The Legislative Staff Management Institute is the nation’s premier program for developing and enhancing management and leadership skills for legislative staffers.

LSMI emphasizes learning by doing, with practical application of skills for effective communication, team building, negotiation, conflict resolution and creating professionalism based on core values of representative democracy. LSMI faculty are nationally recognized experts with extensive professional experience as well as research-based knowledge.

Since 2005 over 500 legislative staffers from 47 states, Washington DC, Puerto Rico, Guam and the U.S. Virgin Islands have attended LSMI. 100% of recent participants have recommended attending LSMI in Sacramento to others.

"LSMI was a keystone experience in my professional development that resulted in lasting positive change for me and my division. It exceeded my expectations at the time and remains a stand-out convening."

- Principal Program Evaluator, North Carolina

JULY 20 - 27, 2019

Center for California Studies, California State University, Sacramento
The National Conference of State Legislatures
University Southern California, Sol Price School of Public Policy

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LSMI Program Design

LSMI focuses on practical application of concepts and tools that legislative staff can use to meet the increasingly complex policy and management demands that confront American state legislatures throughout the country. The curriculum has five major components: Interactive Seminars with experience based learning for eight days; Selected readings and reference materials relevant to the topic of each day’s discussion; Legislative content specific to current issues and staff; Management processes for leadership and personal growth; and group activities outside the classroom.

Program Location: Downtown Sacramento, California

Eligibility: This program is intended for both senior-level legislative staff as well as staffers on their way to such positions from throughout the country. Acceptance into the program is competitive as the program size is limited.

Logistics: Program includes a seven-night stay at the four-star Sheraton Grand Hotel in Sacramento, catered meals, field trips, materials, and eight days of high level faculty presentations. Participants pay significantly less than the actual cost of the program due to generous contributions from the NCSL Foundation and other sponsorships.

Participants

The LSMI curriculum is designed for both senior legislative staff members plus those on their way to such positions. The curriculum is demanding and the admissions committee (the USC and the Center for California Studies Directors) seeks senior and up- and- coming staffers who can benefit most from a challenging practical and academic experience. Acceptance into the program is competitive. Appropriate candidates include partisan and non-partisan staff who currently hold critical management positions or are likely to in the future. Essential qualities for any participant are a commitment to public service in a legislature and an aptitude for the challenges which LSMI offers.

Applications

Applications can be submitted starting March 1, 2019. The deadline for applications is May 3, 2019. All application materials must be submitted online at http://csus.edu/calst/lsmi.html.

For more information visit ncsl.org/lsmi

Phone: (916) 278-6906
E-mail: leonor.ehling@csus.edu

A candidate’s admission will be determined by the nature of his or her current responsibilities, accomplishments, challenges faced, and potential for future public policy contributions. Candidates will be notified of their acceptance approximately one week after the application deadline.

The USC Sol Price School of Public Policy, Center for California Studies at California State University, Sacramento and the National Conference of State Legislatures are committed to the policy that all persons shall have equal access to programs, facilities, and employment without regard to race, color, creed religion, national origin, sex, age, marital status, disability, public assistance status, veterans status, or sexual orientation.

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