

National Conference of State Legislatures

**2010 Legislation on Minimum Wage
Year End Search 2010**

ALASKA

AK H 29 Olson K (R)
Title: Minimum Wage
Introduced: 01/20/2009
Status: Failed - Adjourned
Summary: Increases the minimum wage.

AK H 125 Petersen (D)
Title: Alaska Minimum Wage
Introduced: 02/11/2009
Status: Failed - Adjourned
Summary: Increases the minimum hourly wage and creating an annual adjustment to the minimum hourly wage based on the rate of inflation; provides for an effective date.

AK H 240 Johnson C (R)
Title: Tip Credit and Minimum Wage
Introduced: 04/18/2009
Status: Failed - Adjourned
Summary: Allows employers to apply tip credit to the state's minimum wage.

AK S 1 Wielechowski (D)
Title: Minimum Wage
Introduced: 01/20/2009
Status: Enacted. 07/09/2009 Signed by Governor. 07/13/2009 Chapter No. 56.
Summary: Increases the minimum hourly wage; creates an annual adjustment to the minimum hourly wage based on the rate of inflation; provides that an employer may not apply tips or gratuities bestowed on employees as a credit toward payment of the minimum hourly wage required by this section.

ARIZONA

AZ H 2639 Hendrix (R)
Title: Minimum Wage
Introduced: 02/01/2010
Status: Failed - Adjourned
Summary: Relates to minimum wage; relates to younger workers.

AZ HCR 2032 Pratt (R)
Title: Wage Reduction Protection
Introduced: 01/15/2010
Status: Failed - Adjourned
Summary: Proposes an amendment to the State Constitution; provides that an act that reduces any minimum wage or overtime benefit that is established by statute must be approved by the majority of qualified voters at a statewide general election.

AZ HCR 2043 Hendrix (R)
Title: Minimum Wage
Introduced: 02/01/2010

Status: Failed - Adjourned
Summary: Relates to minimum wage; relates to younger workers.

CALIFORNIA

CA A 1881 Monning (D)
Title: Recovery of Wages: Liquidated Damages
Introduced: 02/16/2010
Status: Vetoed. 09/23/2010 Vetoed by Governor.
Summary: Amends existing law that provides that the court may award liquidated damages to an employee equal to the amount of wages unlawfully unpaid, plus interest in a court action to recover wages unpaid in violation of the minimum wage set by the Industrial Welfare Commission. Increases the amount of liquidated damages that may be awarded to an employee to twice the amount of the wages unlawfully unpaid, plus interest.

FLORIDA

FL S 2574 Alexander (R)
Title: Minimum Wage
Introduced: 03/11/2010
Status: Failed
Summary: (Joint Resolution) Expresses the legislative intent to propose an amendment to the State Constitution relating to minimum wage.

GEORGIA

GA H 290 McKillip (D)
Title: Minimum Wage
Introduced: 02/04/2009
Status: Failed - Adjourned
Summary: Relates to minimum wage; provides for a substantive and comprehensive reform of provisions regarding the minimum wage law; provides for legislative findings; provides for an increase in the minimum wage; provides for annual minimum wage increases to match the rising cost of living; provides a credit toward the minimum wage for employers of tipped workers; to eliminate various eligibility exemptions from the minimum wage; provides for related matters.

GA H 1308 Brooks (D)
Title: Minimum Wage
Introduced: 03/08/2010
Status: Failed - Adjourned
Summary: Relates to minimum wage; provides for a substantive and comprehensive reform of provisions regarding the minimum wage law; provides for legislative findings; provides for an increase in the minimum wage; provides for annual minimum wage increases to match the rising cost of living; provides a credit toward the minimum wage for employers of tipped workers; eliminates various eligibility exemptions from the minimum wage; provides for related matters; provides an effective date and applicability.

HAWAII

HI S 320 Slom (R)
Title: Minimum Wages and Tipped Employees
Introduced: 01/23/2009
Status: Failed - Adjourned
Summary: Clarifies the reduction in minimum wage levels for tipped employees.

HI S 432 Ige (D)
Title: Minimum Wage Law and Tip Credit
Introduced: 01/23/2009

Status: Failed - Adjourned
Summary: Establishes a tip credit formula that requires a tipped employee to be paid an hourly amount of not less than 25% below the minimum wage.

HI S 1561 Hooser (D)
Title: Minimum Wage
Introduced: 01/28/2009
Status: Failed - Adjourned
Summary: Relates to minimum wage.

HI S 2476 Galuteria (D)
Title: Minimum Wages
Introduced: 01/22/2010
Status: Failed - Adjourned
Summary: Increases the State's minimum wage from \$7.25 to \$7.75 beginning January 1, 2011.

HI S 2647 Tsutsui (D)
Title: Employment
Introduced: 01/25/2010
Status: Failed - Adjourned
Summary: Establishes a tip credit amount of not more than s specified percentage below the applicable minimum wage amount.

IDAHO

ID S 1347 Senate Commerce and Human Resources Committee
Title: Minimum Wage
Introduced: 02/12/2010
Status: Failed - Adjourned
Summary: Amends existing law relating to minimum wage to provide that Idaho minimum wage law exemptions shall conform to and track with federal minimum wage law exemptions; provides an exemption from application of minimum wage law to certain establishments, camps and educational conference centers.

ILLINOIS

IL H 113 Lang (D)
Title: Minimum Wage Law
Introduced: 01/14/2009
Status: Pending
Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.

IL H 1239 Franks (D)
Title: Minimum Wage Law
Introduced: 02/11/2009
Status: Pending
Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.

IL H 2100 Madigan (D)
Title: Minimum Wage Law
Introduced: 02/17/2009
Status: Pending
Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.

IL H 2101 Madigan (D)
 Title: Minimum Wage Law
 Introduced: 02/17/2009
 Status: Pending
 Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the application of the Act.

IL H 2344 Osterman (D)
 Title: Minimum Wage Law
 Introduced: 02/19/2009
 Status: Pending
 Summary: Amends the Minimum Wage Law; makes a technical change in a Section concerning the application of the Act.

IL H 3042 Cross (R)
 Title: Minimum Wage Law
 Introduced: 02/23/2009
 Status: Pending
 Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the application of the Act.

IL H 3043 Cross (R)
 Title: Minimum Wage Law
 Introduced: 02/23/2009
 Status: Pending
 Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.

IL H 4929 Lang (D)
 Title: Minimum Wage Law
 Introduced: 01/14/2010
 Status: Pending
 Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning overtime.

IL H 4930 Lang (D)
 Title: Minimum Wage Law
 Introduced: 01/14/2010
 Status: Pending
 Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.

IL H 6507 Madigan (D)
 Title: Minimum Wage Law
 Introduced: 02/18/2010
 Status: Pending
 Summary: Amends the Minimum Wage Law; makes a technical change in a section concerning the posting of a summary of the Minimum Wage Law.

IL S 222 Forby (D)
 Title: Minimum Wage Law
 Introduced: 02/03/2009
 Status: Pending
 Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.

IL S 1135 Cullerton (D)
 Title: Minimum Wage Law
 Introduced: 02/06/2009
 Status: Pending
 Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the Director of Labor.

IL S 2159 Radogno (R)
 Title: Minimum Wage Law
 Introduced: 02/20/2009
 Status: Pending
 Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the Director of Labor.

IL S 2759 Cullerton (D)
 Title: Minimum Wage Law
 Introduced: 01/28/2010
 Status: Pending
 Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning overtime.

IL S 2760 Cullerton (D)
 Title: Minimum Wage Law
 Introduced: 01/28/2010
 Status: Pending
 Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.

IL S 2867 Radogno (R)
 Title: Minimum Wage Law
 Introduced: 01/28/2010
 Status: Pending
 Summary: Amends the Minimum Wage Law. Makes a technical change in a Section concerning the short title.

IL S 2930 Kotowski (D)
 Title: Income Tax Act
 Introduced: 01/28/2010
 Status: Pending
 Summary: taxpayers in an amount equal to the number of hours spent by the taxpayer during the taxable year as a volunteer in a public school in the State that receives funding under Title I of the federal Elementary and Secondary Education Act of 1965, multiplied by the federal minimum wage. Provides that the deduction may not exceed a certain amount per year.

IL S 3296 Forby (D)
 Title: Minimum Wage Law
 Introduced: 02/09/2010
 Status: Pending
 Summary: Amends the Minimum Wage Law; makes a technical change in a Section concerning the short title.

IL S 3701 Hutchinson (D)
 Title: Minimum Wage Law
 Introduced: 02/11/2010
 Status: Pending
 Summary: Amends the Minimum Wage Law; makes a technical change in a Section concerning the Director of Labor.

INDIANA

IN S 206 Mrvan (D)
Title: Enforcement of Wage Requirements
Introduced: 01/05/2010
Status: Failed - Adjourned
Summary: Relates to enforcement of wage requirements; increases the penalties imposed on an employer whose violation of the state common construction wage law or minimum wage law involves an employee who is an illegal alien; provides that a determination by a federal immigration agency that an alien has come to, entered, or remained in the United States in violation of law creates a rebuttable presumption that the alien is in the United States in violation of

KANSAS

KS H 2294 House Appropriations Committee
Title: Minimum Wage and Maximum Hours Law
Introduced: 02/05/2009
Status: Failed - Adjourned
Summary: Concerns the minimum wage and maximum hours law.

KS S 160 Francisco (D)
Title: Minimum Wage and Maximum Hours Law
Introduced: 02/02/2009
Status: Enacted. 04/23/2009 Signed by Governor. 05/20/2009 Chapter No. 2009-115.
Summary: Concerns the minimum wage and maximum hours law; increases the minimum wage; specifies the minimum wage rate when factoring in tips and gratuities.

MAINE

ME H 157 Tuttle (D)
Title: State Minimum Wage
Introduced: 01/20/2009
Status: Failed - Adjourned
Summary: Provides for the state minimum hourly wage to be adjusted for inflation; requires the Department of Labor to calculate the inflation-adjusted minimum hourly wage based on changes in the consumer price index and to exclude from the calculation any month in which the State's unemployment rate exceeds the national unemployment rate.

ME H 299 Tuttle (D)
Title: Minimum Wage
Introduced: 02/06/2009
Status: Failed
Summary: Increases the minimum wage to \$8.20 per hour in 2010 and to \$8.90 in 2011; provides for subsequent adjustment based on changes in prices, so that the minimum hourly wage rate maintains employee purchasing power; makes the price adjustment based on the change in the Consumer Price Index.

ME H 584 Tuttle (D)
Title: Public Works Minimum Wage
Introduced: 03/03/2009
Status: Enacted. 06/19/2009 Signed by Governor. Public Law No. 453
Summary: Relates to minimum wage and public works; adds public schools to the definition of public works in a section of existing law which deals with preference to in-state works and contractors.

ME H 1212 Magnan (D)
Title: Employment of Prisoners

Introduced: 01/06/2010
Status: Enacted. 03/22/2010 Signed by Governor. Public Law No. 529
Summary: Includes in the minimum wage laws a provision relating to prisoners and workers' compensation laws; makes it clear that prisoners are not considered employees unless they fit within one of certain listed categories; exempts prisoners participating in other programs.

ME LR 482 Tuttle (D)
Title: State Minimum Wage
Prefiled: 01/20/2009
Status: Failed - Adjourned
Summary: Indexes the state minimum wage to inflation.

ME LR 961 Tuttle (D)
Title: Increase the Minimum Wage
Prefiled: 01/26/2009
Status: Failed - Adjourned
Summary: Increases the minimum wage.

ME LR 1635 Tuttle (D)
Title: Public Works Minimum Wage
Prefiled: 01/26/2009
Status: Failed - Adjourned
Summary: Clarifies the application of the public works minimum wage laws.

ME LR 1749 Sullivan
Title: Restore the Minimum Wage Exemption for Summer Camp Coun
Prefiled: 01/26/2009
Status: Failed - Adjourned
Summary: Restores the minimum wage exemption for summer camp counselors working at day camps.

ME S 260 Sullivan (D)
Title: Minimum Wage and Summer Camp Counselors
Introduced: 02/20/2009
Status: Enacted. 05/11/2009 Signed by Governor. Public Law No. 120.
Summary: Clarifies minimum wage exemptions for summer camp counselors working at day camps; provides that counselors at nonprofit summer camps are exempt from minimum wage requirements; defines summer camp; specifically includes day camps, residential camps, trip and travel camps and seasonal recreation programs.

MASSACHUSETTS

MA H 1876 Walsh M (D)
Title: Employer Definition
Introduced: 01/19/2009
Status: Pending
Summary: Relates to the term employer under the minimum wage law.

MA HD 3208 Walsh M (D)
Title: Employer Definition
Prefiled: 01/07/2009
Status: Pending
Summary: Relates to the term employer under the minimum wage law.

MA S 707 Pacheco (D)
Title: The Minimum Wage
Introduced: 01/19/2009
Status: Pending

Summary: Increases the minimum wage.

MA S 708 Pacheco (D)
Title: Minimum Wage for Large Employers
Introduced: 01/19/2009
Status: Pending
Summary: Establishes a minimum wage for large employers.

MA S 714 Panagiotakos (D)
Title: Minimum Wage
Introduced: 01/19/2009
Status: Pending
Summary: Relates to the minimum wage.

MA SD 1454 Pacheco (D)
Title: The Minimum Wage
Prefiled: 01/07/2009
Status: Pending
Summary: Increases the minimum wage.

MA SD 1738 Pacheco (D)
Title: A Minimum Wage for Large Employers
Prefiled: 01/07/2009
Status: Pending
Summary: Establishes a minimum wage for large employers.

MA SD 1774 Panagiotakos (D)
Title: To the Minimum Wage
Prefiled: 01/07/2009
Status: Pending
Summary: Relates to the minimum wage.

MINNESOTA

MN H 1686 Gottwalt (R)
Title: Employment
Introduced: 03/12/2009
Status: Failed - Adjourned
Summary: Relates to employment; modifies the minimum wage for tipped employees; provides for a tip credit.

MN H 1959 Bunn (DFL)
Title: Employment
Introduced: 03/19/2009
Status: Failed - Adjourned
Summary: Relates to employment; regulates minimum wage for tipped employees.

MN H 2352 Mariani (DFL)
Title: Employment
Introduced: 04/25/2009
Status: Failed - Adjourned
Summary: Relates to employment; enables low-income workers to meet basic needs; provides child care assistance to low-income workers; increases working family credit; increases minimum wage.

MN S 1808 Saltzman (DFL)
Title: Employment

Introduced: 03/23/2009
Status: Failed - Adjourned
Summary: Relates to employment; regulates minimum wage for tipped employees.

MN S 1847 Koch (R)
Title: Employment
Introduced: 03/25/2009
Status: Failed - Adjourned
Summary: Relates to employment; modifies the minimum wage for tipped employees; provides for a tip credit.

MN S 2120 Marty (DFL)
Title: Employment
Introduced: 04/27/2009
Status: Failed - Adjourned
Summary: Relates to employment; enables low-income workers to meet basic needs; provides child care assistance to low-income workers; increases working family credit; increases minimum wage.

MISSISSIPPI

MS H 524 Evans B (D)
Title: Minimum Wage
Introduced: 01/11/2010
Status: Failed
Summary: Enacts the Mississippi Minimum Wage Law.

MS S 2197 Walls (D)
Title: Minimum Wage Law
Introduced: 01/06/2010
Status: Failed
Summary: Enacts State minimum wage law.

MISSOURI

MO H 1792 Parson (R)
Title: Minimum Wage
Introduced: 01/25/2010
Status: Failed - Adjourned
Summary: Allows an employer to pay an employee under the age of 20 a wage rate that is not less than 75 % of the Missouri minimum wage as long as the wage is not lower than the applicable minimum wage under federal law.

MO S 875 Dempsey (R)
Title: Minimum Wage Law
Introduced: 02/01/2010
Status: Failed - Adjourned
Summary: Relates to minimum wage law.

MO S 889 Crowell (R)
Title: Minimum Wage
Introduced: 02/04/2010
Status: Failed - Adjourned
Summary: Relates to the minimum wage.

NEBRASKA

NE L 4 Christensen (NP)
Title: Jury Compensation
Introduced: 01/08/2009
Status: Failed - Adjourned
Summary: Changes the rate of jury compensation to minimum wage.

NEVADA

NV BDR 578 Hardy
Title: Repeal of Minimum Wage Requirement
Prefiled: 11/02/2010
Status: Pending (Prefiled 2011)
Summary: Proposes to repeal the Nevada constitutional provision requiring the payment of a minimum wage.

NEW HAMPSHIRE

NH H 146 Hatch (D)
Title: Minimum Wage
Introduced: 01/07/2009
Status: Failed
Summary: Directs the commissioner of the department of labor to calculate the minimum wage in a manner that reflects the cost of living.

NH LSR 10 Knowles (D)
Title: Minimum Wage
Prefiled: 09/22/2008
Status: Pending
Summary: Relates to the minimum wage.

NH LSR 41 Ahlgren (R)
Title: Minimum Wage Paid to Minors
Prefiled: 09/22/2008
Status: Pending
Summary: Relates to the minimum wage paid to minors.

NH LSR 24 McGuire C (R)
Title: Minimum Wage
Prefiled: 09/23/2010
Status: Pending (Prefiled 2011)
Summary: Relates to the minimum wage.

NH LSR 239 Brunelle (D)
Title: Minimum Wage
Prefiled: 11/18/2010
Status: Pending (Prefiled 2011)
Summary: Increases the minimum wage.

NEW JERSEY

NJ A 663 Greenstein (D)
Title: Minimum Wage
Introduced: 01/12/2010
Status: Pending
Summary: Establishes criminal penalties for failure to pay the minimum wage.

NJ A 1008 Spencer (D)
Title: Minimum Wage
Introduced: 01/12/2010
Status: Pending
Summary: Increases minimum wage.

NJ A 2141 Gusciora (D)
Title: Minimum Wage
Introduced: 02/11/2010
Status: Pending
Summary: Raises minimum wage to \$8.50, then makes annual adjustments based on increases in the Statewide average weekly wage.

NJ ACR 147 Spencer (D)
Title: Minimum Wage
Introduced: 10/07/2010
Status: Pending
Summary: Amends the Constitution to set minimum wage at \$8.50 per hour with annual adjustments for inflation.

NJ S 764 Sweeney (D)
Title: Minimum Wage
Introduced: 01/12/2010
Status: Pending
Summary: Raises minimum wage to \$8.50, then makes annual adjustments based on increases in the Statewide average weekly wage.

NEW YORK

NY A 330 Jeffries (D)
Title: Employment Incentive Tax Credit
Introduced: 01/07/2009
Status: Pending
Summary: Establishes a re-entry employment incentive tax credit to provide a \$5000 tax credit for employers who hire individuals who have been released from correctional facilities in this State for full-time employment at a rate that is 180% of the Federal minimum wage.

NY A 1345 Wright (D)
Title: Tax Credit For Special Additional Mortgage Tax
Introduced: 01/07/2009
Status: Pending
Summary: Provides a tax credit of \$1,000 against special additional mortgage tax and article 9-A (franchise tax on business corporations) for each employee employed in excess of one year at minimum wage for thirty hours per week who was a public assistance recipient for at least two years immediately preceding the commencement of such employment.

NY A 1546 Wright (D)
Title: Social Services Official
Introduced: 01/07/2009
Status: Pending
Summary: required to participate in a work experience program without first crediting against such recovery the number of hours that such person actually participated in a work experience program multiplied by the higher of the applicable state or federal minimum wage.

NY A 2269 John (D)
Title: Minimum Wage Class
Introduced: 01/15/2009
Status: Pending
Summary: Removes state or local government employees from the excluded class for purposes of minimum wage.

NY A 2863 Kolb (R)
Title: Training Wage Equal
Introduced: 01/21/2009
Status: Pending
Summary: Establishes a training wage equal to eighty-five percent of the state minimum wage or federal minimum wage, whichever is greater, that may be paid to a youth who has no prior job experience; provides that no youth may be paid a training wage for more than one hundred eighty days.

NY A 3207 Christensen (D)
Title: Small Business Job Creation Wage Tax Credit
Introduced: 01/23/2009
Status: Pending
Summary: Authorizes a small business job creation wage tax credit which shall equal fifty percent of the personal income tax generated by new employees who received an hourly wage which was at least 135% of the minimum wage and who were employed full-time by the small business taxpayer; permits carryouts in some cases; disallows such credit where such wages were used to claim empire zone credit.

NY A 5914 Towns (D)
Title: Economic Developmental Subsidies
Introduced: 02/23/2009
Status: Pending
Summary: Provides that entities eligible to receive economic development subsidies must: pay each employee a minimum wage that's at least one dollar higher than state minimum wage levels; offer health insurance benefit plans to employees employed at least 35 hours per week; and offer at least twenty percent of its workers a worker training program.

NY A 7601 Magee (D)
Title: Delivery of Fossil Fuel
Introduced: 04/16/2009
Status: Pending
Summary: Eliminates the delivery of fossil fuel from those building services for which municipalities are required to pay minimum wage.

NY A 10619 Magee (D)
Title: Seasonal Fair Workers
Introduced: 04/12/2010
Status: Pending
Summary: Excludes certain seasonal fair workers from the definition of employee for purposes of the minimum wage act.

NY A 10733 Brennan (D)
Title: Minimum Standards for Subsidized Jobs Act
Introduced: 04/16/2010
Status: Pending
Summary: Establishes the "minimum standards for subsidized jobs act"; defines terms; restricts persons, associations, corporations or other entities from being eligible to receive any economic development subsidies unless such entities pay all of their employees a minimum wage that is at least one dollar per hour higher than the state's minimum wage; provides health insurance benefits for which the employer pays a minimum of eighty percent of the monthly premium.

NY A 10776 Crespo (D)
Title: Subsidized Jobs Minimum Standards
Introduced: 04/21/2010
Status: Pending
Summary: Establishes the "minimum standards for subsidized jobs act"; defines terms; restricts persons, associations, corporations or other entities from being eligible to receive any economic development subsidies unless such entities pay all of their employees a minimum wage that is at least one dollar per hour higher than the state's minimum wage; provides health insurance benefits for which the employer pays a minimum of eighty percent of the monthly premium.

NY A 11066 John (D)
Title: Minimum Wage
Introduced: 05/12/2010
Status: Pending
Summary: Relates to the minimum wage and makes technical changes to the labor law relating thereto.

NY S 243 Montgomery (D)
Title: Employment Incentive Tax Credit
Introduced: 01/07/2009
Status: Pending
Summary: Establishes a re-entry employment incentive tax credit to provide a tax credit for employers who hire individuals who have been released from correctional facilities in this State for full-time employment at a rate that is 180% of the Federal minimum wage.

NY S 301 Little (R)
Title: Farm Workers Hourly Minimum Wage
Introduced: 01/07/2009
Status: Pending
Summary: Authorizes the commissioner of labor to modify the existing minimum wage orders for farm workers to reflect the increase in the hourly minimum wage.

NY S 1131 Perkins (D)
Title: Special Addition Mortgage Tax Credit
Introduced: 01/26/2009
Status: Pending
Summary: Provides a tax credit of \$1,000 against special additional mortgage tax and article 9-A (franchise tax on business corporations) for each employee employed in excess of one year at minimum wage for thirty hours per week who was a public assistance recipient for at least two years immediately preceding the commencement of such employment.

NY S 2169 Parker (D)
Title: Receiving Economic Subsidies
Introduced: 02/12/2009
Status: Pending
Summary: Provides that entities eligible to receive economic development subsidies must: pay each employee a minimum wage that's at least one dollar higher than state minimum wage levels; offer health insurance benefit plans to employees employed at least 35 hours per week; and offer at least twenty percent of its workers a worker training program.

NY S 2182 Diaz Ru (D)
Title: Minimum Standards for Subsidized Jobs Act
Introduced: 02/13/2009
Status: Failed
Summary: Establishes the minimum standards for subsidized jobs act; defines terms; restricts persons, associations, corporations or other entities from being eligible to receive any economic development subsidies

unless such entities pay all of their employees a minimum wage that is at least one dollar per hour higher than the state's minimum wage; provides health insurance benefits for which the employer pays a minimum of eighty percent of the monthly premium.

NY S 3057 Seward (R)
Title: Fossil Fuel Delivery
Introduced: 03/10/2009
Status: Pending
Summary: Eliminates the delivery of fossil fuel from those building services for which municipalities are required to pay minimum wage.

NY S 4544 Squadron (D)
Title: Social Services Official
Introduced: 04/24/2009
Status: Pending
Summary: required to participate in a work experience program without first crediting against such recovery the number of hours that such person actually participated in a work experience program multiplied by the higher of the applicable state or federal minimum wage.

NY S 7470 Valesky (D)
Title: Seasonal Fair Workers
Introduced: 04/14/2010
Status: Pending
Summary: Excludes certain seasonal fair workers from the definition of employee for purposes of the minimum wage act.

NY S 7733 Peralta (D)
Title: Subsidized Jobs
Introduced: 05/05/2010
Status: Pending
Summary: Establishes the "minimum standards for subsidized jobs act"; defines terms; restricts persons, associations, corporations or other entities from being eligible to receive any economic development subsidies unless such entities pay all of their employees a minimum wage that is at least one dollar per hour higher than the state's minimum wage; provides health insurance benefits for which the employer pays a minimum of eighty percent of the monthly premium.

NORTH CAROLINA

NC H 175 Adams (D)
Title: State Minimum Wage
Introduced: 02/18/2009
Status: Failed - Adjourned
Summary: Provides for automatic adjustment of the state's minimum wage based on increases in the consumer price index.

NC H 1140 Blackwood (R)
Title: Minimum Wage Worker Educational Assistance
Introduced: 04/07/2009
Status: Failed - Adjourned
Summary: Provides educational assistance for minimum wage workers.

NC S 1016 Stein (D)
Title: State Minimum Wage
Introduced: 03/26/2009
Status: Failed - Adjourned

Summary: Provides for automatic adjustment of the state's minimum wage based on increases in the consumer price index.

OKLAHOMA

OK H 1631 Pittman (D)
Title: Education
Introduced: 02/02/2009
Status: Failed - Adjourned
Summary: Relates to education; relates to the Oklahoma Education Lottery Trust Fund; modifies distribution of funds; establishes minimum wage for school district support employees; provides for annual adjustment of minimum wage; provides definition of support employees; provides for codification; provides an effective date; declares an emergency.

OK H 3081 Hamilton (D)
Title: State Government
Introduced: 02/01/2010
Status: Failed - Adjourned
Summary: Prohibits state agencies and business entities conducting business with the State from conducting business with companies owning overseas facilities which pay workers less than the federal minimum wage, companies that do not abide by the environmental rules and laws of this state, companies that do not abide by the rules established by the Occupational Safety and Health Administration, or companies that discriminate against pregnant women.

OK H 3329 Pittman (D)
Title: Education
Introduced: 02/01/2010
Status: Failed - Adjourned
Summary: Relates to education; relates to the Oklahoma Education Lottery Trust Fund; modifies distribution of funds; establishes minimum wage for school district support employees; provides for annual adjustment of minimum wage; provides definition of support employees; provides for codification; provides an effective date; declares an emergency.

PENNSYLVANIA

PA H 1198 Rohrer (R)
Title: Minimum Wage Special Tax Provisions
Introduced: 04/03/2009
Status: Pending
Summary: Amends the Tax Reform Code of 1971. Establishes special tax provisions for working minors who are paid minimum wage. Provides that the Department of Revenue shall establish a form for no tax liability that may be filed in lieu of a tax return. Provides for criminal fines or imprisonment for furnishing false information on the certification.

PA H 1561 Gibbons (D)
Title: Minimum Wage Act of 1968 Referendum
Introduced: 05/29/2009
Status: Pending
Summary: Amends The Minimum Wage Act of 1968. Provides for referendum on annual cost-of-living increase in minimum wage. Provides that the Secretary of the Commonwealth shall submit the referendum to the qualified electors of this commonwealth at the general election and shall certify the results of the referendum. Provides that the referendum shall be by a majority vote of the

PA H 1945 Cohen (D)
Title: Minimum Wage Act of 1968
Introduced: 08/24/2009

Status: Pending
Summary: Amends The Minimum Wage Act of 1968. Provides for minimum wage.

PA H 2474 Denlinger (R)
Title: Youth Employment Incentive Tax Credit
Introduced: 04/29/2010
Status: Pending
Summary: Amends the Tax Reform Code of 1971. Provides for the Youth Employment Incentive Tax Credit. Relates to pass-through entities, partnerships, limited liability companies, business trusts and S corporations. Provides for the difference paid by an employer between minimum wage and a specified wage per hour per youth employee. Provides for carryover, carryback, refund and assignment of credit. Provides for time limitations and limitations on credits. Relates to shareholders.

PA S 173 Tartaglione (D)
Title: Minimum Wage Act of 1968
Introduced: 02/02/2009
Status: Pending
Summary: Amends the Minimum Wage Act of 1968,. Further provides for minimum wages.

PA S 654 Logan (D)
Title: Minimum Wage Act of 1968
Introduced: 03/20/2009
Status: Pending
Summary: Amends The Minimum Wage Act of 1968. Provides for minimum wage rates.

PA S 1434 Vance (R)
Title: Minimum Wages
Introduced: 06/30/2010
Status: Pending
Summary: Amends The Minimum Wage Act of 1968. Provides for minimum wages.

PUERTO RICO

PR H 791 Ferrer Rios (PPD)
Title: Business Payroll Tax Credit
Introduced: 01/16/2009
Status: Pending
Summary: Amends the Internal Revenue Code of Puerto Rico of 1994 for purposes of granting a tax credit to businesses in Puerto Rico of a 25% increase in payroll costs attributable to the increase in the federal minimum wage.

PR H 802 Ferrer Rios (PPD)
Title: Employee Sick Leave Use
Introduced: 01/16/2009
Status: Pending
Summary: Amends the law on Minimum Wage, Vacation and Sick Leave of Puerto Rico; provides that the workers in Puerto Rico covered by this law may have accrued sick leave to deal with situations of illness and/or related treatment and convalescence of their children and the elderly and disabled in their care or

PR H 929 Pena Ramirez (PNP)
Title: Minimum Wage Act and Sick Leave Use
Introduced: 01/27/2009
Status: Vetoed. 01/07/2010 Pocket Veto by Governor.
Summary: Amends the Minimum Wage Act as it relates to sick leave; prohibits private sector employers use of sick leave to be justified as a criterion of efficiency of employees in the process of their annual evaluation.

PR H 1231 Ramos Pena (PNP)
Title: Minimum Wage Review Committee
Introduced: 02/19/2009
Status: Pending
Summary: Sets the Review Committee of Minimum Wages in Puerto Rico to determine their powers; entitles the Committee to assess the state minimum wage through amendments to Article 13 of Law No. 180 of July 27, 1998.

PR H 1492 Torres Cruz (PPD)
Title: Accrued Employee Sick Leave
Introduced: 04/17/2009
Status: Pending
Summary: Amends the Minimum Wage, Vacation and Sick leave Law; relates to people covered by this law that may have accrued sick leave for situations of illness and/or related treatment and convalescence; relates to their children and the elderly and disabled in their care or custody.

PR H 1496 Colberg Toro (PPD)
Title: Minimum Wage Law Provisions
Introduced: 04/21/2009
Status: Pending
Summary: Strengthens, expands and promotes the rights of employees who are part-time; extends social security benefits for sickness to staff part-time functions; amends the Law on Minimum Wage, Vacation and Sick leave; grants these employees the accumulation of sick days in proportion to hours of work; encourages productivity through access to health services; orders the Labor Secretary to design, develop and disseminate a feasibility study to extend the

PR H 2443 Rodriguez Homs (PNP)
Title: Health Reform and Federal Minimum Wage Updates
Introduced: 02/02/2010
Status: Pending
Summary: Amends the Law of Health Insurance Administration; revises and tempers the eligibility rules used in the Reform of Government Health Care on an equitable basis with the current federal minimum wage and provides for periodic updates as amended from the aforementioned salary scale.

PR HR 664 Mendez Silva (PPD)
Title: Nurse Wages
Introduced: 05/11/2009
Status: Pending
Summary: Orders the Committee of Health and Labor and Industrial Relations to conduct an investigation on Law No. 27 of 2005 which establishes a minimum wage for nurses in the private sector and Act No. 28 of 2005 which establishes the salary scales to be applied to the class of professional nursing in public service; provides a phased plan to adjust the existing scales and see if both

PR S 403 Gonzalez Calder (PPD)
Title: Business Tax Credit
Introduced: 02/18/2009
Status: Pending
Summary: Amends the Internal Revenue Code of Puerto Rico of 1994; grants a tax credit to business in Puerto Rico for a thirty percent increase in the cost of payroll attributable to the increase in the federal minimum wage that applies in Puerto Rico.

PR S 821 Ortiz Ortiz (PPD)
Title: Sick Leave
Introduced: 05/11/2009
Status: Pending

Summary: Amends the Minimum Wage, Holiday and Sick Leave Law; increases the maximum cumulative of sick leave.

PR S 827 Ortiz Ortiz (PPD)
Title: Court Actions and Wage Loss
Introduced: 05/11/2009
Status: Pending
Summary: Amends the Minimum Wage Law, Holidays and Sick leave for Puerto Rico; establishes a term of five years preceding the date of a court action to claim lost wages paid by the employer to an employee who were working for that employer.

PR S 831 Ortiz Ortiz (PPD)
Title: Vacation and Sick Leave
Introduced: 05/11/2009
Status: Pending
Summary: Amends the Minimum Wage Law on Holidays and Sick Leave; establishes that an employee for a day's work between forty-eight hours and one hundred and fourteen hours per month shall be entitled to the benefits of accumulated vacation and sick leave.

PR S 840 Ortiz Ortiz (PPD)
Title: Court Dates and Lost Wages
Introduced: 05/11/2009
Status: Pending
Summary: Amends the Minimum Wage Law, Holidays and Sick leave for Puerto Rico for the purpose of establishing a term of five years preceding the date of a court action to claim lost wages paid by the employer to an employee who were working for that employer.

PR S 841 Ortiz Ortiz (PPD)
Title: Holiday Employee Pay
Introduced: 05/11/2009
Status: Pending
Summary: Amends the Minimum Wage Law, Holidays and Sick leave for Puerto Rico for the purpose of establishing a prescriptive term Settlement for payment holiday when the employee ceases employment.

PR S 962 Garcia Padilla (PPD)
Title: Family Domestic Service Employs
Introduced: 06/29/2009
Status: Pending
Summary: Amends the law on Minimum Wage, Holidays and Sick Leave for Puerto Rico; includes the persons employed in domestic service in a family residence among the employees covered by this Law.

PR S 971 Ortiz Ortiz (PPD)
Title: Sick Leave Clearance
Introduced: 06/30/2009
Status: Pending
Summary: Amends the Minimum Wage Law on Holidays and Sick leave of Puerto Rico for the purpose of allowing clearance of three days of accumulated sick leave to take an excess of twelve days.

PR S 997 Hernandez Mayor (PPD)
Title: Employee Accrued Leave Request
Introduced: 07/30/2009
Status: Pending
Summary: Amends the Minimum Wage Law, Holidays and Sick Leave for Puerto Rico; reduces the period an employee has to request enjoyment of their accrued leave.

PR S 1036 Hernandez Mayor (PPD)
Title: Vacation Day Requirements
Introduced: 08/11/2009
Status: Pending
Summary: Amends the law on Minimum Wage, Holidays and Sick Leave to provide that an employer may not require an employee to take more vacation days for those that have accumulated.

PR S 1556 Ortiz Ortiz (PPD)
Title: Vacation and Sick Leave Act
Introduced: 05/06/2010
Status: Pending
Summary: Amends the Minimum Wage Vacation and Sick Leave Act; establishes that all employees who work one day to forty-eight (48) hours and one hundred fourteen (114) hours per month in large companies are entitled to the benefits of vacation accrual and sick leave.

RHODE ISLAND

RI S 659 Raptakis (D)
Title: Labor and Labor Relations
Introduced: 02/25/2009
Status: Failed - Adjourned
Summary: Would adjust the minimum wage annually using the consumer price index and require the department of labor and training to notify all Rhode Island employers of any minimum wage increase by certified mail at least forty-five (45) days before its effective date. This act would take effect upon passage.

RI S 2038 Raptakis (D)
Title: Labor and Labor Relations
Introduced: 01/13/2010
Status: Failed
Summary: Would adjust the minimum wage annually using the consumer price index and require the department of labor and training to notify all Rhode Island employers of any minimum wage increase by certified mail at least forty-five (45) days before its effective date. This act would take effect upon passage.

RI S 2837 Connors (D)
Title: Labor and Labor Relations
Introduced: 04/29/2010
Status: Failed - Adjourned
Summary: Would adjust the minimum wage annually using the consumer price index and require the department of labor and training to notify all Rhode Island employers of any minimum wage increase by certified mail at least forty-five (45) days before its effective date. This act would take effect on July 1, 2012.

SOUTH CAROLINA

SC H 3669 Hart (D)
Title: Local Minimum Wage
Introduced: 03/05/2009
Status: Failed - Adjourned
Summary: Relates to the establishment of a local minimum wage in excess of the federal minimum wage, prohibit a political subdivision from requiring a minimum wage lower than the state minimum wage.

SC S 28 Jackson (D)
Title: Minimum Wage
Introduced: 01/13/2009
Status: Failed - Adjourned
Summary: Provides that the minimum wage in this state is the greater value of either six dollars and fifteen cents or the minimum wage set by the fair labor standards act; amends section 6-1-130, relating to the scope of

authority to set minimum wage, so as to provide that a political subdivision of this state may not require a minimum wage that exceeds the one provided with current law.

TENNESSEE

TN H 826 Jones S (D)
Title: Salaries and Benefits
Introduced: 02/11/2009
Status: Failed - Adjourned
Summary: Relates to salaries and benefits; requires employers to pay tipped employees at a rate not less than the standard federal minimum wage per hour; permits credit for tips or gratuities received; requires accurate reporting by the employee on the amount of tips or gratuities received.

TN H 838 Moore (D)
Title: Salaries and Benefits
Introduced: 02/11/2009
Status: Failed
Summary: Relates to salaries and benefits; adopts the federal minimum wage as the minimum wage within this state, but provides for the automatic increase in a certain amount whenever Congress fails to increase the minimum wage for five full calendar years.

TN S 827 Marrero (D)
Title: Salaries and Benefits
Introduced: 02/11/2009
Status: Failed - Adjourned
Summary: Relates to salaries and benefits; adopts the federal minimum wage as the minimum wage within this state, but provides for the automatic increase in a certain amount whenever Congress fails to increase the minimum wage for five full calendar years.

TN S 1752 Marrero (D)
Title: Salaries and Benefits
Introduced: 02/12/2009
Status: Failed - Adjourned
Summary: Relates to salaries and benefits; requires employers to pay tipped employees at a rate not less than the standard federal minimum wage per hour; permits credit for tips or gratuities received; requires accurate reporting by the employee on the amount of tips or gratuities received.

TN S 1902 Haynes J (D)
Title: Salaries and Benefits
Introduced: 02/12/2009
Status: Failed - Adjourned
Summary: Relates to salaries and benefits; requires employers to pay tipped employees wages at a rate of at least \$3.28 per hour, which is one half of the federal minimum wage.

TEXAS

TX H 276 Alonzo (D)
Title: Minimum Wage Created
Prefiled: 11/12/2010
Status: Pending (Prefiled 2011)
Summary: Creates a state minimum wage.

VERMONT

VT S 83 Ashe (D)
Title: Minimum Wage

Introduced: 02/11/2009
Status: Failed - Adjourned
Summary: Assures that the minimum wage will not decrease even with a negative Consumer Price Index.

VIRGINIA

VA H 555 Marshall D (R)
Title: Enterprise Zone Grant Program
Introduced: 01/13/2010
Status: Enacted. 04/10/2010 Signed by Governor. Acts of Assembly. Chapter No. 328.
Summary: Changes the eligibility for enterprise zone job grants in areas with an unemployment rate that is one and one-half times or more than the state average to positions paying a specified percent of the federal minimum wage including health benefits; provides that when the sum of grants for job creation and real property investment exceeds the total annual appropriation for payments, allocations shall be prioritized to fully fund the grants for

VA H 645 Armstrong (D)
Title: Enterprise Zone Job Creation Grants
Introduced: 01/13/2010
Status: Failed
Summary: Provides that a business firm is eligible for an enterprise zone job creation grant of \$500 per year for up to five years for each grant eligible position that during such year is 150 percent of the federal minimum wage, if the locality where the business firm is located has an unemployment rate of two percent or higher than the statewide average.

VA H 660 Armstrong (D)
Title: Enterprise Zone Job Creation Grants
Introduced: 01/13/2010
Status: Failed
Summary: Provides that a business firm is eligible for an enterprise zone job creation grant of \$500 per year for up to five years for each grant eligible position that during such year is 150 percent of the federal minimum wage, if the locality where the business firm is located has an unemployment rate of 1.5 percent or higher than the statewide average.

WASHINGTON

WA H 1735 Miloscia (D)
Title: Economic Security
Introduced: 01/28/2009
Status: Failed - Adjourned
Summary: Relates to achieving economic security through income sufficient to meet basic needs; seeks to establish a minimum wage that enables employees to provide for the basic needs of their families and, therefore, not rely on social services provided by the state and paid for by state taxpayers; requires the department of labor and industries to calculate an adjusted minimum wage rate to maintain employee purchasing power by increasing the current year's minimum wage rate.

WA H 1928 Armstrong (R)
Title: Minimum Wage Rate for Minors
Introduced: 02/03/2009
Status: Failed - Adjourned
Summary: Sets the minimum wage rate for minors..

WA H 2144 Condotta (R)
Title: Minimum Wage
Introduced: 02/11/2009
Status: Failed - Adjourned
Summary: Defines the term employ for minimum wage purposes.

WA H 2176 Conway (D)
Title: Good Faith Defense
Introduced: 02/11/2009
Status: Failed - Adjourned
Summary: Creates a good faith defense for certain minimum wage and overtime compensation complaints.

WA S 5463 Holmquist (R)
Title: Good Faith Defense
Introduced: 01/22/2009
Status: Failed - Adjourned
Summary: Creates a good faith defense for certain minimum wage and overtime compensation complaints.

WA S 5466 Holmquist (R)
Title: Minimum Wage
Introduced: 01/22/2009
Status: Failed - Adjourned
Summary: Defines the term employ and work for minimum wage purposes.

WA S 5903 Keiser (D)
Title: Public Works Contracts for Residential Construction
Introduced: 02/06/2009
Status: Enacted. 04/10/2009 Signed by Governor. Chapter No. 62
Summary: Revises provisions regarding public works contracts for residential construction; requires the awarding agency to include information concerning minimum wage requirements; provides that if the hourly minimum rate of wage stated in the contract specifies residential construction rates, and it is later determined that work performed is commercial and subject to commercial rates, the entity that entered into the contract must pay the difference

WEST VIRGINIA

WV H 4369 Eldridge (D)
Title: Waitresses to Receive the State Minimum Wage
Introduced: 02/05/2010
Status: Failed - Adjourned
Summary: Clarifies that waitresses are eligible to receive the state minimum wage set before tips or gratuities.

WISCONSIN

WI A 41 Mason (D)
Title: State Minimum Wage
Introduced: 02/12/2009
Status: Failed
Summary: Relates to a state minimum wage, permitting the enactment of local living wage ordinances, and granting rule-making authority.

WI A 803 Roth (R)
Title: State Minimum Wage Law
Introduced: 03/04/2010
Status: Failed
Summary: Relates to exempting from the state minimum wage law an individual engaged on a seasonal basis in performing services for a ski resort that are directly related to skiing.

WI S 1 Decker (D)
Title: Minimum Wage
Introduced: 01/08/2009
Status: Failed
Summary: Relates to a state minimum wage; permits the enactment of local living wage ordinances.

WI S 349 Plale (D)
Title: Employment of Minors
Introduced: 10/14/2009
Status: Enacted. 12/01/2009 Signed by Governor. Act No. 92.
Summary: Relates to the employment of minors 12 years of age or older by nonprofit organizations in and around the homes of elderly persons and persons with disabilities to perform snow shoveling, lawn mowing, leaf raking, and other similar work usual to those homes and the minor is paid the applicable minimum wage; includes a permit as an election inspector.

WI S 653 Coggs (D)
Title: Trial Job Program and Transitional Jobs
Introduced: 03/26/2010
Status: Failed
Summary: provides for federal funding from the TANF Emergency Fund under the American Recovery and Reinvestment Act of 2009 for the project and for an expansion of the program; provides that a person works a specified time and is paid not less than the minimum wage and the employer is eligible for a subsidy.

WYOMING

WY H 21 Bagby (D)
Title: Minimum Wage
Introduced: 02/08/2010
Status: Failed
Summary: Relates to minimum wage; increases the minimum wage for all employees; provides for an effective date.