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**STATE TELECOMMUTING STATUTES
(UPDATED 01/22/2008)**

State	Statute	Summary
Arizona	ARS § 41-786	Reimburses state employees for costs associated with their use of public transportation and any connectivity costs to enable telecommuting.
	ARS § 49-588	Requires that employers with over 100 employees establish a travel reduction program that may include telecommuting, compressed workweeks or staggered work hours.
California	Cal Gov. Code §§ 14200-14203	Finds that telecommuting can be an important means to reduce air pollution and traffic congestion and to reduce the high costs of highway commuting and that telecommuting stimulates employee productivity while giving workers more flexibility and control over their lives. Requires state agencies to develop and implement a telecommuting plan in work areas where it is practical and beneficial. Establishes a unit within the Department of General Services to overseeing state telecommuting programs.
	Cal Gov Code §§ 65088.1 & 65089	Identifies telecommuting as a demand management strategy that can help reduce congestion on California streets and highway systems.
	Cal Heath & Safety Code § 44241	Allows revenues collected by county, unified, or regional air pollution control districts to be used to fund demonstration projects in telecommuting. Prohibits expenditures for the purchase of personal computing equipment for an individual's home use.
Colorado	C.R.S.A. § 43-1-1202	Provides for the promotion of private investment in the use of telecommuting to reduce transportation demand under the Public-Private Initiative Program.
Connecticut	C.G.S.A. § 5-248i	Authorizes telecommuting and work-at-home programs for state employees where such arrangements are determined to be cost effective. Specifies that approval may only be given for a telecommuting assignment for six months or less, although that period may be extended.

State	Statute	Summary
Georgia	Ga. Code Ann. § 48-7-29.11	Provides an income tax credit for telework expenses. Limits the aggregate number of credits allowed to \$2 million each in 2008 and 2009.
	Ga. Code Ann. § 50-25-4	Gives the Georgia Technology Authority the power to provide and approve as part of the state technology plan an implementation plan and subsequent policies and goals designed to increase the use of telecommuting among state employees.
Illinois	625 ILCS 33/15	Establishes a voluntary employee commute options program.
Minnesota	M.S.A. § 16E.05	Prohibits state agencies from proposing or implementing a capital investment plan for a state office building unless the agency has developed a plan for increasing telecommuting by employees who would normally work in the building, or the agency has prepared a statement describing why such a plan is not practicable.
Missouri	V.A.M.S. §208.339	Requires the office of administration, division of personnel, to explore telecommuting employment options for families who receive aid to families with dependent children.
Montana	MCA 2-18-120	Allows state agencies to authorize telework for specified employees when it is in the state's best interest. Directs the department of administration to adopt policies to encourage agencies to authorize telework.
New Jersey	NJ Stat § 27:1B-21.18	Requires the Chief Executive Officer and Secretary of the New Jersey Commerce and Economic Growth Commission to submit a telecommuting report to the Legislature that identifies sectors of the economy or specific occupations that are appropriate for telecommuting with the goal of increasing the number of people who telecommute.
North Carolina	N.C.G.S.A. § 143-215.107C	Directs the Office State Personnel to promote telework/telecommuting for state employees.
Oregon	O.R.S. § 240.855	Requires each state agency to create a telecommuting plan that specifies criteria and procedures for employees who wish to telecommute. Requires the Department of Administrative Services to submit a biennial telecommuting report to the appropriate legislative committee.
South Carolina	S.C. Code Ann. § 8-11-15	Authorizes state agencies to use alternate work locations, including telecommuting, to increase efficiency and cost savings.
Virginia	VA Code Ann. § 2.2-203.1	Establishes a comprehensive statewide telecommuting and alternative work schedule policy for state employees.

State	Statute	Summary
Virginia (Continued)	VA Code Ann. § 15.2-1512.3	Authorizes and encourages local governments to establish and implement a telecommuting policy for local employees.
Washington	Rev. Code Wash. § 28B.130.030	Allows institutions of higher education to use transportation fees to promote telecommuting.

Sources: Westlaw and Lexis-Nexis 50-state statute searches conducted in 12/2006 and 1/2008 and state legislative websites accessed on 1/22/2008.