

National Conference of State Legislatures

**2010 Legislation on Sick Leave
Year End Search 2010**

ALABAMA

AL H 557 Coleman M (D)
Title: Healthy and Safe Families and Workplaces Act
Introduced: 02/11/2010
Status: Failed - Adjourned
Summary: Establishes the Healthy and Safe Families and Workplaces Act; provides definitions; provides for accrual of paid sick and safe time; provides for use of paid sick and safe time; provides for the exercise of protected rights and to prohibit retaliation; provides for the posting of notice by the employer; provides for confidentiality of employer records and to provide exceptions; provides for the promulgation of rules and regulations.

AL H 635 Hall L (D)
Title: State Employee Leave
Introduced: 02/25/2010
Status: Failed - Adjourned
Summary: Amends Sections relating to leave of state employees, to clarify the definition of sick leave, provide further for bereavement leave, and for the donation of leave for catastrophic illness.

AL S 464 Bedford (D)
Title: State Employee Leave
Introduced: 02/23/2010
Status: Failed - Adjourned
Summary: Amends Sections relating to leave of state employees, to clarify the definition of sick leave, provide further for bereavement leave, and for the donation of leave for catastrophic illness.

ALASKA

AK S 86 Ellis (D)
Title: Paid Sick Leave
Introduced: 01/26/2009
Status: Failed - Adjourned
Summary: Establishes requirements and limitations related to the payment of sick leave by certain employers; provides for an effective date.

ARIZONA

AZ H 2741 Tovar (D)
Title: Paid Sick and Safe Time
Introduced: 02/09/2010
Status: Failed - Adjourned
Summary: Relates to paid sick and safe time.

CALIFORNIA

CA A 1000 Ma (D)
Title: Employment: Paid Sick Days
Introduced: 02/27/2009
Status: Failed

Summary: Relates to employment and sick days. Provides an employee who works in the state for a specified period during a calendar is entitled to paid sick days which shall be accrued according to a specified formula. Requires employers to provide sick leave for health conditions of the employee or the employee's family member, or leave related to domestic violence or sexual assault. Prohibits related employer discrimination or retaliation. Exempts employees covered under collective bargaining agreements.

COLORADO

CO H 1397 Peniston (D)
Title: Employee Accrued Paid Sick Time
Introduced: 04/05/2010
Status: Failed - Adjourned
Summary: Concerns the requirement that employers provide employee-earned paid sick time to their employees.

CONNECTICUT

CT S 63 Joint Committee on Labor and Public Employees
Title: Employers Provide Paid Sick Leave to Employees
Introduced: 02/05/2010
Status: Failed - Adjourned
Summary: Mandates employers provide paid sick leave to employees; mandates that certain employers provide paid sick leave to qualifying employees.

DISTRICT OF COLUMBIA

DC R 47 Gray (D)
Title: Accrued Sick and Safe Leave Act Regulations
Introduced: 01/02/2009
Status: Adopted 02/11/2009. Deemed approved without Council action.
Summary: Approves the proposed rules to implement the Accrued Sick and Safe Leave Act of 2008 to establish standards and procedures for processing paid leave to employees for absences associated with illnesses, domestic violence and sexual abuse.

DC R 716 Gray (D)
Title: Accrued Sick and Safe Leave
Introduced: 02/02/2010
Status: Adopted 03/31/2010. Deemed approved without Council action.
Summary: Approves the proposed rules to implement the Accrued Sick and Safe Leave Act of 2008 to establish standards and procedures for processing paid leave to employees for absences associated with illnesses, domestic violence and sexual abuse.

DC R 717 Gray (D)
Title: Accrued Sick and Safe Leave
Introduced: 02/02/2010
Status: Failed
Summary: Approves the proposed rules to further implement the Accrued Sick and Safe Leave Act of 2008 by establishing the criteria for the granting to employers a hardship exemption from the operation of the Act.

DC R 977 Gray (D)
Title: Accrued Sick and Safe Leave
Introduced: 06/17/2010
Status: Failed
Summary: Relates to the accrued sick and safe leave act hardship exemption regulations second approval resolution of 2010.

GEORGIA

GA H 1205 Butler M (R)
Title: Sick Leave for Teachers
Introduced: 02/16/2010
Status: Failed - Adjourned
Summary: Relates to sick leave for teachers and other personnel, accumulation of sick and personal leave; regains forfeited leave, local policies, and cost of employing substitute; provides that in fiscal years in which the state anticipates positive revenues, teachers and other personnel shall be granted personal leave to compensate for furlough days; amends Code Section 45-20-16

HAWAII

HI H 1203 Say (D)
Title: Employees Retirement System and Additional Service
Introduced: 01/26/2009
Status: Failed - Adjourned
Summary: Allows an active member of the employees' retirement system to receive additional service credit for unused vacation leave upon complying with certain conditions.

HI H 1536 Aquino (D)
Title: Salary Reductions
Introduced: 01/28/2009
Status: Enacted. 06/02/2009 Signed by Governor. Act No. 85.
Summary: Reduces the salaries of the Governor, Lieutenant Governor, justices and judges of all state courts, administrative director of the state, departmental directors, deputy directors and members of the legislature; ties in vacation and sick leave to that of collective bargaining for unit 13.

HI H 1590 Say (D)
Title: Employees' Retirement System and Unused Sick Leave
Introduced: 01/28/2009
Status: Failed - Adjourned
Summary: Provides that an employee who first enters government service after 6/30/09 and thereafter retires or leaves service shall receive additional retirement service credit for unused sick leave only if the employee pays to the retirement system an employee's contribution for the credit.

HI H 1687 Takumi (D)
Title: Sick Leave
Introduced: 01/28/2009
Status: Failed - Adjourned
Summary: Requires employers to provide paid sick leave to employees.

HI H 1903 Say (D)
Title: Appropriations for State Employees
Introduced: 01/20/2010
Status: Failed - Adjourned
Summary: Transfers funds from the general fund into the unemployment compensation fund to pay unemployment benefits to persons who were laid off from state employment because of a reduction-in-force; appropriates funds to pay all accumulated vacation leave for persons who retired from state employment or were laid off from state employment because of a reduction-in-force.

HI H 2402 Oshiro M (D)
Title: Public Employees
Introduced: 01/22/2010
Status: Failed - Adjourned

Summary: Caps retirement service credit allowance for unused sick leave to the amount accrued on December 31, 2010; limits retirement service credit allowance for unused sick leave for employees hired after January 1, 2011, to three months.

HI H 2403 Oshiro M (D)
Title: Leaves of Absence
Introduced: 01/22/2010
Status: Failed - Adjourned
Summary: Limits vacation and sick leave to 480 hours and 80 hours, respectively, for public employees hired after June 30, 2010.

HI H 2891 Say (D)
Title: Public Employees Vacation
Introduced: 01/27/2010
Status: Failed - Adjourned
Summary: Requires a public employee who retires or terminates from state service between 07/01/2010 and 06/30/2015 to receive additional retirement service credit, instead of cash payment, for unused vacation leave.

HI H 2935 Takumi (D)
Title: Employment Practices
Introduced: 01/27/2010
Status: Failed - Adjourned
Summary: Makes it an unlawful practice for any employer or labor organization to bar or discharge from employment, withhold pay from, or demote an employee because the employee uses accrued and available sick leave.

HI S 816 Chun Oakland (D)
Title: Family Leave and Paid Parental Leave
Introduced: 01/23/2009
Status: Failed - Adjourned
Summary: Provides public employees two weeks of paid administrative parental leave and any vacation or sick leave accrued or accumulated for parental leave, which may be used for any part of the four-week period of family leave provided under the law.

HI S 2241 Takamine (D)
Title: Employment Practices
Introduced: 01/20/2010
Status: Failed - Adjourned
Summary: Prohibits an employer or labor organization from discharging or barring from employment, withholding pay from, or demoting an employee who uses accrued and available sick leave.

HI S 2838 Bunda (D)
Title: Leaves of Absence
Introduced: 01/26/2010
Status: Failed - Adjourned
Summary: Limits vacation and sick leave to 480 hours (three months) and 80 hours (two weeks), respectively, for public employees hired after June 30, 2010.

HI S 2883 Takamine (D)
Title: Employment Practices
Introduced: 01/26/2010
Status: Vetoed. Vetoed by Governor 07/06/2010.
Summary: Makes it an unlawful practice for any employer or labor organization to bar or discharge from employment, withhold pay from, or demote an employee because the employee uses accrued and available sick leave, except for abuse of sick leave.

IDAHO

ID S 1247 Senate Commerce and Human Resources Committee
Title: Personnel System
Introduced: 01/15/2010
Status: Enacted 03/24/2010. Signed by Governor. Chapter No. 72
Summary: Relates to vacation time; amends existing law relating to the State Personnel System and vacation time to revise a provision relating to the transfer of accrued vacation time.

ILLINOIS

IL H 498 Ramey (R)
Title: School Code
Introduced: 02/04/2009
Status: Pending
Summary: Amends the School Code. In provisions concerning sick leave for certain employees of school districts other than Chicago, provides that if an employee other than a teacher does not use the full amount of annual leave allowed, the unused amount shall be allowed to accumulate to a minimum available leave.

IL H 548 Pihos (R)
Title: School Code
Introduced: 02/04/2009
Status: Vetoed by Governor 08/14/2009.
Summary: Amends the School Code. Provides, with respect to sick leave for teachers, that a school board may require a certificate from a physician, advanced practice nurse, physician assistant, or spiritual adviser or practitioner as a basis for pay during leave after an absence of a specified number of days for birth. Provides that for paid sick leave for adoption or placement for adoption, the school board may require that the teacher or other employee provide evidence.

IL H 611 Yarbrough (D)
Title: Chicago Teacher Article
Introduced: 02/05/2009
Status: Pending
Summary: Amends the Chicago Teacher Article of the Illinois Pension Code. Provides that the amount of unused sick time that may be included in calculating the retirement pension is as determined as a result of a contract between Chicago Public Schools and the collective bargaining unit . Amends the State Mandates Act to require implementation without reimbursement.

IL H 645 Burke (D)
Title: School Employee Sick Leave
Introduced: 02/05/2009
Status: Enacted 08/13/2009. Signed by Governor. Public Act No. 367
Summary: Amends the School Code. Amends provisions concerning an employee's sick leave. Provides that a school board may require a certificate from a licensed chiropractic physician as a basis for pay during such leave.

IL H 732 Jakobsson (D)
Title: State Universities Article of the Illinois Pension
Introduced: 02/05/2009
Status: Pending
Summary: Amends the State Universities Article of the Illinois Pension Code. Provides that an employee is entitled to receive service credit for up to 2 years of unused sick leave.

IL H 2235 Davis M (D)
Title: Education Personnel Benefits and Salaries
Introduced: 02/17/2009
Status: Enacted. 08/11/2009 Signed by Governor. Public Act No. 266.

Summary: Requires the governing board of each school district, public university, and community college to report to the State Board of Education or Board of Higher Education, by a specified date of each year, the base salary and benefits, including vacation days, sick days, bonuses, annuities, and retirement enhancements, of all administrators and teachers or faculty.

IL H 3672 Jakobsson (D)
Title: Pension Code
Introduced: 02/24/2009
Status: Enacted. 08/11/2009 Signed by Governor. Act No. 299.
Summary: Amends the municipal retirement fund article of the Pension Code. Provides that if the employee was in the service of more than one school district, then the sick leave days from all such employers shall be credited. Provides that in calculating the creditable service, the sick leave days from the last employer shall be considered first, then the remaining sick leave days shall be considered until there are no more days or the threshold has been reached.

IL H 3837 Watson J (R)
Title: State Employees Big Brother Big Sister Mentoring Act
Introduced: 02/25/2009
Status: Pending
Summary: Creates the State Employees Big Brother Big Sister Mentoring Act. Allows State agencies to permit eligible employees to take mentoring leave and flex time to participate in Big Brother Big Sister programs, using the State employee's vacation, personal, or sick time.

IL H 5961 McCarthy (D)
Title: Chicago Teacher Article
Introduced: 02/10/2010
Status: Pending
Summary: Amends the Chicago Teacher Article of the Illinois Pension Code; provides that the amount of unused sick time that may be included in calculating the retirement pension is a maximum of 340 days; amends the State Mandates Act to require implementation without reimbursement.

IL S 35 Garrett (D)
Title: School Employee Sick Leave
Introduced: 01/30/2009
Status: Enacted. 07/23/2009 Signed by Governor. Public Act No. 51.
Summary: Amends the School Code. Relates to sick leave for teachers. Provides that a school board may require a certificate from a physician, advanced practice nurse, physician assistant, spiritual adviser or practitioner as a basis for pay during leave after an absence of 30 days for birth. Provides that for paid sick leave for adoption or placement for adoption, the school board may require that the teacher or other employee provide evidence. Removes language imposing conditions on any rulemaking authority.

IL S 234 Frerichs (D)
Title: State Universities Article of Illinois Pension Code
Introduced: 02/04/2009
Status: Pending
Summary: Amends the State Universities Article of the Illinois Pension Code. Provides that an employee is entitled to receive service credit for up to 2 years of unused sick leave.

IL S 261 Noland (D)
Title: School Code
Introduced: 02/04/2009
Status: Pending
Summary: Amends the School Code. In provisions concerning sick leave for certain employees of school districts other than Chicago, provides that if an employee other than a teacher does not use the full amount of annual leave allowed, the unused amount shall be allowed to accumulate to a minimum available leave.

IL S 299 Noland (D)
Title: Imrf Article of the Illinois Pension Code
Introduced: 02/06/2009
Status: Pending
Summary: Amends the IMRF Article of the Illinois Pension Code. In provisions concerning creditable service, provides that if the employee was in the service of more than one school district, then the sick leave days from all such employers shall be credited. Provides that in calculating the creditable service, the sick leave days from the last employer shall be considered first, then the remaining sick leave days shall be considered.

IL S 3663 Noland (D)
Title: Illinois Municipal Retirement Fund
Introduced: 02/11/2010
Status: Pending
Summary: Amends the Illinois Municipal Retirement Fund Article of the Illinois Pension Code; amends the State Mandates Act to require implementation without reimbursement; allows for the establishment of creditable service for unused sick leave with school districts and other specified educational entities; makes other related changes.

IOWA

IA H 101 Struyk (R)
Title: Sick Leave Conversion Program
Introduced: 01/28/2009
Status: Failed - Adjourned
Summary: Concerns eligibility to participate in a sick leave conversion program by certain peace officers employed within the department of public safety.

IA H 2135 Willems (D)
Title: Time Off and Sick Leave
Introduced: 01/25/2010
Status: Failed - Adjourned
Summary: Provides employee leave by providing for time off and sick leave; relates to payments for accrued vacation time and for accrued paid time off for all employees who are terminated or suspended; defines paid time off as a benefit allowing an employee to take time off from work with pay without regard to the reason; includes paid time off in the definition of wages; provides for

IA HSB 594 House State Government Committee
Title: Retirement Incentive Program
Introduced: 01/21/2010
Status: Failed - Adjourned
Summary: employees of the executive branch of the state, including employees of the department of justice (office of attorney general); employees of a judicial district department of correctional services, the state board of regents, an elected official, or an employee eligible for an enhanced sick leave conversion program are excluded from participation.

IA S 2011 Schoenjahn (D)
Title: Employment Policies
Introduced: 01/11/2010
Status: Failed - Adjourned
Summary: employees must provide a written request to employers who have paid claims or been assessed civil penalties relating to wage payments and who have been directed by the Labor Commissioner to make available written information about the employer's agreements and policies about vacation pay, sick leave, reimbursement for expenses, retirement benefits, severance pay, or other comparable matters with respect to wages.

IA S 2337 Senate Labor and Business Relations Committee
Title: Healthy and Safe Families and Workplace Act

Introduced: 02/15/2010
Status: Failed - Adjourned
Summary: Relates to the Healthy and Safe Families and Workplace Act; provides minimum paid sick and safe time for all employees working part time and full time in the state; defines several terms including family member and paid sick and safe time; provides that all employees who work 1,040 or more hours a year, or 20 or more hours a week, shall have the right to accrue and use paid sick and safe time.

IA SSB 3176 Senate Labor and Business Relations Committee
Title: Paid Sick and Safe Time for Employees
Introduced: 01/27/2010
Status: Failed - Adjourned
Summary: Relates to the Health and Safe Families and Workplace Act; provides minimum paid sick and safe time for all employees working part-time and full-time in the state; includes family member and paid sick and safe time; requires reasonable notice; relates to reasonable documentation; requires retention of records; prohibits an employer to require an employee to disclose details relating to domestic abuse assault, sexual abuse, stalking, or a medical condition as a condition of using paid sick and safe time.

KENTUCKY

KY H 303 Stewart (R)
Title: Public Employees
Introduced: 01/21/2010
Status: Failed - Adjourned
Summary: Relates to public employees; allows the statewide transfer of sick leave among school district employees.

KY H 545 Rollins (D)
Title: Teachers' Retirement System
Introduced: 02/26/2010
Status: Enacted. 04/26/2010 Signed by Governor. Act No. 164.
Summary: Relates to the teachers' retirement system and declaring an emergency; establishes a medical insurance trust fund under Section 115 of the Internal Revenue Code to supplement the current Section 401(h) medical insurance trust fund; clarifies when paid sick leave is used for retirement calculation purposes; clarifies that retirement system membership is determined by the job classification, not by an individual position.

KY H 556 Marzian (D)
Title: Nursing
Introduced: 03/01/2010
Status: Failed - Adjourned
Summary: Allows an advanced registered nurse practitioner to certify an employee's need for absence and use of sick leave from the sick leave sharing program.

LOUISIANA

LA H 400 Pearson (R)
Title: School Employees
Introduced: 03/29/2010
Status: Failed - Adjourned
Summary: Exempts, under specified fiscal conditions, a local school board from complying with the requirement that the board permit certain employees to take up to 90 days of extended sick leave.

LA H 633 Smith P (D)
Title: School Employees
Introduced: 03/29/2010
Status: Failed - Adjourned

Summary: Increases the amount of paid sick leave received by school support workers under certain circumstances.

LA H 783 Harrison (R)
Title: Teacher Retirement
Introduced: 03/29/2010
Status: Failed - Adjourned
Summary: Relative to the Teachers' Retirement System of Louisiana (TRSL), provides with respect to unused annual and sick leave.

MAINE

ME H 548 Adams (D)
Title: Baxter State Park Employees
Introduced: 02/27/2009
Status: Enacted. 05/15/2009 Signed by Governor. Resolve No. 43.
Summary: (Resolve) Pertains to vacation leave earned by seasonal employees of the Baxter State Park Authority.

ME LR 2134 Mitchell
Title: Earned Paid Sick Time and Flu Prevention
Prefiled: 10/01/2009
Status: Failed - Adjourned
Summary: Aids in the prevention of H1N1 influenza by ensuring the provision of earned paid sick time.

ME S 630 Mitchell E (D)
Title: Spread of H1N1
Introduced: 01/06/2010
Status: Failed - Adjourned
Summary: Prevents the spread of H1N1; relates to a public health emergency; requires an employer to give a maximum of hours of sick leave per year for large and small business for use during a public health emergency or due to the employee or a family member being a victim of stalking, domestic violence or sexual abuse.

MARYLAND

MD H 773 Griffith (D)
Title: Law Enforcement Officers
Introduced: 02/05/2010
Status: Enacted. 05/20/2010 Signed by Governor. Chapter No. 697.
Summary: Clarifies that creditable service does not include unused sick leave with regard to determining eligibility to participate in the Deferred Retirement Option Program by members of the Law Enforcement Officers Pension System; clarifies that creditable service does not include unused sick leave with regard to determining the length of time members of the Law Enforcement Officers Pension System may participate.

MD S 496 McFadden (D)
Title: Law Enforcement Officer Deferred Retirement
Introduced: 02/03/2010
Status: Vetoed. Vetoed by Governor 05/20/2010.
Summary: Clarifies that creditable service does not include unused sick leave with regard to determining eligibility to participate in the Deferred Retirement Option Program by members of the Law Enforcement Officers Pension System; clarifies that creditable service does not include unused sick leave with regard to determining the length of time members of the Law Enforcement Officers Pension System may participate.

MASSACHUSETTS

MA H 105 Office of the Governor
Title: Sick Leave Banks
Introduced: 01/29/2009
Status: Pending
Summary: Relates to sick leave banks.

MINNESOTA

MN H 612 Lesch (DFL)
Title: Employment
Introduced: 02/09/2009
Status: Failed - Adjourned
Summary: Relates to employment; establishes minimum standards of sick leave for certain workers; provides civil penalties.

MN H 938 Reinert (DFL)
Title: State Employees
Introduced: 02/19/2009
Status: Failed - Adjourned
Summary: Relates to state employees; provides additional sick leave for state employees who are veterans with service-related disabilities.

MN H 2959 Lesch (DFL)
Title: Public Health
Introduced: 02/15/2010
Status: Failed - Adjourned
Summary: Relates to public health; establishes minimum standards of sick leave for certain workers; provides civil penalties; requires rulemaking; proposes coding for new law in Minnesota Statutes, chapter 181.

MN S 334 Prettner Solon (DFL)
Title: State Employees
Introduced: 01/29/2009
Status: Failed - Adjourned
Summary: Relates to state employees; provides additional sick leave for state employees who are veterans with service-related disabilities.

MN S 461 Anderson E (DFL)
Title: Employment
Introduced: 02/05/2009
Status: Failed - Adjourned
Summary: Relates to employment; establishes minimum standards of sick leave for certain workers; provides civil penalties.

MN S 2553 Anderson E (DFL)
Title: Public Health
Introduced: 02/11/2010
Status: Failed - Adjourned
Summary: Relates to public health; establishes minimum standards of sick leave for certain workers; provides civil penalties; requires rulemaking.

MISSISSIPPI

MS S 2477 Harden (D)
Title: Unused Sick Leave Earned By Teachers

Introduced: 01/11/2010
Status: Failed
Summary: Authorizes one-time payment by school district for unused sick leave earned by teachers.

MISSOURI

MO H 2370 Walton Gray (D)
Title: Vacation Time
Introduced: 03/23/2010
Status: Failed - Adjourned
Summary: Creates provisions relating to vacation time on holidays for certain state employees.

NEVADA

NV BDR 425 Department of Personnel
Title: Insurance Premium Payments
Prefiled: 09/07/2010
Status: Pending (Profile 2011)
Summary: Removes insurance premium payments and purchase of additional retirement credit as additional options to lump sum payment of sick leave payout for retired state employees.

NEW HAMPSHIRE

NH H 662 Gile (D)
Title: Paid Sick Leave for Employees
Introduced: 01/08/2009
Status: Pending
Summary: Requires employers to provide paid sick leave for employees.

NH S 344 DeVries (D)
Title: Employment and Retirement Benefits
Introduced: 01/13/2010
Status: Failed
Summary: Allows certain non-judicial court system employees who elected not to join the state retirement system upon the establishment of the unified court system but remained in the Manchester employees' contributory retirement system to be permitted upon retirement to be paid for accrued, unused sick time and receive credit for such paid time in the Manchester retirement system.

NEW JERSEY

NJ A 557 Handlin (R)
Title: Sick Leave Payment
Introduced: 01/12/2010
Status: Pending
Summary: Limits payment to certain public employees for accumulated sick leave upon retirement; requires fine and reprimand or termination for violation of sick leave by public employee.

NJ A 578 Cryan (D)
Title: School District Employees
Introduced: 01/12/2010
Status: Pending
Summary: Clarifies school district employees subject to statutory provisions concerning supplemental compensation for unused sick leave and vacation carry forward requirements.

NJ A 1526 Lampitt (D)
Title: Unused Sick Leave, Cert. Mun. Emp.-proh

Introduced: 01/12/2010
 Status: Pending
 Summary: Prohibits supplemental compensation for unused sick leave for public school and municipal employees with annual compensation of \$100,000 or more.

NJ A 1542 Lampitt (D)
 Title: Sick Leave, Accumulated-concerns
 Introduced: 01/12/2010
 Status: Pending
 Summary: Limits payment upon retirement to \$15,000 to local public officers and employees for accumulated sick leave.

NJ A 1612 O'Scanlon (R)
 Title: Accumulated Sick Leave Prior to Retirement
 Introduced: 01/12/2010
 Status: Pending
 Summary: Restricts use of accumulated sick leave by public employees in year prior to retirement.

NJ A 1613 O'Scanlon (R)
 Title: Payment for Sick Leave
 Introduced: 01/12/2010
 Status: Pending
 Summary: Limits payment upon retirement to \$10,000 to State and local public officers and employees for accumulated sick leave.

NJ A 2018 Casagrande (R)
 Title: Sick and Vacation Leave Standardized Redemption
 Introduced: 02/08/2010
 Status: Pending
 Summary: Standardizes redemption of unused sick and vacation leave by active local government employees.

NJ A 2019 Casagrande (R)
 Title: Special Municipal Aid and Extraordinary Aid
 Introduced: 02/08/2010
 Status: Pending
 Summary: Reduces amount of Special Municipal Aid and extraordinary aid awarded to municipalities that have not set limits on the amount of supplemental compensation paid to employees for unused sick and vacation leave.

NJ A 2021 Casagrande (R)
 Title: Political Subdivision Employee Vacation and Sick Leave
 Introduced: 02/08/2010
 Status: Pending
 Summary: Requires certain political subdivisions to grant employees only those holidays granted to State employees and standardizes amount of paid vacation and sick leave granted to employees of certain political subdivisions.

NJ A 2024 Casagrande (R)
 Title: Perfect Attendance Annual Bonus Prohibition
 Introduced: 02/08/2010
 Status: Pending
 Summary: Prohibits annual bonuses for perfect attendance and the non-use of sick leave.

NJ A 2037 Moriarty (D)
 Title: Unused Sick Leave
 Introduced: 02/08/2010

Status: Pending
Summary: Permits unused sick leave by public employee to be carried forward for one year only; requires unused administrative leave to be cancelled.

NJ A 2189 Moriarty (D)
Title: State Employee Sick Leave Injury Program Termination
Introduced: 02/11/2010
Status: Pending
Summary: Terminates sick leave injury program for State employees injured after July 1, 2011 or upon expiration of current collective negotiation agreement.

NJ A 2459 DeCroce (R)
Title: Sick Leave and Disability Benefits
Status: Pending
Summary: Makes various changes concerning payments to public employees for unused sick leave, sick leave injury in State service, and Public Employees' Retirement System and TPAF disability retirement.

NJ A 2952 Casagrande (R)
Title: Unused Sick Leave Pay and Vacation Leave Limits
Introduced: 06/17/2010
Status: Pending
Summary: Limits unused sick leave pay and vacation leave carry-forward for school and local employees; permits local unit to pay certain benefits over 10 years; limits sick leave use by public employee before retirement.

NJ A 3112 Albano (D)
Title: State Employees Sick Leave Injury Program
Introduced: 07/01/2010
Status: Pending
Summary: Reinstates State sick leave injury program for State employees who are members of Police and Firemen's Retirement System or SPRS.

NJ A 3211 Casagrande (R)
Title: Unused Sick Leave Pay and Vacation Leave
Introduced: 09/16/2010
Status: Pending
Summary: Limits certain unused sick leave pay and vacation leave carry-forward for school and local employees; limits sick leave use by new public employees before retirement.

NJ A 3392 Lampitt (D)
Title: Unused Sick Vacation Leave
Introduced: 10/14/2010
Status: Pending
Summary: Limits certain unused sick leave pay and vacation leave carry-forward for school and local employees; limits sick leave use by new public employees before retirement.

NJ S 4 O'Toole (R)
Title: Public Employees Unused Sick Leave
Introduced: 02/08/2010
Status: Enacted 03/22/2010 Signed by Governor. Chapter No. 2010-3.
Summary: Make various changes concerning payments to public employees for unused sick leave, sick leave injury in State service, and Public Employees' Retirement System and Teachers' Pension and Annuity Fund disability retirement.

NJ S 77 Doherty (R)
Title: Public Employees Accumulated Sick Leave
Introduced: 01/12/2010

Status: Pending
Summary: Restricts use of accumulated sick leave by public employees in year prior to retirement.

NJ S 190 Scutari (D)
Title: Sick Leave Injury Program Termination
Introduced: 01/12/2010
Status: Pending
Summary: Terminates sick leave injury program for certain State employees injured after January 1, 2007 or expiration of current collective negotiation agreement.

NJ S 739 Beck (R)
Title: Accumulated Sick Leave Payment
Introduced: 01/12/2010
Status: Pending
Summary: Limits payment to certain public employees for accumulated sick leave upon retirement; requires fine and reprimand or termination for violation of sick leave by public employee.

NJ S 1069 Turner (D)
Title: School District Employees
Introduced: 02/04/2010
Status: Pending
Summary: Clarifies school district employees subject to statutory provisions concerning supplemental compensation for unused sick leave and vacation carry forward requirements.

NJ S 1843 Kyrillos (R)
Title: Public Employee Unused Leave Carry Over
Introduced: 05/10/2010
Status: Pending
Summary: Permits unused vacation and sick leave by public employee to be carried forward for one year only; requires unused administrative leave to be cancelled.

NJ S 2173 Kyrillos (R)
Title: Limits Unused Sick Leave Pay and Vacation Leave
Introduced: 07/01/2010
Status: Pending
Summary: Limits unused sick leave pay and vacation leave carry-forward for school and local employees; permits local unit to pay certain benefits over 10 years; limits sick leave use by public employee before retirement.

NJ S 2186 Van Drew (D)
Title: State Sick Leave Injury Program
Introduced: 07/01/2010
Status: Pending
Summary: Reinstates State sick leave injury program for State employees who are members of Police and Firemen's Retirement System or SPRS.

NJ S 2220 Sarlo (D)
Title: Unused Sick Vacation Leave
Introduced: 08/23/2010
Status: To Governor
Summary: Limits certain unused sick leave pay and vacation leave carry-forward for school and local employees; limits the sick leave use by new public employees before retirement.

NJ S 2412 Weinberg (D)
Title: Public Employee Unused Sick Leave Suspension
Introduced: 11/15/2010
Status: Pending

Summary: Requires suspension of payments for unused sick or vacation leave payable to public officer or employee indicted for any crime that involves or touches such office or employment and that makes the office or employee subject upon conviction to the mandatory term of imprisonment or a substantially similar

NEW YORK

NY A 1601 Zebrowski (D)
Title: Accrued Paid Vacation
Introduced: 01/07/2009
Status: Adjourned
Summary: Allows employees to use accrued paid vacation or paid sick or personal leave to care for family members.

NY A 2122 John (D)
Title: Definition of Wages
Introduced: 01/15/2009
Status: Adjourned
Summary: Broadens the definition of wages to include vacation time earned or due to an employee; provides further that vacation time once earned, accrued or awarded shall not be reduced, eliminated nor diminished by an employer, including any succeeding employer.

NY A 2438 Abbate (D)
Title: State and Local Employees Retirement System
Introduced: 01/15/2009
Status: Adjourned
Summary: Allows tier 1 members with certain membership dates and all tier 2 members of the New York state and local employees' retirement system or the New York state and local police and fire retirement system to receive credit for up to thirty days of unused accumulated vacation time in the calculation of their final average salary.

NY A 2560 Glick (D)
Title: Sick Leave
Introduced: 01/20/2009
Status: Adjourned
Summary: Allows employees to utilize accrued and available sick leave to provide care to immediate family, household members or domestic partners; and defines relevant terms.

NY A 3647 Camara (D)
Title: Paid Sick Leave
Introduced: 01/27/2009
Status: Adjourned
Summary: Requires all employers to provide paid sick leave to employees.

NY A 4142 Abbate (D)
Title: Leave Accumulation for Peace Officers
Introduced: 01/30/2009
Status: Adjourned
Summary: Allows Tier I peace officers in the unified court system with membership dates on or after April 1, 1972 and all Tier II peace officers in the UCS to receive up to 30 days of unused accumulated vacation time in the calculation of their final average salary.

NY A 4850 Alessi (D)
Title: Hourly Salary of Transferred Employees
Introduced: 02/06/2009
Status: Adjourned

Summary: Provides that an employee whose position is eliminated for certain reasons and who is subsequently transferred to a different agency be entitled to the same hourly salary, retain all accrued sick leave, retain, cash out or use all accrued vacation time, and be paid relocation expenses.

NY A 6705 Miller (R)
Title: No Parent Left Outside Act
Introduced: 03/11/2009
Status: Adjourned
Summary: Regards leave for activities related to the employee's child if the conference or activity cannot be scheduled during nonwork hours; provides that such leave may not be taken unless the employee has exhausted all accrued leave and any leave that may be granted (except sick leave and disability leave); provides for reimbursement for lost wages.

NY A 8053 McEneny (D)
Title: Final Average Salary
Introduced: 05/01/2009
Status: Adjourned
Summary: Provides that average salary would be calculated the same as for members whose date of membership is prior to a specified date and would be defined as the greater of a 5 year or a 3 year average salary; adds provisions relating to use of termination pay, retirement bonuses, unused sick leave and accumulated vacation.

NY A 8228 Abbate (D)
Title: State University Collective Bargaining Agreement
Introduced: 05/11/2009
Status: Enacted. 08/26/2009 Signed by Governor. Chapter No. 397.
Summary: Implements a provision in a collective bargaining agreement between the State University Construction Fund and an employee organization relating to unused sick leave and retirement service credit; permits employees of the Fund who are members of the Retirement System to be granted additional service credit for accumulated unused sick leave.

NY A 8670 Abbate (D)
Title: State Employee Vacation Time for Cash Payment
Introduced: 06/03/2009
Status: Adjourned
Summary: Authorizes a state employee to exchange up to five days of earned and accumulated vacation credits for a cash payment.

NY A 9093 Castro (D)
Title: Substitute Teachers
Introduced: 08/17/2009
Status: Adjourned
Summary: Excludes substitute teachers from the limits imposed on unemployment insurance benefits available during vacation periods for professional employees of educational institutions.

NY A 10753 Stirpe (D)
Title: State Police Officers
Introduced: 04/19/2010
Status: Adjourned
Summary: Allows state police officers to receive an improved death benefit where such officers die without twenty years of service credit but with enough unused vacation and sick time to get them to twenty years of service credit.

NY A 11489 Abbate (D)
Title: Tier I Court Reporters
Introduced: 06/17/2010
Status: Adjourned

Summary: Allows Tier I court reporters in the unified court system with membership dates on or after April 1, 1972 and all Tier II court reporters in the UCS to receive up to 30 days of unused accumulated vacation time in the calculation of their final average salary.

NY S 2311 Savino (D)
Title: Labor Standards for Domestic Workers
Introduced: 02/17/2009
Status: Adjourned
Summary: Enacts provisions relating to labor standards for domestic workers; includes provisions for a living wage, overtime pay, vacation, sick and personal time, advance notice of termination and severance pay; also prohibits trafficking in domestic workers; requires record keeping and notice; includes domestic workers under provisions of the labor law; includes penalties for violations

NY S 2666 Parker (D)
Title: Requires All Employers to Provide Paid Sick Leave to Employees
Introduced: 02/26/2009
Status: Adjourned
Summary: Requires all employers to provide paid sick leave to employees.

NY S 3741 Oppenheimer (D)
Title: Supplemental Salary for District Superintendents
Introduced: 03/30/2009
Status: Adjourned
Summary: Authorizes Boards of Cooperative Educational Services to provide, by mutual agreement, for the payment of supplemental salary and benefits to district superintendents; authorizes accumulation of vacation, sick and personal leave credits in excess of those allowed to state management/confidential employees; repeals mandatory withholding of excess salaries and benefits paid to district superintendents, based on violations of the salary cap.

NY S 5101 Savino (D)
Title: Teacher Retirement
Introduced: 04/27/2009
Status: Adjourned
Summary: Provides certain members of the NYS Teachers' Retirement System with additional service credit for accumulated unused sick leave.

NY S 5632 Savino (D)
Title: State University Construction Fund Bargaining Agreement
Introduced: 05/22/2009
Status: Adjourned
Summary: Implements a provision in a collective bargaining agreement between the state university construction fund and an employee organization relating to unused sick leave and retirement service credit.

NY S 6143 Espada (D)
Title: Substitute Teachers
Introduced: 08/28/2009
Status: Adjourned
Summary: Excludes substitute teachers from the limits imposed on unemployment insurance benefits available during vacation periods for professional employees of educational institutions.

NY S 7544 Valesky (D)
Title: State Police Officers
Introduced: 04/20/2010
Status: Enacted. 09/17/2010 Signed by Governor. Chapter No. 525.

Summary: Provides an improved death benefit equal to the pension reserve to the beneficiaries of State Police Officers by allowing their unused vacation and sick leave credit to be included with their service credit for the purpose of determining retirement eligibility.

NY S 8329 Addabbo (D)
Title: Court Reporters
Introduced: 06/23/2010
Status: Adjourned
Summary: Allows Tier I court reporters in the unified court system with membership dates on or after April 1, 1972 and all Tier II court reporters to receive up to 30 days of unused accumulated vacation time in the calculation of their final average salary.

NORTH CAROLINA

NC H 213 Insko (D)
Title: State Personnel Act Sick Leave Transfers
Introduced: 02/19/2009
Status: Enacted. 07/21/2010 Signed by Governor. Session Law Number 2010-139.
Summary: Requires the adoption of rules and policies for the Voluntary Shared Leave Program that will permit the donation of sick leave to a nonfamily member recipient for state employees subject to the State Personnel Act and for public school employees.

NC H 482 Cotham (D)
Title: School Employees and Sick Leave
Introduced: 03/09/2009
Status: Enacted. 06/19/2009 Signed by Governor. Session Law Number 2009-144.
Summary: Provides that the State Board of Education shall adopt rules relating to the reinstatement of unused sick leave when an employee who was employed on a 10-month contract at the time of separation returns to employment on a 10-month contract; specifies the maximum period of separation after which unused sick leave shall be reinstated under these rules.

NC H 1264 Mackey (D)
Title: Sick School Bus Drivers and Annual Leave
Introduced: 04/09/2009
Status: Failed - Adjourned
Summary: Authorizes school bus drivers to use annual leave when they are sick if they have exhausted all of their sick leave.

NC S 352 Kinnaird (D)
Title: SPA Sick Leave Transfers
Status: Failed - Adjourned
Summary: Requires the adoption of rules and policies for the voluntary shared leave program that will permit the donation of sick leave to a nonfamily member recipient for state employees subject to the state personnel act, public school employees, and community college employees.

NC S 1386 East (R)
Title: Government Employees Port Benefits
Introduced: 05/26/2010
Status: Failed - Adjourned
Summary: Authorizes the Legislative Research Commission to study allowing employees moving between local education agencies, state, city, and county government to port their sick and annual leave.

NORTH DAKOTA

ND D 10059 Employee Benefits Programs Committee
Title: Public Retirement Plans

Prefiled: 04/27/2010 (Prefiled 2011)
Status: Pending
Summary: University System employees; relates to Highway Patrolmen's Retirement Plan; includes surviving spouse payment, member service credit, IRS Code compliance; concerns Public Employees Retirement System; includes board membership, peace and correctional officer retirement date, member account balances, sick leave credit purchase; concerns the Uniform Group Insurance Program and Defined Contribution Retirement Plan.

OHIO

OH H 178 Wagner (R)
Title: School District Boards Of Education Requirements
Introduced: 05/12/2009
Status: Pending
Summary: Modifies provisions relating to school district boards of education, salaries, life and health insurance and benefits, civil service classifications, termination of employment, superintendent and treasurer training, sick leave for nonteaching employees, establishment of cooperative education school districts, employment of nonlicensed individuals, teacher employment contracts, facilities and funding, collective bargaining agreements,

OKLAHOMA

OK H 1087 Trebilcock (R)
Title: Schools
Introduced: 02/02/2009
Status: Failed - Adjourned
Summary: Relates to schools; relates to sick leave; updates and clarifying statutory language; authorizes school districts to give teachers payment or carryover for unused sick leave; provides an effective date; declares an emergency.

OK H 2801 Kiesel (D)
Title: Domestic Violence
Introduced: 02/01/2010
Status: Failed - Adjourned
Summary: Relates to domestic violence; creates the Mandatory Paid Sick Leave for Domestic Violence Act; provides for noncodification; provides an effective date.

OK S 670 Aldridge (R)
Title: State Government
Introduced: 02/02/2009
Status: Enacted. 04/09/2009 Signed by Governor. Chapter No. 12.
Summary: Commission shall be consistent with applicable laws and rules and shall not alter, reduce, or modify any existing right or authority as provided by statute or rule; relates to provisions of the Family and Medical Leave Act; provides that donated hours or sick leave is transferable..

OK S 1242 Sparks (D)
Title: Oklahoma Public Employees Retirement System
Introduced: 02/02/2009
Status: Failed - Adjourned
Summary: Relates to the Oklahoma Public Employees Retirement System; relates to service credit; modifies amount of unused sick leave that may be used for certain credit; provides an effective date; declares an emergency.

PENNSYLVANIA

PA H 1830 Gergely (D)
Title: Paid Sick Leave
Introduced: 07/06/2009
Status: Pending

Summary: Provides for paid sick leave for certain employees, for duties of the Department of Labor and Industry and for enforcement. Imposes a civil penalty.

PA H 2679 Reed (R)
Title: Volunteer Emergency Response Personnel.
Introduced: 08/30/2010
Status: Pending
Summary: Provides that volunteer health or emergency response personnel are entitled to a leave of absence without loss of time or efficiency rating on days they are engaged in emergency response activities. Prohibits an employer from requiring such personnel to use vacation or similar leave during such period of service.

PUERTO RICO

PR H 773 Rivera Ortega (PNP)
Title: Holiday and Sick Leave Payout Provisions
Introduced: 01/16/2009
Status: Pending
Summary: Provides that any officer or employee of the State of Puerto Rico is entitled to be paid the lump sum of money for the holidays and sick leave that has accrued to their separation in order to qualify for retirement or in their final separation from public service in order to provide that it shall be exempt from payment deductions for income tax return.

PR H 802 Ferrer Rios (PPD)
Title: Employee Sick Leave Use
Introduced: 01/16/2009
Status: Pending
Summary: Amends the law on Minimum Wage, Vacation and Sick Leave of Puerto Rico; provides that the workers in Puerto Rico covered by this law may have accrued sick leave to deal with situations of illness and/or related treatment and convalescence of their children and the elderly and disabled in their care or custody.

PR H 877 Colon Ruiz (PNP)
Title: Government Employee Vacation Leave
Introduced: 01/22/2009
Status: Pending
Summary: Establishes that an employee of a governmental entity, in addition to vacation leave, must assign another employee working in the same unit in order to allow for transfer of vacation or sick leave, even if the employees are of different government agencies; provides for preparation of the licensing process; provides for such leave in the case of an employee or member of his immediate family is suffering an emergency that impacts the employee's performance.

PR H 924 Cintron Rodrigu (PNP)
Title: Vacation Leave Accumulation
Introduced: 01/27/2009
Status: Pending
Summary: Amends the Autonomous Municipalities Act; prevents the accumulation of vacation leave in excess of one hundred and twenty days.

PR H 929 Pena Ramirez (PNP)
Title: Minimum Wage Act and Sick Leave Use
Introduced: 01/27/2009
Status: Vetoed by Governor. 01/07/2010 Pocket Veto by Governor.
Summary: Amends the Minimum Wage Act as it relates to sick leave; prohibits private sector employers use of sick leave to be justified as a criterion of efficiency of employees in the process of their annual evaluation.

PR H 1492 Torres Cruz (PPD)
Title: Accrued Employee Sick Leave

Introduced: 04/17/2009
Status: Pending
Summary: Amends the Minimum Wage, Vacation and Sick leave Law; relates to people covered by this law that may have accrued sick leave for situations of illness and/or related treatment and convalescence; relates to their children and the elderly and disabled in their care or custody.

PR H 1496 Colberg Toro (PPD)
Title: Minimum Wage Law Provisions
Introduced: 04/21/2009
Status: Pending
Summary: Strengthens, expands and promotes the rights of employees who are part-time; extends social security benefits for sickness to staff part-time functions; amends the Law on Minimum Wage, Vacation and Sick leave; grants these employees the accumulation of sick days in proportion to hours of work; encourages productivity through access to health services; orders the Labor Secretary to design, develop and disseminate a feasibility study to extend the

PR H 2103 Perello Borrás (PPD)
Title: Comprehensive Fiscal Stabilization Plan
Introduced: 10/01/2009
Status: Pending
Summary: Amends the Special Prosecutor Declaring State of Emergency and Establishing Comprehensive Fiscal Stabilization Plan to Save the Credit Puerto Rico, for the purpose of establishing entitlement to payment for sick leave clearance for all the employees laid off, but not limited to the years of service or seniority.

PR H 2171 Perello Borrás (PPD)
Title: Unlisted Service and Sick or Holiday Leave
Introduced: 10/19/2009
Status: Pending
Summary: Amends the Law of the Retirement System for employees of the Government and its Instrumentalities; provides an alternative to accepting as payment of qualifying unlisted service, money paid to public servants for excess sick leave and or holidays as stated in Act No. 184 of 2004, known as the Law of Public Service Staff.

PR HJR 470 Bonilla Cortes (PNP)
Title: Police Superintendent Sick Pay Leave
Introduced: 06/16/2009
Status: Pending
Summary: Orders the Superintendent of Police of Puerto Rico to immediately pay the excess sick leave to all officers who have the right.

PR HR 743 Bonilla Cortes (PNP)
Title: Superintendent of Police Sick Leave Payments
Introduced: 06/16/2009
Status: Adopted 08/20/2009
Summary: (Resolution) Orders the Superintendent of Police of Puerto Rico to pay immediately the excess sick leave to all officers who have the right.

PR HR 1070 Hernandez Monta (PPD)
Title: Police Investigation
Introduced: 01/20/2010
Status: Pending
Summary: Orders the Committees on Public Safety and Labor and Industrial Relations to investigate the relocation and reclassification process of the agents or officers of the Police of Puerto Rico without adequate remuneration or range required to occupy the post; relates to the use of vacation and sick leave in excess and the possibility of eliminating the accumulation of these licenses; creates the criteria used for carrying out the Plan of Police to address the problem.

PR S 49 Arango Vinent (PNP)
Title: Vacation Leave Balance
Introduced: 01/02/2009
Status: Pending
Summary: Clarifies that certain agencies and instrumentalities of the State Government of Puerto Rico may not impose a minimum balance of vacation leave in order to benefit direct deposit.

PR S 821 Ortiz Ortiz (PPD)
Title: Sick Leave
Introduced: 05/11/2009
Status: Pending
Summary: Amends the Minimum Wage, Holiday and Sick Leave Law; increases the maximum cumulative of sick leave.

PR S 827 Ortiz Ortiz (PPD)
Title: Court Actions and Wage Loss
Introduced: 05/11/2009
Status: Pending
Summary: Amends the Minimum Wage Law, Holidays and Sick leave for Puerto Rico; establishes a term of five years preceding the date of a court action to claim lost wages paid by the employer to an employee who were working for that employer.

PR S 831 Ortiz Ortiz (PPD)
Title: Vacation and Sick Leave
Introduced: 05/11/2009
Status: Pending
Summary: Amends the Minimum Wage Law on Holidays and Sick Leave; establishes that an employee for a day's work between forty-eight hours and one hundred and fourteen hours per month shall be entitled to the benefits of accumulated vacation and sick leave.

PR S 840 Ortiz Ortiz (PPD)
Title: Court Dates and Lost Wages
Introduced: 05/11/2009
Status: Pending
Summary: Amends the Minimum Wage Law, Holidays and Sick leave for Puerto Rico for the purpose of establishing a term of five years preceding the date of a court action to claim lost wages paid by the employer to an employee who were working for that employer.

PR S 841 Ortiz Ortiz (PPD)
Title: Holiday Employee Pay
Introduced: 05/11/2009
Status: Pending
Summary: Amends the Minimum Wage Law, Holidays and Sick leave for Puerto Rico for the purpose of establishing a prescriptive term Settlement for payment holiday when the employee ceases employment.

PR S 850 Fas Alzamora (PPD)
Title: Sick Leave Rights
Introduced: 05/11/2009
Status: Pending
Summary: Amends the Right to Work Act so that it recognizes the right of sick leave to workers and to be covered by such Act.

PR S 962 Garcia Padilla (PPD)
Title: Family Domestic Service Employs
Introduced: 06/29/2009

Status: Pending
 Summary: Amends the law on Minimum Wage, Holidays and Sick Leave for Puerto Rico; includes the persons employed in domestic service in a family residence among the employees covered by this Law.

PR S 970 Ortiz Ortiz (PPD)
 Title: Employee Accrued Vacation Transfers
 Introduced: 06/30/2009
 Status: Pending
 Summary: Authorizes the transfer, including employees of a private sector company, accrued vacation leave, if an employee or an immediate family member suffers an emergency virtually impossible that the employee can perform its functions in a private entity for a considerable period.

PR S 971 Ortiz Ortiz (PPD)
 Title: Sick Leave Clearance
 Introduced: 06/30/2009
 Status: Pending
 Summary: Amends the Minimum Wage Law on Holidays and Sick leave of Puerto Rico for the purpose of allowing clearance of three days of accumulated sick leave to take an excess of twelve days.

PR S 997 Hernandez Mayor (PPD)
 Title: Employee Accrued Leave Request
 Introduced: 07/30/2009
 Status: Pending
 Summary: Amends the Minimum Wage Law, Holidays and Sick Leave for Puerto Rico; reduces the period an employee has to request enjoyment of their accrued leave.

PR S 1036 Hernandez Mayor (PPD)
 Title: Vacation Day Requirements
 Introduced: 08/11/2009
 Status: Pending
 Summary: Amends the law on Minimum Wage, Holidays and Sick Leave to provide that an employer may not require an employee to take more vacation days for those that have accumulated.

PR S 1556 Ortiz Ortiz (PPD)
 Title: Vacation and Sick Leave Act
 Introduced: 05/06/2010
 Status: Pending
 Summary: Amends the Minimum Wage Vacation and Sick Leave Act; establishes that all employees who work one day to forty-eight (48) hours and one hundred fourteen (114) hours per month in large companies are entitled to the benefits of vacation accrual and sick leave.

PR S 1573 Fas Alzamora (PPD)
 Title: Right To Sick Leave
 Introduced: 05/10/2010
 Status: Pending
 Summary: Amends the Law on Human Resource Management in Public Service with the aim to increase the right to sick leave at the rate of two days per month of service.

RHODE ISLAND

RI H 6290 Pollard (D)
 Title: Labor and Labor Relations
 Introduced: 06/16/2009
 Status: Failed - Adjourned
 Summary: Prevents a correctional officer from working overtime in any week in which he or she was absent on sick time.

RI H 7391 Gablinske (D)
Title: Towns and Cities
Introduced: 02/04/2010
Status: Failed - Adjourned
Summary: Would prohibit the payment for unused sick time to any municipal employee. This act would take effect upon passage.

RI H 7428 Trillo (R)
Title: Labor and Labor Relations
Introduced: 02/09/2010
Status: Failed - Adjourned
Summary: Prohibits the payment for unused or accumulated sick time for state and municipal employees. This act would take effect upon passage.

RI H 7809 Messier (D)
Title: Labor and Labor Relations
Introduced: 02/25/2010
Status: Failed - Adjourned
Summary: Would create comprehensive laws designed to provide workers to seek medical leave, to require employers to provide paid sick time for their employees and would protect employees from job loss for their approved use of their sick leave. This act would take effect ninety (90) days from passage, provided that in the case of employees covered by a collective bargaining agreement in effect at the time of passage, and would not go into effect until the applicable agreement expires.

RI H 7934 Flaherty (D)
Title: Public Officers and Employees
Introduced: 03/23/2010
Status: Failed - Adjourned
Summary: Would provide that highway maintenance operators shall be eligible for overtime work despite being granted sick leave during the same payroll period. This act would take effect upon passage.

SOUTH CAROLINA

SC H 3300 Gullick (R)
Title: School Employees
Introduced: 01/15/2009
Status: Failed - Adjourned
Summary: Relates to sick leave for full-time public school employees, so as provides that such employees who are reemployed retirees of the State retirement system accrue and carry forward sick leave at the same rate and in the same manner as any other person employed by the district in a position requiring certification, and to provide that a district may not make a lump sum payment for unused sick leave accrued by these employees.

SC H 3487 Smith Ja (D)
Title: State Employees Leave Transfer Program
Introduced: 02/10/2009
Status: Failed - Adjourned
Summary: Provides that a leave donor under the state employees leave transfer program also may donate sick leave or annual leave or both to a specific leave recipient rather than to the leave pool account in the manner the human resource management division shall direct.

SC H 4331 Pitts M (R)
Title: Political Subdivisions
Introduced: 01/14/2010
Status: Failed - Adjourned

Summary: Regards paid administrative leave for an officer who suffers bodily injury when physically attacked while in the performance of official duties; provides that the paid administrative leave required by this section applies before the officer is required to use any sick leave.

SC S 925 Thomas (R)
Title: State Retirement System
Introduced: 01/12/2010
Status: Failed - Adjourned
Summary: Relates to service credit for purposes of the State retirement system and State police officers retirement system, so as prospectively to increase from ninety to one hundred twenty days the amount of unused sick leave for which a member otherwise eligible to retire receives service credit.

SOUTH DAKOTA

SD H 1184 Jensen (R)
Title: Employee Sick Leave Revision
Introduced: 01/28/2010
Status: Failed - Adjourned
Summary: Revises employee sick leave used for the care of a spouse, child, or parent of the employee if the spouse, child, or parent has a serious health condition.

TENNESSEE

TN H 242 Rich (R)
Title: Military
Introduced: 01/27/2009
Status: Failed - Adjourned
Summary: Relates to military; authorizes state employees who are in the military to use sick leave rather than annual leave when called to military duties.

TN H 397 Fincher (D)
Title: Employees and Employers
Introduced: 02/09/2009
Status: Failed - Adjourned
Summary: Relates to employees employers; prohibits employers from requiring employees to use vacation time while on family or medical leave.

TN H 775 Turner M (D)
Title: Employees Employers
Introduced: 02/11/2009
Status: Failed - Adjourned
Summary: Relates to employees employers; requires certain employers to grant their employees paid sick and vacation leave based upon the number of hours they work annually.

TN H 896 Winningham (D)
Title: Education
Introduced: 02/11/2009
Status: Failed - Adjourned
Summary: Relates to education; qualifies falsification of medical information submitted to sick leave bank trustees as reason to lose right to obtain benefits of sick leave bank.

TN H 1949 Fitzhugh (D)
Title: Pensions and Retirement Benefits
Introduced: 02/25/2009
Status: Failed - Adjourned

Summary: Relates to pensions and retirement benefits; broadens authorized uses of annual leave, compensatory leave, and sick leave upon retirement.

TN H 2256 Turner M (D)
Title: Salaries and Benefits
Introduced: 02/26/2009
Status: Enacted. 04/27/2009 Signed by Governor. Public Chaptered. Chapter No. 104.
Summary: Relates to salaries and benefits; requires the Department of Human Resources to make determinations regarding the award of days from the sick bank within a specified number of business days, instead of calendar days; extends the maximum continuous leave grant from the sick bank.

TN H 2426 Windle (D)
Title: Salaries and Benefits
Introduced: 01/12/2010
Status: Failed - Adjourned
Summary: Authorizes the sick leave bank trustees to grant reasonable time exceeding 90 days upon a member's application, made in good faith, asserting extenuating circumstances or other good cause.

TN H 3963 Odom (D)
Title: Sick Leave
Introduced: 02/18/2010
Status: Failed - Adjourned
Summary: Authorizes a state employee, teacher, or state university and college system or University of Tennessee employee member to, upon retirement and in lieu of using sick leave as a creditable service under present law, use accumulated sick leave in the same manner as annual or compensatory leave in order to reach the employee's retirement date or have such sick leave be paid to the employee as a lump sum payment.

TN S 12 Gresham (R)
Title: Military Sick Leave
Introduced: 01/13/2009
Status: Failed - Adjourned
Summary: Authorizes state employees who are in the military to use sick leave rather than annual leave when called to military duties.

TN S 1442 Haynes J (D)
Title: Employees Employers
Introduced: 02/12/2009
Status: Failed - Adjourned
Summary: Relates to employees employers; requires certain employers to grant their employees paid sick and vacation leave based upon the number of hours they work annually.

TN S 1731 Burks (D)
Title: Employees Employers
Introduced: 02/12/2009
Status: Failed - Adjourned
Summary: Relates to employees employers; prohibits employers from requiring employees to use vacation time while on family or medical leave.

TN S 1872 Kyle (D)
Title: Pensions and Retirement Benefits
Introduced: 02/12/2009
Status: Failed - Adjourned
Summary: Relates to pensions and retirement benefits; broadens authorized uses of annual leave, compensatory leave, and sick leave upon retirement.

TN S 2245 Kyle (D)
Title: Salaries and Benefits
Introduced: 02/26/2009
Status: Failed - Adjourned
Summary: Relates to salaries and benefits; requires department of human resources to make determination regarding award of days from sick bank within 10 business days instead of within 10 calendar days; extends maximum continuous leave grant from sick bank from 20 to 30 days.

TN S 3510 Yager (R)
Title: Salaries and Benefits
Introduced: 01/28/2010
Status: Failed - Adjourned
Summary: Authorizes the sick leave bank trustees to grant reasonable time exceeding 90 days upon a member's application, made in good faith, asserting extenuating circumstances or other good cause.

TN S 3915 Marrero (D)
Title: Pensions and Retirement Benefits
Introduced: 01/28/2010
Status: Failed - Adjourned
Summary: Authorizes a state employee, teacher, or state university and college system or University of Tennessee employee member to, upon retirement and in lieu of using sick leave as a creditable service under present law, use accumulated sick leave in the same manner as annual or compensatory leave in order to reach the employee's retirement date or have such sick leave be paid to the employee as a lump sum payment.

WASHINGTON

WA H 1098 Hunt (D)
Title: Vacation Leave
Introduced: 01/12/2009
Status: Failed - Adjourned
Summary: Regards computing the rate of vacation leave accrual for state employees formerly employed by a school district.

WA H 2133 White (D)
Title: The Use of Accumulated Sick Leave for Volunteer Workers
Introduced: 02/11/2009
Status: Failed - Adjourned
Summary: Authorizes the use of accumulated sick leave for volunteer work; requires an agency head to permit an employee to use up to twenty-four hours of sick leave per year to perform certain volunteer services; prohibits an employee from using sick leave to perform volunteer service that is required under a court order.

WEST VIRGINIA

WV H 2287 Caputo (D)
Title: Insurance Credit
Introduced: 01/13/2010
Status: Failed - Adjourned
Summary: Credits a deceased teacher's sick leave toward continued insurance coverage for a surviving spouse and other dependents.

WV S 446 Helmick (D)
Title: Deceased Public Employees Survivors
Introduced: 02/02/2010
Status: Enacted. 03/31/2010 Signed by Governor. Act No. 162.
Summary: Clarifies that deceased public employees' survivors may only participate in comprehensive group health insurance coverage provided by the Public Employees Insurance Agency; relates to payment of costs by

employer and employee, involuntary employee termination coverage, conversion of annual and sick leave authorized for health or retirement benefits, retiree participation; continuation of health insurance for surviving dependents of deceased employees and limiting employer contribution.

WISCONSIN

WI A 917 Strachota (R)
Title: Elimination of Sick Leave
Introduced: 03/31/2010
Status: Failed
Summary: Relates to elimination of sick leave for legislators, justices and judges, and all other state elected officials.

Source: StateNet, copyright Information for Public Affairs. Year-end search conducted November 24, 2010.