

[Resources for Military Spouses, American Job Center Staff, and Organizations that Support Spouses](#)

[Military Spouse Interstate License Recognition Options Website](#)

The U.S. Department of Labor has created resources to assist military spouses with license recognition. Visit the website to find out each state's license recognition options for military spouses, learn about the licensing reimbursement program, find out if an occupation is part of an interstate reciprocity agreement, and find licensing board contact information. The website also provides additional employment resources for military spouses.

Like: 1
View: 1574
Posted: 7/3/2019 12:56 PM
Posted By: Jon Vehlou
Posted In: Global

RELATED CONTENT

LICENSE RECOGNITION FOR MILITARY SPOUSES

A RESOURCE GUIDE

As a professional, you know how challenging it can be to have an occupational license recognized in another state.

But did you know that states and licensing bodies have been working to make the process easier for military spouses? Many states have recognized that the highly-mobile military lifestyle can create barriers to consistent and meaningful employment; many states now have laws in place that require or encourage licensing boards to grant military spouses expedited applications, temporary licenses, or license recognition. Here are some steps you can take to take advantage of these efforts.

1 LEARN ABOUT MILITARY SPOUSE INTERSTATE LICENSE RECOGNITION OPTIONS.

Visit <http://www.veterans.gov/milspouses> to learn about specific laws and resources your new state offers to military spouses who work in licensed occupations.



2 EXPLORE OCCUPATION-SPECIFIC GUIDANCE.

Many states have joined interstate licensing agreements for certain occupations. These agreements establish common standards for competency and allow licensees to practice in other states more easily.

Visit <https://www.militaryonesource.mil/family-relationships/spouse/spouse-education-and-employment/transferring-your-professional-license-what-s-involved>

3 FIND YOUR LICENSING BOARD.

The CareerOneStop License Finder provides state-specific information about occupational licenses required, such as license names, descriptions of occupations, and issuing agency contact information.

Visit [CareerOneStop License Finder: https://www.careeronestop.org/Toolkit/Training/find-licenses.aspx](https://www.careeronestop.org/Toolkit/Training/find-licenses.aspx)



4 CONTACT YOUR LICENSING BOARD.

Start by following any specific instructions for military spouses that may be posted on the licensing board's website. If the board does not offer clear information, you can use the tips below when contacting the board.

TELL THEM YOU ARE A MILITARY SPOUSE

01 Identifying as a military spouse will allow the licensing board representative to direct you to any accommodations that may be available.

SHARE WHAT YOU KNOW ABOUT THE STATE LAW

02 If the licensing board representative is not familiar with the provisions of the state legislation, they may be able to refer you to someone else who can assist. Use the summary from the U.S. Department of Labor Military Spouse Interstate License Recognition map as a guide: <http://veterans.gov/milspouses>

ASK WHAT ACCOMMODATIONS THE SPECIFIC BOARD OFFERS

03 You might ask, "What support do you offer military spouses who want to practice their profession in your state?" These may include issuing a temporary license, recognition of your license from another state, an expedited application review process, and/or fee waivers. When you apply for licensure in your new state, be sure to request all options that might apply to you.

www.veterans.gov/milspouses

10 State FAQs for Military Spouses

MILITARY SPOUSE LICENSE RECOGNITION FAQs

Compared to civilians, military spouses are 10 times more likely to have moved to a new state in the last year due to military relocation. For those who work in licensed occupations it can be time-consuming and costly to obtain licensure in a new state. In recent years, most states have passed laws creating streamlined license recognition options for military spouses. One of the best ways to support military spouses is to be knowledgeable about these options and the resources available to them.

These FAQs can be used by career services staff and American Job Center partners when working with a military spouse seeking license recognition. Information is included for the top ten states with the highest concentration of military spouses. Each state entry includes the applicable license recognition laws, links for state-specific information, relevant interstate licensing agreements, and information about accommodations for military spouse attorneys. Please note that state information is constantly evolving as new laws are passed and is subject to change. The date of the latest update is in the bottom left corner of each page.

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TAKEAWAYS

- § Direct military spouses to www.veterans.gov/milspouse
- § Share promising practices with licensing contacts in your state
[https://tinyurl.com/Milspouse License](https://tinyurl.com/MilspouseLicense) *(may need to type it in)*
 - Ê Guide
 - Ê Recorded webinar
 - Ê Webcast coming Fall 2019
- § Know someone who can benefit from 1:1 technical assistance?
Contact us!



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