

**National Conference of State Legislatures  
2021 Legislative Compensation and Travel Expense Allowances During Regular Sessions**

State	Salaries		Mileage Reimbursement Rate (cents/mile)	Session Per Diem Rate
	Per Diem Salary	Annual Salary		
<b>Alabama</b>	n/a	\$51,734	56/mile.	For overnight stays: \$85/day. For two or more days with overnight stays: \$100/day.
<b>Alaska</b>	n/a	\$50,400	56/mile.	For legislators whose permanent residence is not in Juneau: up to \$293/day. For Juneau legislators: no per diem. Additionally, legislators who must move to and from Juneau for regular session are entitled to be reimbursed for relocation expenses.
<b>Arizona</b>	n/a	\$24,000	56/mile. <i>Tied to the federal rate.</i>	For legislators residing within Maricopa County: \$35/day for the first 120 days of regular and special sessions and \$10/day for all following days. For legislators residing outside of Maricopa County: \$60/day for the first 120 days of regular and special sessions and \$20/day for all following days. Set by statute.
<b>Arkansas</b>	n/a	\$42,428	56/mile.	For legislators residing within 50 miles of the capitol: \$55/day. For legislators residing more than 50 miles from the capitol: \$151/day.
<b>California</b>	n/a	\$114,877	53/mile.	\$211/day.
<b>Colorado</b>	n/a	\$40,242	56/mile.	For legislators residing within 50 miles of the capitol: \$45/day. For legislators living more than 50 miles from the capitol: \$219/day. <i>Set by the legislature. Vouchered.</i>
<b>Connecticut</b>	n/a	\$28,000	56/mile. <i>Tied to federal rate.</i>	No per diem is paid.
<b>Delaware</b>	n/a	\$47,291	40/mile.	No per diem is paid.
<b>Florida</b>	n/a	\$29,697	44.5/mile.	\$152/day for up to 50 days for senators and up to 60 days for representatives. <i>Vouchered.</i>
<b>Georgia</b>	n/a	\$15,608	56/mile. <i>Tied to federal rate.</i>	\$173/day. <i>Set by the Legislative Services Committee. Unvouchered.</i>

<b>Hawaii</b>	n/a	\$62,604	56/mile.	For legislators who do not reside on Oahu: \$225/day. For legislators living on Oahu during the mandatory five-day recess only: \$10/day. Legislators who do not reside on Oahu also receive reimbursement for their air travel costs to commute from their home island to Oahu.
<b>Idaho</b>	n/a	\$18,691	56/mile.	For legislators residing within 50 miles of the capitol: \$71/day. For legislators residing more than 50 miles from the capitol: \$139/day.
<b>Illinois</b>	n/a	\$69,464	39/mile.	\$151/day.
<b>Indiana</b>	n/a	\$28,102.50	57/mile. <i>Tied to federal rate.</i>	\$183/day. <i>Unvouchered.</i> Any additional expenses must be approved by the President pro tem.
<b>Iowa</b>	n/a	\$25,000	39/mile.	\$172/day. <i>Unvouchered.</i> During the interim, hotel stays are covered for two-day meetings or with prior approval.
<b>Kansas</b>	\$88.66/session day	n/a	56/mile. <i>One round trip per week.</i>	\$151/day.
<b>Kentucky</b>	\$188.22/calendar day	n/a	56/mile. <i>Tied to federal rate.</i>	\$166.10/day.
<b>Louisiana</b>	n/a	\$16,800	56/mile. <i>Tied to federal rate.</i>	\$160/day. <i>Tied to federal rate. Unvouchered.</i>
<b>Maine</b>	n/a	\$15,417 for the first regular session. \$10,923 (estimate) for the second regular session.	44/mile.	\$38/day for lodging (or mileage up to \$38/day in lieu of lodging, plus actual tolls). \$32/day for meals. <i>Set by statute.</i>
<b>Maryland</b>	n/a	\$50,330	56/mile. <i>Legislators receive \$750/year as taxable income for in-district travel, but they may decline the allowance.</i>	\$106/day for lodging. \$56/day for meals.

<b>Massachusetts</b>	n/a	\$70,536	No mileage reimbursement. <i>Legislators residing within 50 miles of the statehouse receive an office expense stipend of \$17,043 that can be used for travel expenses. Legislators residing more than 50 miles from the state house receive \$22,723.</i>	No per diem is paid. <i>Legislators residing within 50 miles of the statehouse receive an office expense stipend of \$17,043 that can be used for travel expenses. Legislators residing more than 50 miles from the state house receive \$22,723.</i>
<b>Michigan</b>	n/a	\$71,685	56/mile. <i>Tied to federal rate.</i>	No per diem is paid. <i>Legislators receive an expense allowance of \$10,800/year for session and interim. Set by the compensation commission. Vouchered.</i>
<b>Minnesota</b>	n/a	\$46,500	56/mile. <i>One round trip per week. Tied to federal rate.</i>	For senators: \$86/day. For representatives: \$66/day. Additional compensation for communication, living expenses and district travel may be possible.
<b>Mississippi</b>	n/a	\$23,500	56/mile.	\$151/day. <i>Tied to federal rate. Unvouchered.</i>
<b>Missouri</b>	n/a	\$35,915	37/mile.	\$121/day. <i>Tied to federal rate. Unvouchered.</i>
<b>Montana</b>	\$100.48/legislative	n/a	56/mile. <i>Tied to federal rate.</i>	\$126.12/day. For additional expenses, legislators also receive a primary \$3,000 stipend and a secondary amount between \$1,000 and \$4,000 depending on the square mileage of a legislator's district.
<b>Nebraska</b>	n/a	\$12,000	56/mile. <i>Tied to federal rate.</i>	For legislators residing within 50 miles of the capitol: \$55/day. For legislators residing more than 50 miles from the capitol: \$151/day.

<b>Nevada</b>	\$164.69/calendar day up to 60 days. Senators who are not up for reelection until 2022 receive \$159.89/calendar day.	n/a	56/mile. <i>Tied to federal rate.</i>	\$151/day. Travel allowance of \$10,000/session, and additional \$900/session leadership allowance.
<b>New Hampshire</b>	n/a	\$100	56/mile. <i>Tied to federal rate. Legislators can instead choose the state mileage reimbursement option, which is 38/mile for the first 45 miles, and 19/mile thereafter. With this alternative method, the reimbursement is taxed as income, and legislators do not need to drive their personal vehicle.</i>	No per diem is paid.
<b>New Jersey</b>	n/a	\$49,000	No mileage reimbursement.	No per diem is paid.
<b>New Mexico</b>	n/a	\$0	56/mile. <i>Tied to federal rate.</i>	\$165/day (January and February); \$194/day (March). <i>Tied to federal rate. Vouchered.</i>
<b>New York</b>	n/a	\$110,000	56/mile <i>Tied to federal rate.</i>	For non-overnight travel: \$61/day. For overnight stays: \$176/day.
<b>North Carolina</b>	n/a	\$13,951	29/mile. <i>One round trip per week.</i>	\$104/day. <i>Set by statute. Unvouchered.</i> For additional expenses, legislators receive \$559/month.

<b>North Dakota</b>	n/a	\$518/month. \$526/month starting July 1, 2021; \$537/month starting July 1 2022.	56/mile. <i>Tied to federal rate.</i>	\$186/day. \$189/day starting July 1, 2021; \$193/day starting July 1, 2022.
<b>Ohio</b>	n/a	\$67,492	52/mile <i>for legislators living outside Franklin County.</i>	No per diem is paid.
<b>Oklahoma</b>	n/a	\$47,500	56/mile. <i>Tied to federal rate.</i>	\$165/day. <i>Tied to federal rate. Unvouchered.</i>
<b>Oregon</b>	n/a	\$32,839	56/mile. <i>Tied to federal rate.</i>	\$151/day.
<b>Pennsylvania</b>	n/a	\$90,335	56/mile. <i>Tied to federal rate.</i>	\$178/day.
<b>Rhode Island</b>	n/a	\$16,636	57.5/mile.	No per diem is paid.
<b>South Carolina</b>	n/a	\$10,400	56/mile. <i>Tied to federal rate.</i>	\$173/day. <i>Tied to federal rate.</i>
<b>South Dakota</b>	n/a	\$12,851	One trip is paid at 5/mile, and the remaining are paid at 42/mile. <i>One round trip per week.</i>	\$151/day. <i>Legislative days only. Unvouchered.</i>
<b>Tennessee</b>	n/a	\$24,316	47/mile.	For legislators residing within 50 miles of the capitol: \$61/day. For legislators residing more than 50 miles from the capitol: \$295/day. <i>Tied to federal rate. Unvouchered.</i>

<b>Texas</b>	n/a	\$7,200	50/mile. \$1.21/mile for single, twin and turbo engine airplanes. <i>Set by general appropriations bill.</i> Legislators also receive reimbursement for transportation costs for one roundtrip home each week.	\$221/day. <i>Set by ethics commission. Unvouchered.</i>
<b>Utah</b>	\$285/legislative day.	n/a	56/mile.	No per diem is paid. <i>Legislators residing more than 100 miles from the capitol can receive expense reimbursement for meals and lodging.</i>
<b>Vermont</b>	n/a	\$742.92/week during session	56/mile. <i>Tied to federal rate.</i>	\$75/day because the legislature is meeting remotely for the 2021 session.
<b>Virginia</b>	n/a	\$18,000 for senators. \$17,640 for delegates.	56/mile.	\$211/day.
<b>Washington</b>	n/a	\$56,881	56/mile. <i>Tied to federal rate.</i>	\$120/day.
<b>West Virginia</b>	n/a	\$20,000	48.5/mile.	\$131/day. <i>Set by compensation commission. Unvouchered.</i>
<b>Wisconsin</b>	n/a	\$55,141	51/mile. <i>One round trip per week.</i>	\$115/day for senators who reside outside of Dane County; those in Dane County receive \$57.50. \$153 (with overnight) or \$76.50/day (no overnight) for representatives. <i>Per diem can be claimed up to 90 days per year.</i>
<b>Wyoming</b>	\$150/day.	n/a	56/mile.	\$109/day. <i>Set by legislature. Vouchered.</i> Legislators also receive an additional \$300/month; 1/2 salary for 1 day of preparation for each day the legislator is engaged in work for the Management Council or any committee; and 1/2 salary for each day the member travels to and from an interim activity for which he/she is entitled to receive a salary.