

**NCSL STANDING COMMITTEE ON LABOR AND ECONOMIC
DEVELOPMENT
POLICY DIRECTIVES AND RESOLUTIONS**

**2022 NCSL SUMMIT
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1 **COMMITTEE: LABOR AND ECONOMIC DEVELOPMENT**

2 **POLICY: APPRENTICESHIP RESOLUTION**

3 **TYPE: RESOLUTION**

4 **SPONSORS: SEN. KAREN KEISER (WASHINGTON)**

5 WHEREAS, the continuing COVID pandemic has contributed to a significant dislocation
6 and displacement of the workforce, and

7 WHEREAS, the potential for an expanded registered apprenticeship program in the
8 United States can help workers reconnect to the economy while enhancing their skills
9 and opportunities, and

10 WHEREAS, innovative new registered apprenticeship programs in non-traditional
11 economic sectors such as health care, technology, and personal services will open
12 pathways for increased diversity and inclusion in those occupations, and

13 WHEREAS, the traditional “earn while you learn,” approach of registered apprenticeship
14 will reduce economic barriers to higher skilled occupations that currently are limited to
15 paid tuition and fee based courses, and

16 WHEREAS, the traditional “on-the-job” learning requirements of registered
17 apprenticeship are a successful learning style for many students who prefer learning
18 skills through hands-on experience in addition to tradition classroom coursework, and

19 WHEREAS, providing incentives to employers to participate in registered apprenticeship
20 programs in non-traditional sectors through tax policies and apprentice utilization
21 agreements, when combined with long-term employer commitments, will establish a
22 sustainable future for apprenticeship programs, and

23 WHEREAS, the success of traditional registered apprenticeship programs that are
24 financially sustainable and jointly managed create tens of thousands high wage and

25 high skilled jobs to ensure future generations of skilled apprentices for high demand
26 occupations in our country, and
27 WHEREAS, replicating the success of traditional registered apprenticeship programs to
28 non-traditional occupations will take significant resources and support from the United
29 States Department of Labor,

30 WHEREAS, there are very successful apprenticeship programs in the United States and
31 throughout the world,

32 THEREFORE, BE IT RESOLVED that the NCSL support federal initiatives and funding to
33 expand state registered apprenticeship programs into non-traditional occupations and
34 careers, considering best practices and policies found in other countries.