



WORLD EDUCATION SERVICES

Our Expertise. Your Success.

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OCCUPATIONAL LICENSING CONSORTIUM MEETING

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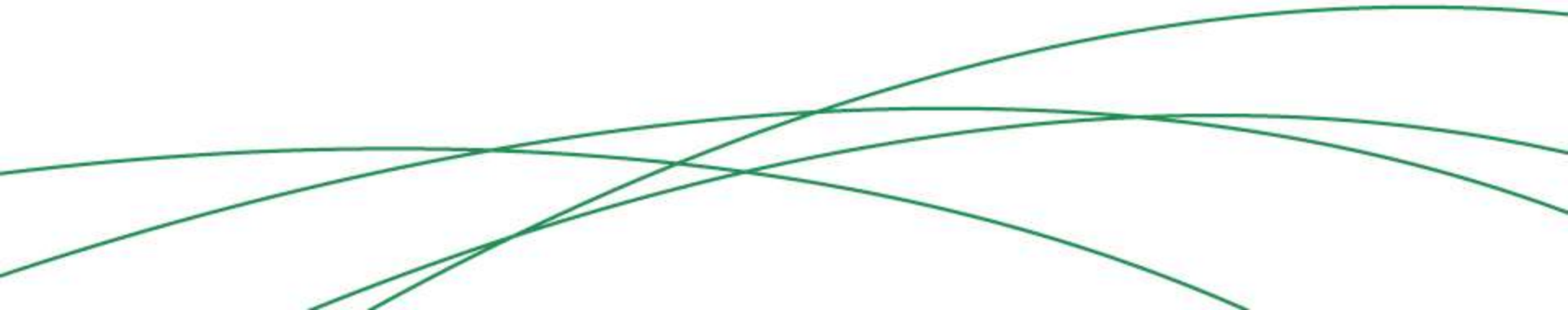
World Education Services (WES)

- WES is a non-profit organization dedicated to helping individuals with foreign education achieve their educational and professional goals in the United States and Canada.
- Founded in 1974, we evaluate and advocate for the recognition of international education qualifications.

WES Global Talent Bridge

- We provide community organizations and public agencies that assist skilled immigrants with tools, training and other resources.
- We identify and promote best practices, and advocate for policies that facilitate the integration of immigrants into the U.S. economy.

States and cities are taking action to
unlock the talent of skilled immigrants



Mapping Immigrant Professional Integration

IMPRINT's maps showcase state-level programs, demographics, and legislation relevant to the professional integration of foreign-trained immigrants and refugees in the U.S.



www.imprintproject.org/maps

State and Local Examples

- State General Workforce / Licensing Initiatives
 - **Maryland** - Skilled Immigrant Task Force, immigrant career pathways guides
 - **Ohio** - licensing guidance for New Americans
 - Denver, Colorado - engineering pathways guide
 - St. Louis, Missouri - nursing, teaching and engineering pathways guides
 - Louisville, Kentucky – nursing and engineering pathway guides



State and Local Examples

- Occupation-Specific Initiatives
 - Nurses
 - New York: [LaGuardia NCLEX program](#)
 - California: [Grossmont Community College and Welcome Back](#)
 - Paraeducators and Teachers
 - Washington: ["Grow Your Own"](#)
 - Minnesota: [Collaborative Urban Educator Program](#)
 - Doctors
 - Minnesota: [Department of Health International Medical Graduates Program](#)
 - California: [UCLA International Medical Graduates \(IMG\) Program](#)



WES Skilled Immigrant Integration Program

- A program providing in-depth technical assistance and coaching to communities working to “move the needle” on state and/or local skilled immigrant integration initiatives
- The program is supported by WES Global Talent Bridge and its national technical assistance partners



2018 Skilled Immigrant Integration Program Cohort



WES Pathways Guides Help Foreign-Trained Use Their Education in the US

The [WES Pathways](#) guides provide sector-specific advice and resources to support academic and career advancement for foreign-trained immigrants

Features:

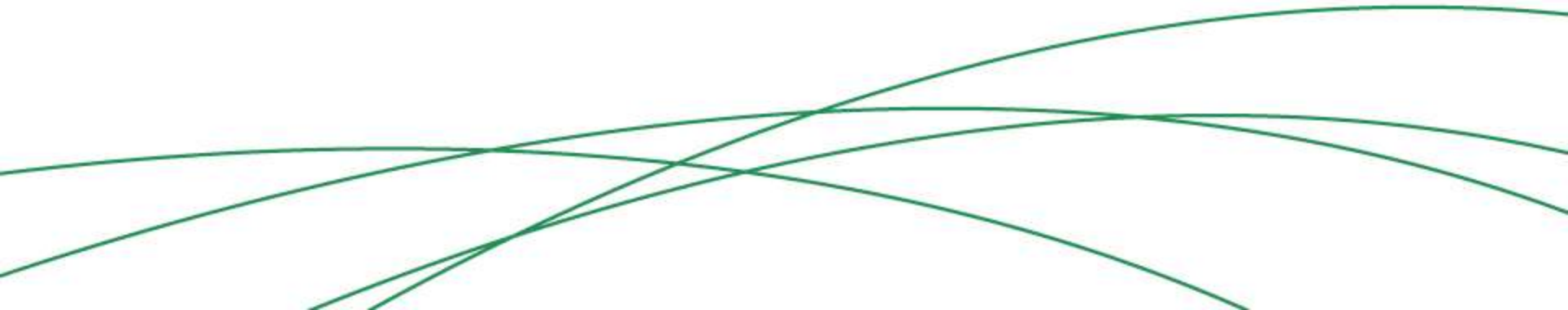
- Academic pathways for career entry and advancement
- Licensing and certification requirements
- Alternative career options

WES Guides Have Been Locally Adapted:

- [Ohio](#)
- [Maryland](#)
- Denver, Colorado
- St. Louis, MO
- Louisville, KY



Steps policymakers can take



Policy Levers Include Legislation, Regulation, Guidance, Appropriations

- Improve transparency of licensing processes
- Review licensing processes to identify unintentional barriers
- Establish a point person or clearinghouse for immigrant licensure questions
- Fund residency slots, mid-ternships or fellowships
- Consider creating limited or provisional classes of licensure
- Invest in professional/technical English classes
- Support promising program models and practices for re-credentialing
- Review existing workforce and education datasets to identify pipeline problems and opportunities



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THANK YOU

Need more information?

www.wes.org/gtb

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