System Leadership: Effective Teachers and Principals

International Education
Study Group Meeting 3

Jason Dougal,
Executive Vice-president, NCEE
The Evolution of Leadership in Education

Administrator

Instructional Leader

System Architect
System Architect

VISION    INCENTIVES    STRUCTURES    SUPPORTS
System Architect (continued)

- Professional Work Environment
- Continuous Improvement
- Distributed Leadership
Ultimately...

...Leadership is about equity
• Is this view of leadership compelling?

• What currently inhibits education leaders from being System Architects? As a policymaker, what have you done or what are you doing that is inhibiting leaders from being System Architects?

• As a policymaker, what can you do to change the paradigm of education leadership in your state? What incentives, structures, and supports can you put in place?
Thank you!

jdougal@ncee.org