National Conference of State Legislatures

2010 Legislation on Telecommuting and Flexible Schedules
Year End Search 2010

CALIFORNIA

CA A 141 Tran (R)
Title: Employment: Working Hours
Introduced: 01/22/2009
Status: Failed
Summary: Permits an individual nonexempt employee to request an employee-selected flexible work schedule providing for workdays up to 10 hours per day within a 40-hour workweek, and allows an employer to implement this schedule without any obligation to pay overtime compensation. Requires the Division of Labor Standards Enforcement of the Department of Industrial Relations to enforce

CA S 187 Benoit (R)
Title: Employment: Working Hours
Introduced: 02/18/2009
Status: Failed
Summary: Permits an individual nonexempt employee to request an employee-selected flexible work schedule providing for workdays up to 10 hours per day within a 40-hour workweek. Allows an employer to implement this schedule without any obligation to pay overtime compensation. Requires the Division of Labor Standards Enforcement to enforce such provisions and adopt regulations.

CA S 1335 Cox (R)
Title: Employment: Working Hours
Introduced: 02/19/2010
Status: Failed
Summary: Permits an individual nonexempt employee to request an employee-selected flexible work schedule providing for workdays up to 10 hours per day within a 40-hour workweek. Allows an employer to implement this schedule without any obligation to pay overtime compensation. Requires the Division of Labor Standards Enforcement to enforce this provisions and adopt regulations.

CA S 66 h Cox (R)
Title: Employment: Working Hours
Introduced: 02/16/2010
Status: Failed
Summary: Permits an individual nonexempt employee to request an employee-selected flexible work schedule providing for workdays up to 10 hours per day within a 40-hour workweek. Allows an employer to implement this schedule without any obligation to pay overtime compensation. Requires the Division of Labor standards Enforcement to enforce this provision and adopt regulations.

CONNECTICUT

CT H 5202 Joint Committee on Labor and Public Employees
Title: Telecommuting Options for State Employees
Introduced: 02/11/2010
Status: Enacted. 05/25/2010. 06/07/2010 Signed by Governor. Enrolled Public Act No. 10-169.
Summary: Relates to the development and implementation of guidelines authorizing telecommuting and work-at-home programs for state employees with the goal of increasing worker efficiency and productivity, benefiting the environment and reducing traffic congestion.

FLORIDA

FL H 1593 Williams A (D)
Title: State Employment
Introduced: 03/02/2010
Status: Failed
Summary: Relates to state employment; revises provisions relating to employment policy of state; revises rulemaking authority of DMS; revises and provides provisions relating to state agencies, ad hoc advisory committees, State Personnel System, state employees, telecommuting, collective bargaining, Select Exempt Service positions, civil service positions, Senior Management Services positions, other-personal-service employment.

GEORGIA

GA HR 494 Wix (D)
Title: Atlanta Metropolitan Area Employers
Introduced: 02/27/2009
Status: Failed - Adjourned
Summary: Urges public and private employers in the Atlanta metropolitan area to adopt flexible hours for their employees in order to reduce traffic congestion.

HAWAII

HI H 898 Har (D)
Title: Telecommute and Telework
Introduced: 01/26/2009
Status: Failed - Adjourned
Summary: Provides an income tax credit for employers when their employees telecommute for work.

HI H 1802 Carroll (D)
Title: Tax Credits and Telecommuting
Introduced: 01/28/2009
Status: Failed - Adjourned
Summary: Provides an income tax credit to employers who allow their employees to telecommute.

HI S 255 Gabbard (D)
Title: Telecommute and Telework
Introduced: 01/23/2009
Status: Failed - Adjourned
Summary: Provides an income tax credit for employers when their employees telecommute for work.

MINNESOTA

MN H 400 Anderson S (R)
Title: Taxation
Introduced: 01/29/2009
Status: Failed - Adjourned
Summary: Relates to taxation; income; provides an income tax credit for telecommuting conversion expenses and ongoing telecommuting expenses.

MN H 1891 Johnson S (DFL)
Title: State Government
Introduced: 03/19/2009
Status: Failed - Adjourned
Summary: Relates to state government; requires state agencies to develop policies regarding telecommuting by state employees; requires a report.

MN S 527 Bonoff (DFL)
Title: Taxation
Introduced: 02/09/2009
Status: Failed - Adjourned
Summary: Relates to taxation; income; provides an income tax credit for telecommuting conversion expenses and ongoing telecommuting expenses.

MN S 1763 Sieben (DFL)
Title: State Government
Introduced: 03/23/2009
Status: Failed - Adjourned
Summary: Relates to state government; requires state agencies to develop policies regarding telecommuting by state employees; requires a report.

MISSISSIPPI

MS H 646 Evans B (D)
Title: State Agencies
Introduced: 01/12/2010
Status: Failed
Summary: Relates to flexible office hours for certain state agencies.

MS S 2390 Harden (D)
Title: Flexible Office Hours for Certain State Agencies
Introduced: 01/11/2010
Status: Failed
Summary: Authorizes flexible office hours for certain state agencies.

MONTANA

(2011) MT D 696 Hiner (D)
Title: Flexible Hours for Local Property Tax Operations
Prefiled: 11/13/2010
Status: Pending
Summary: Allows flexible hours for local property tax operations; relates to property taxation.

NEW JERSEY

NJ A 1196 Rudder (R)
Title: State Telecommuting Programs
Introduced: 01/12/2010
Status: Pending - Carryover
Summary: Requires State agencies to adopt telecommuting programs and reports to be made on implementation of these programs.

NJ A 1197 Rudder (R)
Title: Telecommuting Program Tax Credits
Introduced: 01/12/2010
Status: Pending - Carryover
Summary: Provides corporation business tax and gross income tax credits for certain business telecommuting program development and implementation costs.

NJ S 403 Haines (R)
Title: Telecommuting Program Development Tax Credits
Introduced: 01/12/2010
Status: Pending - Carryover

Summary: Provides corporation business tax and gross income tax credits for certain businesses telecommuting program development and implementation costs.

NJ S 404 Haines (R)
Title: Telecommuting Programs
Introduced: 01/12/2010
Status: Pending - Carryover
Summary: Requires State agencies to adopt telecommuting programs and reports to be made on implementation of these programs.

NEW YORK

NY A 4127 Gianaris (D)
Title: Pilot Program for 4 Day Work Week
Introduced: 01/30/2009
Status: Adjourned
Summary: Directs the governor to establish a 2 year pilot program providing a 4 day work week for certain state employees; requires the department of civil service to report on the cost saving derived from the implementation of such program.

NY A 7411 Fields (D)
Title: Report on study of Alternative Work Schedules
Introduced: 04/06/2009
Status: Adjourned
Summary: Requires a report by state agencies to the Department of Civil Service regarding feasibility of alternative work schedules and flexible hours programs within such agencies.

VIRGINIA

VA H 1015 Hugo (R)
Title: Secretary of Administration
Introduced: 01/13/2010
Status: Pending - Carryover
Summary: Provides that the Secretary of Administration, in cooperation with the Secretary of Technology, shall measure the effectiveness of the comprehensive statewide telecommuting and alternative work schedule policy.

VA H 1023 Hugo (R)
Title: Telecommuting
Introduced: 01/13/2010
Status: Failed
Summary: Requires the head of each agency within the legislative branch of state government to adopt a telecommuting and alternative work schedule policy for eligible employees.

VA H 1144 Scott J (D)
Title: Employee Telecommuting and Alternative Work Schedule
Introduced: 01/13/2010
Status: Pending - Carryover
Summary: Increases the target for eligible state employee participation in telecommuting and alternative work schedules to 40 percent in each respective program by January 1, 2012.

VA S 553 Barker (D)
Title: Increased Transit Use Strategies
Introduced: 01/13/2010
Status: Enacted. 04/13/2010 Signed by Governor. Acts of Assembly. Chapter No. 733
Summary: Transportation to make an annual report to the General Assembly on actions taken to promote transit use, reduce highway congestion and use of single occupant vehicles through programs and initiatives

involving transportation demand management, transit use, telecommuting, carpooling, construction of commuter parking facilities, use of flexible work hours and use of telecommunications technology.

Source: StateNet, copyright Information for Public Affairs. Year-end search conducted November 24, 2010.