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State Minimum Wage Bills 2009

as of September 16, 2009

ALASKA

AK H 29

Sponsor: Olson K (R)
Title: Minimum Wage
Introduced: 01/20/2009
Summary: Increases the minimum wage.
Status: 03/12/2009 From House Committee on Labor and Commerce: Do pass with substitute.

AK H 125

Sponsor: Petersen (D)
Title: Alaska Minimum Wage
Introduced: 02/11/2009
Summary: Increases the minimum hourly wage and creating an annual adjustment to the minimum hourly wage based on the rate of inflation; provides for an effective date.
Status: 02/11/2009 Introduced. To House Committee on Labor and Commerce and House Committee on Finance.

AK H 240

Sponsor: Johnson C (R)
Title: Tip Credit and Minimum Wage
Introduced: 04/18/2009
Summary: Allows employers to apply tip credit to the state's minimum wage.
Status: 04/18/2009 Introduced. To House Committee on Labor and Commerce and House Committee on Judiciary.

AK S 1

Sponsor: Wielechowski (D)
Title: Minimum Wage
Introduced: 01/20/2009
Enacted: 07/09/2009 Chaptered Act 56
Summary: Increases the minimum hourly wage to \$7.75 effective January 1, 2010; provides that an employer may not apply tips or gratuities bestowed on employees as a credit toward payment of the minimum hourly wage required by this section.
Status: 07/13/2009 Chapter No. 56

ARIZONA

AZ S 1298

Sponsor: Tibshraeny (R)
Title: Minimum Wage
Introduced: 01/28/2009

Summary: Concerns minimum wage; repeals conflicting law.
Status: 06/08/2009 To Senate Committee on Rules.

ARKANSAS

AR H 1275

Sponsor: Burris J (R)
Title: Employer Fairness
Introduced: 01/29/2009
Summary: Creates the Ron Henson employer fairness act; modernizes the allowance for furnishing board, lodging and apparel under the minimum wage law at a rate determined by the employer to be a reasonable value.
Status: 01/29/2009 Introduced. To House Committee on Public Health, Welfare and Labor.

AR H 1464

Sponsor: Nickels (D)
Title: Minimum Wage
Introduced: 02/16/2009
Summary: Amends the minimum wage to parallel the federal minimum wage law.
Status: 02/25/2009 Passed House. To Senate Committee on Public Health, Welfare and Labor.

AR H 1866

Sponsor: Burris J (R)
Title: Minimum Wage Law
Introduced: 03/04/2009
Summary: Modernizes the allowance for furnishing board, lodging, apparel, etc., under the minimum wage law.
Status: 03/18/2009 Failed to pass House.

AR S 525

Sponsor: Joint Budget Committee
Title: Minimum Wage Law
Introduced: 02/25/2009
Enacted: 03/25/2009 Chaptered Act 604
Summary: Makes a supplemental appropriation for personal services and operating expenses for minimum wage law enforcement by the Department of Labor.
Status: 03/25/2009 Signed by Governor. Act No. 604

GEORGIA

GA H 290

Sponsor: McKillip (D)
Title: Minimum Wage
Introduced: 02/04/2009
Summary: Relates to minimum wage; provides for a substantive and comprehensive reform of provisions regarding the minimum wage law; provides for legislative findings; provides for an increase in the minimum wage; provides for annual minimum wage increases to match the rising cost of living; provides a credit toward the minimum wage for employers of tipped workers; to eliminate various eligibility exemptions from the minimum wage; provides for related matters.
Status: 02/04/2009 Introduced. To House Committee on Industrial Relations.

HAWAII

HI S 320

Sponsor: Slom (R)
Title: Minimum Wages and Tipped Employees
Introduced: 01/23/2009

Summary: Clarifies the reduction in minimum wage levels for tipped employees.
Status: 01/28/2009 To Senate Committee on Labor.

HI S 432

Sponsor: Ige (D)
Title: Minimum Wage Law and Tip Credit
Introduced: 01/23/2009
Summary: Establishes a tip credit formula that requires a tipped employee to be paid an hourly amount of not less than 25% below the minimum wage.
Status: 01/28/2009 To Senate Committee on Labor.

HI S 1561

Sponsor: Hooser (D)
Title: Minimum Wage
Introduced: 01/28/2009
Summary: Relates to minimum wage.
Status: 01/30/2009 To Senate Committee on Labor.

ILLINOIS

IL H 113

Sponsor: Lang (D)
Title: Minimum Wage Law
Introduced: 01/14/2009
Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.
Status: 03/13/2009 Rereferred to House Committee on Rules.

IL H 1239

Sponsor: Franks (D)
Title: Minimum Wage Law
Introduced: 02/11/2009
Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.
Status: 03/13/2009 Rereferred to House Committee on Rules.

IL H 2100

Sponsor: Madigan (D)
Title: Minimum Wage Law
Introduced: 02/17/2009
Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.
Status: 04/03/2009 Rereferred to House Committee on Rules.

IL H 2101

Sponsor: Madigan (D)
Title: Minimum Wage Law
Introduced: 02/17/2009
Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the application of the Act.
Status: 04/03/2009 Rereferred to House Committee on Rules.

IL H 2344

Sponsor: Osterman (D)
Title: Minimum Wage Law
Introduced: 02/19/2009
Summary: Amends the Minimum Wage Law; makes a technical change in a Section concerning the application of the Act.
Status: 03/13/2009 Rereferred to House Committee on Rules.

IL H 3042
Sponsor: Cross (R)
Title: Minimum Wage Law
Introduced: 02/23/2009
Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the application of the Act.
Status: 04/03/2009 Rereferred to House Committee on Rules.

IL H 3043
Sponsor: Cross (R)
Title: Minimum Wage Law
Introduced: 02/23/2009
Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.
Status: 04/03/2009 Rereferred to House Committee on Rules.

IL S 222
Sponsor: Forby (D)
Title: Minimum Wage Law
Introduced: 02/03/2009
Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.
Status: 02/03/2009 Introduced. To Senate Committee on Assignments.

IL S 1135
Sponsor: Cullerton (D)
Title: Minimum Wage Law
Introduced: 02/06/2009
Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the Director of Labor.
Status: 08/15/2009 Rule 3-9(b)/ Re-referred to Assignments Committee.

IL S 2159
Sponsor: Radogno (R)
Title: Minimum Wage Law
Introduced: 02/20/2009
Summary: Amends the Minimum Wage Law. Makes a technical change concerning the Director of Labor.
Status: 08/15/2009 Rule 3-9(b)/ Re-referred to Assignments Committee.

INDIANA

IN H 1267
Sponsor: Avery (D)
Title: Minimum Wage For Tipped Employees
Introduced: 01/13/2009
Summary: Increases from \$2.13 to \$2.39 per hour the minimum cash wage that an employer is required to pay a tipped employee and to use in computing the tip credit allowed the employer.
Status: 01/13/2009 Introduced. To House Committee on Labor and Employment.

IN S 465
Sponsor: Buck (R)
Title: Minimum Wage Notification
Introduced: 01/14/2009
Enacted: 04/30/2009 Public Law 48
Summary: Requires an employer to post a single page poster to notify employees about the state's minimum wage law, an employee's basic rights and contact information for information, questions or complaints;

authorizes the commissioner to determine the reasonable compensation of an attorney serving as an administrative law judge in occupational safety and health cases.

Status: 04/30/2009 Signed by Governor. Public Law No. 48

IN S 467

Sponsor: Mrvan (D)

Title: Enforcement Of Wage Requirements

Introduced: 01/14/2009

Summary: Increases the penalties imposed on an employer whose violation of the state common construction wage law or minimum wage law involves an employee who is an illegal alien; provides that a determination by a federal immigration agency that an alien has come to, entered, or remained in the United States in violation of law creates a rebuttable presumption that the alien is in the country illegally.

Status: 01/14/2009 Introduced. To Senate Committee on Pensions and Labor.

KANSAS

KS H 2294

Sponsor: House Appropriations Committee

Title: Minimum Wage and Maximum Hours Law

Introduced: 02/05/2009

Summary: Concerns the minimum wage and maximum hours law.

Status: 02/06/2009 To House Committee on Commerce and Labor.

KS S 160

Sponsor: Francisco (D)

Title: Minimum Wage and Maximum Hours Law

Introduced: 02/02/2009

Enacted: 04/23/2009 Chaptered 2009-115

Summary: Concerns the minimum wage and maximum hours law; increases the minimum wage to \$7.25 effective January 1, 2010; specifies the minimum wage rate when factoring in tips and gratuities.

Status: 05/20/2009 Chapter No. 2009-115

MAINE

ME H 157

Sponsor: Tuttle (D)

Title: State Minimum Wage

Introduced: 01/20/2009

Summary: LD: 192. Provides for the state minimum hourly wage to be adjusted for inflation; requires the Department of Labor to calculate the inflation-adjusted minimum hourly wage based on changes in the consumer price index and to exclude from the calculation any month in which the State's unemployment rate exceeds the national unemployment rate.

Status: 06/13/09 - Carried Over to Next Session.

ME H 299

Sponsor: Tuttle (D)

Title: Minimum Wage

Introduced: 02/06/2009

Summary: LD: 403. Increases the minimum wage to \$8.20 per hour in 2010 and to \$8.90 in 2011; provides for subsequent adjustment based on changes in prices, so that the minimum hourly wage rate maintains employee purchasing power; makes the price adjustment based on the change in the Consumer Price Index.

Status: 06/13/09 - Carried Over to Next Session.

ME H 584

Sponsor: Tuttle (D)
Title: Public Works Minimum Wage
Introduced: 03/03/2009
Enacted: 06/19/2009. Chapter: 453
Summary: LD: 849. Relates to minimum wage on public works projects; adds public schools to the definition of public works in a section of existing law which deals with preference to in-state works and contractors.
Status: 06/19/2009 Signed by Governor. Public Law No. 453

ME LR 482

Sponsor: Tuttle (D)
Title: State Minimum Wage
Prefiled: 01/20/2009
Summary: Indexes the state minimum wage to inflation.
Status: 01/20/2009 Filed. Assigned House Paper number 157 and LD 192.

ME LR 961

Sponsor: Tuttle (D)
Title: Increase the Minimum Wage
Prefiled: 01/26/2009
Summary: Increases the minimum wage.
Status: 02/06/2009 Assigned House Paper number 299 and LD 403.

ME LR 1635

Sponsor: Tuttle (D)
Title: Public Works Minimum Wage
Prefiled: 01/26/2009
Summary: Clarifies the application of the public works minimum wage laws.
Status: 03/03/2009 Assigned House Paper number 584 and LD 849.

ME LR 1749

Sponsor: Sullivan
Title: Restore the Minimum Wage Exemption for Summer Camp Coun
Prefiled: 01/26/2009
Summary: Restores the minimum wage exemption for summer camp counselors working at day camps.
Status: 02/20/2009 Assigned Senate Paper number 260 and LD 685.

ME S 260

Sponsor: Sullivan (D)
Title: Minimum Wage and Summer Camp Counselors
Introduced: 02/20/2009
Enacted: 05/11/2009 Chaptered Act 120
Summary: LD: 685. Clarifies minimum wage exemptions for summer camp counselors working at day camps; provides that counselors at nonprofit summer camps are exempt from minimum wage requirements; defines summer camp; specifically includes day camps, residential camps, trip and travel camps and seasonal recreation programs.
Status: 05/11/2009 Signed by Governor. Public Law No. 120

MARYLAND

MD EO 8

Sponsor: Office of the Governor
Title: Workplace Fraud
Introduced: 07/14/2009
Enacted: 07/14/2009

Summary: (Executive Order 2009-09) Provides for the Joint Enforcement Task Force on Workplace Fraud, including minimum wage, overtime, prevailing wage, living wage, unemployment insurance, workers' compensation insurance, temporary disability insurance, wage payment, and income taxes.
Status: 07/14/2009 Issued By Governor

MASSACHUSETTS

MA H 1876

Sponsor: Walsh M (D)
Title: Employer Definition
Introduced: 01/19/2009
Summary: Relates to the term employer under the minimum wage law. Docket: 3208
Status: 01/19/2009 Introduced. Filed as House Docket 3208. To Joint Committee on Labor and Workforce Development.

MA HD 3208

Sponsor: Walsh M (D)
Title: Employer Definition
Prefiled: 01/07/2009
Summary: Relates to the term employer under the minimum wage law.
Status: 01/19/2009 Assigned House Bill No. 1876.

MA S 707

Sponsor: Pacheco (D)
Title: The Minimum Wage
Introduced: 01/19/2009
Summary: Increases the minimum wage. Docket: 1454
Status: 01/19/2009 Introduced. Filed as Senate Docket 1454. To Joint Committee on Labor and Workforce Development.

MA S 708

Sponsor: Pacheco (D)
Title: Minimum Wage for Large Employers
Introduced: 01/19/2009
Summary: Establishes a minimum wage for large employers. Docket: 1738
Status: 01/19/2009 Introduced. Filed as Senate Docket 1738. To Joint Committee on Labor and Workforce Development.

MA S 714

Sponsor: Panagiotakos (D)
Title: Minimum Wage
Introduced: 01/19/2009
Summary: Relates to the minimum wage. Docket: 1774
Status: 01/19/2009 Introduced. Filed as Senate Docket 1774. To Joint Committee on Labor and Workforce Development.

MA SD 1454

Sponsor: Pacheco (D)
Title: The Minimum Wage
Prefiled: 01/07/2009
Summary: Increases the minimum wage.
Status: 01/19/2009 Assigned Senate Bill No. 707.

MA SD 1738

Sponsor: Pacheco (D)
Title: A Minimum Wage for Large Employers

Prefiled: 01/07/2009
Summary: Establishes a minimum wage for large employers.
Status: 01/19/2009 Assigned Senate Bill No. 708.

MA SD 1774

Sponsor: Panagiotakos (D)
Title: To the Minimum Wage
Prefiled: 01/07/2009
Summary: Relates to the minimum wage.
Status: 01/19/2009 Assigned Senate Bill No. 714.

MINNESOTA

MN H 1686

Sponsor: Gottwalt (R)
Title: Employment
Introduced: 03/12/2009 Companion: MN S 1847
Summary: Relates to employment; modifies the minimum wage for tipped employees; provides for a tip credit.
Status: 03/12/2009 Introduced. To House Committee on Commerce and Labor.

MN H 1959

Sponsor: Bunn (DFL)
Title: Employment
Introduced: 03/19/2009 Companion: MN S 1808
Summary: Relates to employment; regulates minimum wage for tipped employees.
Status: 03/19/2009 Introduced. To House Committee on Commerce and Labor.

MN H 2352

Sponsor: Mariani (DFL)
Title: Employment
Introduced: 04/25/2009 Companion: MN S 2120
Summary: Relates to employment; enables low-income workers to meet basic needs; provides child care assistance to low-income workers; increases working family credit; increases minimum wage.
Status: 04/25/2009 Introduced. To House Committee on Finance.

MN S 1808

Sponsor: Saltzman (DFL)
Title: Employment
Introduced: 03/23/2009 Companion: MN H 1959
Summary: Relates to employment; regulates minimum wage for tipped employees.
Status: 03/23/2009 Introduced. To Senate Committee on Business, Industry and Jobs.

MN S 1847

Sponsor: Koch (R)
Title: Employment
Introduced: 03/25/2009 Companion: MN H 1686
Summary: Relates to employment; modifies the minimum wage for tipped employees; provides for a tip credit.
Status: 03/25/2009 Introduced. To Senate Committee on Business, Industry and Jobs.

MN S 2120

Sponsor: Marty (DFL)
Title: Employment
Introduced: 04/27/2009 Companion: MN H 2352
Summary: Relates to employment; enables low-income workers to meet basic needs; provides child care assistance to low-income workers; increases working family credit; increases minimum wage.
Status: 04/27/2009 Introduced. To Senate Committee on Business, Industry and Jobs.

MISSISSIPPI

MS H 836

Sponsor: Evans B (D)
Title: Minimum Wage Law
Introduced: 01/19/2009
Summary: Relates to the State's Minimum Wage Law; enact.
Status: 02/03/2009 Died in committee.

MISSOURI

MS S 2542

Sponsor: Walls (D)
Title: Mississippi Minimum Wage Law
Introduced: 01/12/2009
Summary: Relates to Mississippi minimum wage law; enact.
Status: 02/03/2009 Died in committee.

MO H 258

Sponsor: Jones Ti (R)
Title: Federal Minimum Wage Provisions
Introduced: 01/13/2009
Summary: Allows the Department of Labor and Industrial Relations to establish rules to implement the federal minimum wage provisions and adds provisions regarding employees who receive tips.
Status: 04/30/2009 In Senate Committee on Small Business, Insurance and Industry: Voted do pass as substituted. From Senate Committee on Small Business, Insurance and Industry: Reported do pass as substituted.

MONTANA

MT S 253

Sponsor: Steinbeisser (R)
Title: Tips
Introduced: 01/20/2009
Summary: Allows tips as credit against minimum wage.
Status: 04/28/2009 Died in process.

MT S 254

Sponsor: Steinbeisser (R)
Title: Inflation Index
Introduced: 01/20/2009
Summary: Removes inflation index from minimum wage law.
Status: 04/28/2009 Died in committee.

NEBRASKA

NE L 4

Sponsor: Christensen (NP)
Title: Jury Compensation
Introduced: 01/08/2009
Summary: Changes the rate of jury compensation to minimum wage.
Status: 05/29/2009 - Carried Over to Second Regular Session.

NEW HAMPSHIRE

NH H 146

Sponsor: Hatch (D)

Title: Minimum Wage

Introduced: 01/07/2009

Summary: Directs the commissioner of the department of labor to calculate the minimum wage in a manner that reflects the cost of living.

Status: 02/18/2009 Failed to pass House.

NEW MEXICO

NM H 493

Sponsor: Park (D)

Title: Employment Law

Introduced: 01/30/2009

Summary: Relates to employment law; includes state and local subdivisions in the minimum wage act; provides for compensatory time pursuant to federal law; allows the filing of complaints with the labor relations director of the workforce solutions department; requires employers to cooperate in investigations; provides for fines for failure to respond to investigations;

Status: 03/18/2009 From Senate Committee on Judiciary: Without recommendation.

NM S 260

Sponsor: Keller (D)

Title: Cost of Living Increase

Introduced: 01/27/2009

Summary: Relates to payment of wages; provides for an annual cost-of-living increase in the state minimum wage rate.

Status: 01/27/2009 Introduced. To Senate Committee on Corporations and Transportation and Senate Committee on Finance.

NM S 301

Sponsor: Sanchez B (D)

Title: Rate Equity

Introduced: 01/27/2009

Summary: Relates to rate equity between services funded through state general fund programs and the Developmental Disabilities Medicaid Waiver Program to maintain quality services, improve staff recruitment and retention, provide employee health insurance and salary increases, comply with minimum wage laws and meet rising programmatic and operational costs of quality care.

Status: 02/09/2009 From Senate Committee on Public Affairs: Do pass.

NM S 681

Sponsor: Ortiz y Pino (D)

Title: Minimum Wage

Introduced: 02/19/2009

Summary: Relates to the minimum wage; removes exceptions to the Minimum Wage Act.

Status: 02/19/2009 Introduced. To Senate Committee on Corporations and Transportation and Senate Committee on Finance.

NEW YORK

NY A 330

Sponsor: Jeffries (D)

Title: Employment Incentive Tax Credit

Introduced: 01/07/2009

Summary: Establishes a re-entry employment incentive tax credit to provide a \$5000 tax credit for employers who hire individuals who have been released from correctional facilities in this State for full-time employment at a rate that is 180% of the Federal minimum wage.

Status: 06/02/2009 Amended in Assembly Committee on Ways and Means.

NY A 1345

Sponsor: Wright (D)

Title: Tax Credit For Special Additional Mortgage Tax

Introduced: 01/07/2009

Summary: Provides a tax credit of \$1,000 against special additional mortgage tax and article 9-A (franchise tax on business corporations) for each employee employed in excess of one year at minimum wage for thirty hours per week who was a public assistance recipient for at least two years immediately preceding the commencement of such employment.

Status: 01/07/2009 Introduced. To Assembly Committee on Ways and Means.

NY A 1546

Sponsor: Wright (D)

Title: Social Services Official

Introduced: 01/07/2009

Summary: required to participate in a work experience program without first crediting against such recovery the number of hours that such person actually participated in a work experience program multiplied by the higher of the applicable state or federal minimum wage.

Status: 06/02/2009 To Assembly Committee on Ways and Means.

NY A 2269

Sponsor: John (D)

Title: Minimum Wage Class

Introduced: 01/15/2009

Summary: Removes state or local government employees from the excluded class for purposes of minimum wage.

Status: 01/15/2009 Introduced. To Assembly Committee on Labor.

NY A 2863

Sponsor: Kolb (R)

Title: Training Wage Equal

Introduced: 01/21/2009

Summary: Establishes a training wage equal to eighty-five percent of the state minimum wage or federal minimum wage, whichever is greater, that may be paid to a youth who has no prior job experience; provides that no youth may be paid a training wage for more than one hundred eighty days.

Status: 01/21/2009 Introduced. To Assembly Committee on Labor.

NY A 3207

Sponsor: Christensen (D)

Title: Small Business Job Creation Wage Tax Credit

Introduced: 01/23/2009

Summary: Authorizes a small business job creation wage tax credit which shall equal fifty percent of the personal income tax generated by new employees who received an hourly wage which was at least 135% of the minimum wage and who were employed full-time by the small business taxpayer; permits carryouts in some cases; disallows such credit where such wages were used to claim empire zone credit.

Status: 01/23/2009 Introduced. To Assembly Committee on Ways and Means.

NY A 5914

Sponsor: Towns (D)

Title: Economic Developmental Subsidies

Introduced: 02/23/2009

Summary: Provides that entities eligible to receive economic development subsidies must: pay each employee a minimum wage that's at least one dollar higher than state minimum wage levels; offer health insurance benefit plans to employees employed at least 35 hours per week; and offer at least twenty percent of its workers a worker training program.

Status: 02/23/2009 Introduced. To Assembly Committee on Economic Development.

NY A 7601

Sponsor: Magee (D)

Title: Delivery of Fossil Fuel

Introduced: 04/16/2009

Summary: Eliminates the delivery of fossil fuel from those building services for which municipalities are required to pay minimum wage.

Status: 04/16/2009 Introduced. To Assembly Committee on Labor.

NY S 243

Sponsor: Montgomery (D)

Title: Employment Incentive Tax Credit

Introduced: 01/07/2009

Summary: Establishes a re-entry employment incentive tax credit to provide a tax credit for employers who hire individuals who have been released from correctional facilities in this State for full-time employment at a rate that is 180% of the Federal minimum wage.

Status: 06/03/2009 Amended in Senate Committee on Investigations and Government Operations.

NY S 301

Sponsor: Little (R)

Title: Farm Workers Hourly Minimum Wage

Introduced: 01/07/2009

Summary: Authorizes the commissioner of labor to modify the existing minimum wage orders for farm workers to reflect the increase in the hourly minimum wage.

Status: 01/07/2009 Introduced. To Senate Committee on Labor.

NY S 1131

Sponsor: Perkins (D)

Title: Special Addition Mortgage Tax Credit

Introduced: 01/26/2009 Same as: NY A 1345

Summary: Provides a tax credit of \$1,000 against special additional mortgage tax and article 9-A (franchise tax on business corporations) for each employee employed in excess of one year at minimum wage for thirty hours per week who was a public assistance recipient for at least two years immediately preceding the commencement of such employment.

Status: 01/26/2009 Introduced. To Senate Committee on Investigations and Government Operations.

NY S 2169

Sponsor: Parker (D)

Title: Receiving Economic Subsidies

Introduced: 02/12/2009

Summary: Provides that entities eligible to receive economic development subsidies must: pay each employee a minimum wage that's at least one dollar higher than state minimum wage levels; offer health insurance benefit plans to employees employed at least 35 hours per week; and offer at least twenty percent of its workers a worker training program.

Status: 02/12/2009 Introduced. To Senate Committee on Commerce, Economic Development and Small Business.

NY S 2182

Sponsor: Diaz Ru (D)

Title: Minimum Standards for Subsidized Jobs Act

Introduced: 02/13/2009 Same as: NY A 365

Summary: Establishes the minimum standards for subsidized jobs act; defines terms; restricts persons, associations, corporations or other entities from being eligible to receive any economic development subsidies unless such entities pay all of their employees a minimum wage that is at least one dollar per

hour higher than the state's minimum wage; provides health insurance benefits for which the employer pays a minimum of eighty percent of the monthly premium.

Status: 02/13/2009 Introduced. To Senate Committee on Labor.

NY S 3057

Sponsor: Seward (R)

Title: Fossil Fuel Delivery

Introduced: 03/10/2009

Summary: Eliminates the delivery of fossil fuel from those building services for which municipalities are required to pay minimum wage.

Status: 03/10/2009 Introduced. To Senate Committee on Labor.

NY S 4544

Sponsor: Squadron (D)

Title: Social Services Official

Introduced: 04/24/2009

Summary: required to participate in a work experience program without first crediting against such recovery the number of hours that such person actually participated in a work experience program multiplied by the higher of the applicable state or federal minimum wage.

Status: 05/12/2009 From Senate Committee on Social Services. To Senate Committee on Finance.

NORTH CAROLINA

NC H 175

Sponsor: Adams (D)

Title: State Minimum Wage

Introduced: 02/18/2009

Summary: Provides for automatic adjustment of the state's minimum wage based on increases in the consumer price index.

Status: 02/18/2009 Introduced. To House Committee on Commerce, Small Business and Entrepreneurship.

NC H 1140

Sponsor: Blackwood (R)

Title: Minimum Wage Worker Educational Assistance

Introduced: 04/07/2009

Summary: Provides educational assistance for minimum wage workers.

Status: 08/03/2009 To Senate Committee on Education and Higher Education.

NC S 1016

Sponsor: Stein (D)

Title: State Minimum Wage

Introduced: 03/26/2009

Summary: Provides for automatic adjustment of the state's minimum wage based on increases in the consumer price index.

Status: 03/26/2009 Introduced. To Senate Committee on Commerce.

OKLAHOMA

OK H 1631

Sponsor: Pittman (D)

Title: Education

Introduced: 02/02/2009

Summary: Relates to education; relates to the Oklahoma Education Lottery Trust Fund; modifies distribution of funds; establishes minimum wage for school district support employees; provides for annual adjustment of minimum wage; provides definition of support employees; provides for codification; provides an effective date; declares an emergency.

Status: 02/03/2009 To House Committee on Appropriations and Budget.

OREGON

OR H 3053

Sponsor: Hanna (R)

Title: Minimum Wages

Introduced: 03/09/2009

Summary: Suspends adjustment to Oregon minimum wage rate if Oregon unemployment rate exceeds national unemployment rate; applies to wage rate adjustments for calendar years beginning on or after January 1, 2010; declares emergency, effective on passage.

Status: 03/11/2009 To House Committee on Business and Labor.

OR S 830

Sponsor: George L (R)

Title: Calculation of Minimum Wage

Introduced: 03/09/2009

Summary: Requires Commissioner of Bureau of Labor and Industries to calculate minimum wage for individual Oregon localities on basis of median income of those localities; declares emergency, effective on passage.

Status: 03/13/2009 To Senate Committee on Commerce and Work Force Development.

PENNSYLVANIA

PA H 1198

Sponsor: Rohrer (R)

Title: Minimum Wage Special Tax Provisions

Introduced: 04/03/2009 PN: 1426

Summary: Amends the Tax Reform Code of 1971. Establishes special tax provisions for working minors who are paid minimum wage. Provides that the Department of Revenue shall establish a form for no tax liability that may be filed in lieu of a tax return. Provides for criminal fines or imprisonment for furnishing false information on the certification.

Status: 04/03/2009 Introduced. To House Committee on Finance.

PA H 1561

Sponsor: Gibbons (D)

Title: Minimum Wage Act of 1968 Referendum

Introduced: 05/29/2009 PN: 1936

Summary: Amends The Minimum Wage Act of 1968. Provides for referendum on annual cost-of-living increase in minimum wage. Provides that the Secretary of the Commonwealth shall submit the referendum to the qualified electors of this commonwealth at the general election and shall certify the results of the referendum. Provides that the referendum shall be by a majority vote of the

Status: 05/29/2009 Introduced. To House Committee on Labor Relations.

PA H 1945

Sponsor: Cohen (D)

Title: Minimum Wage Act of 1968

Introduced: 08/24/2009 PN: 2602

Summary: Amends The Minimum Wage Act of 1968. Provides for minimum wage.

Status: 08/24/2009 Filed. Introduced. To House Committee on Labor Relations.

PA S 173

Sponsor: Tartaglione (D)

Title: Minimum Wage Act of 1968

Introduced: 02/02/2009 PN: 143

Summary: Amends the Minimum Wage Act of 1968,. Further provides for minimum wages.

Status: 02/02/2009 Introduced. To Senate Committee on Labor and Industry.

PA S 654

Sponsor: Logan (D)

Title: Minimum Wage Act of 1968

Introduced: 03/20/2009 PN: 718

Summary: Amends The Minimum Wage Act of 1968. Provides for minimum wage rates.

Status: 03/20/2009 Introduced. To Senate Committee on Labor and Industry.

PUERTO RICO

PR SR 3738 (2008)

Sponsor: De Castro Font (NP)

Title: Nurses Minimum Wage Law Violations

Introduced: 02/25/2008 Adopted: 04/17/2008

Summary: Orders the Committee on Government and Labor Affairs of the Senate to conduct a thorough investigation on the alleged breach of Law Number 28, 2005, which established the minimum wage base for nursing staff in the public service and to provide relevant recommendations.

Status: 04/17/2008 Passed Senate.

PR H 791

Sponsor: Ferrer Rios (PPD)

Title: Business Payroll Tax Credit

Introduced: 01/16/2009

Summary: Amends the Internal Revenue Code of Puerto Rico of 1994 for purposes of granting a tax credit to businesses in Puerto Rico of a 25% increase in payroll costs attributable to the increase in the federal minimum wage.

Status: 01/16/2009 Introduced.

PR H 802

Sponsor: Ferrer Rios (PPD)

Title: Employee Sick Leave Use

Introduced: 01/16/2009

Summary: Amends the law on Minimum Wage, Vacation and Sick Leave of Puerto Rico; provides that the workers in Puerto Rico covered by this law may have accrued sick leave to deal with situations of illness and/or related treatment and convalescence of their children and the elderly and disabled in their care or

Status: 01/16/2009 Introduced.

PR H 929

Sponsor: Pena Ramirez (PNP)

Title: Minimum Wage Act and Sick Leave Use

Introduced: 01/27/2009

Summary: Amends the Minimum Wage Act as it relates to sick leave; prohibits private sector employers use of sick leave to be justified as a criterion of efficiency of employees in the process of their annual evaluation.

Status: 06/22/2009 Passed House. To Senate.

PR H 1231

Sponsor: Ramos Pena (PNP)

Title: Minimum Wage Review Committee

Introduced: 02/19/2009

Summary: Sets the Review Committee of Minimum Wages in Puerto Rico to determine their powers; entitles the Committee to assess the state minimum wage through amendments to Article 13 of Law No. 180 of July 27, 1998.

Status: 02/19/2009 Introduced.

PR H 1492

Sponsor: Torres Cruz (PPD)
Title: Accrued Employee Sick Leave
Introduced: 04/17/2009
Summary: Amends the Minimum Wage, Vacation and Sick leave Law; relates to people covered by this law that may have accrued sick leave for situations of illness and/or related treatment and convalescence; relates to their children and the elderly and disabled in their care or custody.
Status: 04/17/2009 Introduced.

PR H 1496

Sponsor: Colberg Toro (PPD)
Title: Minimum Wage Law Provisions
Introduced: 04/21/2009
Summary: Strengthens, expands and promotes the rights of employees who are part-time; extends social security benefits for sickness to staff part-time functions; amends the Law on Minimum Wage, Vacation and Sick leave; grants these employees the accumulation of sick days in proportion to hours of work; encourages productivity through access to health services; orders the Labor Secretary to design, develop and disseminate a feasibility study to extend the
Status: 04/21/2009 Introduced.

PR HR 664

Sponsor: Mendez Silva (PPD)
Title: Nurse Wages
Introduced: 05/11/2009
Summary: Orders the Committee of Health and Labor and Industrial Relations to conduct an investigation on Law No. 27 of 2005 which establishes a minimum wage for nurses in the private sector and Act No. 28 of 2005 which establishes the salary scales to be applied to the class of professional nursing in public service; provides a phased plan to adjust the existing scales and see if both
Status: 05/11/2009 Introduced.

PR S 403

Sponsor: Gonzalez Calder (PPD)
Title: Business Tax Credit
Introduced: 02/18/2009
Summary: Amends the Internal Revenue Code of Puerto Rico of 1994; grants a tax credit to business in Puerto Rico for a thirty percent increase in the cost of payroll attributable to the increase in the federal minimum wage that applies in Puerto Rico.
Status: 02/18/2009 Introduced.

PR S 821

Sponsor: Ortiz Ortiz (PPD)
Title: Sick Leave
Introduced: 05/11/2009
Summary: Amends the Minimum Wage, Holiday and Sick Leave Law; increases the maximum cumulative of sick leave.
Status: 05/11/2009 Introduced.

PR S 827

Sponsor: Ortiz Ortiz (PPD)
Title: Court Actions and Wage Loss
Introduced: 05/11/2009
Summary: Amends the Minimum Wage Law, Holidays and Sick leave for Puerto Rico; establishes a term of five years preceding the date of a court action to claim lost wages paid by the employer to an employee who were working for that employer.
Status: 05/11/2009 Introduced.

PR S 831
Sponsor: Ortiz Ortiz (PPD)
Title: Vacation and Sick Leave
Introduced: 05/11/2009
Summary: Amends the Minimum Wage Law on Holidays and Sick Leave; establishes that an employee for a day's work between forty-eight hours and one hundred and fourteen hours per month shall be entitled to the benefits of accumulated vacation and sick leave.
Status: 05/11/2009 Introduced.

PR S 840
Sponsor: Ortiz Ortiz (PPD)
Title: Court Dates and Lost Wages
Introduced: 05/11/2009
Summary: Amends the Minimum Wage Law, Holidays and Sick leave for Puerto Rico for the purpose of establishing a term of five years preceding the date of a court action to claim lost wages paid by the employer to an employee who were working for that employer.
Status: 05/11/2009 Introduced.

PR S 841
Sponsor: Ortiz Ortiz (PPD)
Title: Holiday Employee Pay
Introduced: 05/11/2009
Summary: Amends the Minimum Wage Law, Holidays and Sick leave for Puerto Rico for the purpose of establishing a prescriptive term Settlement for payment holiday when the employee ceases employment.
Status: 05/11/2009 Introduced.

PR S 962
Sponsor: Garcia Padilla (PPD)
Title: Family Domestic Service Employs
Introduced: 06/29/2009
Summary: Amends the law on Minimum Wage, Holidays and Sick Leave for Puerto Rico; includes the persons employed in domestic service in a family residence among the employees covered by this Law.
Status: 06/29/2009 Introduced.

PR S 971
Sponsor: Ortiz Ortiz (PPD)
Title: Sick Leave Clearance
Introduced: 06/30/2009
Summary: Amends the Minimum Wage Law on Holidays and Sick leave of Puerto Rico for the purpose of allowing clearance of three days of accumulated sick leave to take an excess of twelve days.
Status: 06/30/2009 Introduced.

PR S 997
Sponsor: Hernandez Mayor (PPD)
Title: Employee Accrued Leave Request
Introduced: 07/30/2009
Summary: Amends the Minimum Wage Law, Holidays and Sick Leave for Puerto Rico; reduces the period an employee has to request enjoyment of their accrued leave.
Status: 07/30/2009 Introduced.

PR S 1036
Sponsor: Hernandez Mayor (PPD)
Title: Vacation Day Requirements
Introduced: 08/11/2009

Summary: Amends the law on Minimum Wage, Holidays and Sick Leave to provide that an employer may not require an employee to take more vacation days for those that have accumulated.
Status: 08/11/2009 Introduced.

RHODE ISLAND

RI S 659
Sponsor: Raptakis (D)
Title: Labor and Labor Relations
Introduced: 02/25/2009
Summary: Would adjust the minimum wage annually using the consumer price index and require the department of labor and training to notify all Rhode Island employers of any minimum wage increase by certified mail at least forty-five (45) days before its effective date. This act would take effect upon passage.
Status: 06/03/2009 To House Committee on Labor.

SOUTH CAROLINA

SC H 3669
Sponsor: Hart (D)
Title: Local Minimum Wage
Introduced: 03/05/2009
Summary: Relates to the establishment of a local minimum wage in excess of the federal minimum wage, prohibit a political subdivision from requiring a minimum wage lower than the state minimum wage.
Status: 03/05/2009 Introduced. To House Committee on Ways and Means.

TENNESSEE

TN H 826
Sponsor: Jones S (D)
Title: Salaries and Benefits
Introduced: 02/11/2009 Same as: TN S 1752
Summary: Relates to salaries and benefits; requires employers to pay tipped employees at a rate not less than the standard federal minimum wage per hour; permits credit for tips or gratuities received; requires accurate reporting by the employee on the amount of tips or gratuities received.
Status: 02/18/2009 To House Committee on Consumer and Employee Affairs.
02/18/2009 In House Committee on Consumer and Employee Affairs: Referred to Subcommittee on Employee Affairs.

TN H 838
Sponsor: Moore (D)
Title: Salaries and Benefits
Introduced: 02/11/2009 Same as: TN S 827
Summary: Relates to salaries and benefits; adopts the federal minimum wage as the minimum wage within this state, but provides for the automatic increase in a certain amount whenever Congress fails to increase the minimum wage for five full calendar years.
Status: 02/18/2009 To House Committee on Consumer and Employee Affairs.
02/18/2009 In House Committee on Consumer and Employee Affairs: Referred to Subcommittee on Employee Affairs.

TN S 827
Sponsor: Marrero (D)
Title: Salaries and Benefits
Introduced: 02/11/2009 Same as: TN H 838
Summary: Relates to salaries and benefits; adopts the federal minimum wage as the minimum wage within this state, but provides for the automatic increase in a certain amount whenever Congress fails to increase the minimum wage for five full calendar years.

Status: 02/18/2009 To Senate Committee on Commerce, Labor and Agriculture.

TN S 1752

Sponsor: Marrero (D)

Title: Salaries and Benefits

Introduced: 02/12/2009 Same as: TN H 826

Summary: Relates to salaries and benefits; requires employers to pay tipped employees at a rate not less than the standard federal minimum wage per hour; permits credit for tips or gratuities received; requires accurate reporting by the employee on the amount of tips or gratuities received.

Status: 02/18/2009 To Senate Committee on Commerce, Labor and Agriculture.

TN S 1902

Sponsor: Haynes J (D)

Title: Salaries and Benefits

Introduced: 02/12/2009 Same as: TN H 64

Summary: Relates to salaries and benefits; requires employers to pay tipped employees wages at a rate of at least \$3.28 per hour, which is one half of the federal minimum wage.

Status: 02/18/2009 To Senate Committee on Commerce, Labor and Agriculture.

TEXAS

TX H 2326

Sponsor: Veasey (D)

Title: Minimum Wage

Introduced: 03/04/2009

Summary: Relates to the minimum wage.

Status: 03/10/2009 To House Committee on Technology, Economic Development & Workforce.

TX H 3042

Sponsor: Farias (D)

Title: Minimum Wage

Introduced: 03/10/2009

Summary: Relates to a study regarding changing the state minimum wage to the living wage.

Status: 03/17/2009 To House Committee on Business and Industry.

TX H 3486

Sponsor: Coleman (D)

Title: Minimum Wage

Introduced: 03/11/2009 Identical: TX S 159

Summary: Relates to application of the minimum wage to certain governmental entities.

Status: 03/19/2009 To House Committee on County Affairs.

TX H 15 a

Sponsor: Burnam (D)

Title: Minimum Wage

Introduced: 07/01/2009

Summary: Relates to the minimum wage.

Status: 07/01/2009 Introduced.

VERMONT

VT S 83

Sponsor: Ashe (D)

Title: Minimum Wage

Introduced: 02/11/2009

Summary: Assures that the minimum wage will not decrease even with a negative Consumer Price Index.

Status: 02/13/2009 To Senate Committee on Economic Development, Housing and General Affairs.

WASHINGTON

WA H 1735

Sponsor: Miloscia (D)
Title: Economic Security
Introduced: 01/28/2009
Summary: Relates to achieving economic security through income sufficient to meet basic needs; seeks to establish a minimum wage that enables employees to provide for the basic needs of their families and, therefore, not rely on social services provided by the state and paid for by state taxpayers; requires the department of labor and industries to calculate an adjusted minimum wage rate to maintain employee purchasing power by increasing the current year's minimum wage rate.
Status: 01/28/2009 Introduced. To House Committee on Commerce and Labor.

WA H 1928

Sponsor: Armstrong (R)
Title: Minimum Wage Rate for Minors
Introduced: 02/03/2009
Summary: Sets the minimum wage rate for minors..
Status: 02/03/2009 Introduced. To House Committee on Commerce and Labor.

WA H 2144

Sponsor: Condotta (R)
Title: Minimum Wage
Introduced: 02/11/2009
Summary: Defines the term employ for minimum wage purposes.
Status: 02/11/2009 Introduced. To House Committee on Commerce and Labor.

WA H 2176

Sponsor: Conway (D)
Title: Good Faith Defense
Introduced: 02/11/2009
Summary: Creates a good faith defense for certain minimum wage and overtime compensation complaints.
Status: 02/11/2009 Introduced. To House Committee on Commerce and Labor.

WA S 5463

Sponsor: Holmquist (R)
Title: Good Faith Defense
Introduced: 01/22/2009
Summary: Creates a good faith defense for certain minimum wage and overtime compensation complaints.
Status: 01/22/2009 Introduced. To Senate Committee on Labor, Commerce & Consumer Protection.

WA S 5466

Sponsor: Holmquist (R)
Title: Minimum Wage
Introduced: 01/22/2009
Summary: Defines the term employ and work for minimum wage purposes.
Status: 01/22/2009 Introduced. To Senate Committee on Labor, Commerce & Consumer Protection.

WA S 5903

Sponsor: Keiser (D)
Title: Public Works Contracts for Residential Construction
Introduced: 02/06/2009
Enacted: 04/10/2009 Chaptered Act 62

Summary: Revises provisions regarding public works contracts for residential construction; requires the awarding agency to include information concerning minimum wage requirements; provides that if the hourly minimum rate of wage stated in the contract specifies residential construction rates, and it is later determined that work performed is commercial and subject to commercial rates, the entity that entered into the contract must pay the difference

Status: 04/10/2009 Signed by Governor. Chapter No. 62

WEST VIRGINIA

WV H 2355
Sponsor: Manchin (D)
Title: Certain Exceptions in the Definitions of Employer
Introduced: 02/13/2009
Summary: Removes certain exceptions in the definitions of employer and employee covered by the West Virginia minimum wage law.
Status: 02/13/2009 Introduced. To House Committee on Energy, Industry and Labor, Economic Development and Small Business.

WISCONSIN

WI A 41
Sponsor: Mason (D)
Title: State Minimum Wage
Introduced: 02/12/2009
Summary: Relates to a state minimum wage, permitting the enactment of local living wage ordinances, and granting rule-making authority.
Status: 02/12/2009 Introduced. To Assembly Committee on Labor.

WI S 1
Sponsor: Decker (D)
Title: Minimum Wage
Introduced: 01/08/2009
Summary: Relates to a state minimum wage; permits the enactment of local living wage ordinances.
Status: 02/12/2009 To Assembly Committee on Labor.

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