OVERVIEW
This innovative program for induction teachers is designed as a collaboration between South Carolina districts/schools and the College of Education at the University of South Carolina. Nationally, nearly 44% of teachers leave the profession within their first five years of teaching. (Ingersoll et al, 2018)

INTRODUCTION
The Carolina Teacher Induction Program (CarolinaTIP) is grounded in the belief that teacher preparation programs and school districts have a shared responsibility in not only the development of preservice teachers, but also in the continued support of teachers through their first three years in the classroom. South Carolina school districts and UofSC share a common goal of developing a college and career ready workforce. As such, the need for cooperative development of practitioners capable of facilitating P-12 student learning and the implementation of effective induction experiences serve as the collective impetus behind CarolinaTIP.

MODEL DESIGN
CarolinaTIP is designed to be a bridge between teacher preparation programs and the classroom with the purpose of positively impacting teacher retention. The university-based induction program provides support that is strategically aligned to the stages of development in new teachers through targeted training sessions, on-site support, and personalized, teacher-focused coaching from a dedicated Carolina Coach.

EXPANSION
CarolinaTIP launched in 2017 as a means to provide career support for UofSC graduates. Due to the success of and demand for the program, CarolinaTIP now serves UofSC graduates as well as new teachers from a wide variety of universities and teachers pursuing alternative certification pathways. CarolinaTIP is now available to every district in Kershaw, Lexington, and Richland Counties. In 2022, the program welcomed Lexington School District One and Williamsburg County School District as new district partners. Five years after its inception, the program’s professional retention rate remains 30% to 40% higher than the respective state and national rates among novice educators; solidifying CarolinaTIP as a proven and effective solution for teacher retention in South Carolina and a model for university-based induction programs nationwide.

CONNECT
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>250 Teachers
8 Districts
97% Retention

“I MIGHT NOT STILL BE TEACHING IF IT WEREN’T FOR CAROLINATIP & [MY COACH] CHECKING IN, offering support, a listening ear, and showing they care.”

- 2020 CAROLINATIP TEACHER

“CarolinaTIP had a tremendous impact on my first year as a teacher. In fact, I am not sure I would be signing up to teach a second year if I had not joined TIP.”

2022 PACE Teacher

center for educational partnerships at the University of South Carolina

www.carolinatip.org