

Employee Compensation per Fall Membership, FY2005*

State or Jurisdiction	2004 Fall Membership	Salaries/Fall Membership (\$)	Salaries Rank	Benefits/Fall Membership (\$)	Benefits Rank
New England	2,213,486	4,956.41	N/A	1,744.97	N/A
Connecticut	577,390	5,404.54	3	1,795.19	7
Maine	198,820	4,548.04	8	1,763.41	9
Massachusetts	975,574	5,331.83	4	2,016.47	2
New Hampshire	206,852	4,256.37	15	1,397.33	17
Rhode Island	156,498	5,153.20	5	1,864.57	4
Vermont	98,352	5,044.47	6	1,632.83	11
Middle Atlantic	7,119,139	5,090.06	N/A	1,606.44	N/A
Delaware	119,091	4,392.87	11	1,756.44	10
District of Columbia	76,714	4,902.44	7	547.38	51
Maryland	865,561	4,505.18	9	1,542.94	13
New Jersey	1,393,347	5,793.57	2	1,946.15	3
New York	2,836,337	6,509.57	1	2,418.52	1
Pennsylvania	1,828,089	4,436.72	10	1,427.21	16
Great Lakes	7,574,559	3,861.17	N/A	1,533.76	N/A
Illinois	2,097,503	4,006.00	19	1,137.18	24
Indiana	1,021,348	3,518.42	33	1,830.22	6
Michigan	1,750,919	3,679.70	25	1,564.33	12
Ohio	1,840,032	3,991.74	20	1,281.92	20
Wisconsin	864,757	4,109.99	17	1,855.17	5
Plains	3,200,479	3,712.92	N/A	1,013.35	N/A
Iowa	478,319	3,710.31	24	1,104.84	27
Kansas	469,136	3,744.73	23	818.51	44
Minnesota	838,503	4,239.85	16	1,238.29	21
Missouri	905,449	3,628.45	26	842.87	42
Nebraska	285,761	4,052.97	18	1,285.64	19
North Dakota	100,513	3,459.04	37	944.93	34
South Dakota	122,798	3,155.10	43	858.38	40
Southeast	11,795,930	3,441.12	N/A	1,018.34	N/A
Alabama	730,140	2,957.25	47	989.30	31
Arkansas	463,115	3,545.90	29	849.99	41
Florida	2,639,336	3,067.70	44	840.15	43
Georgia	1,553,437	3,902.62	21	1,086.57	28
Kentucky	674,796	3,366.89	39	967.54	32
Louisiana	724,281	3,462.77	36	1,111.53	26
Mississippi	495,376	3,009.60	46	811.79	45
North Carolina	1,385,754	3,381.02	38	728.31	47
South Carolina	703,736	3,482.74	34	948.06	33
Tennessee	941,091	3,318.24	40	863.59	39
Virginia	1,204,739	4,279.34	14	1,236.90	22
West Virginia	280,129	3,519.34	32	1,786.36	8
Southwest	6,404,091	3,171.11	N/A	688.44	N/A
Arizona	1,043,298	3,011.80	45	558.57	49
New Mexico	326,102	3,238.74	41	911.29	37
Oklahoma	629,476	2,844.67	50	725.87	48
Texas	4,405,215	3,589.22	28	558.04	50
Rocky Mountain	1,757,105	3,324.70	N/A	1,005.92	N/A
Colorado	765,976	3,463.43	35	731.91	46
Idaho	256,084	2,868.39	49	912.61	36
Montana	146,705	3,626.81	27	1,002.17	29
Utah	503,607	2,350.33	51	922.10	35
Wyoming	84,733	4,314.53	12	1,460.80	15
Far West	8,730,122	3,539.95	N/A	1,171.80	N/A
Alaska	132,970	4,291.82	13	1,497.38	14
California	6,441,557	3,531.49	30	1,128.42	25
Hawaii	183,185	3,861.15	22	1,219.73	23
Nevada	400,083	2,869.43	48	990.54	30
Oregon	552,322	3,155.24	42	1,302.10	18
Washington	1,020,005	3,530.58	31	892.61	38

State or Jurisdiction	2004 Fall Membership	Salaries/Fall Membership (\$)	Salaries Rank	Benefits/Fall Membership (\$)	Benefits Rank
United States	48,794,911	3,870.90	N/A	1,213.82	N/A
Other Jurisdictions	650,409	2,893.81	N/A	653.63	N/A
American Samoa	16,126	1,211.40	—	234.16	—
Guam	30,605	—	—	—	—
Northern Mariana Islands	11,601	2,869.41	—	770.11	—
Puerto Rico	575,648	2,973.03	—	461.23	—
U.S. Virgin Islands	16,429	4,521.40	—	1,149.00	—
United States Total	49,445,320	3,799.84	N/A	1,173.08	N/A

* Figures under the headings "Salaries/Fall Membership (\$)" and "Benefits/Fall Membership(\$)" are based on NCSL calculations.

Source: Zhou, L., Honegger, S., and Gaviola, N. (2007). Revenues and Expenditures for Public Elementary and Secondary Education: School Year 2004–05 (Fiscal Year 2005) (NCES 2007-356). U.S. Department of Education. Washington, DC: National Center for Education Statistics.
Retrieved May 2, 2007 from <http://nces.ed.gov/pubsearch/pubsinfo.asp?pubid=2007356>.