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**STATE TELECOMMUTING BILLS  
(2007 – 2008)**

State	Bill	Status	Summary
Alabama	<a href="#">H.B. 597</a>	Session Adjourned – 06/07/2007.	Encourages state agencies to provide flexible work options, including telecommuting, as part of Smart Procurement of State Vehicles Act.
Connecticut	<a href="#">S.B. 767</a>	Session Adjourned – 06/06/2007.	Provides financial incentives to businesses who allow their employees to telecommute.
Hawaii	<a href="#">S.B. 698</a>	Carried over to 2008 Regular Session – 08/27/2007.	Establishes a 1 year pilot project called the flexible work schedule program, which offers telework, compressed work weeks, and adjusted work schedules for state employees. Designates the department of transportation to as the program's lead agency and requires agency officials to report back to the legislature.
Iowa	<a href="#">S.F. 551</a>	Signed by Governor – 05/29/2007.	Requires department and agency directors to assess the feasibility of telecommuting for their employees to reduce the use of office space and administrative costs. Requires implementation of telecommuting policies and a timeline for implementation based upon the results of the assessment.
Maryland	<a href="#">H.B. 1150</a>	Signed by Governor – 04/24/2007 (Chapter 265)	Requires an evaluation of the Department of Transportation's Telework Partnership with Employers initiative by an independent consultant. Requires the consultant to issues a report of findings and recommendations to the Governor and General Assembly.
	<a href="#">H.B. 1151</a>	Unfavorable Report by Appropriations Committee – 03/24/2007.	Requires the Secretary of Transportation to budget specified funds for the Telework Partnership with Employers Program.
Minnesota	<a href="#">S.F. 224/ H.F. 1250</a>	Session Adjourned – 05/21/2007.	Provides a one-time tax credit equal to 10 percent of the cost of purchasing and installing telecommuting equipment in qualifying employees' home to employers with 10 or more full-time employees for each employee who is allowed to telecommute at least one day per week.
	<a href="#">H.F. 330/ S.F. 593</a>	Session Adjourned – 05/21/2007.	Provides an income tax credit for telecommuting conversion and ongoing expenses.

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Missouri	<a href="#">S.B. 301</a>	Session Adjourned – 05/30/2007.	Creates a tax credit of fifty percent of the expenses incurred by an employer for the implementation of a family friendly work program that allows full-time employees to utilize at least two of the following: compressed work schedules; flextime; on-site day care; part-time positions; and telecommuting. Provides for an annual aggregate cap of four million dollars.
New Jersey	<a href="#">A.B. 1277</a>	Referred to Assembly Commerce and Economic Development Committee – 01/08/2008.	Provides corporation business tax and gross income tax credits for employers who allow their employees to telecommute.
	<a href="#">A.B. 466</a>	Referred to Assembly State Government Committee – 01/08/2008.	Requires the Chief Executive Officer and Secretary of the New Jersey Commerce and Economic Growth Commission to identify sectors of the economy, or specific occupations, which are appropriate for telecommuting and to report these findings to the Legislature.
New York	<a href="#">A.B. 280</a>	Referred to Labor – 01/09/2008.	Via the Telework 2007 Act, establishes a task force and demonstration program on teleworking to study the benefits and other impacts. Requires the task for to report its findings and recommendation to the Governor and Legislature after 18 months.
	<a href="#">A.B. 1483</a>	Referred to Energy – 01/09/2008.	Creates the State Energy Office and tasks the office with developing a plan to maximize telecommuting as part of an energy conservation strategy. Requires the Office to submit an impact report to the Governor and the Legislature that addresses energy conservation, air quality, workforce acceptance, office costs, and potential cost savings.
	<a href="#">S.B. 2649</a>	Referred to Investigations and Government Operations – 01/09/2008.	Encourages state agencies to permit telecommuting as part of a state workforce fuel reduction and conservation program.
	<a href="#">A.B. 7066</a>	Referred to Economic Development – 01/09/2008.	Finds that internet job opportunities are particularly suited to individuals with disabilities and those with family responsibilities that prevent them from working outside the home. Establishes the office of the New York homeshoring initiative and tasks the director with assisting the Governor to formulate and implement laws and policies that promote telecommuting opportunities. Specifies that the office's responsibilities include promotion, outreach, coordination, and referral services designed to attract employers outside New York State as well as to encourage New York employers to provide telecommuting opportunities. Creates a telecommuting job creation wage tax credit.
New York (Continued)	<a href="#">A.B. 9369</a> <a href="#">/S.B. 6410</a>	Referred to Ways and Means – 01/09/2008.	Establishes tax credits for New York City employers who establish and maintain telecommuting programs, limited to \$1,500 for each

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			participating employee..
North Carolina	<a href="#">S.B. 1277</a>	Telecommuting piece removed from version enacted on 08/23/2007.	Requires the Office of State Personnel to implement a policy to promote telecommuting for state employees.
Vermont	<a href="#">S.B. 350</a>	Introduced – 01/16/2008.	Directs the climate collaborative, in coordination with the agency of transportation, employers, and interested persons to encourage all government units, all colleges and universities, and all employers with more than 50 employees to offer commuter benefits programs, which may include reducing free parking for single occupancy vehicles, providing paid or pre-tax transit passes, providing a guaranteed ride home benefit, <b>allowing periodic telecommuting</b> , and joining a program to provide transit passes to employees.
	<a href="#">H.B. 579</a>	Introduced – 01/09/2008.	Requires the Department of Human Resources to report on state employee telecommuting opportunities.
Virginia	<a href="#">S.B. 193 / H.B. 1031</a>	Referred to Senate Finance Committee – 01/07/2008/ Assigned to House Finance Subcommittee 3 – 01/15/2008.	Provides a tax credit to employers of up to \$1,200 per teleworking employee, depending on the number of days per month the employee will telework and whether the employer's primary place of business is located in a nonattainment area under the federal Clean Air Act. Also provides a 100% tax credit to employers for telework assessment costs. Caps the assessment credit at \$20,000 per employer and the aggregate amount at \$1 million annually for taxable years 2009 and 2010.
	<a href="#">H.B. 977</a>	Referred to Transportation Committee – 01/08/2008.	Requires the Virginia Department of Transportation to collect statistics on the percentages of workers who drive, use transit, carpool, telecommute, walk, and bicycle to their jobs.
	<a href="#">H.B. 1017</a>	Assigned to General Laws Subcommittee on Professional/Occupational/Administrative Process – 01/17/2008.	Codifies Executive Order 35 (2006) creating the Office of Telework Promotion and Broadband Assistance under the Secretary of Technology. Tasks the Office with promoting telework as a family and business friendly public policy that advances workplace efficiency and reduces strain on transportation infrastructure. Directs the Office to work with public and private entities to develop widespread access to broadband services.
	<a href="#">H.B. 1018</a>		Amends the Code of Virginia to define telecommuting as a work arrangement in which supervisors direct or permit employees to perform their usual job duties away from their central workplace at least one day per week and in accordance with work agreements. Applies to state agencies.

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Virginia (Continued)	<a href="#">H.B. 1019</a>	Assigned to General Laws Subcommittee on Professional/Occupational/Administrative Process – 01/17/2008.	Authorizes a state agency to keep any unappropriated balance in the general appropriation act that the agency realizes as a direct result of implementing a telecommuting program.
	<a href="#">H.B. 1021</a>		Establishes a goal for state agencies to have 20% of their eligible workforce telecommuting by January 1, 2010.
	<a href="#">H.B. 1030</a>		Requires that state contractors working on projects valued over \$10,000 offer telecommuting or alternative work schedules to their employees, except where doing so would adversely affect the contractor's normal operation.
Washington	<a href="#">S.B. 5162</a>	Referred to Transportation Committee – 01/11/2008.	Creates the telework enhancement funding board with the aim of decreasing traffic congestion. Tasks the board with making grants and loans for telework enhancement projects and telework activities from appropriated funds. Requires the board to establish procedures and criteria for grant allocation. Directs the board to give preference to projects that: (i) Provide incentives to employers to provide telework opportunities for employees; (ii) Provide incentives and assistance to employers to locate jobs outside the congested Puget Sound urban areas; or (iii) Assist in developing telecommunications infrastructure in rural and underserved communities.

Source: Westlaw search on 1/21/2008 of 50-state database (ST-STN-BILLS) for bills containing the terms "Telework or Telecommuting" after 12/31/2006.