Data Products – 2019

**Profession Reports** ([www.dhp.virginia.gov/PublicResources/HealthcareWorkforceDataCenter/ProfessionReports/](www.dhp.virginia.gov/PublicResources/HealthcareWorkforceDataCenter/ProfessionReports/))

Profession Reports are the mainstay of the HWDC’s data products. They provide a statewide look at the healthcare workforce on a profession-by-profession basis, with publication following the end of respective professions’ license renewal periods. These reports include the results of CareForce indicators as well as additional detailed profession-focused information.¹

**Virginia CareForce Snapshots** ([vahwdc.tumblr.com/VACareForceSnapshot](vahwdc.tumblr.com/VACareForceSnapshot)) - The Virginia CareForce Snapshot is a compilation of the key CareForce indicators for all professions, statewide, in a given survey year. It provides an interactive guide to compare CareForce factors across professions. In collaboration with the Virginia Health Workforce Development Authority (VHWD), HWDC also publishes the **Regional CareForce Snapshot** ([www.vahwdc.tumblr.com/RegionalCareforce](www.vahwdc.tumblr.com/RegionalCareforce)). It has the same interactive features but with breakouts by Area Health Education Center (AHEC) regions.

**Trends in Healthcare Workforce Full Time Equivalency (FTE) Units** ([http://vahwdc.tumblr.com/Full%20Time%20Equivalency](http://vahwdc.tumblr.com/Full%20Time%20Equivalency)) - This feature enables FTE trend comparisons of the original surveyed professions from 2012 to 2016. It also compares 2017 results for 20 professions by county, as well as AHEC, Council on Virginia’s Future², Workforce Investment Area, and Health Planning Districts.

**Student Choice** ([www.vahwdc.tumblr.com/StudentChoice](www.vahwdc.tumblr.com/StudentChoice)) - The interactive Student Choice tool uses HWDC data and information from the Bureau of Labor Statistics to help students begin thinking about health careers and education. It highlights the interoperability of HWDC data and how it can be used in analysis and decision-making. In May 2017, DHP HWDC launched another online, digital tool for students and other career seekers: **Occupational Roadmap** ([https://www.dhp.virginia.gov/Roadmap/OccupationalRoadmap.pdf](https://www.dhp.virginia.gov/Roadmap/OccupationalRoadmap.pdf)). It contains key information for over ten healthcare careers with user-friendly overviews and links, video clips of licensed practitioners, information on income, job satisfaction, entry requirements and more.

**Trends in Virginia Healthcare Workforce** ([http://vahwdc.tumblr.com/VAHealthcareWorkforce](http://vahwdc.tumblr.com/VAHealthcareWorkforce)) – Launched in 2018, this tool provides profession-specific data for all the years available. It allows for trends analysis as well as geographical analysis of healthcare workforce data across the state for respective professions.

**Virginia Health Workforce Briefs** ([www.dhp.virginia.gov/PublicResources/HealthcareWorkforceDataCenter/HealthcareWorkforceBriefs/](www.dhp.virginia.gov/PublicResources/HealthcareWorkforceDataCenter/HealthcareWorkforceBriefs/))

The Briefs provide timely indicators of the strength of Virginia’s healthcare labor market in an accessible format. Their information is based on data gleaned from the US Department of Labor, Bureau of Labor Statistics and the US Department of Commerce, Bureau of Economic Analysis. The briefs consist of three series:

- **Series 1: State & National Employment (Monthly)**
- **Series 2: Virginia Regional & Sectoral Employment (Monthly)**
- **Series 3: Income & Compensation (Quarterly)**

¹ In 2013, DHP HWCC launched a standard survey research methodology applicable to all professions. It enables comparisons of key healthcare workforce (“CareForce”) factors across and within professions, geographic and policy-related areas, and over time. For details, see **HWDC Methodology** accessible at [https://www.dhp.virginia.gov/hwdc/docs/MethodologyandGlossary.pdf](https://www.dhp.virginia.gov/hwdc/docs/MethodologyandGlossary.pdf)

² Council on Virginia’s Future regions are now those of the Virginia Department of Planning and Budget due to the Council’s sunset.